

TOWN OF HENNIKER, NEW HAMPSHIRE SELECTMEN WORKSHOP AGENDA

Tuesday, September 21, 2021 6:30 PM

6:30 p.m.

I. CALL TO ORDER

The purpose of this workshop is to have the Selectmen discuss various topics, including but not limited to, Rules of Procedures, Town Ordinances and Town Goals.

Note: Regularly scheduled Selectmen's meetings provide for public comment. Since this is a workshop there will be no public comment; however the public is welcome to attend as audience members.

- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. WORKSHOP ITEMS Goal Setting Session with Primex
- V. ADJOURNMENT



Town of Henniker Goal Setting Session

Henniker Goal Setting Agenda Tuesday, September 21, 2021 6:30pm

- 1. Introductions, Purpose and Intended Results
 - a. Ground Rules
- 2. Vision for the Town of Henniker
- 3. Identify Goals
- 4. Categorize Goals
- 5. Develop Strategic Objectives for Goals
- 6. Wrap-up, Recap, and Action Plan

(Please review the packet, complete the two worksheets, and bring them to the facilitated session)





Town of Henniker Goal Setting Session

Briefly describe your "vision" for the town of Henniker as an organization in five years. Keep in mind that the "visior helps organizations make strategic decisions, aligning effort with goals. How does it differ from its current state? What is the same or retained?
List five (5) ideas that are essential to transform the "Vision" into a reality.





Town of Henniker Goal Setting Session

Goals – *Qualitative statements* of what the Town intends to accomplish over a period of 12-18 months. These are "Big Picture" items vital to organizational success. *List the top three below.*

Strategic Objectives – Short and long-term *quantitative results* that directly support the goals. Objectives should be measurable, achievable, related to the key factors for success in the Town, and consistent with the goals. Objectives describe **WHAT** the Town wants to happen. *These will be developed at the facilitated session*.

Tactics – A number of related and reinforcing steps for accomplishing the Town's objectives and goals. Tactics describe specifically **HOW** the goals and objectives will be met. *These remain for the Town Administrator, department heads, and staff to develop.*

List up to three **goals** that are essential to move the Town forward, keeping in mind the definition above. 1) _____

