



TOWN OF HENNIKER, NEW HAMPSHIRE
SELECTMEN AGENDA

Saturday, November 13, 2021
8:30 AM

8:30 a.m.

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. CONSENT AGENDA

Item 1: Consent Agenda for November 13, 2021

IV. BUDGET DISCUSSION

- | | |
|---------------------------------|-----------------------------|
| 1. Fire/Rescue | Chief Morse, Chief Aucoin |
| 2. Patriotic Purposes | Chief Morse |
| 3. Emergency Management | Stefanie Costello |
| 4. Wastewater Treatment | Ken Levesque |
| 5. Tucker Free Library | Tucker Free Library |
| 6. Community Concerts | Ruth Zax |
| 7. Elections | Lori Marko |
| 8. Police | Chief French |
| 9. Animal Control | Chief French |
| 10. Town Clerk/Tax Collector | Debbie Aucoin |
| 11. Welfare | Carol Conforti Adams |
| 12. Highway/Highway & Streets | Leo Aucoin |
| 13. Transfer Station | Marc Boisvert |
| 14. Henniker Athletics | Jarrod Brooks |
| 15. Conservation | Mark Mitch |
| 16. Cemetery | Tim McComish |
| 17. Community Organizations | White Birch, CAP, Red Cross |
| 18. Planning | Russ |
| 19. Zoning | Russ |
| 20. Code | Joe |
| 21. Town Office | Joe |
| 22. Executive | Joe |
| 23. Tax Maps | Russ |
| 24. Legal | Joe |
| 25. Insurance | Russ |
| 26. Debt Service/Municipal Dues | Russ |

V. ADJOURNMENT

Table of Contents

1. Budget Summary, Fund Balance, Debt Service, Budget Overview
2. Estimate of Tax Rate, Tax Rate History
3. Revenue 2021 & 2020, Budget Reports 2021 & 2020
4. Wage Summary, Healthtrust rate letter, Healthtrust Surplus letter
5. Capital Reserve Balances Worksheet

6. 8:30am Fire/Rescue Chief Morse, Chief Aucoin
7. 8:45am Patriotic Purposes Chief Morse
8. 8:50am Emergency Management Stefanie Costello
9. 9:00am Wastewater Treatment Ken Levesque
10. 9:30am Tucker Free Library Tucker Free Library
11. 10:00am Community Concerts Ruth Zax
12. 10:15am Elections Lori Marko
13. 10:30am Police Chief French
14. 10:30am Animal Control Chief French
15. 11:00am Town Clerk/Tax Collector Debbie Aucoin
16. 11:15am Welfare Carol Conforti Adams
17. 11:30pm Highway/Highway & Streets Leo Aucoin

18. 1:00pm Transfer Station Marc Boisvert
19. 1:15pm Henniker Athletics Jarrod Brooks
20. 1:30pm Conservation Mark Mitch
21. 1:45pm Cemetery Tim McComish
22. 2:00pm Community Organizations White Birch, CAP, Red Cross
23. 2:15pm Planning Russ
24. 2:20pm Zoning Russ
25. 2:25pm Code Joe
26. 2:30pm Town Office Joe
27. 2:45pm Executive Joe
28. 2:55pm Tax Maps Russ
29. 3:00pm Legal Joe
30. 3:05pm Insurance Russ
31. 3:10pm Debt Service/Municipal Dues Russ

Town of Henniker
 Requested Budget 2022 vs 2021
 11/10/21

	2022 Requested	2021 Voted Bud	2022 vs 2021 \$	2022 vs 2021 %	2020 Voted Bud	2019 Voted Bud	2018 Voted Bud
EXECUTIVE	30,413	30,413	0	0.0%	25,973	22,567	21,067
HISTORIC DISTRICT	1,250	1,250	0	0.0%	1,250	1,250	1,250
TOWN CLERK	82,840	95,523	(12,683)	-13.3%	90,457	90,937	77,167
ELECTION BUDGET	6,300	7,620	(1,320)	-17.3%	15,070	6,870	10,520
TAX MAP BUDGET	4,800	4,800	0	0.0%	4,725	4,725	4,600
TOWN OFFICE BUDGET	674,789	618,666	56,123	9.1%	571,706	538,836	546,582
TAX COLL BUDGET	80,838	95,086	(14,248)	-15.0%	92,217	87,315	78,862
LEGAL FEES BUDGET	30,000	20,000	10,000	50.0%	20,000	20,000	20,000
PLAN BUDGET	48,679	48,679	0	0.0%	48,679	48,268	48,317
ZBA BUDGET	5,521	5,521	0	0.0%	5,521	5,521	5,521
CEMETERIES BUDGET	16,280	15,200	1,080	7.1%	13,950	13,700	11,950
INSURANCE BUDGET	152,350	141,554	10,796	7.6%	143,445	151,061	153,176
MUNICIPAL DUES BUDGET	4,157	4,157	0	0.0%	4,157	4,035	4,024
POLICE BUDGET	1,454,759	1,416,714	38,045	2.7%	1,380,904	1,273,803	1,238,390
FIRE/RESCUE BUDGET	878,317	820,862	57,455	7.0%	773,789	767,468	752,697
CODE BUDGET	25,153	29,155	(4,002)	-13.7%	6,883	6,583	6,583
EMERGENCY MANAGEMENT BUDGET	1,292	1,292	0	0.0%	1,292	1,292	1,492
HIGHWAY BUDGET	814,390	771,211	43,179	5.6%	776,676	770,634	642,806
HIGHWAY/STREETS BUD	731,500	681,040	50,460	7.4%	649,700	628,260	470,960
SOLID WASTE BUDGET	529,016	494,063	34,953	7.1%	452,912	438,073	436,854
ANIMAL CONTROL BUD	9,408	9,408	0	0.0%	9,408	9,408	9,408
HUMAN SERVICE BUDGET	80,000	80,000	0	0.0%	80,000	80,000	80,000
ATHLETIC BUDGET	40,145	40,145	0	0.0%	40,145	40,145	40,145
LIBRARY BUDGET	246,462	217,654	28,808	13.2%	228,329	227,730	216,440
PATRIOTIC PURPOSES BUD	2,600	2,000	600	30.0%	2,000	2,000	2,000
CONCERT'S BUDGET	8,400	7,195	1,205	16.7%	7,195	7,195	7,020
CONSERVATION BUDGET	2,515	2,515	0	0.0%	3,500	3,390	2,790
COMMUNITY BUDGET	80,400	79,000	1,400	1.8%	79,000	74,500	74,850
DEBT SERVICE BUDGET	224,756	227,455	(2,699)	-1.2%	327,674	330,418	338,408
DEPARTMENT OPERATIONS SUBTOTAL	6,267,330	5,968,178	299,152	5.0%	5,856,557	5,655,984	5,303,879
WARRANT ARTICLES BUDGET	0	335,700			784,695	240,850	240,850
CAPITAL RESERVES BUDGET	0	1,152,500			1,027,501	1,021,603	254,602
TOTAL RAISED FROM PROPERTY TAXES	6,267,330	7,456,378			7,668,753	6,918,437	5,799,331
CSWW BUDGET (WATER COMMISSIONERS HAVE NOT SUBMITTED 2022)	587,841	587,841			515,003	491,101	467,528
CSWW Warrant Article	0	0			350,000	200,000	200,000
WWTP BUDGET	636,654	630,958	5,696	0.9%	632,609	620,100	585,270
WWTP Warrant Article					0	30,000	30,000
GOVERNMENT WIDE BUDGET	7,491,825	8,675,177			9,166,365	8,259,638	7,082,129



Date: November 10, 2021

To: Henniker Board of Selectmen
Budget Committee Members

From: Russ Roy, Finance Director

RE: **2022 Town Wide Budget Changes**

Wages: The Wage worksheet reflects a 1.2% Cola. The new merit raise information has been included and wages presented reflect the merit and cola calculations.

Benefits: The guaranteed average rate adjustment is 6.2%

Heating Fuels: Heating oil was bid at \$1.899 for 2021 and increased 50 cents to 2.399 for the 2022 Heating Season. Propane was at \$1.349 for the 2021 year and also increased 35 cents to \$1.699 for the 2022 season..

Electric: Electricity at .0684 per kwh is set to start January 2021 for 34 months ending October 2023.

Retirement: Employer portion of NH Retirement for full time employees. Group I wages stayed the same as 2021 which is 14.06% for wages paid July-December.
Group II Police stayed the same at 33.8%
Group II Fire stayed the same at 32.99%.

Fica: Social security remains at 6.2% and medicare at 1.45%

2022 Debt Service

Original Value of Note	369,254			306,333		1,208,940			641,000		
	May-15			Apr-15		Nov-15			Nov-05		
Original Date of Note	3.01%			2.00%		2.79%					
Stated Interest Rate	KS State Bank			Caterpillar Financial		Bar Harbor			NH Municipal Bond Bank		
Finance Company	2 International dump trucks			Grader		Western Ave Bridge			40% of WWTP Debt		
Purpose	Principal	Interest	Balance	Lease Pay	Balance	Principal	Interest	Balance	Principal	Interest	Balance
Town											
2022	57,557	1,732	0	37,567	112,701	80,596	20,238	644,768	12,000	1,566	24,000
2023				37,567	75,134	80,596	17,989	564,172	12,000	1,050	12,000
2024				37,567	37,567	80,596	15,740	483,576	12,000	525	0
2025				37,567	0	80,596	13,492	402,980			
2026						80,596	11,243	322,384			
2027						80,596	8,995	241,788			
2028						80,596	6,746	161,192			
2029						80,596	4,497	80,596			
2030						80,596	2,249	0			
2031											
Totals	57,557			150,268		725,364			36,000		

969,189

Original Value of Note	641,000			223,000		
	Nov-05			Sep-14		
Original Date of Note	3.65%			3.65%		
Stated Interest Rate	NH Municipal Bond Bank			Bar Harbor		
Finance Company	60% of WWTP Debt			UV System		
Purpose	Principal	Interest	Balance	Principal	Interest	Balance
WWTP						
2022	18,000	2,349	36,000	14,867	4,341	104,065
2023	18,000	1,575	18,000	14,867	3,798	89,198
2024	18,000	788	0	14,867	3,256	74,331
2025				14,867	2,713	59,464
2026				14,867	2,171	44,597
2027				14,867	1,628	29,730
2028				14,867	1,085	14,863
2029				14,863	543	0
2030						
2031						
Totals	54,000			118,932		

172,932

Original Value of Note	350,000			400,000			550,000		
	Sep-12			Sep-14			2020		
Original Date of Note	2.44%			3.65%					
Stated Interest Rate	Bar Harbor			Bar Harbor			Franklin Savings		
Finance Company	Fix Water Tank/West Ave			Water Meters			Water line TAP, 202/9 pipe		
Purpose	Principal	Interest	Balance	Principal	Interest	Balance	Interest	Principal	Balance
CSWW									
2022	23,333	5,110	140,002	26,667	6,813	159,999	12,279	27,500	495,000
2023	23,333	4,258	116,669	26,667	5,840	133,332	11,633	27,500	467,500
2024	23,333	3,407	93,336	26,667	4,867	106,665	10,986	27,500	440,000
2025	23,333	2,555	70,003	26,667	3,893	79,998	10,340	27,500	412,500
2026	23,333	1,703	46,670	26,667	2,920	53,331	9,694	27,500	385,000
2027	23,333	852	23,337	26,667	1,947	26,664	9,048	27,500	357,500
2028	23,337	498	0	26,664	973	0	8,401	27,500	330,000
2029							7,755	27,500	302,500
2030							7,109	27,500	275,000
2031							6,463	27,500	247,500
2032							5,816	27,500	220,000
2033							5,170	27,500	192,500
2034							4,524	27,500	165,000
2035							3,878	27,500	137,500
2036							3,231	27,500	110,000
2037							2,585	27,500	82,500
2038							1,939	27,500	55,000
2039							1,293	27,500	27,500
2040							646	27,500	0
Totals	163,335			186,666			522,500		

872,501

Town of Henniker
Estimate of Unreserved (unassigned) Fund Balance
As of 12/31/21

Unreserved Fund Balance 12/31/20	1,402,915
Applied to 2021 Tax Rate	
Voted at Town Meeting 2021 (truck)	(175,000)
Eversource payment 2021	(289,815)
Estimated Unreserved Fund Balance (prior to close of 2021)	938,100

10-Nov-21



Town of Henniker

Town

	Estimated Rate 2021	Actual 2020	Net Change \$	Net Change %
Gross Appropriations	8,777,376	8,978,896	(201,520)	
Less: Estimated Revenues	(3,909,625)	(4,128,329)	218,704	
Less: Shared Revenues	0	0		
Add: Overlay	339,815	50,000	289,815	
Add: War Service Credits	38,400	39,600	(1,200)	
Fund Balance Retained				
Fund Balance Used to Lower Rate	(289,815)	(250,000)	(39,815)	
Fund Balance Voted	(175,000)		(175,000)	
Net to Raised by Taxation	4,781,151	4,690,167	90,984	
Estimated Valuation (w/ PSNH)	475,282,877	471,798,273	3,484,604	
Estimated Tax Rate	10.06	9.94	0.12	1.2%

Tax Rate History 1993-2020

Year	Valuation	County	Town	School	State-School	Total	% Change
1993	166,082,068	2.02	5.80	22.89	0.00	30.71	
1994	166,774,247	1.90	6.22	24.36	0.00	32.48	5.76%
1995	170,302,269	1.89	6.51	26.96	0.00	35.36	8.87%
REVAL YR 96	161,488,838	2.00	8.25	29.87	0.00	40.12	13.46%
1997	163,112,416	2.19	9.70	30.26	0.00	42.15	5.06%
1998	164,870,516	2.15	9.36	31.24	0.00	42.75	1.42%
1999	167,989,118	2.19	9.99	16.17	6.94	35.29	-17.45%
2000	171,017,564	2.55	9.89	17.63	6.82	36.89	4.53%
2001	175,163,508	2.93	9.86	19.12	7.64	39.55	7.21%
2002	180,964,626	3.08	9.86	23.69	6.97	43.60	10.24%
2003	184,851,086	3.22	10.86	22.22	6.65	42.95	-1.49%
2004	189,204,933	3.77	11.82	24.38	5.22	45.19	5.22%
REVAL YR 05	387,911,217	2.13	6.42	14.09	2.49	25.13	-44.39%
2006	393,461,763	2.10	6.37	14.00	2.48	24.95	-0.72%
2007	402,900,027	2.40	6.37	13.71	2.29	24.77	-0.72%
2008	406,193,403	2.63	6.86	15.29	2.38	27.16	9.65%
2009	410,879,394	2.49	6.84	15.64	2.31	27.28	0.44%
REVAL YR 10	380,286,857	2.89	7.40	17.14	2.39	29.82	9.31%
2011	384,607,063	2.91	7.24	17.31	2.54	30.00	0.60%
2012	386,639,296	2.73	7.11	16.23	2.54	28.61	-4.63%
2013	386,695,105	2.68	7.71	17.59	2.36	30.34	6.05%
2014	388,320,090	2.90	7.87	17.60	2.31	30.68	1.12%
Stat Reval 2015	392,248,553	2.85	8.45	17.80	2.37	31.47	2.57%
2016	393,513,800	2.84	8.95	19.21	2.33	33.33	5.91%
2017	399,440,134	3.01	9.35	19.30	2.28	33.94	1.83%
2018	402,668,473	3.01	9.20	19.16	2.32	33.69	-0.74%
2019	401,243,583	3.01	10.28	19.59	2.32	35.20	4.48%
Stat Reval 2020	471,798,273	2.56	9.94	16.75	1.99	31.24	-11.25%
2021	475,282,877					0.00	

Town of Henniker
STATEMENT OF REVENUES
For the Nine Months Ending September 30, 2021
DRAFT VERSION

Acct #	Description	Estimated	Actual	Over/(Short)
<u>LAND USE CHANGE TAX</u>				
3120-000	REVENUE: Land Use Change	11,982.00	\$ 11,981.50	(0.50)
3120-050	Conservation Share of LUC	0.00	0.00	0.00
3120-100	REVENUE: Land Use Abatement	0.00	0.00	0.00
	3120: LAND USE CHANGE TAX	<u>11,982.00</u>	<u>11,981.50</u>	<u>(0.50)</u>
<u>YIELD TAXES</u>				
3185-000	REVENUE: Yield Taxes	16,084.00	16,083.32	(0.68)
3185-100	REVENUE: Yield Taxes Abate	0.00	0.00	0.00
	3185: YIELD TAX	<u>16,084.00</u>	<u>16,083.32</u>	<u>(0.68)</u>
<u>PAYMENT IN LIEU OF TAXES</u>				
3186-000	REVENUE: Payments In Lieu	5,130.00	0.00	(5,130.00)
	3186: PAYMENTS IN LIEU OF TAXES	<u>5,130.00</u>	<u>0.00</u>	<u>(5,130.00)</u>
<u>INTEREST/COSTS ON DELINQUENT TAXES</u>				
3190-000	REVENUE: Interest Delinq Taxes	80,000.00	52,864.81	(27,135.19)
	3190:INTEREST ON DELINQUENT T	<u>80,000.00</u>	<u>52,864.81</u>	<u>(27,135.19)</u>
<u>GRAVEL PIT EXCAVATION</u>				
3199-000	REVENUE:	0.00	0.00	0.00
3199-001	REVENUE: Excavation Tax (.02)	5,002.00	5,002.98	0.98
	3199:GRAVEL PIT EXCAVATION	<u>5,002.00</u>	<u>5,002.98</u>	<u>0.98</u>
<u>PA-28 INVENTORY PENALTY</u>				
3210-000	PA-28 Inventory Penalty	0.00	0.00	0.00
3210-100	PA-28 Inventory Abatement	0.00	0.00	0.00
	3210: PA-28 INVENTORY PENALTY	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
<u>BUSINESS LICENSE/PERMIT FEES</u>				
3210-115	REVENUE: Business Permits,Fees	915.00	915.00	0.00
	3210:BUSINESS LICENSE/PERMIT FE	<u>915.00</u>	<u>915.00</u>	<u>0.00</u>

Town of Henniker
STATEMENT OF REVENUES
For the Nine Months Ending September 30, 2021
DRAFT VERSION

Acct #	Description	Estimated	Actual	Over/(Short)
<u>MOTOR VEHICLE PERMIT FEES</u>				
3220-000	REVENUE: Motor Vehicle Permits	950,000.00	785,026.56	(164,973.44)
3225-000	REVENUE-Boat Registration	0.00	4,819.58	4,819.58
	3220:MOTOR VEHICLE PERMIT FEE	950,000.00	789,846.14	(160,153.86)
<u>BUILDING PERMIT FEES</u>				
3230-000	REVENUE: Building Permit Fees	12,000.00	13,729.49	1,729.49
	3230:BUILDING PERMIT FEES	12,000.00	13,729.49	1,729.49
<u>OTHER LICENSE, PERMITS, FEES</u>				
3290-105	REVENUE: Animal Registration	0.00	2,731.00	2,731.00
3290-106	REVENUE: Animal Fee to State	0.00	(1,089.50)	(1,089.50)
3290-110	REVENUE: Animal Pickup Fines	0.00	0.00	0.00
3290-155	REVENUE: Marriage License	0.00	0.00	0.00
3290-156	REVENUE:Marr License to State	0.00	0.00	0.00
3290-254	REVENUE-TXTC Miscellaneous	0.00	923.47	923.47
3290-255	REVENUE:NH Vital Records Fees	5,000.00	4,707.50	(292.50)
3290-256	REVENUE:VR Fee to State	0.00	(1,733.00)	(1,733.00)
	3290:OTHER LICENSE, PERMITS, FE	5,000.00	5,539.47	539.47
<u>STATE OF NEW HAMPSHIRE</u>				
3319-100	REVENUE:Federal-FEMA (Fire)	0.00	0.00	0.00
3319-200	REVENUE:Federal Bridge	0.00	0.00	0.00
3319-300	REVENUE:Fed Forest Land	0.00	7,366.94	7,366.94
3351-000	REVENUE:State Aid	0.00	0.00	0.00
3352-000	REVENUE:St of NH Rooms/Meals	249,066.00	0.00	(249,066.00)
3353-000	REVENUE:St of NH Highway Block	168,371.79	118,021.79	(50,350.00)
3354-000	REVENUE:St NH Polution (WW)	7,036.00	0.00	(7,036.00)
3355-000	REVENUE: St of NH-SRto School	0.00	0.00	0.00
3357-000	REVENUE:St of NH Flood Control	90,115.00	90,115.74	0.74
3359-000	REVENUE: State Forest Land	104.00	0.00	(104.00)
3359-001	REVENUE:St of NH Other (HHHWD)	0.00	0.00	0.00
3359-002	REVENUE: State Aid (Lfill)	0.00	1,303.00	1,303.00
3359-003	REVENUE:St of NH OTHER	0.00	0.00	0.00
3359-004	REVENUE: StNH Bridge(West Ave)	0.00	0.00	0.00
3359-005	REVENUE: State of NH TAP	0.00	21,250.00	21,250.00
3359-006	REVENUE:St of NH Police	0.00	0.00	0.00
3359-007	REVENUE: State of NH Fire	0.00	0.00	0.00
	STATE OF NEW HAMPSHIRE	514,692.79	238,057.47	(276,635.32)
<u>REVENUE FROM OTHER GOVERNMENTS</u>				
3379-000	REVENUE:Other Gov't (WARNER)	2,091.00	2,091.32	0.32
3379-001	REVENUE: Other Govt Hopkinton	170.00	170.66	0.66
3379-050	REVENUE: Bradford-rescue	40,000.00	0.00	(40,000.00)
3379-055	REVENUE: Bradford Amb CR	9,200.00	0.00	(9,200.00)
3379-100	REVENUE:Other Gov't (HHHWD)	0.00	49,200.00	49,200.00
3379-200	REVENUE:Other Govt	0.00	263,906.96	263,906.96
	3379:REVENUE FROM OTHER GOV'	51,461.00	315,368.94	263,907.94

Town of Henniker
STATEMENT OF REVENUES
For the Nine Months Ending September 30, 2021
DRAFT VERSION

Acct #	Description	Estimated	Actual	Over/(Short)
<u>INCOME FROM DEPARTMENTS</u>				
3401-105	REVENUE:Solid Waste Sale/Fees	20,000.00	29,358.83	9,358.83
3401-110	REVENUE:Solid Waste Cpn Trash	0.00	0.00	0.00
3401-111	REVENUE: Transfer Haulers Fees	0.00	0.00	0.00
3401-112	REVENUE: Solid Waste -Grants	0.00	0.00	0.00
3401-115	REVENUE:Solid Waste Permit Fee	0.00	0.00	0.00
3401-155	REVENUE:Fire Dept Misc Rev	0.00	0.00	0.00
3401-165	REVENUE:Rescue Billing	325,000.00	227,442.98	(97,557.02)
3401-166	REVENUE: Rescue Intercept Fees	16,000.00	15,169.55	(830.45)
3401-205	REVENUE:Zoning Board	0.00	510.00	510.00
3401-255	REVENUE:Planning App & Escrow	0.00	4,525.70	4,525.70
3401-305	REVENUE:Police Witness Reimb	0.00	0.00	0.00
3401-310	REVENUE:Police Court Fines	0.00	0.00	0.00
3401-311	REVENUE:PD-ACO Court Fines	0.00	0.00	0.00
3401-315	REVENUE:Police Extra Duty	0.00	6,226.40	6,226.40
3401-320	REVENUE:Police Misc Revenue	3,000.00	3,122.75	122.75
3401-325	REVENUE:Police Parking Tickets	1,000.00	935.00	(65.00)
3409-010	REVENUE: Highway Misc Revenue	0.00	0.00	0.00
	3401:INCOME FROM DEPARTMENT	365,000.00	287,291.21	(77,708.79)
<u>OTHER CHARGES FROM DEPARTMENTS</u>				
3409-015	REVENUE:Photocopy Revenue	100.00	17.71	(82.29)
3409-025	REVENUE:Map Sales	0.00	0.00	0.00
3409-030	REVENUE:Computer List Sale	0.00	0.00	0.00
3409-040	REVENUE:Current Use Filing Fee	0.00	0.00	0.00
3409-045	REVENUE:Seagraves Donations	0.00	0.00	0.00
3409-046	REVENUE: Street Lights Contrib	0.00	0.00	0.00
3409-325	REVENUE: Book Sales	0.00	0.00	0.00
	3409:OTHER DEPT CHARGES	100.00	17.71	(82.29)
<u>SALE OF MUNICIPAL PROPERTY</u>				
3501-000	REVENUE:Sale of Town Property	2,123.00	7,474.96	5,351.96
	3501:SALE OF TOWN PROPERTY	2,123.00	7,474.96	5,351.96
<u>INTEREST ON INVESTMENTS</u>				
3502-000	REVENUE:Interest On Investment	0.00	(280.19)	(280.19)
	3502:INTEREST ON INVESTMENTS	0.00	(280.19)	(280.19)

Town of Henniker
STATEMENT OF REVENUES
For the Nine Months Ending September 30, 2021
DRAFT VERSION

Acct #	Description	Estimated	Actual	Over/(Short)
<u>OTHER REVENUE</u>				
3509-105	REVENUE:Lease Town Property	1,500.00	1,531.00	31.00
3509-204	REVENUE:Insurance Highway Fire	0.00	0.00	0.00
3509-205	REVENUE:Worker Comp Refund	0.00	0.00	0.00
3509-210	REVENUE:Healthtrust Surplus	33,000.00	0.00	(33,000.00)
3509-215	REVENUE:Insurance Reimburse	0.00	0.00	0.00
3509-315	REVENUE:Welfare Reimburse	10,000.00	10,076.87	76.87
3509-316	REVENUE:Energy/SRTS Grants	0.00	0.00	0.00
3509-317	REVENUE-Welfare Grant	0.00	0.00	0.00
3509-900	REVENUE:Miscellaneous Revenue	0.00	(0.10)	(0.10)
3509-901	REVENUE:Voted Fund Balance	0.00	0.00	0.00
	3509:OTHER REVENUE	44,500.00	11,607.77	(32,892.23)
<u>CAPITAL RESERVE/ETF REVENUE</u>				
3915-000	REVENUE:Capital Reserve	42,000.00	0.00	(42,000.00)
	3915:CAPITAL RESERVE/ ETF REVE	42,000.00	0.00	(42,000.00)
<u>TRUST/AGENCY REVENUE</u>				
3916-000	REVENUE:Trust/Agency Funds	17,503.00	14,975.92	(2,527.08)
	3915:TRUST/AGENCY REVENUE	17,503.00	14,975.92	(2,527.08)
<u>PROCEEDS FROM LONG TERM DEBT</u>				
3934-000	REVENUE:LT Debt Proceeds	0.00	0.00	0.00
	3934:PROCEEDS FROM LT DEBT	0.00	0.00	0.00
	TOTAL FUND 1 REVENUES	2,123,492.79	\$ 1,770,476.50	(353,016.29)
	TOTAL FUND 1 REVENUES	2,123,492.79	\$ 1,770,476.50	(353,016.29)

Fund Balance to lower rate (eversource) 289,815
Fund Balance Voted (highway trk) 175,000
WWTP Operating 623,922
CSWW Operating 587,841
Total 3,800,070.79

Town of Henniker
STATEMENT OF REVENUES
For the Twelve Months Ending December 31, 2020
DRAFT VERSION

Acct #	Description	Estimated	Actual	Over/(Short)
<u>LAND USE CHANGE TAX</u>				
3120-000	REVENUE: Land Use Change	7,020.00	\$ 7,020.00	0.00
3120-050	Conservation Share of LUC	0.00	0.00	0.00
3120-100	REVENUE: Land Use Abatement	0.00	0.00	0.00
	3120: LAND USE CHANGE TAX	<u>7,020.00</u>	<u>7,020.00</u>	<u>0.00</u>
 <u>YIELD TAXES</u>				
3185-000	REVENUE: Yield Taxes	14,322.00	20,290.34	5,968.34
3185-100	REVENUE: Yield Taxes Abate	0.00	0.00	0.00
	3185: YIELD TAX	<u>14,322.00</u>	<u>20,290.34</u>	<u>5,968.34</u>
 <u>PAYMENT IN LIEU OF TAXES</u>				
3186-000	REVENUE: Payments In Lieu	5,148.00	10,170.25	5,022.25
	3186: PAYMENTS IN LIEU OF TAXES	<u>5,148.00</u>	<u>10,170.25</u>	<u>5,022.25</u>
 <u>INTEREST/COSTS ON DELINQUENT TAXES</u>				
3190-000	REVENUE: Interest Delinq Taxes	87,000.00	138,632.07	51,632.07
	3190:INTEREST ON DELINQUENT T	<u>87,000.00</u>	<u>138,632.07</u>	<u>51,632.07</u>
 <u>GRAVEL PIT EXCAVATION</u>				
3199-000	REVENUE:	0.00	0.00	0.00
3199-001	REVENUE: Excavation Tax (.02)	5,100.00	5,120.98	20.98
	3199:GRAVEL PIT EXCAVATION	<u>5,100.00</u>	<u>5,120.98</u>	<u>20.98</u>
 <u>PA-28 INVENTORY PENALTY</u>				
3210-000	PA-28 Inventory Penalty	0.00	0.00	0.00
3210-100	PA-28 Inventory Abatement	0.00	0.00	0.00
	3210: PA-28 INVENTORY PENALTY	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
 <u>BUSINESS LICENSE/PERMIT FEES</u>				
3210-115	REVENUE: Business Permits,Fees	1,000.00	2,340.00	1,340.00
	3210:BUSINESS LICENSE/PERMIT FE	<u>1,000.00</u>	<u>2,340.00</u>	<u>1,340.00</u>

Town of Henniker
STATEMENT OF REVENUES
For the Twelve Months Ending December 31, 2020
DRAFT VERSION

Acct #	Description	Estimated	Actual	Over/(Short)
<u>MOTOR VEHICLE PERMIT FEES</u>				
3220-000	REVENUE: Motor Vehicle Permits	950,000.00	974,839.42	24,839.42
3225-000	REVENUE-Boat Registration	0.00	4,367.00	4,367.00
	3220:MOTOR VEHICLE PERMIT FEE	950,000.00	979,206.42	29,206.42
<u>BUILDING PERMIT FEES</u>				
3230-000	REVENUE: Building Permit Fees	16,000.00	19,041.00	3,041.00
	3230:BUILDING PERMIT FEES	16,000.00	19,041.00	3,041.00
<u>OTHER LICENSE, PERMITS, FEES</u>				
3290-105	REVENUE: Animal Registration	0.00	2,966.75	2,966.75
3290-106	REVENUE: Animal Fee to State	0.00	0.00	0.00
3290-110	REVENUE: Animal Pickup Fines	0.00	0.00	0.00
3290-155	REVENUE: Marriage License	0.00	0.00	0.00
3290-156	REVENUE:Marr License to State	0.00	(173.00)	(173.00)
3290-254	REVENUE-TXTC Miscellaneous	0.00	1,136.75	1,136.75
3290-255	REVENUE:NH Vital Records Fees	3,500.00	3,595.00	95.00
3290-256	REVENUE:VR Fee to State	0.00	(2,916.00)	(2,916.00)
	3290:OTHER LICENSE, PERMITS, FE	3,500.00	4,609.50	1,109.50
<u>STATE OF NEW HAMPSHIRE</u>				
3319-100	REVENUE:Federal-FEMA (Fire)	0.00	0.00	0.00
3319-200	REVENUE:Federal Bridge	0.00	0.00	0.00
3319-300	REVENUE:Fed Forest Land	0.00	6,459.55	6,459.55
3351-000	REVENUE:State Aid	57,119.00	220,127.18	163,008.18
3352-000	REVENUE:St of NH Rooms/Meals	249,067.00	249,066.52	(0.48)
3353-000	REVENUE:St of NH Highway Block	173,376.00	173,356.17	(19.83)
3354-000	REVENUE:St NH Polution (WW)	7,289.00	0.00	(7,289.00)
3355-000	REVENUE: St of NH-SRto School	0.00	0.00	0.00
3357-000	REVENUE:St of NH Flood Control	98,310.00	98,309.69	(0.31)
3359-000	REVENUE: State Forest Land	104.00	2,359.63	2,255.63
3359-001	REVENUE:St of NH Other (HHHWD)	0.00	0.00	0.00
3359-002	REVENUE: State Aid (Lfill)	0.00	0.00	0.00
3359-003	REVENUE:St of NH OTHER	0.00	23,248.58	23,248.58
3359-004	REVENUE: StNH Bridge(West Ave)	0.00	0.00	0.00
3359-005	REVENUE: State of NH TAP	0.00	0.00	0.00
3359-006	REVENUE:St of NH Police	0.00	0.00	0.00
3359-007	REVENUE: State of NH Fire	0.00	0.00	0.00
	STATE OF NEW HAMPSHIRE	585,265.00	772,927.32	187,662.32
<u>REVENUE FROM OTHER GOVERNMENTS</u>				
3379-000	REVENUE:Other Gov't (WARNER)	0.00	0.00	0.00
3379-001	REVENUE: Other Govt Hopkinton	0.00	(170.66)	(170.66)
3379-050	REVENUE: Bradford-rescue	40,000.00	40,000.00	0.00
3379-055	REVENUE: Bradford Amb CR	7,800.00	7,800.00	0.00
3379-100	REVENUE:Other Gov't (HHHWD)	4,000.00	1,772.46	(2,227.54)
3379-200	REVENUE:Other Govt	0.00	0.00	0.00
	3379:REVENUE FROM OTHER GOV'	51,800.00	49,401.80	(2,398.20)

Town of Henniker
STATEMENT OF REVENUES
For the Twelve Months Ending December 31, 2020
DRAFT VERSION

Acct #	Description	Estimated	Actual	Over/(Short)
<u>INCOME FROM DEPARTMENTS</u>				
3401-105	REVENUE:Solid Waste Sale/Fees	15,000.00	27,423.44	12,423.44
3401-110	REVENUE:Solid Waste Cpn Trash	0.00	0.00	0.00
3401-111	REVENUE: Transfer Haulers Fees	0.00	0.00	0.00
3401-112	REVENUE: Solid Waste -Grants	0.00	271.51	271.51
3401-115	REVENUE:Solid Waste Permit Fee	0.00	0.00	0.00
3401-155	REVENUE:Fire Dept Misc Rev	0.00	0.00	0.00
3401-165	REVENUE:Rescue Billing	414,000.00	426,165.85	12,165.85
3401-166	REVENUE: Rescue Intercept Fees	21,000.00	22,515.00	1,515.00
3401-205	REVENUE:Zoning Board	0.00	630.00	630.00
3401-255	REVENUE:Planning App & Escrow	0.00	3,390.00	3,390.00
3401-305	REVENUE:Police Witness Reimb	0.00	1,573.89	1,573.89
3401-310	REVENUE:Police Court Fines	0.00	297.39	297.39
3401-311	REVENUE:PD-ACO Court Fines	0.00	300.00	300.00
3401-315	REVENUE:Police Extra Duty	0.00	29,176.40	29,176.40
3401-320	REVENUE:Police Misc Revenue	0.00	270.00	270.00
3401-325	REVENUE:Police Parking Tickets	0.00	2,885.00	2,885.00
3409-010	REVENUE: Highway Misc Revenue	0.00	1,750.00	1,750.00
	3401:INCOME FROM DEPARTMENT	450,000.00	516,648.48	66,648.48
<u>OTHER CHARGES FROM DEPARTMENTS</u>				
3409-015	REVENUE:Photocopy Revenue	0.00	11.40	11.40
3409-025	REVENUE:Map Sales	0.00	0.00	0.00
3409-030	REVENUE:Computer List Sale	0.00	0.00	0.00
3409-040	REVENUE:Current Use Filing Fee	0.00	0.00	0.00
3409-045	REVENUE:Seagraves Donations	0.00	0.00	0.00
3409-046	REVENUE: Street Lights Contrib	0.00	0.00	0.00
3409-325	REVENUE: Book Sales	0.00	0.00	0.00
	3409:OTHER DEPT CHARGES	0.00	11.40	11.40
<u>SALE OF MUNICIPAL PROPERTY</u>				
3501-000	REVENUE:Sale of Town Property	2,600.00	12,158.35	9,558.35
	3501:SALE OF TOWN PROPERTY	2,600.00	12,158.35	9,558.35
<u>INTEREST ON INVESTMENTS</u>				
3502-000	REVENUE:Interest On Investment	5,000.00	4,554.41	(445.59)
	3502:INTEREST ON INVESTMENTS	5,000.00	4,554.41	(445.59)

Town of Henniker
STATEMENT OF REVENUES
For the Twelve Months Ending December 31, 2020
DRAFT VERSION

Acct #	Description	Estimated	Actual	Over/(Short)
<u>OTHER REVENUE</u>				
3509-105	REVENUE:Lease Town Property	0.00	1,091.00	1,091.00
3509-204	REVENUE:Insurance Highway Fire	0.00	0.00	0.00
3509-205	REVENUE:Worker Comp Refund	0.00	0.00	0.00
3509-210	REVENUE:Healthtrust Surplus	15,000.00	17,078.43	2,078.43
3509-215	REVENUE:Insurance Reimburse	0.00	14,640.53	14,640.53
3509-315	REVENUE:Welfare Reimburse	0.00	0.00	0.00
3509-316	REVENUE:Energy/SRTS Grants	0.00	0.00	0.00
3509-317	REVENUE:Welfare Grant	0.00	0.00	0.00
3509-900	REVENUE:Miscellaneous Revenue	1,951.00	2,182.02	231.02
3509-901	REVENUE:Voted Fund Balance	0.00	0.00	0.00
	3509:OTHER REVENUE	<u>16,951.00</u>	<u>34,991.98</u>	<u>18,040.98</u>
<u>CAPITAL RESERVE/ETF REVENUE</u>				
3915-000	REVENUE:Capital Reserve	329,300.00	288,434.00	(40,866.00)
	3915:CAPITAL RESERVE/ ETF REVE	<u>329,300.00</u>	<u>288,434.00</u>	<u>(40,866.00)</u>
<u>TRUST/AGENCY REVENUE</u>				
3916-000	REVENUE:Trust/Agency Funds	33,000.00	216,686.27	183,686.27
	3915:TRUST/AGENCY REVENUE	<u>33,000.00</u>	<u>216,686.27</u>	<u>183,686.27</u>
<u>PROCEEDS FROM LONG TERM DEBT</u>				
3934-000	REVENUE:LT Debt Proceeds	425,000.00	0.00	(425,000.00)
	3934:PROCEEDS FROM LT DEBT	<u>425,000.00</u>	<u>0.00</u>	<u>(425,000.00)</u>
	TOTAL FUND 1 REVENUES	<u>2,988,006.00</u>	<u>\$ 3,082,244.57</u>	<u>94,238.57</u>
	TOTAL FUND 1 REVENUES	<u>2,988,006.00</u>	<u>\$ 3,082,244.57</u>	<u>94,238.57</u>

TOWN OF HENNIKER
 Budget Summary for the 2020 Proposed Budget + 2019 encumbrances
01/01/2020-12/31/2020

	BUDGET	EXPENDED	AVAILABLE	% Avail
EXECUTIVE	27,223.00	21,506.21	5,716.79	21%
TOWN CLERK	90,457.00	92,110.16	(1,653.16)	-2%
ELECTION	15,070.00	15,948.17	(878.17)	-6%
TAX MAPS	4,725.00	4,550.00	175.00	4%
TOWN OFFICE	571,706.00	601,606.18	(29,900.18)	-5%
TAX COLLECTOR	92,217.00	92,803.34	(586.34)	-1%
LEGAL	20,000.00	33,119.17	(13,119.17)	-66%
PLANNING BOARD	48,679.00	24,660.43	24,018.57	49%
ZONING BOARD	5,521.00	114.90	5,406.10	98%
CEMETERIES	13,950.00	13,550.00	400.00	3%
GENERAL INSURANCE	143,445.00	136,907.92	6,537.08	5%
DUES & MEMBERSHIP	4,157.00	4,157.00	0.00	0%
POLICE	1,380,904.00	1,419,861.20	(38,957.20)	-3%
FIRE/RESCUE	773,789.00	773,471.34	317.66	0%
CODE ENFORCEMENT	6,883.00	1,864.87	5,018.13	73%
EMERGENCY MANAGEMENT	1,292.00	1,291.88	0.12	0%
HIGHWAY	776,676.00	606,406.57	170,269.43	22%
HIGHWAY/STREETS	629,700.00	571,321.69	58,378.31	9%
STREET LIGHTS	20,000.00	15,232.08	4,767.92	24%
SOLID WASTE	452,912.00	442,211.86	10,700.14	2%
ANIMAL CONTROL	9,408.00	3,172.77	6,235.23	66%
WELFARE	80,000.00	69,522.34	10,477.66	13%
ATHLETIC	40,145.00	14,062.62	26,082.38	65%
LIBRARY	229,379.00	227,984.59	1,394.41	1%
PATRIOTIC PURPOSES	2,000.00	770.05	1,229.95	61%
BAND	7,195.00	6,148.42	1,046.58	15%
CONSERVATION COMMISSION	3,500.00	2,166.00	1,334.00	38%
COMMUNITY SERVICES	79,000.00	68,583.26	10,416.74	13%
DEBT SERVICE	327,674.00	324,922.89	2,751.11	1%
Subtotal	5,857,607.00	5,590,027.91	267,579.09	5%
WARRANT ARTICLE	627,231.50	224,624.71	402,606.79	64%
CAPITAL RESERVE	1,027,500.00	1,027,500.00	0.00	0%
TOTAL TOWN (FUND 1)	7,512,338.50	6,842,152.62	670,185.88	9%
COGSWELL SPRING (FUND 2)	515,003.00	488,248.97	26,754.03	5%
CSWW CAPITAL IMPROVE (FUND 2)	11,286.93	20,618.19	(9,331.26)	-83%
CSWW Bond	350,000.00	0.00	350,000.00	100%
WASTE WATER (FUND 3)	632,609.00	533,882.90	98,726.10	16%
WWTP Capital Reserve	1.00	0.00	1.00	100%
WWTP Bobcat/Pump	0.00	53,231.56	(53,231.56)	0%
TOTALS (ALL FUNDS)	9,021,238.43	7,938,134.24	1,083,104.19	12%
Merrimack County	1,210,106.00	1,210,106.00	0.00	
Henniker School	5,775,686.00	5,775,686.00	0.00	
John Stark School	3,039,946.00	3,039,946.00	0.00	
Combined Totals	19,046,976.43	17,963,872.24	1,083,104.19	

Town of Henniker
2020 Proposed Budget + 2019 Encumbrances
For the period 1/1/2020 - 12/30/20

<u>Acct #</u>	<u>Description</u>	<u>Budget</u>	<u>YTD Expenses</u>	<u>Available (Overspent)</u>	<u>% Avail</u>
<u>EXECUTIVE</u>					
4130-110	Executive-Wages Health Officer	\$ 5,000.00	\$ 5,000.00	0.00	0.00
4130-111	Executive-Wages BOS Clerk	3,600.00	2,584.00	1,016.00	0.28
4130-130	Executive-Salaries BOS	7,500.00	7,500.00	0.00	0.00
4130-131	Executive-Salaries Treasurer	1,500.00	1,500.00	0.00	0.00
4130-132	Executive-Salaries Dep Treas.	100.00	0.00	100.00	1.00
4130-133	Executive-Trustees Wages	900.00	900.00	0.00	0.00
4130-220	Executive-Fica/Medicare	1,423.00	1,283.76	139.24	0.10
4130-350	Executive-Drug/Alcohol Testing	3,000.00	1,219.00	1,781.00	0.59
4130-610	Executive-Selectmen Expense	1,500.00	1,207.50	292.50	0.20
4130-611	Executive-Eco Development	400.00	0.00	400.00	1.00
4130-613	Executive-Health Officer Exp	500.00	311.95	188.05	0.38
4130-614	Executive-Loss Prevention	300.00	0.00	300.00	1.00
4130-615	Executive-Historic District	1,250.00	0.00	1,250.00	1.00
4130-616	Executive-Craney Tower Site	250.00	0.00	250.00	1.00
	TOTAL EXECUTIVE	27,223.00	21,506.21	5,716.79	0.21
<u>TOWN CLERK</u>					
4140-111	Town Clerk-Wages Deputy	26,967.00	30,943.62	(3,976.62)	(0.15)
4140-130	Town Clerk-Wages	31,940.00	32,249.60	(309.60)	(0.01)
4140-211	Town Clerk-Benefit Insurance	14,606.00	15,527.39	(921.39)	(0.06)
4140-220	Town Clerk-Fica/Medicare	4,414.00	4,246.12	167.88	0.04
4140-230	Town Clerk-Retirement	6,580.00	6,118.60	461.40	0.07
4140-240	Town Clerk-Training/Seminars	800.00	0.00	800.00	1.00
4140-560	Town Clerk-Dues/Memberships	55.00	55.00	0.00	0.00
4140-570	Town Clerk-Advertising	200.00	0.00	200.00	1.00
4140-620	Town Clerk-Office Supplies	1,400.00	852.80	547.20	0.39
4140-625	Town Clerk-Postage	2,225.00	1,391.85	833.15	0.37
4140-637	Town Clerk-Mileage	200.00	25.30	174.70	0.87
4140-805	Town Clerk-Equip Maint/Repair	300.00	0.00	300.00	1.00
4140-814	Town Clerk-Photocopy Expense	490.00	490.00	0.00	0.00
4140-832	Town Clerk-Animal Licenses	280.00	209.88	70.12	0.25
	TOTAL TOWN CLERK	90,457.00	92,110.16	(1,653.16)	(0.02)

Town of Henniker
 2020 Proposed Budget + 2019 Encumbrances
 For the period 1/1/2020 - 12/30/20

<u>Acct #</u>	<u>Description</u>	<u>Budget</u>	<u>YTD Expenses</u>	<u>Available (Overspent)</u>	<u>% Avail</u>
<u>ELECTION</u>					
4141-120	Election-Wages	8,000.00	8,395.75	(395.75)	(0.05)
4141-570	Election-Advertising	250.00	215.00	35.00	0.14
4141-620	Election-Office Supplies	100.00	0.00	100.00	1.00
4141-625	Election-Postge	20.00	0.00	20.00	1.00
4141-690	Election-Election Expense	2,200.00	2,617.55	(417.55)	(0.19)
4141-740	Election - Equipment Purchase	100.00	0.00	100.00	1.00
4141-802	Election-Ballots	2,800.00	4,049.90	(1,249.90)	(0.45)
4141-803	Election-Voting Booth Maint.	1,600.00	669.97	930.03	0.58
	TOTAL ELECTION	15,070.00	15,948.17	(878.17)	(0.06)
 <u>TAX MAP</u>					
4142-312	Tax Map-Cartographer	2,400.00	2,400.00	0.00	0.00
4142-400	Tax Map-Digital Mapping	2,075.00	2,150.00	(75.00)	(0.04)
4142-550	Tax Map-Printing	250.00	0.00	250.00	1.00
	TOTAL TAX MAP	4,725.00	4,550.00	175.00	0.04

Town of Henniker
2020 Proposed Budget + 2019 Encumbrances
For the period 1/1/2020 - 12/30/20

<u>Acct #</u>	<u>Description</u>	<u>Budget</u>	<u>YTD Expenses</u>	<u>Available (Overspent)</u>	<u>% Avail</u>
<u>TOWN OFFICE</u>					
4150-110	Town Office-Wages FT	256,987.00	247,913.34	9,073.66	0.04
4150-112	Town Office-Wages PT	29,406.00	36,164.31	(6,758.31)	(0.23)
4150-140	Town Office-Wages OT	0.00	969.65	(969.65)	0.00
4150-210	Town Office-Payroll Service	0.00	6,291.63	(6,291.63)	0.00
4150-211	Town Office-Benefit Insurances	40,161.00	38,487.41	1,673.59	0.04
4150-220	Town Office-Fica/Medicare	21,661.00	21,053.10	607.90	0.03
4150-230	Town Office-Retirement	24,040.00	27,211.76	(3,171.76)	(0.13)
4150-240	Town Office-Training/Seminars	1,225.00	720.00	505.00	0.41
4150-301	Town Office-Consult/Auditors	16,000.00	18,150.00	(2,150.00)	(0.13)
4150-312	Town Office-Consult/Assessor	40,000.00	23,086.47	16,913.53	0.42
4150-341	Town Office-Telephone Chgs	6,500.00	6,797.76	(297.76)	(0.05)
4150-409	Town Office-Custodial Service	16,860.00	13,928.41	2,931.59	0.17
4150-410	Town Office-Electricity	3,000.00	2,340.40	659.60	0.22
4150-411	Town Office-Heat	6,472.00	5,502.41	969.59	0.15
4150-412	Town Office-Water/Sewer	1,728.00	1,135.55	592.45	0.34
4150-414	Town Office-Alarm Monitor	1,775.00	1,159.00	616.00	0.35
4150-428	Town Office-Community Center	0.00	4,661.90	(4,661.90)	0.00
4150-429	Town Office-Medical Supplies	200.00	0.00	200.00	1.00
4150-430	Town Office-Bld Repair/Maint	13,505.00	34,253.96	(20,748.96)	(1.54)
4150-434	Town Office-Custodial Supplies	1,600.00	42.78	1,557.22	0.97
4150-450	Town Office-Grange Electric	1,500.00	1,471.16	28.84	0.02
4150-451	Town Office-Community Ctr Elec	4,200.00	4,765.01	(565.01)	(0.13)
4150-452	Town Office-Grange Water/Sewer	808.00	962.13	(154.13)	(0.19)
4150-453	Town Office-Comm Ctr Wtr/Sewer	808.00	807.60	0.40	0.00
4150-454	Town Office-Grange Alarm	400.00	210.00	190.00	0.48
4150-455	Town Office-Comm Ctr Alarm	575.00	535.00	40.00	0.07
4150-456	Town Office-Grange Heat	2,378.00	1,681.23	696.77	0.29
4150-457	Town Office-Comm Ctr-Heat	2,738.00	1,921.15	816.85	0.30
4150-458	Town Office-Grange Maintenance	854.00	822.30	31.70	0.04
4150-459	Town Office-Comm Ctr Maintenance	9,244.00	26,943.09	(17,699.09)	(1.91)
4150-460	Town Office-Grange Telephone	1,320.00	1,237.04	82.96	0.06
4150-461	Town Office-Comm Ctr Telephone	480.00	958.63	(478.63)	(1.00)
4150-550	Town Office-Printing	1,200.00	0.00	1,200.00	1.00
4150-552	Town Office-Town Report	2,500.00	2,631.48	(131.48)	(0.05)
4150-560	Town Office-Dues/Membership	375.00	190.00	185.00	0.49
4150-570	Town Office-Advertising	1,800.00	3,233.57	(1,433.57)	(0.80)
4150-620	Town Office-Office Supplies	5,200.00	10,736.12	(5,536.12)	(1.06)
4150-625	Town Office-Postage	7,200.00	7,714.83	(514.83)	(0.07)
4150-637	Town Office-Mileage	2,000.00	229.56	1,770.44	0.89
4150-670	Town Office-Books	1,500.00	1,152.10	347.90	0.23
4150-740	Town Office-Equipment Purchase	1,000.00	1,608.00	(608.00)	(0.61)
4150-810	TownOffice-Cmptr License Maint	29,345.00	30,950.95	(1,605.95)	(0.05)
4150-815	Town Office-Copier Lease	2,541.00	1,643.72	897.28	0.35
4150-825	Town Office-County Registry	700.00	157.00	543.00	0.78
4150-827	Town Office-Lein Research	4,300.00	4,423.00	(123.00)	(0.03)
4150-835	Town Office-WEB Site Expenses	5,620.00	4,751.67	868.33	0.15
TOTAL TOWN OFFICE		571,706.00	601,606.18	(29,900.18)	(0.05)

Town of Henniker
2020 Proposed Budget + 2019 Encumbrances
For the period 1/1/2020 - 12/30/20

<u>Acct #</u>	<u>Description</u>	<u>Budget</u>	<u>YTD Expenses</u>	<u>Available (Overspent)</u>	<u>% Avail</u>
<u>TAX COLLECTOR</u>					
4151-111	Tax Collector-Wages Deputy	26,967.00	29,185.59	(2,218.59)	(0.08)
4151-130	Tax Collector-Wages	31,940.00	32,249.60	(309.60)	(0.01)
4151-211	Tax Collector-Benefit Ins	14,606.00	15,585.42	(979.42)	(0.07)
4151-220	Tax Collector-Fica/Medicare	4,414.00	5,447.82	(1,033.82)	(0.23)
4151-230	Tax Collector-Retirement	6,580.00	6,118.60	461.40	0.07
4151-240	Tax Collector-Training/Seminar	800.00	0.00	800.00	1.00
4151-560	Tax Collector-Dues/Membership	20.00	20.00	0.00	0.00
4151-570	Tax Collector-Advertising	200.00	0.00	200.00	1.00
4151-620	Tax Collector-Office Supplies	1,300.00	872.28	427.72	0.33
4151-625	Tax Collector-Postage	4,000.00	2,382.28	1,617.72	0.40
4151-637	Tax Collector-Mileage	200.00	0.00	200.00	1.00
4151-814	Tax Collector-Photocopy Exp	490.00	490.00	0.00	0.00
4151-825	Tax Collector-County Registry	700.00	451.75	248.25	0.35
	TOTAL TAX COLLECTOR	92,217.00	92,803.34	(586.34)	(0.01)
<u>LEGAL</u>					
4153-320	Legal-Legal Fees	20,000.00	33,119.17	(13,119.17)	(0.66)
	TOTAL LEGAL	20,000.00	33,119.17	(13,119.17)	(0.66)
<u>PLANNING</u>					
4191-110	Planning-Wages	1,500.00	408.00	1,092.00	0.73
4191-220	Planning-Fica/Medicare	115.00	31.21	83.79	0.73
4191-240	Planning-Training/Semiars	250.00	0.00	250.00	1.00
4191-320	Planning-Legal Fees	3,000.00	0.00	3,000.00	1.00
4191-390	Planning-Consulting Fees	33,350.00	16,333.75	17,016.25	0.51
4191-550	Planning-Printing	500.00	0.00	500.00	1.00
4191-560	Planning-Dues/Memberships	5,964.00	5,964.00	0.00	0.00
4191-570	Planning-Advertising	2,400.00	0.00	2,400.00	1.00
4191-620	Planning-Office Supplies	300.00	69.17	230.83	0.77
4191-625	Planning-Postage	700.00	284.30	415.70	0.59
4191-814	Planning-Photocopy	600.00	600.00	0.00	0.00
4191-901	Planning-Escrow Acct Expenses	0.00	970.00	(970.00)	0.00
	TOTAL PLANNING	48,679.00	24,660.43	24,018.57	0.49

Town of Henniker
 2020 Proposed Budget + 2019 Encumbrances
 For the period 1/1/2020 - 12/30/20

<u>Acct #</u>	<u>Description</u>	<u>Budget</u>	<u>YTD Expenses</u>	<u>Available (Overspent)</u>	<u>% Avail</u>
<u>ZONING</u>					
4192-110	Zoning-Wages	600.00	68.00	532.00	0.89
4192-220	Zoning-Fica/Medicare	46.00	5.20	40.80	0.89
4192-390	Zoning-Consultant	3,000.00	243.75	2,756.25	0.92
4192-391	Zoning - Legal	800.00	(500.00)	1,300.00	1.63
4192-570	Zoning-Advertising	300.00	0.00	300.00	1.00
4192-620	Zoning-Office Supplies	225.00	47.95	177.05	0.79
4192-625	Zoning-Postage	300.00	0.00	300.00	1.00
4192-814	Zoning-Photocopy	250.00	250.00	0.00	0.00
	Total ZONING	5,521.00	114.90	5,406.10	0.98
<u>CEMETERIES</u>					
4195-650	Cemeteries-Ground Maint	9,800.00	9,800.00	0.00	0.00
4195-655	Cemeteries-Stone Repair	2,500.00	2,200.00	300.00	0.12
4195-657	Cemeteries-Tree Removal	1,400.00	1,550.00	(150.00)	(0.11)
4195-660	Cemetery - Repairs	250.00	0.00	250.00	1.00
	TOTAL CEMETERIES	13,950.00	13,550.00	400.00	0.03
<u>GENERAL INSURANCE</u>					
4196-520	Insurance-Workers Compensation	55,122.00	50,217.80	4,904.20	0.09
4196-522	Insurance-General Liability	85,000.00	83,501.00	1,499.00	0.02
4196-523	Insurance-Unemployment Ins	1,323.00	0.00	1,323.00	1.00
4196-524	Insurance-Deductible	2,000.00	3,189.12	(1,189.12)	(0.59)
	TOTAL GENERAL INSURANCE	143,445.00	136,907.92	6,537.08	0.05
<u>MUNICIPAL DUES</u>					
4197-560	Municipal Dues/Membership	4,157.00	4,157.00	0.00	0.00
	TOTAL MUNICIPAL DUES	4,157.00	4,157.00	0.00	0.00

Town of Henniker
2020 Proposed Budget + 2019 Encumbrances
For the period 1/1/2020 - 12/30/20

<u>Acct #</u>	<u>Description</u>	<u>Budget</u>	<u>YTD Expenses</u>	<u>Available (Overspent)</u>	<u>% Avail</u>
<u>POLICE</u>					
4210-109	Police-Wages Clerical	66,138.00	65,591.36	546.64	0.01
4210-110	Police-Wages FT	650,524.00	617,430.62	33,093.38	0.05
4210-111	Police-Wages Special Officers	40,000.00	32,767.15	7,232.85	0.18
4210-112	Police-Detail Wages (Revenue)	1.00	21,555.12	(21,554.12)	(21,554.12)
4210-120	Police-Parking Enforcement	9,702.00	5,295.54	4,406.46	0.45
4210-121	Police-Crossing Guards	7,920.00	7,282.00	638.00	0.08
4210-140	Police-Wages OT	25,000.00	27,658.01	(2,658.01)	(0.11)
4210-150	First Responder Stipend	0.00	22,370.53	(22,370.53)	0.00
4210-211	Police-Benefit Insurance	172,688.00	151,205.94	21,482.06	0.12
4210-220	Police-Fica/Medicare	18,955.00	18,168.61	786.39	0.04
4210-230	Police-Retirement	197,096.00	188,370.47	8,725.53	0.04
4210-240	Police-Training/License	2,500.00	4,092.60	(1,592.60)	(0.64)
4210-241	Police-Training/Ammunition	3,200.00	3,322.25	(122.25)	(0.04)
4210-291	Police-Uniforms	7,000.00	5,843.48	1,156.52	0.17
4210-320	Police-Prosecuting Attny	11,000.00	10,455.00	545.00	0.05
4210-341	Police-Telephone	10,500.00	7,982.82	2,517.18	0.24
4210-342	Police-Dispatch Telephone	700.00	1,197.01	(497.01)	(0.71)
4210-350	Police-Medical HEP B	300.00	225.00	75.00	0.25
4210-391	Police-Towing	500.00	0.00	500.00	1.00
4210-392	Police-Assessment Center	0.00	475.00	(475.00)	0.00
4210-393	Police-Special Investigation	300.00	70.00	230.00	0.77
4210-394	Police-Merr County Dispatch	37,767.00	36,916.00	851.00	0.02
4210-410	Police-Electricity	4,920.00	4,981.97	(61.97)	(0.01)
4210-411	Police-Heat	4,300.00	2,807.30	1,492.70	0.35
4210-412	Police-Water/Sewer	900.00	807.60	92.40	0.10
4210-430	Police-Blding Repair/Maint.	4,000.00	15,048.53	(11,048.53)	(2.76)
4210-431	Police-Custodian	8,640.00	8,640.00	0.00	0.00
4210-550	Police-Printing	500.00	723.57	(223.57)	(0.45)
4210-560	Police-Dues/Memberships	450.00	3,225.00	(2,775.00)	(6.17)
4210-620	Police-Office Supplies	4,000.00	3,031.97	968.03	0.24
4210-625	Police-Postage	500.00	56.00	444.00	0.89
4210-635	Police-Vehicle Fuel	12,850.00	10,286.79	2,563.21	0.20
4210-637	Police-Blood Test Mileage	1,250.00	860.85	389.15	0.31
4210-660	Police-Vehicle Repair/Maint	5,500.00	20,230.18	(14,730.18)	(2.68)
4210-661	Police-Vehicle Tires	2,500.00	2,073.90	426.10	0.17
4210-662	Police-Vehicle Parts/Access	2,500.00	3,307.91	(807.91)	(0.32)
4210-670	Police-Books/Periodicals	350.00	0.00	350.00	1.00
4210-740	Police-Equipment Purchase	2,500.00	(683.00)	3,183.00	1.27
4210-745	Police-Automobile Purchase	49,453.00	99,885.30	(50,432.30)	(1.02)
4210-805	Police-Equipment Maintenance	11,500.00	15,022.47	(3,522.47)	(0.31)
4210-814	Police-Photocopy Expense	1,000.00	872.00	128.00	0.13
4210-840	Police-Communication Repair	1,500.00	408.35	1,091.65	0.73
	TOTAL POLICE	1,380,904.00	1,419,861.20	(38,957.20)	(0.03)

Town of Henniker
2020 Proposed Budget + 2019 Encumbrances
For the period 1/1/2020 - 12/30/20

<u>Acct #</u>	<u>Description</u>	<u>Budget</u>	<u>YTD Expenses</u>	<u>Available (Overspent)</u>	<u>% Avail</u>
<u>FIRE/RESCUE</u>					
4214-110	Fire/Rescue-Full Time Wages	89,932.00	118,943.16	(29,011.16)	(0.32)
4214-111	Fire/Rescue-Part Time Wages	283,191.00	262,545.89	20,645.11	0.07
4214-140	Fire/Rescue-Over Time Wages	6,000.00	6,185.86	(185.86)	(0.03)
4214-150	First Responder Stipend	0.00	27,756.18	(27,756.18)	0.00
4214-211	Fire/Rescue-Benefit Insurance	28,258.00	8,987.12	19,270.88	0.68
4214-220	Fire/Rescue Fica	23,021.00	23,819.08	(798.08)	(0.03)
4214-230	Fire/Rescue-Retirement	28,866.00	36,236.65	(7,370.65)	(0.26)
4214-341	Fire/Rescue-Telephone	8,025.00	11,112.31	(3,087.31)	(0.38)
4214-350	Fire/Rescue-Medical/Hep B	500.00	106.00	394.00	0.79
4214-394	Fire/Rescue-Dispatch Fees	43,087.00	43,087.00	0.00	0.00
4214-410	Fire/Rescue-Electricity	8,250.00	8,105.90	144.10	0.02
4214-411	Fire/Rescue-Heat	6,574.00	3,986.66	2,587.34	0.39
4214-412	Fire/Rescue-Water	1,600.00	954.41	645.59	0.40
4214-430	Fire/Rescue-Blding Maintenance	10,100.00	7,633.59	2,466.41	0.24
4214-610	Fire/Rescue-Office Supplies	5,800.00	2,876.07	2,923.93	0.50
4214-690	Fire/Rescue-Supplies Other	2,800.00	1,721.36	1,078.64	0.39
4215-111	Rescue-Wages	16,500.00	15,750.00	750.00	0.05
4215-220	Rescue-Fica/Medicare	1,262.00	1,204.88	57.12	0.05
4215-240	Rescue-Training/License	8,150.00	4,672.72	3,477.28	0.43
4215-635	Rescue-Vehicle Fuel	6,000.00	5,415.76	584.24	0.10
4215-660	Rescue-Vehicle Repair/Maint	4,000.00	4,379.36	(379.36)	(0.09)
4215-680	Rescue-Medical Supplies	5,400.00	7,585.26	(2,185.26)	(0.40)
4215-740	Rescue-Equipment Purchase	15,180.00	10,331.19	4,848.81	0.32
4215-750	Rescue-Communication Equip	6,230.00	510.00	5,720.00	0.92
4215-887	Rescue-Interceptor Fees	3,450.00	1,050.00	2,400.00	0.70
4215-888	Rescue-CRHSC Billing Fees	20,000.00	17,279.33	2,720.67	0.14
4220-111	Fire-Wages	58,727.00	61,813.48	(3,086.48)	(0.05)
4220-220	Fire-Fica/Medicare	4,492.00	4,573.52	(81.52)	(0.02)
4220-240	Fire-Training/Seminars	10,034.00	9,520.14	513.86	0.05
4220-635	Fire-Vehicle Fuel	5,380.00	2,491.52	2,888.48	0.54
4220-660	Fire-Vehicle Repair/Maint.	12,500.00	7,349.41	5,150.59	0.41
4220-690	Fire-Supplies Other	2,125.00	2,875.95	(750.95)	(0.35)
4220-740	Fire-Equipment Purchases	23,061.00	34,136.16	(11,075.16)	(0.48)
4220-750	Fire-Communication Equipment	7,774.00	3,420.00	4,354.00	0.56
4220-805	Fire-Equipment Repair/Maint.	13,570.00	11,105.42	2,464.58	0.18
4220-900	Fire-CSWW Hydrant Rental	3,950.00	3,950.00	0.00	0.00
	TOTAL FIRE/RESCUE	773,789.00	773,471.34	317.66	0.00

Town of Henniker
 2020 Proposed Budget + 2019 Encumbrances
 For the period 1/1/2020 - 12/30/20

<u>Acct #</u>	<u>Description</u>	<u>Budget</u>	<u>YTD Expenses</u>	<u>Available (Overspent)</u>	<u>% Avail</u>
<u>CODE ENFORCEMENT</u>					
4240-110	Code-Wages	5,000.00	1,400.00	3,600.00	0.72
4240-220	Code-Fica/Medicare	383.00	107.10	275.90	0.72
4240-341	Code-Telephone	500.00	75.02	424.98	0.85
4240-411	Code-Consulting Fees/Forester	600.00	282.75	317.25	0.53
4240-560	Code-Dues/Memberships	100.00	0.00	100.00	1.00
4240-670	Code-Books/Periodical	300.00	0.00	300.00	1.00
	TOTAL CODE ENFORCEMENT	6,883.00	1,864.87	5,018.13	0.73
<u>EMERGENCY MANAGEMENT</u>					
4290-110	Emergency Mgt - Wages	1,200.00	1,200.08	(0.08)	0.00
4290-220	Emergency Mgt - Fica	92.00	91.80	0.20	0.00
	TOTAL EMERGENCY MGT	1,292.00	1,291.88	0.12	0.00

Town of Henniker
2020 Proposed Budget + 2019 Encumbrances
For the period 1/1/2020 - 12/30/20

<u>Acct #</u>	<u>Description</u>	<u>Budget</u>	<u>YTD Expenses</u>	<u>Available (Overspent)</u>	<u>% Avail</u>
<u>HIGHWAY DEPARTMENT</u>					
4311-110	Highway-Wages FT	297,106.00	276,234.91	20,871.09	0.07
4311-120	Highway-Wages PT	25,000.00	4,719.75	20,280.25	0.81
4311-140	Highway-Wages OT	54,000.00	40,754.95	13,245.05	0.25
4311-211	Highway-Benefit Insurances	114,069.00	83,841.21	30,227.79	0.26
4311-220	Highway-Fica/Medicare	28,053.00	23,772.24	4,280.76	0.15
4311-230	Highway-Retirement	39,218.00	34,776.12	4,441.88	0.11
4311-235	Highway-Advertising	500.00	616.67	(116.67)	(0.23)
4311-240	Highway-Training/License	500.00	214.00	286.00	0.57
4311-291	Highway-Uniforms	5,050.00	4,892.14	157.86	0.03
4311-341	Highway-Telephone	3,500.00	3,371.48	128.52	0.04
4311-410	Highway-Electricity	4,500.00	3,331.53	1,168.47	0.26
4311-411	Highway-Heat	6,000.00	6,385.18	(385.18)	(0.06)
4311-412	Highway-Water/Sewer	3,500.00	2,863.74	636.26	0.18
4311-414	Highway-Alarm	1,500.00	3,777.49	(2,277.49)	(1.52)
4311-430	Highway-Building Maintenance	4,500.00	5,413.83	(913.83)	(0.20)
4311-560	Highway-Dues/Membership	100.00	25.00	75.00	0.75
4311-620	Highway-Office Supplies	600.00	803.24	(203.24)	(0.34)
4311-635	Highway-Fuel Gasoline	8,000.00	3,195.42	4,804.58	0.60
4311-636	Highway-Fuel Diesel	50,000.00	27,328.23	22,671.77	0.45
4311-637	Highway-Mileage	3,980.00	2,965.26	1,014.74	0.25
4311-660	Highway-Vehicle Repair/Maint	24,000.00	6,808.51	17,191.49	0.72
4311-661	Highway-Vehicle Tires	10,000.00	8,916.96	1,083.04	0.11
4311-662	Highway-Vehicle Parts/Access	16,500.00	14,363.77	2,136.23	0.13
4311-689	Highway-Supplies Other	2,000.00	985.59	1,014.41	0.51
4311-740	Highway-Equipment	7,500.00	9,572.32	(2,072.32)	(0.28)
4311-805	Highway-Equip Maint/Repair	50,000.00	29,520.52	20,479.48	0.41
4311-840	Highway-Comm Equip Maint.	2,000.00	1,281.51	718.49	0.36
4311-845	Highway-Rental Equipment	15,000.00	5,675.00	9,325.00	0.62
	TOTAL HIGHWAY DEPT	776,676.00	606,406.57	170,269.43	0.22
<u>HIGHWAYS/STREETS</u>					
4312-711	Highway/Street-Gravel	21,200.00	21,474.90	(274.90)	(0.01)
4312-712	Highway/Street-Sand	6,000.00	3,300.00	2,700.00	0.45
4312-713	Highway/Street-Salt	106,000.00	77,547.30	28,452.70	0.27
4312-806	Highway/Street-Bridge Repair	3,000.00	276.00	2,724.00	0.91
4312-884	Highway/Street-Roadside Maint.	20,000.00	24,802.73	(4,802.73)	(0.24)
4312-885	Highway/Street-Road Repairs	70,000.00	45,019.27	24,980.73	0.36
4312-886	Highway/Street-Signs/Guardrail	27,500.00	7,984.51	19,515.49	0.71
4312-887	Highway/Street-Stripe/Sweep	7,000.00	4,990.00	2,010.00	0.29
4312-888	Highway/Street-Culverts/Drains	8,500.00	11,616.00	(3,116.00)	(0.37)
4312-889	Highway/Streets-Trees	10,000.00	5,350.00	4,650.00	0.47
4312-904	Highway-Chip Seal/Crack Seal	90,500.00	19,000.00	71,500.00	0.79
4312-905	Highway/Street-Engineer&Design	10,000.00	4,915.44	5,084.56	0.51
4312-906	Streets/Highways Road Constract	250,000.00	345,045.54	(95,045.54)	(0.38)
	TOTAL HIGHWAY/STREETS	629,700.00	571,321.69	58,378.31	0.09

Town of Henniker
2020 Proposed Budget + 2019 Encumbrances
For the period 1/1/2020 - 12/30/20

<u>Acct #</u>	<u>Description</u>	<u>Budget</u>	<u>YTD Expenses</u>	<u>Available (Overspent)</u>	<u>% Avail</u>
<u>STREET LIGHTING</u>					
4316-410	Street Lights-Electricity	20,000.00	15,232.08	4,767.92	0.24
	TOTAL STREET LIGHTING	20,000.00	15,232.08	4,767.92	0.24
<u>SOLID WASTE</u>					
4324-110	Solid Waste-Wages FT	129,662.00	128,096.65	1,565.35	0.01
4324-111	Solid waste-Wages PT	34,963.00	28,342.84	6,620.16	0.19
4324-112	Solid Waste-Labor Service	0.00	1,339.76	(1,339.76)	0.00
4324-140	Solid Waste-OT	7,000.00	2,106.79	4,893.21	0.70
4324-211	Solid Waste-Benefit Insurances	12,240.00	7,518.04	4,721.96	0.39
4324-220	Solid Waste-Fica/Medicare	13,081.00	12,154.99	926.01	0.07
4324-230	Solid Waste-Retirement	15,265.00	14,484.04	780.96	0.05
4324-240	Solid Waste-Training/License	900.00	325.00	575.00	0.64
4324-291	Solid Waste-Uniforms	1,950.00	421.89	1,528.11	0.78
4324-341	Solid Waste-Telephone	2,200.00	1,850.62	349.38	0.16
4324-355	Solid Waste-House Haz Waste	14,500.00	15,172.05	(672.05)	(0.05)
4324-410	Solid Waste-Electricity	8,500.00	8,836.66	(336.66)	(0.04)
4324-414	Solid Waste-Alarm	1,000.00	390.00	610.00	0.61
4324-430	Solid Waste-Bld Repair	6,023.00	5,404.07	618.93	0.10
4324-434	Solid Waste-Recycling Blding	5,715.00	6,534.49	(819.49)	(0.14)
4324-560	Solid Waste-Dues/Memberships	350.00	340.97	9.03	0.03
4324-620	Solid Waste-Office Supplies	300.00	1,390.33	(1,090.33)	(3.63)
4324-635	Solid Waste-Vehicle Fuel	5,000.00	3,063.20	1,936.80	0.39
4324-637	Solid Waste-Mileage	650.00	671.44	(21.44)	(0.03)
4324-660	Solid Waste-Vehicle Repair	8,760.00	9,615.72	(855.72)	(0.10)
4324-689	Solid Waste-Supplies Other	300.00	599.91	(299.91)	(1.00)
4324-805	Solid Waste-Equip Maint/Repair	21,096.00	18,349.85	2,746.15	0.13
4324-855	Solid Waste-Safety Supplies	1,440.00	332.13	1,107.87	0.77
4324-901	Solid Waste-Freon,Glass,Cmptr	7,500.00	4,155.00	3,345.00	0.45
4324-902	Solid Waste-Transportation	42,322.00	41,613.40	708.60	0.02
4324-903	Solid Waste-Tipping Fee	71,107.00	86,634.65	(15,527.65)	(0.22)
4324-904	Solid Waste - Landscaping	4,000.00	4,641.77	(641.77)	(0.16)
4324-905	Solid Waste-Monitoring Wells	13,800.00	14,900.00	(1,100.00)	(0.08)
4324-906	Solid Waste-Demolition Dispose	23,288.00	22,925.60	362.40	0.02
	TOTAL SOLID WASTE	452,912.00	442,211.86	10,700.14	0.02

Town of Henniker
2020 Proposed Budget + 2019 Encumbrances
For the period 1/1/2020 - 12/30/20

<u>Acct #</u>	<u>Description</u>	<u>Budget</u>	<u>YTD Expenses</u>	<u>Available (Overspent)</u>	<u>% Avail</u>
<u>ANIMAL CONTROL</u>					
4414-111	Animal Control-Wages	5,860.00	2,650.00	3,210.00	0.55
4414-220	Animal Control-Fica/Medicare	448.00	202.77	245.23	0.55
4414-240	Animal Control-Training	350.00	0.00	350.00	1.00
4414-291	Animal Control-Uniforms	150.00	0.00	150.00	1.00
4414-343	Animal Control-Animal Rescue	700.00	0.00	700.00	1.00
4414-637	Animal Control-Mileage	1,200.00	0.00	1,200.00	1.00
4414-740	Animal Control - Equipment	100.00	320.00	(220.00)	(2.20)
4414-840	Animal Control-Radio Pager	600.00	0.00	600.00	1.00
	TOTAL ANIMAL CONTROL	9,408.00	3,172.77	6,235.23	0.66
<u>WELFARE</u>					
4442-111	Welfare-Director Wages	18,000.00	12,728.80	5,271.20	0.29
4442-220	Welfare-Director Fica/Medicare	1,377.00	973.78	403.22	0.29
4442-620	Welfare-Office Supplies	500.00	0.00	500.00	1.00
4442-689	Welfare-Director Expenses	150.00	1,068.75	(918.75)	(6.13)
4442-907	Welfare-General Assistance	500.00	2,038.49	(1,538.49)	(3.08)
4442-910	Welfare-Assist Electricity	5,000.00	1,831.63	3,168.37	0.63
4442-911	Welfare-Assist Heat	15,000.00	2,584.21	12,415.79	0.83
4442-912	Welfare-Assist Food	5,000.00	0.00	5,000.00	1.00
4442-913	Welfare-Assist Rent	31,473.00	48,296.68	(16,823.68)	(0.53)
4442-914	Welfare-Medical	3,000.00	0.00	3,000.00	1.00
	TOTAL WELFARE	80,000.00	69,522.34	10,477.66	0.13

Town of Henniker
2020 Proposed Budget + 2019 Encumbrances
For the period 1/1/2020 - 12/30/20

<u>Acct #</u>	<u>Description</u>	<u>Budget</u>	<u>YTD Expenses</u>	<u>Available (Overspent)</u>	<u>% Avail</u>
<u>ATHLETIC</u>					
4520-240	Athletic-Minute Taker/Website	1,225.00	938.34	286.66	0.23
4520-521	Athletic-Swimming	2,450.00	0.00	2,450.00	1.00
4520-605	Athletic-Softball	4,050.00	134.84	3,915.16	0.97
4520-740	Athletic - Medical	620.00	0.00	620.00	1.00
4520-741	Athletic-Baseball Exp	9,750.00	3,259.44	6,490.56	0.67
4520-742	Athletic-Soccer	13,800.00	5,655.00	8,145.00	0.59
4520-743	Athletic-Basketball	8,250.00	4,075.00	4,175.00	0.51
	TOTAL ATHLETIC	40,145.00	14,062.62	26,082.38	0.65
<u>LIBRARY</u>					
4550-110	Library-Wages	0.00	154,012.39	(154,012.39)	0.00
4550-211	Library-Benefit Insurance	0.00	15,409.23	(15,409.23)	0.00
4550-220	Library-Fica/Medicare	0.00	11,630.85	(11,630.85)	0.00
4550-230	Library-Retirement	0.00	8,390.19	(8,390.19)	0.00
4550-413	Library-Heat Fuel	0.00	4,201.32	(4,201.32)	0.00
4550-956	Library-Appropriation	229,379.00	34,340.61	195,038.39	0.85
	TOTAL LIBRARY	229,379.00	227,984.59	1,394.41	0.01
<u>PATRIOTIC PURPOSES</u>					
4583-610	Patriotic Purposes	2,000.00	770.05	1,229.95	0.61
	TOTAL PATRIOTIC PURPOSES	2,000.00	770.05	1,229.95	0.61

Town of Henniker
2020 Proposed Budget + 2019 Encumbrances
For the period 1/1/2020 - 12/30/20

<u>Acct #</u>	<u>Description</u>	<u>Budget</u>	<u>YTD Expenses</u>	<u>Available (Overspent)</u>	<u>% Avail</u>
<u>BAND</u>					
4589-111	Band-Concert Series	5,500.00	4,200.00	1,300.00	0.24
4589-115	Band-Concert Advertising	875.00	1,388.00	(513.00)	(0.59)
4589-120	Band-Concert Music License's	670.00	364.00	306.00	0.46
4589-689	Concerts-Supplies Other	150.00	196.42	(46.42)	(0.31)
	TOTAL BAND	7,195.00	6,148.42	1,046.58	0.15
<u>CONSERVATION COMMISSION</u>					
4611-112	Conservation-Minute Taker	930.00	221.00	709.00	0.76
4611-240	Conservation-Training	420.00	325.00	95.00	0.23
4611-341	Conservation-Telephone	345.00	0.00	345.00	1.00
4611-620	Conservation-Office Supplies	70.00	0.00	70.00	1.00
4611-951	Conservation-Public Awareness	335.00	0.00	335.00	1.00
4611-952	Conservation-Lake Monitor	1,400.00	1,620.00	(220.00)	(0.16)
	TOTAL CONSERVATION	3,500.00	2,166.00	1,334.00	0.38
<u>COMMUNITY</u>					
4652-610	Community-CAP Program	14,000.00	14,000.00	0.00	0.00
4659-612	Community-White Birch Center	65,000.00	54,583.26	10,416.74	0.16
	TOTAL COMMUNITY	79,000.00	68,583.26	10,416.74	0.13
<u>DEBT SERVICE</u>					
4711-940	Debt Service-Principal	270,190.00	270,190.14	(0.14)	0.00
4721-940	Debt Service-Interest	43,984.00	43,554.64	429.36	0.01
4723-940	Debt Service-TAN Interest	13,500.00	11,178.11	2,321.89	0.17
	TOTAL DEBT SERVICE	327,674.00	324,922.89	2,751.11	0.01

Town of Henniker
 2020 Proposed Budget + 2019 Encumbrances
 For the period 1/1/2020 - 12/30/20

<u>Acct #</u>	<u>Description</u>	<u>Budget + Prev Yrs Encumbrances</u>	<u>YTD Expenses</u>	<u>Available (Overspent)</u>	<u>% Avail</u>
<u>WARRANT ARTICLES</u>					
4901-005	Warrant-Road Improvements	173,376.00	110,670.51	62,705.49	0.36
4902-005	2020Warrant-Parks Mower	18,500.00	13,434.00	5,066.00	0.27
4902-034	Warrant Art - Ambulance	275,000.00	0.00	275,000.00	1.00
4902-040	Warrant-2020 Stat Reval	54,300.00	50,928.70	3,371.30	0.06
4902-050	2020 Warrant-Cons Comm Testing	75,000.00	0.00	75,000.00	1.00
4903-020	Warrant Art-Lib Design/Plan	31,055.50	28,341.50	2,714.00	0.09
4903-031	Warrant-2015 TAP Grant	0.00	21,250.00	(21,250.00)	0.00
4903-040	Road Expendable Trust	0.00	147,680.23	(147,680.23)	0.00
	TOTAL WARRANT ARTICLES	627,231.50	372,304.94	254,926.56	0.41
<u>CAPITAL RESERVE</u>					
4915-003	ETF - Town Owned Building	5,000.00	5,000.00	0.00	0.00
4915-890	Capital Reserve-Ambulance	70,000.00	70,000.00	0.00	0.00
4915-892	Capital Reserve-Police Blding	50,000.00	50,000.00	0.00	0.00
4915-894	Capital Reserve-Transfer Sta.	25,000.00	25,000.00	0.00	0.00
4915-895	Capital Reserve-Fire Equip/Trk	50,000.00	50,000.00	0.00	0.00
4915-897	Capital Reserve-Highway Equip	25,000.00	25,000.00	0.00	0.00
4915-901	ETF - Road Maintenance	750,000.00	750,000.00	0.00	0.00
4915-902	ETF - Town Technology	25,000.00	25,000.00	0.00	0.00
4915-903	ETF - Parks Equipment	15,000.00	15,000.00	0.00	0.00
4915-904	ETF - Police Equipment	2,500.00	2,500.00	0.00	0.00
4915-990	Capital Reserve-Bridge Repairs	10,000.00	10,000.00	0.00	0.00
	TOTAL CAPITAL RESERVE	1,027,500.00	1,027,500.00	0.00	0.00
<u>OTHER GOVERNMENTS</u>					
4931-000	Merrimack County Taxes	1,210,106.00	1,210,106.00	0.00	0.00
4931-100	Henniker School System	5,775,686.00	5,775,686.00	0.00	0.00
4931-200	John Stark Regional HS	3,039,946.00	3,039,946.00	0.00	0.00
	TOTAL OTHER GOVERNMENTS	10,025,738.00	10,025,738.00	0.00	0.00
	TOTAL FUND 1 (TOWN OF)	17,538,076.50	17,015,570.85	522,505.65	0.03

Town of Henniker
2020 Proposed Budget + 2019 Encumbrances
For the period 1/1/2020 - 12/30/20

<u>Acct #</u>	<u>Description</u>	<u>Budget</u>	<u>YTD Expenses</u>	<u>Available (Overspent)</u>	<u>% Avail</u>
<u>FUND 2: COGSWELL SPRING WATERWORKS</u>					
4331-110	CSWW-Wages FT	123,427.00	133,379.89	(9,952.89)	(0.08)
4331-120	CSWW-Wages PT	650.00	922.75	(272.75)	(0.42)
4331-140	CSWW-Wages OT	15,000.00	16,652.31	(1,652.31)	(0.11)
4331-210	CSWW-Benefit Insurances	33,005.00	31,719.79	1,285.21	0.04
4331-220	CSWW-Fica/Medicare	10,501.00	11,358.17	(857.17)	(0.08)
4331-230	CSWW-Retirement	15,462.00	16,758.58	(1,296.58)	(0.08)
4331-240	CSWW-Training/License	600.00	571.01	28.99	0.05
4331-291	CSWW-Uniforms	200.00	0.00	200.00	1.00
4331-320	CSWW-Legal Fees	2,500.00	580.95	1,919.05	0.77
4331-341	CSWW-Telephone	5,950.00	5,479.14	470.86	0.08
4331-390	CSWW-Consulting Fees	1,350.00	0.00	1,350.00	1.00
4331-397	CSWW-Contractor Services	42,650.00	61,675.22	(19,025.22)	(0.45)
4331-410	CSWW-Electricity	21,800.00	20,909.42	890.58	0.04
4331-411	CSWW-Heat	3,300.00	2,913.38	386.62	0.12
4331-430	CSWW-Building Repair	1,700.00	10,189.47	(8,489.47)	(4.99)
4331-520	CSWW-Workers Comp Ins	2,500.00	2,500.00	0.00	0.00
4331-521	CSWW-General Liability Ins	7,700.00	7,700.00	0.00	0.00
4331-550	CSWW-Printing	746.00	679.79	66.21	0.09
4331-560	CSWW-Dues/Memberships	190.00	320.00	(130.00)	(0.68)
4331-620	CSWW-Office Supplies	2,700.00	2,405.00	295.00	0.11
4331-621	CSWW-Bank Service Chgs	0.00	20.00	(20.00)	0.00
4331-625	CSWW-Postage	580.00	604.25	(24.25)	(0.04)
4331-635	CSWW-Vehicle Fuel	2,075.00	1,289.17	785.83	0.38
4331-660	CSWW-Repair/Maintenance	11,860.00	10,093.66	1,766.34	0.15
4331-689	CSWW-Supplies Other	270.00	1,663.15	(1,393.15)	(5.16)
4331-690	CSWW-Dig Safe Fees	200.00	121.00	79.00	0.40
4331-740	CSWW-Equipment Purchase	18,600.00	22,307.90	(3,707.90)	(0.20)
4331-741	CSWW-Meters	0.00	500.00	(500.00)	0.00
4331-855	CSWW-Safety Supplies	630.00	444.97	185.03	0.29
4331-862	CSWW-In House Lab	42.00	34.04	7.96	0.19
4331-864	CSWW-Outside Lab	3,762.00	3,874.28	(112.28)	(0.03)
4331-878	CSWW-Chemicals	11,500.00	7,797.30	3,702.70	0.32
4331-885	CSWW-Street Repair	14,500.00	3,772.23	10,727.77	0.74
4331-890	CSWW-Distribution Supply	13,490.00	17,180.87	(3,690.87)	(0.27)
4331-940	CSWW-Debt Service	111,073.00	91,831.28	19,241.72	0.17
4331-990	CSWW-Capital Reserve	34,490.00	0.00	34,490.00	1.00
	TOTAL CSWW Operations	515,003.00	488,248.97	26,754.03	0.05
<u>CSWW CAPITAL IMPROVEMENTS</u>					
4331-881	CSWW-Circle/Depot Upgrade	0.00	970.69	(970.69)	0.00
4331-882	CSWW Bond-Extend Water Line	11,286.93	20,618.19	(9,331.26)	(0.83)
4331-883	CSWW- Bond Repair 202	350,000.00	0.00	350,000.00	1.00
	TOTAL CSWW Capital	361,286.93	21,588.88	339,698.05	0.94
	GRAND TOTAL CSWW	876,289.93	509,837.85	366,452.08	0.42

Town of Henniker
2020 Proposed Budget + 2019 Encumbrances
For the period 1/1/2020 - 12/30/20

<u>Acct #</u>	<u>Description</u>	<u>Budget</u>	<u>YTD Expenses</u>	<u>Available (Overspent)</u>	<u>% Avail</u>
FUND 3: WASTEWATER TREATMENT FACILITY					
4326-110	WWTP-Wages FT	155,482.00	157,846.28	(2,364.28)	(0.02)
4326-130	WWTP-Comm/Treas/Acctng	2,435.00	500.00	1,935.00	0.79
4326-140	WWTP-Wages OT	7,249.00	8,709.98	(1,460.98)	(0.20)
4326-210	WWTP-Benefit Insurances	43,948.00	42,734.18	1,213.82	0.03
4326-220	WWTP-Fica/Medicare	12,359.00	12,554.33	(195.33)	(0.02)
4326-230	WWTP-Retirement	18,177.00	13,894.51	4,282.49	0.24
4326-240	WWTP-Training/License	1,100.00	453.70	646.30	0.59
4326-291	WWTP-Uniforms	1,071.00	610.83	460.17	0.43
4326-301	WWTP-Accounting	820.00	507.75	312.25	0.38
4326-341	WWTP-Telephone	3,756.00	4,219.74	(463.74)	(0.12)
4326-408	WWTP-Electricity Pump Station	4,612.00	3,905.32	706.68	0.15
4326-409	WWTP-Electricity	52,382.00	46,721.83	5,660.17	0.11
4326-410	WWTP-Elec Maple Street	1,090.00	1,119.88	(29.88)	(0.03)
4326-411	WWTP-Heat Belt Press Blding	4,408.00	4,079.78	328.22	0.07
4326-412	WWTP-Water	34,844.00	24,849.62	9,994.38	0.29
4326-413	WWTP-Heat Plant	6,718.00	6,581.49	136.51	0.02
4326-414	WWTP-Alarm Service	730.00	632.40	97.60	0.13
4326-415	WWTP - Propane	1,680.00	926.30	753.70	0.45
4326-430	WWTP-Building Repair/Maint	2,040.00	1,983.13	56.87	0.03
4326-520	WWTP-Workers Comp Insurance	3,900.00	3,900.00	0.00	0.00
4326-521	WWTP-General Liab Ins.	10,500.00	10,500.00	0.00	0.00
4326-550	WWTP-Printing	200.00	194.28	5.72	0.03
4326-560	WWTP-Dues/Memberships	215.00	105.00	110.00	0.51
4326-620	WWTP-Office Supplies	875.00	833.07	41.93	0.05
4326-621	WWTP Bank Service Chgs	0.00	40.00	(40.00)	0.00
4326-625	WWTP-Postage	585.00	280.63	304.37	0.52
4326-635	WWTP-Vehicle Fuel	800.00	549.27	250.73	0.31
4326-650	WWTP-Lawn Tractor Repair	600.00	108.95	491.05	0.82
4326-660	WWTP-Vehicle Repair	200.00	0.00	200.00	1.00
4326-661	WWTP-Tires	1,680.00	0.00	1,680.00	1.00
4326-662	WWTP-Vehicle Parts/Accessories	200.00	151.43	48.57	0.24
4326-689	WWTP-Supplies Other	3,375.00	913.07	2,461.93	0.73
4326-740	WWTP-Equipment Purchases	600.00	948.22	(348.22)	(0.58)
4326-741	WWTP-Tool Purchases	400.00	220.37	179.63	0.45
4326-805	WWTP-Equipment Repair/Maint.	38,778.00	38,328.96	449.04	0.01
4326-810	WWTP-Computer Repair/Maint.	500.00	489.99	10.01	0.02
4326-855	WWTP-Safety Supplies	1,730.00	2,635.77	(905.77)	(0.52)
4326-860	WWTP-Lab Repair/Maintenance	5,583.00	3,183.31	2,399.69	0.43
4326-862	WWTP-In House Lab	6,871.00	6,363.80	507.20	0.07
4326-864	WWTP-Outside Lab	4,975.00	4,645.48	329.52	0.07
4326-869	WWTP-Sludge Processing	10,940.00	2,923.00	8,017.00	0.73
4326-870	WWTP-Sludge Disposal Expense	35,070.00	24,200.34	10,869.66	0.31
4326-875	WWTP-Collection System	32,608.00	30,033.40	2,574.60	0.08
4326-940	WWTP-Debt Service	42,163.00	41,425.51	737.49	0.02
4326-988	WWTP-PH Adjustment	24,360.00	28,078.00	(3,718.00)	(0.15)
4326-990	WWTP-Capital Reserve	50,000.00	0.00	50,000.00	1.00
	TOTAL WWTP	632,609.00	533,882.90	98,726.10	0.16

Town of Henniker
2020 Proposed Budget + 2019 Encumbrances
For the period 1/1/2020 - 12/30/20

WWTP CAPITAL

4326-992	WWTP Capital Reserve	1.00	1.00	0.00	0.00
4326-994	WWTP-2020Bobcat	0.00	45,863.00	(45,863.00)	0.00
4326-995	WWTP-Pump	0.00	7,367.56	(7,367.56)	0.00
TOTAL WWTP CAPITAL		1.00	53,231.56	(53,230.56)	(53,230.56)
GRAND TOTAL WWTP		632,610.00	587,114.46	45,495.54	0.07
GROSS TOTAL (ALL FUNDS)		19,046,976.43	18,112,523.16	934,453.27	0.05

Town Meeting Approved Budget	8,978,896.00
Encumber from 2019	31,055.50
CSWW Encumber from 2019	11,286.93
Henniker School District	5,775,686.00
John Stark School	3,039,946.00
Merrimack County	1,210,106.00
Total Tax Rate Plus Encumbrances	19,046,976.43

TOWN OF HENNIKER
 Budget Summary for the 2021 Proposed Budget + 2020 encumbrances
 1/1/2021-10/31/2021

2021

	BUDGET	EXPENDED	AVAILABLE	% Avail
EXECUTIVE	31,663.00	14,307.84	17,355.16	55%
TOWN CLERK	95,523.00	82,176.74	13,346.26	14%
ELECTION	7,620.00	5,633.79	1,986.21	26%
TAX MAPS	4,800.00	4,550.00	250.00	5%
TOWN OFFICE	618,666.00	477,487.95	141,178.05	23%
TAX COLLECTOR	95,086.00	80,611.00	14,475.00	15%
LEGAL	20,000.00	23,428.25	(3,428.25)	-17%
PLANNING BOARD	48,679.00	24,937.67	23,741.33	49%
ZONING BOARD	5,521.00	2,478.35	3,042.65	55%
CEMETERIES	15,200.00	13,250.00	1,950.00	13%
GENERAL INSURANCE	141,554.00	87,548.67	54,005.33	38%
DUES & MEMBERSHIP	4,157.00	4,074.00	83.00	2%
POLICE	1,416,714.00	1,074,373.57	342,340.43	24%
FIRE/RESCUE	820,862.00	594,430.91	226,431.09	28%
CODE ENFORCEMENT	29,155.00	7,297.51	21,857.49	75%
EMERGENCY MGT	1,292.00	0.00	1,292.00	100%
HIGHWAY	771,211.00	564,665.33	206,545.67	27%
HIGHWAY/STREETS	681,040.00	540,938.01	140,101.99	21%
SOLID WASTE	494,063.00	304,154.57	189,908.43	38%
ANIMAL CONTROL	9,408.00	2,287.58	7,120.42	76%
WELFARE	80,000.00	41,765.55	38,234.45	48%
ATHLETIC	40,145.00	14,817.68	25,327.32	63%
LIBRARY	217,654.00	186,869.32	30,784.68	14%
PATRIOTIC	2,000.00	2,082.30	(82.30)	-4%
BAND	7,195.00	7,436.92	(241.92)	-3%
CONSERVATION	2,515.00	2,600.50	(85.50)	-3%
COMMUNITY SERVICES	79,000.00	62,749.94	16,250.06	21%
DEBT SERVICE	227,455.00	131,795.69	95,659.31	42%
Subtotal	5,968,178.00	4,358,749.64	1,609,428.36	27%
WARRANT ARTICLE	755,184.79	443,937.86	311,246.93	41%
CAPITAL RESERVE	1,152,500.00	0.00	1,152,500.00	100%
TOTAL TOWN (FUND 1)	7,875,862.79	4,802,687.50	3,073,175.29	39%
COGSWELL SPRING (FUND 2)	537,575.00	378,926.80	158,648.20	30%
CSWW CAPITAL IMPROVE (FUND 2)	50,266.00	144,380.39	(94,114.39)	-187%
CSWW Bond	350,000.00	277,067.10	72,932.90	21%
WASTE WATER (FUND 3)	630,958.00	464,639.52	166,318.48	26%
WWTP Plant Upgrade	0.00	0.00	0.00	0%
WWTP /Pump	0.00	26,981.12	(26,981.12)	0%
TOTALS (ALL FUNDS)	9,444,661.79	6,094,682.43	3,349,979.36	35%

Town of Henniker
2021 Proposed Budget + 2020 Encumbrances
For the period 1/1/2021 - 10/31/2021

<u>Acct #</u>	<u>Description</u>	<u>Budget</u>	<u>YTD Expenses</u>	<u>Available (Overspent)</u>	<u>% Avail</u>
<u>EXECUTIVE</u>					
4130-110	Executive-Wages Health Officer	\$ 5,000.00	\$ 4,897.92	102.08	0.02
4130-111	Executive-Wages BOS Clerk	1,200.00	1,491.00	(291.00)	(0.24)
4130-130	Executive-Salaries BOS	7,500.00	750.00	6,750.00	0.90
4130-131	Executive-Salaries Treasurer	1,500.00	0.00	1,500.00	1.00
4130-132	Executive-Salaries Dep Treas.	100.00	0.00	100.00	1.00
4130-133	Executive-Trustees Wages	900.00	0.00	900.00	1.00
4130-220	Executive-Fica/Medicare	1,163.00	265.36	897.64	0.77
4130-330	Executive-Tuituin Reimburse	7,500.00	5,760.00	1,740.00	0.23
4130-350	Executive-Drug/Alcohol Testing	3,000.00	968.56	2,031.44	0.68
4130-610	Executive-Selectmen Expense	1,500.00	130.00	1,370.00	0.91
4130-613	Executive-Health Officer Exp	500.00	45.00	455.00	0.91
4130-614	Executive-Loss Prevention	300.00	0.00	300.00	1.00
4130-615	Executive-Historic District	1,250.00	0.00	1,250.00	1.00
4130-616	Executive-Craney Tower Site	250.00	0.00	250.00	1.00
	TOTAL EXECUTIVE	31,663.00	14,307.84	17,355.16	0.55
<u>TOWN CLERK</u>					
4140-111	Town Clerk-Wages Deputy	26,316.00	23,922.56	2,393.44	0.09
4140-130	Town Clerk-Wages	32,914.00	27,136.17	5,777.83	0.18
4140-140	Town Clerk-Overtime	500.00	573.32	(73.32)	(0.15)
4140-211	Town Clerk-Benefit Insurance	15,279.00	13,710.98	1,568.02	0.10
4140-220	Town Clerk-Fica/Medicare	4,420.00	3,973.97	446.03	0.10
4140-230	Town Clerk-Retirement	7,447.00	6,448.52	998.48	0.13
4140-240	Town Clerk-Training/Seminars	800.00	628.81	171.19	0.21
4140-560	Town Clerk-Dues/Memberships	55.00	75.00	(20.00)	(0.36)
4140-570	Town Clerk-Advertising	200.00	0.00	200.00	1.00
4140-620	Town Clerk-Office Supplies	1,400.00	564.64	835.36	0.60
4140-625	Town Clerk-Postage	1,800.00	1,768.01	31.99	0.02
4140-637	Town Clerk-Mileage	200.00	113.12	86.88	0.43
4140-805	Town Clerk-Equip Maint/Repair	3,422.00	2,762.00	660.00	0.19
4140-814	Town Clerk-Photocopy Expense	490.00	245.00	245.00	0.50
4140-832	Town Clerk-Animal Licenses	280.00	254.64	25.36	0.09
	TOTAL TOWN CLERK	95,523.00	82,176.74	13,346.26	0.14

Town of Henniker
 2021 Proposed Budget + 2020 Encumbrances
 For the period 1/1/2021 - 10/31/2021

<u>Acct #</u>	<u>Description</u>	<u>Budget</u>	<u>YTD Expenses</u>	<u>Available (Overspent)</u>	<u>% Avail</u>
<u>ELECTION</u>					
4141-120	Election-Wages	4,000.00	1,772.31	2,227.69	0.56
4141-570	Election-Advertising	200.00	363.21	(163.21)	(0.82)
4141-620	Election-Office Supplies	100.00	548.40	(448.40)	(4.48)
4141-625	Election-Postge	20.00	656.50	(636.50)	(31.83)
4141-690	Election-Election Expense	1,000.00	569.75	430.25	0.43
4141-740	Election - Equipment Purchase	100.00	125.24	(25.24)	(0.25)
4141-802	Election-Ballots	1,600.00	1,522.40	77.60	0.05
4141-803	Election-Voting Booth Maint.	600.00	75.98	524.02	0.87
	TOTAL ELECTION	<u>7,620.00</u>	<u>5,633.79</u>	<u>1,986.21</u>	<u>0.26</u>
 <u>TAX MAP</u>					
4142-312	Tax Map-Cartographer	2,400.00	2,400.00	0.00	0.00
4142-400	Tax Map-Digital Mapping	2,150.00	2,150.00	0.00	0.00
4142-550	Tax Map-Printing	250.00	0.00	250.00	1.00
	TOTAL TAX MAP	<u>4,800.00</u>	<u>4,550.00</u>	<u>250.00</u>	<u>0.05</u>

Town of Henniker
2021 Proposed Budget + 2020 Encumbrances
For the period 1/1/2021 - 10/31/2021

<u>Acct #</u>	<u>Description</u>	<u>Budget</u>	<u>YTD Expenses</u>	<u>Available (Overspent)</u>	<u>% Avail</u>
<u>TOWN OFFICE</u>					
4150-110	Town Office-Wages FT	278,029.00	224,743.05	53,285.95	0.19
4150-112	Town Office-Wages PT	29,780.00	22,909.86	6,870.14	0.23
4150-140	Town Office-Wages OT	0.00	137.45	(137.45)	0.00
4150-210	Town Office-Payroll Service	13,200.00	10,482.97	2,717.03	0.21
4150-211	Town Office-Benefit Insurances	59,033.00	32,294.86	26,738.14	0.45
4150-220	Town Office-Fica/Medicare	23,132.00	18,422.67	4,709.33	0.20
4150-230	Town Office-Retirement	34,942.00	27,620.26	7,321.74	0.21
4150-240	Town Office-Training/Seminars	1,225.00	1,007.05	217.95	0.18
4150-301	Town Office-Consult/Auditors	16,000.00	13,775.00	2,225.00	0.14
4150-312	Town Office-Consult/Assessor	40,000.00	22,079.13	17,920.87	0.45
4150-341	Town Office-Telephone Chgs	6,500.00	5,438.61	1,061.39	0.16
4150-409	Town Office-Custodial Service	16,860.00	13,621.85	3,238.15	0.19
4150-410	Town Office-Electricity	3,000.00	1,658.35	1,341.65	0.45
4150-411	Town Office-Heat	5,098.00	2,847.71	2,250.29	0.44
4150-412	Town Office-Water/Sewer	1,728.00	895.20	832.80	0.48
4150-414	Town Office-Alarm Monitor	1,775.00	884.00	891.00	0.50
4150-429	Town Office-Medical Supplies	200.00	0.00	200.00	1.00
4150-430	Town Office-Bld Repair/Maint	2,900.00	2,012.00	888.00	0.31
4150-434	Town Office-Custodial Supplies	1,600.00	0.00	1,600.00	1.00
4150-450	Town Office-Grange Electric	1,500.00	949.92	550.08	0.37
4150-451	Town Office-Community Ctr Elec	4,200.00	3,545.83	654.17	0.16
4150-452	Town Office-Grange Water/Sewer	808.00	567.60	240.40	0.30
4150-453	Town Office-Comm Ctr Wtr/Sewer	808.00	403.80	404.20	0.50
4150-454	Town Office-Grange Alarm	400.00	180.00	220.00	0.55
4150-455	Town Office-Comm Ctr Alarm	575.00	0.00	575.00	1.00
4150-456	Town Office-Grange Heat	2,293.00	922.71	1,370.29	0.60
4150-457	Town Office-Comm Ctr-Heat	2,653.00	1,690.01	962.99	0.36
4150-458	Town Office-Grange Maintenance	854.00	35.00	819.00	0.96
4150-459	Town Office-Comm Ctr Maintenance	1,500.00	7,957.32	(6,457.32)	(4.30)
4150-460	Town Office-Grange Telephone	1,320.00	932.77	387.23	0.29
4150-461	Town Office-Comm Ctr Telephone	1,080.00	823.17	256.83	0.24
4150-550	Town Office-Printing	1,500.00	0.00	1,500.00	1.00
4150-552	Town Office-Town Report	2,500.00	7,885.00	(5,385.00)	(2.15)
4150-560	Town Office-Dues/Membership	1,200.00	165.00	1,035.00	0.86
4150-570	Town Office-Advertising	1,800.00	918.22	881.78	0.49
4150-620	Town Office-Office Supplies	5,200.00	4,767.12	432.88	0.08
4150-625	Town Office-Postage	7,200.00	1,721.99	5,478.01	0.76
4150-637	Town Office-Mileage	2,000.00	1,165.92	834.08	0.42
4150-670	Town Office-Books	1,500.00	275.60	1,224.40	0.82
4150-740	Town Office-Equipment Purchase	1,000.00	0.00	1,000.00	1.00
4150-810	TownOffice-Cmptr License Maint	29,345.00	33,349.45	(4,004.45)	(0.14)
4150-815	Town Office-Copier Lease	2,541.00	630.20	1,910.80	0.75
4150-825	Town Office-County Registry	700.00	96.00	604.00	0.86
4150-827	Town Office-Lein Research	4,300.00	3,168.30	1,131.70	0.26
4150-835	Town Office-WEB Site Expenses	4,887.00	4,507.00	380.00	0.08
TOTAL TOWN OFFICE		618,666.00	477,487.95	141,178.05	0.23

Town of Henniker
2021 Proposed Budget + 2020 Encumbrances
For the period 1/1/2021 - 10/31/2021

<u>Acct #</u>	<u>Description</u>	<u>Budget</u>	<u>YTD Expenses</u>	<u>Available (Overspent)</u>	<u>% Avail</u>
<u>TAX COLLECTOR</u>					
4151-111	Tax Collector-Wages Deputy	26,653.00	23,922.56	2,730.44	0.10
4151-130	Tax Collector-Wages	32,875.00	27,136.17	5,738.83	0.17
4151-140	Tax Collector-Overtime	500.00	859.93	(359.93)	(0.72)
4151-211	Tax Collector-Benefit Ins	15,279.00	14,459.49	819.51	0.05
4151-220	Tax Collector-Fica/Medicare	4,496.00	3,905.99	590.01	0.13
4151-230	Tax Collector-Retirement	7,573.00	5,898.45	1,674.55	0.22
4151-240	Tax Collector-Training/Seminar	800.00	425.00	375.00	0.47
4151-560	Tax Collector-Dues/Membership	20.00	40.00	(20.00)	(1.00)
4151-570	Tax Collector-Advertising	200.00	0.00	200.00	1.00
4151-620	Tax Collector-Office Supplies	1,300.00	596.38	703.62	0.54
4151-625	Tax Collector-Postage	4,000.00	2,368.85	1,631.15	0.41
4151-637	Tax Collector-Mileage	200.00	110.88	89.12	0.45
4151-814	Tax Collector-Photocopy Exp	490.00	245.00	245.00	0.50
4151-825	Tax Collector-County Registry	700.00	642.30	57.70	0.08
	TOTAL TAX COLLECTOR	95,086.00	80,611.00	14,475.00	0.15
<u>LEGAL</u>					
4153-320	Legal-Legal Fees	20,000.00	23,428.25	(3,428.25)	(0.17)
	TOTAL LEGAL	20,000.00	23,428.25	(3,428.25)	(0.17)
<u>PLANNING</u>					
4191-110	Planning-Wages	1,500.00	395.25	1,104.75	0.74
4191-220	Planning-Fica/Medicare	115.00	0.00	115.00	1.00
4191-240	Planning-Training/Semiars	250.00	0.00	250.00	1.00
4191-320	Planning-Legal Fees	3,000.00	0.00	3,000.00	1.00
4191-390	Planning-Consulting Fees	33,350.00	16,895.00	16,455.00	0.49
4191-550	Planning-Printing	500.00	0.00	500.00	1.00
4191-560	Planning-Dues/Memberships	5,964.00	5,906.00	58.00	0.01
4191-570	Planning-Advertising	2,400.00	621.69	1,778.31	0.74
4191-620	Planning-Office Supplies	300.00	18.99	281.01	0.94
4191-625	Planning-Postage	700.00	800.74	(100.74)	(0.14)
4191-814	Planning-Photocopy	600.00	300.00	300.00	0.50
4191-900	Planning-Escrow Offset Revenue	0.00	(6,893.03)	6,893.03	0.00
4191-901	Planning-Escrow Acct Expenses	0.00	6,893.03	(6,893.03)	0.00
	TOTAL PLANNING	48,679.00	24,937.67	23,741.33	0.49

Town of Henniker
 2021 Proposed Budget + 2020 Encumbrances
 For the period 1/1/2021 - 10/31/2021

<u>Acct #</u>	<u>Description</u>	<u>Budget</u>	<u>YTD Expenses</u>	<u>Available (Overspent)</u>	<u>% Avail</u>
<u>ZONING</u>					
4192-110	Zoning-Wages	600.00	51.00	549.00	0.92
4192-220	Zoning-Fica/Medicare	46.00	0.00	46.00	1.00
4192-390	Zoning-Consultant	3,000.00	786.25	2,213.75	0.74
4192-391	Zoning - Legal	800.00	923.46	(123.46)	(0.15)
4192-570	Zoning-Advertising	300.00	160.00	140.00	0.47
4192-620	Zoning-Office Supplies	225.00	43.20	181.80	0.81
4192-625	Zoning-Postage	300.00	389.44	(89.44)	(0.30)
4192-814	Zoning-Photocopy	250.00	125.00	125.00	0.50
	Total ZONING	5,521.00	2,478.35	3,042.65	0.55
<u>CEMETERIES</u>					
4195-650	Cemeteries-Ground Maint	9,800.00	9,800.00	0.00	0.00
4195-655	Cemeteries-Stone Repair	2,000.00	2,400.00	(400.00)	(0.20)
4195-657	Cemeteries-Tree Removal	1,400.00	0.00	1,400.00	1.00
4195-660	Cemetery - Repairs	2,000.00	1,050.00	950.00	0.48
	TOTAL CEMETERIES	15,200.00	13,250.00	1,950.00	0.13
<u>GENERAL INSURANCE</u>					
4196-520	Insurance-Workers Compensation	53,231.00	24,251.84	28,979.16	0.54
4196-522	Insurance-General Liability	85,000.00	63,296.83	21,703.17	0.26
4196-523	Insurance-Unemployment Ins	1,323.00	0.00	1,323.00	1.00
4196-524	Insurance-Deductible	2,000.00	0.00	2,000.00	1.00
	TOTAL GENERAL INSURANCE	141,554.00	87,548.67	54,005.33	0.38
<u>MUNICIPAL DUES</u>					
4197-560	Municipal Dues/Membership	4,157.00	4,074.00	83.00	0.02
	TOTAL MUNICIPAL DUES	4,157.00	4,074.00	83.00	0.02

Town of Henniker
2021 Proposed Budget + 2020 Encumbrances
For the period 1/1/2021 - 10/31/2021

<u>Acct #</u>	<u>Description</u>	<u>Budget</u>	<u>YTD Expenses</u>	<u>Available (Overspent)</u>	<u>% Avail</u>
<u>POLICE</u>					
4210-109	Police-Wages Clerical	71,663.00	52,356.23	19,306.77	0.27
4210-110	Police-Wages FT	680,762.00	505,873.53	174,888.47	0.26
4210-111	Police-Wages Special Officers	40,000.00	9,842.40	30,157.60	0.75
4210-112	Police-Detail Wages (Revenue)	1.00	0.00	1.00	1.00
4210-120	Police-Parking Enforcement	10,334.00	0.00	10,334.00	1.00
4210-121	Police-Crossing Guards	7,920.00	5,984.00	1,936.00	0.24
4210-140	Police-Wages OT	25,000.00	43,495.10	(18,495.10)	(0.74)
4210-211	Police-Benefit Insurance	190,473.00	146,567.98	43,905.02	0.23
4210-220	Police-Fica/Medicare	20,700.00	13,634.52	7,065.48	0.34
4210-230	Police-Retirement	224,286.00	171,705.16	52,580.84	0.23
4210-240	Police-Training/License	5,000.00	1,088.00	3,912.00	0.78
4210-241	Police-Training/Ammunition	3,200.00	4,438.13	(1,238.13)	(0.39)
4210-291	Police-Uniforms	7,000.00	7,847.92	(847.92)	(0.12)
4210-320	Police-Prosecuting Attny	11,000.00	10,455.00	545.00	0.05
4210-341	Police-Telephone	10,500.00	7,812.67	2,687.33	0.26
4210-342	Police-Dispatch Telephone	700.00	1,143.80	(443.80)	(0.63)
4210-350	Police-Medical HEP B	300.00	175.00	125.00	0.42
4210-391	Police-Towing	500.00	0.00	500.00	1.00
4210-392	Police-Assessment Center	0.00	350.00	(350.00)	0.00
4210-393	Police-Special Investigation	300.00	0.00	300.00	1.00
4210-394	Police-Merr County Dispatch	37,285.00	37,285.00	0.00	0.00
4210-410	Police-Electricity	4,800.00	2,825.88	1,974.12	0.41
4210-411	Police-Heat	4,000.00	1,418.98	2,581.02	0.65
4210-412	Police-Water/Sewer	900.00	590.53	309.47	0.34
4210-430	Police-Blding Repair/Maint.	4,000.00	4,085.96	(85.96)	(0.02)
4210-431	Police-Custodian	8,640.00	7,200.00	1,440.00	0.17
4210-550	Police-Printing	500.00	411.00	89.00	0.18
4210-560	Police-Dues/Memberships	3,500.00	100.00	3,400.00	0.97
4210-620	Police-Office Supplies	4,000.00	2,757.95	1,242.05	0.31
4210-625	Police-Postage	500.00	171.79	328.21	0.66
4210-635	Police-Vehicle Fuel	12,850.00	10,407.45	2,442.55	0.19
4210-637	Police-Blood Test Mileage	1,250.00	200.00	1,050.00	0.84
4210-660	Police-Vehicle Repair/Maint	5,500.00	10,760.87	(5,260.87)	(0.96)
4210-661	Police-Vehicle Tires	2,500.00	0.00	2,500.00	1.00
4210-662	Police-Vehicle Parts/Access	2,500.00	882.25	1,617.75	0.65
4210-670	Police-Books/Periodicals	350.00	0.00	350.00	1.00
4210-805	Police-Equipment Maintenance	11,500.00	11,634.47	(134.47)	(0.01)
4210-814	Police-Photocopy Expense	1,000.00	872.00	128.00	0.13
4210-840	Police-Communication Repair	1,500.00	0.00	1,500.00	1.00
	TOTAL POLICE	1,416,714.00	1,074,373.57	342,340.43	0.24

Town of Henniker
 2021 Proposed Budget + 2020 Encumbrances
 For the period 1/1/2021 - 10/31/2021

<u>Acct #</u>	<u>Description</u>	<u>Budget</u>	<u>YTD Expenses</u>	<u>Available (Overspent)</u>	<u>% Avail</u>
<u>FIRE/RESCUE</u>					
4214-110	Fire/Rescue-Full Time Wages	115,924.00	103,113.98	12,810.02	0.11
4214-111	Fire/Rescue-Part Time Wages	293,656.00	217,893.31	75,762.69	0.26
4214-140	Fire/Rescue-Over Time Wages	6,000.00	8,018.47	(2,018.47)	(0.34)
4214-211	Fire/Rescue-Benefit Insurance	14,390.00	8,668.50	5,721.50	0.40
4214-220	Fire/Rescue Fica	24,323.00	19,025.60	5,297.40	0.22
4214-230	Fire/Rescue-Retirement	38,455.00	32,670.97	5,784.03	0.15
4214-341	Fire/Rescue-Telephone	9,075.00	7,640.28	1,434.72	0.16
4214-350	Fire/Rescue-Medical/Hep B	500.00	0.00	500.00	1.00
4214-394	Fire/Rescue-Dispatch Fees	46,143.00	46,133.00	10.00	0.00
4214-410	Fire/Rescue-Electricity	8,250.00	6,688.31	1,561.69	0.19
4214-411	Fire/Rescue-Heat	6,000.00	1,453.69	4,546.31	0.76
4214-412	Fire/Rescue-Water	1,600.00	1,001.61	598.39	0.37
4214-430	Fire/Rescue-Blding Maintenance	10,500.00	6,183.31	4,316.69	0.41
4214-610	Fire/Rescue-Office Supplies	5,800.00	3,173.72	2,626.28	0.45
4214-690	Fire/Rescue-Supplies Other	2,800.00	1,045.30	1,754.70	0.63
4215-111	Rescue-Wages	16,500.00	4,870.52	11,629.48	0.70
4215-220	Rescue-Fica/Medicare	1,262.00	679.29	582.71	0.46
4215-240	Rescue-Training/License	8,150.00	6,119.66	2,030.34	0.25
4215-635	Rescue-Vehicle Fuel	6,000.00	4,375.29	1,624.71	0.27
4215-660	Rescue-Vehicle Repair/Maint	10,000.00	8,089.75	1,910.25	0.19
4215-680	Rescue-Medical Supplies	5,400.00	3,199.18	2,200.82	0.41
4215-740	Rescue-Equipment Purchase	17,082.00	5,778.34	11,303.66	0.66
4215-750	Rescue-Communication Equip	6,230.00	1,989.49	4,240.51	0.68
4215-887	Rescue-Interceptor Fees	3,450.00	0.00	3,450.00	1.00
4215-888	Rescue-CRHSC Billing Fees	20,000.00	12,297.22	7,702.78	0.39
4220-111	Fire-Wages	60,000.00	36,759.20	23,240.80	0.39
4220-220	Fire-Fica/Medicare	4,590.00	2,464.97	2,125.03	0.46
4220-240	Fire-Training/Seminars	10,034.00	2,485.68	7,548.32	0.75
4220-635	Fire-Vehicle Fuel	5,380.00	1,656.17	3,723.83	0.69
4220-660	Fire-Vehicle Repair/Maint.	12,500.00	7,008.61	5,491.39	0.44
4220-690	Fire-Supplies Other	2,125.00	1,854.03	270.97	0.13
4220-740	Fire-Equipment Purchases	23,013.00	7,380.55	15,632.45	0.68
4220-750	Fire-Communication Equipment	7,774.00	9,437.64	(1,663.64)	(0.21)
4220-805	Fire-Equipment Repair/Maint.	14,006.00	15,275.27	(1,269.27)	(0.09)
4220-900	Fire-CSWW Hydrant Rental	3,950.00	0.00	3,950.00	1.00
	TOTAL FIRE/RESCUE	820,862.00	594,430.91	226,431.09	0.28

Town of Henniker
 2021 Proposed Budget + 2020 Encumbrances
 For the period 1/1/2021 - 10/31/2021

<u>Acct #</u>	<u>Description</u>	<u>Budget</u>	<u>YTD Expenses</u>	<u>Available (Overspent)</u>	<u>% Avail</u>
<u>CODE ENFORCEMENT</u>					
4240-110	Code-Wages	22,646.00	5,013.00	17,633.00	0.78
4240-220	Code-Fica/Medicare	1,509.00	274.50	1,234.50	0.82
4240-341	Code-Telephone	500.00	218.88	281.12	0.56
4240-411	Code-Consulting Fees/Forester	600.00	0.00	600.00	1.00
4240-560	Code-Dues/Memberships	200.00	0.00	200.00	1.00
4240-620	Code-Office Supplies	0.00	173.57	(173.57)	0.00
4240-635	Code-Vehicle Fuel/Mileage	2,500.00	218.40	2,281.60	0.91
4240-670	Code-Books/Periodical	1,200.00	1,399.16	(199.16)	(0.17)
	TOTAL CODE ENFORCEMENT	29,155.00	7,297.51	21,857.49	0.75
<u>EMERGENCY MANAGEMENT</u>					
4290-110	Emergency Mgt - Wages	1,200.00	0.00	1,200.00	1.00
4290-220	Emergency Mgt - Fica	92.00	0.00	92.00	1.00
	TOTAL EMERGENCY MGT	1,292.00	0.00	1,292.00	1.00

Town of Henniker
2021 Proposed Budget + 2020 Encumbrances
For the period 1/1/2021 - 10/31/2021

<u>Acct #</u>	<u>Description</u>	<u>Budget</u>	<u>YTD Expenses</u>	<u>Available (Overspent)</u>	<u>% Avail</u>
<u>HIGHWAY DEPARTMENT</u>					
4311-110	Highway-Wages FT	313,535.00	253,210.47	60,324.53	0.19
4311-120	Highway-Wages PT	25,000.00	12,201.75	12,798.25	0.51
4311-140	Highway-Wages OT	54,000.00	40,184.90	13,815.10	0.26
4311-211	Highway-Benefit Insurances	107,126.00	86,440.80	20,685.20	0.19
4311-220	Highway-Fica/Medicare	29,385.00	22,942.13	6,442.87	0.22
4311-230	Highway-Retirement	46,365.00	36,234.46	10,130.54	0.22
4311-235	Highway-Advertising	500.00	268.50	231.50	0.46
4311-240	Highway-Training/License	250.00	0.00	250.00	1.00
4311-291	Highway-Uniforms	5,000.00	4,974.79	25.21	0.01
4311-341	Highway-Telephone	3,250.00	2,973.56	276.44	0.09
4311-410	Highway-Electricity	3,000.00	2,815.86	184.14	0.06
4311-411	Highway-Heat	6,000.00	5,838.37	161.63	0.03
4311-412	Highway-Water/Sewer	4,000.00	2,819.60	1,180.40	0.30
4311-414	Highway-Alarm	1,500.00	858.00	642.00	0.43
4311-430	Highway-Building Maintenance	4,500.00	2,326.59	2,173.41	0.48
4311-560	Highway-Dues/Membership	100.00	25.00	75.00	0.75
4311-620	Highway-Office Supplies	700.00	917.41	(217.41)	(0.31)
4311-635	Highway-Fuel Gasoline	6,500.00	3,262.95	3,237.05	0.50
4311-636	Highway-Fuel Diesel	40,000.00	26,808.11	13,191.89	0.33
4311-637	Highway-Mileage	3,500.00	2,900.00	600.00	0.17
4311-660	Highway-Vehicle Repair/Maint	24,000.00	870.64	23,129.36	0.96
4311-661	Highway-Vehicle Tires	10,000.00	2,498.68	7,501.32	0.75
4311-662	Highway-Vehicle Parts/Access	16,500.00	22,308.88	(5,808.88)	(0.35)
4311-689	Highway-Supplies Other	2,000.00	820.20	1,179.80	0.59
4311-740	Highway-Equipment	7,500.00	5,008.85	2,491.15	0.33
4311-805	Highway-Equip Maint/Repair	45,000.00	25,054.83	19,945.17	0.44
4311-840	Highway-Comm Equip Maint.	2,000.00	100.00	1,900.00	0.95
4311-845	Highway-Rental Equipment	10,000.00	0.00	10,000.00	1.00
TOTAL HIGHWAY DEPT		771,211.00	564,665.33	206,545.67	0.27
<u>HIGHWAYS/STREETS</u>					
4312-711	Highway/Street-Gravel	16,800.00	0.00	16,800.00	1.00
4312-712	Highway/Street-Sand	6,000.00	70.00	5,930.00	0.99
4312-713	Highway/Street-Salt	106,000.00	47,908.64	58,091.36	0.55
4312-806	Highway/Street-Bridge Repair	3,000.00	0.00	3,000.00	1.00
4312-884	Highway/Street-Roadside Maint.	22,000.00	22,189.92	(189.92)	(0.01)
4312-885	Highway/Street-Road Repairs	70,000.00	33,808.48	36,191.52	0.52
4312-886	Highway/Street-Signs/Guardrail	42,500.00	47,275.87	(4,775.87)	(0.11)
4312-887	Highway/Street-Stripe/Sweep	7,000.00	7,200.00	(200.00)	(0.03)
4312-888	Highway/Street-Culverts/Drains	12,000.00	2,443.20	9,556.80	0.80
4312-889	Highway/Streets-Trees	10,000.00	9,800.00	200.00	0.02
4312-904	Highway-Chip Seal/Crack Seal	102,240.00	107,181.40	(4,941.40)	(0.05)
4312-905	Highway/Street-Engineer&Design	10,000.00	950.08	9,049.92	0.90
4312-906	Streets/Highways Road Constrct	250,000.00	253,996.12	(3,996.12)	(0.02)
4316-410	Street Lights-Electricity	23,500.00	8,114.30	15,385.70	0.65
TOTAL HIGHWAY/STREETS		681,040.00	540,938.01	140,101.99	0.21

Town of Henniker
 2021 Proposed Budget + 2020 Encumbrances
 For the period 1/1/2021 - 10/31/2021

<u>Acct #</u>	<u>Description</u>	<u>Budget</u>	<u>YTD Expenses</u>	<u>Available (Overspent)</u>	<u>% Avail</u>
<u>SOLID WASTE</u>					
4324-110	Solid Waste-Wages FT	88,195.00	61,821.67	26,373.33	0.30
4324-111	Solid waste-Wages PT	78,195.00	46,206.35	31,988.65	0.41
4324-140	Solid Waste-OT	7,000.00	4,672.14	2,327.86	0.33
4324-211	Solid Waste-Benefit Insurances	26,979.00	3,277.04	23,701.96	0.88
4324-220	Solid Waste-Fica/Medicare	13,152.00	8,423.81	4,728.19	0.36
4324-230	Solid Waste-Retirement	12,048.00	6,060.74	5,987.26	0.50
4324-240	Solid Waste-Training/License	900.00	150.00	750.00	0.83
4324-291	Solid Waste-Uniforms	1,950.00	444.45	1,505.55	0.77
4324-341	Solid Waste-Telephone	2,440.00	1,068.38	1,371.62	0.56
4324-355	Solid Waste-House Haz Waste	14,500.00	200.85	14,299.15	0.99
4324-410	Solid Waste-Electricity	8,500.00	5,471.02	3,028.98	0.36
4324-414	Solid Waste-Alarm	1,000.00	0.00	1,000.00	1.00
4324-430	Solid Waste-Bld Repair	6,023.00	3,335.50	2,687.50	0.45
4324-434	Solid Waste-Recycling Blding	3,500.00	3,986.58	(486.58)	(0.14)
4324-560	Solid Waste-Dues/Memberships	350.00	340.97	9.03	0.03
4324-620	Solid Waste-Office Supplies	300.00	294.92	5.08	0.02
4324-635	Solid Waste-Vehicle Fuel	5,000.00	1,623.74	3,376.26	0.68
4324-637	Solid Waste-Mileage	650.00	0.00	650.00	1.00
4324-660	Solid Waste-Vehicle Repair	8,760.00	5,538.23	3,221.77	0.37
4324-689	Solid Waste-Supplies Other	300.00	1,932.75	(1,632.75)	(5.44)
4324-805	Solid Waste-Equip Maint/Repair	21,100.00	8,088.26	13,011.74	0.62
4324-814	Solid Waste-Photocopy	1,000.00	0.00	1,000.00	1.00
4324-855	Solid Waste-Safety Supplies	0.00	620.18	(620.18)	0.00
4324-901	Solid Waste-Freon,Glass,Cmptr	7,500.00	2,770.00	4,730.00	0.63
4324-902	Solid Waste-Transportation	42,322.00	25,511.65	16,810.35	0.40
4324-903	Solid Waste-Tipping Fee	97,665.00	71,994.55	25,670.45	0.26
4324-904	Solid Waste - Landscaping	6,946.00	4,972.09	1,973.91	0.28
4324-905	Solid Waste-Monitoring Wells	13,800.00	11,500.00	2,300.00	0.17
4324-906	Solid Waste-Demolition Dispose	23,988.00	23,848.70	139.30	0.01
	TOTAL SOLID WASTE	494,063.00	304,154.57	189,908.43	0.38

Town of Henniker
2021 Proposed Budget + 2020 Encumbrances
For the period 1/1/2021 - 10/31/2021

<u>Acct #</u>	<u>Description</u>	<u>Budget</u>	<u>YTD Expenses</u>	<u>Available (Overspent)</u>	<u>% Avail</u>
<u>ANIMAL CONTROL</u>					
4414-111	Animal Control-Wages	5,860.00	2,125.00	3,735.00	0.64
4414-220	Animal Control-Fica/Medicare	448.00	162.58	285.42	0.64
4414-240	Animal Control-Training	350.00	0.00	350.00	1.00
4414-291	Animal Control-Uniforms	150.00	0.00	150.00	1.00
4414-343	Animal Control-Animal Rescue	700.00	0.00	700.00	1.00
4414-637	Animal Control-Mileage	1,200.00	0.00	1,200.00	1.00
4414-740	Animal Control - Equipment	100.00	0.00	100.00	1.00
4414-840	Animal Control-Radio Pager	600.00	0.00	600.00	1.00
	TOTAL ANIMAL CONTROL	9,408.00	2,287.58	7,120.42	0.76
<u>WELFARE</u>					
4442-111	Welfare-Director Wages	10,400.00	8,890.00	1,510.00	0.15
4442-220	Welfare-Director Fica/Medicare	796.00	680.09	115.91	0.15
4442-620	Welfare-Office Supplies	500.00	67.99	432.01	0.86
4442-689	Welfare-Director Expenses	150.00	1,084.29	(934.29)	(6.23)
4442-907	Welfare-General Assistance	2,500.00	238.99	2,261.01	0.90
4442-910	Welfare-Assist Electricity	3,000.00	592.65	2,407.35	0.80
4442-911	Welfare-Assist Heat	10,000.00	808.28	9,191.72	0.92
4442-912	Welfare-Assist Food	2,500.00	28.64	2,471.36	0.99
4442-913	Welfare-Assist Rent	47,154.00	29,008.42	18,145.58	0.38
4442-914	Welfare-Medical	3,000.00	366.20	2,633.80	0.88
	TOTAL WELFARE	80,000.00	41,765.55	38,234.45	0.48

Town of Henniker
2021 Proposed Budget + 2020 Encumbrances
For the period 1/1/2021 - 10/31/2021

<u>Acct #</u>	<u>Description</u>	<u>Budget</u>	<u>YTD Expenses</u>	<u>Available (Overspent)</u>	<u>% Avail</u>
<u>ATHLETIC</u>					
4520-240	Athletic-Minute Taker/Website	1,225.00	1,034.84	190.16	0.16
4520-521	Athletic-Swimming	2,450.00	0.00	2,450.00	1.00
4520-605	Athletic-Softball	4,050.00	619.00	3,431.00	0.85
4520-740	Athletic - Medical	620.00	0.00	620.00	1.00
4520-741	Athletic-Baseball Exp	9,750.00	2,868.38	6,881.62	0.71
4520-742	Athletic-Soccer	13,800.00	7,906.46	5,893.54	0.43
4520-743	Athletic-Basketball	8,250.00	2,389.00	5,861.00	0.71
	TOTAL ATHLETIC	40,145.00	14,817.68	25,327.32	0.63
<u>LIBRARY</u>					
4550-110	Library-Wages	0.00	130,131.96	(130,131.96)	0.00
4550-211	Library-Benefit Insurance	0.00	17,812.67	(17,812.67)	0.00
4550-220	Library-Fica/Medicare	0.00	9,823.98	(9,823.98)	0.00
4550-230	Library-Retirement	0.00	7,873.60	(7,873.60)	0.00
4550-413	Library-Heat Fuel	0.00	2,748.11	(2,748.11)	0.00
4550-523	Library-Workers/Unemp Ins	0.00	186.00	(186.00)	0.00
4550-956	Library-Appropriation	217,654.00	18,293.00	199,361.00	0.92
	TOTAL LIBRARY	217,654.00	186,869.32	30,784.68	0.14
<u>PATRIOTIC PURPOSES</u>					
4583-610	Patriotic Purposes	2,000.00	2,082.30	(82.30)	(0.04)
	TOTAL PATRIOTIC PURPOSES	2,000.00	2,082.30	(82.30)	(0.04)

Town of Henniker
2021 Proposed Budget + 2020 Encumbrances
For the period 1/1/2021 - 10/31/2021

<u>Acct #</u>	<u>Description</u>	<u>Budget</u>	<u>YTD Expenses</u>	<u>Available (Overspent)</u>	<u>% Avail</u>
<u>BAND</u>					
4589-111	Band-Concert Series	5,500.00	5,500.00	0.00	0.00
4589-115	Band-Concert Advertising	875.00	1,175.90	(300.90)	(0.34)
4589-120	Band-Concert Music License's	670.00	735.00	(65.00)	(0.10)
4589-689	Concerts-Supplies Other	150.00	26.02	123.98	0.83
	TOTAL BAND	7,195.00	7,436.92	(241.92)	(0.03)
<u>CONSERVATION COMMISSION</u>					
4611-112	Conservation-Minute Taker	465.00	195.50	269.50	0.58
4611-240	Conservation-Training	420.00	325.00	95.00	0.23
4611-341	Conservation-Telephone	345.00	0.00	345.00	1.00
4611-620	Conservation-Office Supplies	50.00	0.00	50.00	1.00
4611-951	Conservation-Public Awareness	235.00	0.00	235.00	1.00
4611-952	Conservation-Lake Monitor	1,000.00	2,080.00	(1,080.00)	(1.08)
	TOTAL CONSERVATION	2,515.00	2,600.50	(85.50)	(0.03)
<u>COMMUNITY</u>					
4652-610	Community-CAP Program	14,000.00	14,000.00	0.00	0.00
4659-612	Community-White Birch Center	65,000.00	48,749.94	16,250.06	0.25
	TOTAL COMMUNITY	79,000.00	62,749.94	16,250.06	0.21
<u>DEBT SERVICE</u>					
4711-940	Debt Service-Principal	185,979.00	108,857.11	77,121.89	0.41
4721-940	Debt Service-Interest	27,976.00	14,700.41	13,275.59	0.47
4723-940	Debt Service-TAN Interest	13,500.00	8,238.17	5,261.83	0.39
	TOTAL DEBT SERVICE	227,455.00	131,795.69	95,659.31	0.42

Town of Henniker
2021 Proposed Budget + 2020 Encumbrances
For the period 1/1/2021 - 10/31/2021

<u>Acct #</u>	<u>Description</u>	<u>Budget + Prev Yrs Encumbrances</u>	<u>YTD Expenses</u>	<u>Available (Overspent)</u>	<u>% Avail</u>
<u>WARRANT ARTICLES</u>					
4901-005	Warrant-Road Improvements	122,705.49	168,937.86	(46,232.37)	(0.38)
4902-005	2020 Warrant-Parks Mower	5,066.00	0.00	5,066.00	1.00
4902-025	2021 Warrant-Azalea Park	2,528.00	0.00	2,528.00	1.00
4902-034	Warrant Art - Ambulance	275,000.00	275,000.00	0.00	0.00
4902-039	2021 Warrant-Dump Truck	225,000.00	0.00	225,000.00	1.00
4902-040	Warrant-2020 Stat Reval	5,171.30	0.00	5,171.30	1.00
4902-050	2020 Warrant-Cons Comm Testing	75,000.00	0.00	75,000.00	1.00
4902-051	2021 Warrant Art-Fire Extricat	42,000.00	0.00	42,000.00	1.00
4903-020	Warrant Art-Lib Design/Plan	2,714.00	0.00	2,714.00	1.00
4903-038	ETF-Technology	0.00	21,410.00	(21,410.00)	0.00
4903-039	ETF- Police Equipment	0.00	2,872.00	(2,872.00)	0.00
4903-040	Road Expendable Trust	0.00	1,122,170.89	(1,122,170.89)	0.00
	TOTAL WARRANT ARTICLES	755,184.79	1,590,390.75	(835,205.96)	(1.11)
<u>CAPITAL RESERVE</u>					
4915-003	ETF - Town Owned Building	20,000.00	0.00	20,000.00	1.00
4915-890	Capital Reserve-Ambulance	70,000.00	0.00	70,000.00	1.00
4915-892	Capital Reserve-Police Blding	50,000.00	0.00	50,000.00	1.00
4915-895	Capital Reserve-Fire Equip/Trk	100,000.00	0.00	100,000.00	1.00
4915-896	Capital Reserve- Revaluation	20,000.00	0.00	20,000.00	1.00
4915-897	Capital Reserve-Highway Equip	150,000.00	0.00	150,000.00	1.00
4915-901	ETF - Road Maintenance	600,000.00	0.00	600,000.00	1.00
4915-902	ETF - Town Technology	125,000.00	0.00	125,000.00	1.00
4915-903	ETF - Parks Equipment	2,500.00	0.00	2,500.00	1.00
4915-904	ETF - Police Equipment	5,000.00	0.00	5,000.00	1.00
4915-990	Capital Reserve-Bridge Repairs	10,000.00	0.00	10,000.00	1.00
	TOTAL CAPITAL RESERVE	1,152,500.00	0.00	1,152,500.00	1.00
<u>OTHER GOVERNMENTS</u>					
	TOTAL OTHER GOVERNMENTS	0.00	0.00	0.00	0.00
	TOTAL FUND 1 (TOWN OF)	7,875,862.79	5,949,140.39	1,926,722.40	0.24

Town of Henniker
2021 Proposed Budget + 2020 Encumbrances
For the period 1/1/2021 - 10/31/2021

<u>Acct #</u>	<u>Description</u>	<u>Budget</u>	<u>YTD Expenses</u>	<u>Available (Overspent)</u>	<u>% Avail</u>
<u>FUND 2: COGSWELL SPRING WATERWORKS</u>					
4331-110	CSWW-Wages FT	126,863.00	107,077.81	19,785.19	0.16
4331-120	CSWW-Wages PT	1,050.00	585.65	464.35	0.44
4331-140	CSWW-Wages OT	15,000.00	13,432.92	1,567.08	0.10
4331-210	CSWW-Benefit Insurances	33,567.00	23,148.86	10,418.14	0.31
4331-220	CSWW-Fica/Medicare	10,764.00	9,203.08	1,560.92	0.15
4331-230	CSWW-Retirement	17,896.00	14,738.97	3,157.03	0.18
4331-240	CSWW-Training/License	500.00	0.00	500.00	1.00
4331-291	CSWW-Uniforms	0.00	225.40	(225.40)	0.00
4331-320	CSWW-Legal Fees	2,280.00	0.00	2,280.00	1.00
4331-341	CSWW-Telephone	6,066.00	4,496.67	1,569.33	0.26
4331-390	CSWW-Consulting Fees	6,000.00	4,267.75	1,732.25	0.29
4331-397	CSWW-Contractor Services	53,100.00	25,035.00	28,065.00	0.53
4331-399	CSWW-Traffic Control	0.00	2,167.50	(2,167.50)	0.00
4331-410	CSWW-Electricity	17,500.00	16,615.73	884.27	0.05
4331-411	CSWW-Heat	3,200.00	2,317.65	882.35	0.28
4331-430	CSWW-Building Repair	57,572.00	25,543.91	32,028.09	0.56
4331-520	CSWW-Workers Comp Ins	2,500.00	1,862.00	638.00	0.26
4331-521	CSWW-General Liability Ins	7,700.00	5,838.00	1,862.00	0.24
4331-550	CSWW-Printing	900.00	0.00	900.00	1.00
4331-560	CSWW-Dues/Memberships	190.00	595.00	(405.00)	(2.13)
4331-620	CSWW-Office Supplies	0.00	1,629.49	(1,629.49)	0.00
4331-625	CSWW-Postage	680.00	620.54	59.46	0.09
4331-635	CSWW-Vehicle Fuel	1,575.00	1,456.71	118.29	0.08
4331-660	CSWW-Repair/Maintenance	425.00	3,000.01	(2,575.01)	(6.06)
4331-689	CSWW-Supplies Other	270.00	949.11	(679.11)	(2.52)
4331-690	CSWW-Dig Safe Fees	200.00	140.52	59.48	0.30
4331-740	CSWW-Equipment Purchase	0.00	2,009.11	(2,009.11)	0.00
4331-741	CSWW-Meters	500.00	0.00	500.00	1.00
4331-855	CSWW-Safety Supplies	600.00	99.96	500.04	0.83
4331-862	CSWW-In House Lab	202.00	71.28	130.72	0.65
4331-864	CSWW-Outside Lab	3,931.00	1,245.96	2,685.04	0.68
4331-878	CSWW-Chemicals	11,000.00	6,154.90	4,845.10	0.44
4331-885	CSWW-Street Repair	5,000.00	466.65	4,533.35	0.91
4331-890	CSWW-Distribution Supply	1,370.00	6,056.68	(4,686.68)	(3.42)
4331-940	CSWW-Debt Service	130,424.00	97,873.98	32,550.02	0.25
4331-990	CSWW-Capital Reserve	18,750.00	0.00	18,750.00	1.00
	TOTAL CSWW Operations	537,575.00	378,926.80	158,648.20	0.30
<u>CSWW CAPITAL IMPROVEMENTS</u>					
4331-881	CSWW-Circle/Depot Upgrade	36,784.00	113,404.68	(76,620.68)	(2.08)
4331-882	CSWW Bond-Extend Water Line	0.00	25,625.00	(25,625.00)	0.00
4331-883	CSWW- Bond Repair 202	350,000.00	277,067.10	72,932.90	0.21
4331-884	CSWW-Park Street Water Tap	13,482.00	5,350.71	8,131.29	0.60
	TOTAL CSWW Capital	400,266.00	421,447.49	(21,181.49)	(0.05)
	GRAND TOTAL CSWW	937,841.00	800,374.29	137,466.71	0.15

Town of Henniker
2021 Proposed Budget + 2020 Encumbrances
For the period 1/1/2021 - 10/31/2021

<u>Acct #</u>	<u>Description</u>	<u>Budget</u>	<u>YTD Expenses</u>	<u>Available (Overspent)</u>	<u>% Avail</u>
FUND 3: WASTEWATER TREATMENT FACILITY					
4326-110	WWTP-Wages FT	161,369.00	134,281.82	27,087.18	0.17
4326-111	WWTP-Wages PT	2,435.00	0.00	2,435.00	1.00
4326-140	WWTP-Wages OT	7,249.00	8,395.46	(1,146.46)	(0.16)
4326-210	WWTP-Benefit Insurances	45,600.00	38,538.99	7,061.01	0.15
4326-220	WWTP-Fica/Medicare	12,833.00	10,792.51	2,040.49	0.16
4326-230	WWTP-Retirement	21,326.00	15,802.37	5,523.63	0.26
4326-240	WWTP-Training/License	1,050.00	800.00	250.00	0.24
4326-291	WWTP-Uniforms	1,071.00	547.78	523.22	0.49
4326-301	WWTP-Accounting	820.00	507.75	312.25	0.38
4326-341	WWTP-Telephone	4,470.00	3,280.89	1,189.11	0.27
4326-408	WWTP-Electricity Pump Station	4,224.00	2,425.47	1,798.53	0.43
4326-409	WWTP-Electricity	49,956.00	37,657.46	12,298.54	0.25
4326-410	WWTP-Elec Maple Street	1,178.00	316.04	861.96	0.73
4326-411	WWTP-Heat Belt Press Bldg	3,418.00	2,204.65	1,213.35	0.35
4326-412	WWTP-Water	29,822.00	21,578.21	8,243.79	0.28
4326-413	WWTP-Heat Plant	6,718.00	3,901.97	2,816.03	0.42
4326-414	WWTP-Alarm Service	812.00	347.40	464.60	0.57
4326-415	WWTP - Propane	1,349.00	813.86	535.14	0.40
4326-430	WWTP-Building Repair/Maint	2,040.00	2,554.98	(514.98)	(0.25)
4326-520	WWTP-Workers Comp Insurance	4,000.00	2,768.00	1,232.00	0.31
4326-521	WWTP-General Liab Ins.	10,750.00	7,960.00	2,790.00	0.26
4326-550	WWTP-Printing	200.00	76.30	123.70	0.62
4326-560	WWTP-Dues/Memberships	215.00	110.00	105.00	0.49
4326-620	WWTP-Office Supplies	875.00	172.55	702.45	0.80
4326-621	WWTP Bank Service Chgs	0.00	20.00	(20.00)	0.00
4326-625	WWTP-Postage	585.00	303.99	281.01	0.48
4326-635	WWTP-Vehicle Fuel	800.00	897.05	(97.05)	(0.12)
4326-650	WWTP-Lawn Tractor Repair	600.00	155.98	444.02	0.74
4326-660	WWTP-Vehicle Repair	200.00	0.00	200.00	1.00
4326-662	WWTP-Vehicle Parts/Accessories	200.00	0.00	200.00	1.00
4326-689	WWTP-Supplies Other	3,375.00	1,256.10	2,118.90	0.63
4326-741	WWTP-Tool Purchases	400.00	0.00	400.00	1.00
4326-805	WWTP-Equipment Repair/Maint.	37,600.00	17,662.89	19,937.11	0.53
4326-810	WWTP-Computer Repair/Maint.	300.00	0.00	300.00	1.00
4326-855	WWTP-Safety Supplies	1,620.00	5,108.21	(3,488.21)	(2.15)
4326-860	WWTP-Lab Repair/Maintenance	3,434.00	2,718.15	715.85	0.21
4326-862	WWTP-In House Lab	5,302.00	4,288.70	1,013.30	0.19
4326-864	WWTP-Outside Lab	4,964.00	4,464.48	499.52	0.10
4326-869	WWTP-Sludge Processing	10,940.00	5,936.00	5,004.00	0.46
4326-870	WWTP-Sludge Disposal Expense	35,510.00	27,039.30	8,470.70	0.24
4326-871	WWTP-Grit Disposal	1,335.00	1,479.38	(144.38)	(0.11)
4326-875	WWTP-Collection System	30,900.00	35,427.84	(4,527.84)	(0.15)
4326-940	WWTP-Debt Service	40,865.00	40,142.99	722.01	0.02
4326-988	WWTP-PH Adjustment	28,248.00	21,904.00	6,344.00	0.22
4326-990	WWTP-Capital Reserve	50,000.00	0.00	50,000.00	1.00
	TOTAL WWTP	630,958.00	464,639.52	166,318.48	0.26

Town of Henniker
 2021 Proposed Budget + 2020 Encumberances
 For the period 1/1/2021 - 10/31/2021

WWTP CAPITAL

4326-995	WWTP-Pump	0.00	26,981.12	(26,981.12)	0.00
	TOTAL WWTP CAPITAL	0.00	26,981.12	(26,981.12)	0.00
	GRAND TOTAL WWTP	630,958.00	491,620.64	139,337.36	0.22
	GRASS TOTAL (ALL FUNDS)	9,444,661.79	7,241,135.32	2,203,526.47	0.23

Proposed Budget	8,669,005.00
Encumber from 2020	425,656.79
CSWW Encumber from 2020	350,000.00
Total Available Budget+Encumberances	9,444,661.79
12/31/2020 Roads ETF Balance Forward	1,352,989.44
Used (but not transfered yet) in 2020	-106,280.23
Available ETF Balance Forward	1,246,709.21
2021 Appropriation (proposed)	600,000.00
Total ETF	1,846,709.21

Town of Henniker

Payroll - Estimated 2022 Wages

Assumptions:

No Merit Steps 2011	Cola	2.0%
No Merit Steps 2012	Cola	2.0%
No Merit Steps 2013	Cola	1.5%
Merit Steps 2014	Cola	0 %
Merit Steps 2015	Cola	2.0%
Merit Steps 2016	Cola	4.0%
Merit Steps 2017	Cola	2.0%
Merit Steps 2018	Cola	1.0%
Merit Steps 2019	Cola	2.5%
Merit Steps 2020	Cola	1.5%
Merit Steps 2021	Cola	0
New Merit System 2022	Cola	1.2%

52 PAY WEEKS IN 2021

			Hire Date	End of 2022 Years of Service	2022 End of Year Rate	Longevity \$	2022 Wages	2022 Fica	2022 Retire	2020 Net Cost Of Benefits (Employee 8%)
Police	Chief	Matthew French	30-Apr-16	6.7	45.97	500	107,352	1,517	36,371	
Police	LT	Matthew Mitchell	18-May-14	8.6	33.85	500	79,216	1,121	26,838	
Police	Sergeant-Dr	Michelle Dandeneau	01-Jul-06	16.5	36.90	750	86,556	1,228	29,325	
Police	Officer	Rachel Lang	12-Mar-20	2.8	29.65		68,959	973	23,363	
Police	Officer	Cole Bannister	07-Dec-20	2.1	24.10		56,076	800	18,999	
Police	Officer	Jesse Colby	22-Nov-15	7.1	30.91	500	72,396	1,023	24,528	
Police	Officer	OPEN			23.42		54,797	755	18,565	
Police	Officer	Alyssa Burton	10-Mar-20	2.8	26.22		60,983	845	20,661	
Police	Officer	Amy Bossi	02-Jul-02	20.5	33.75	1,000	79,522	1,143	26,942	
Police	Admin	Terrie Grieder	06-May-13	9.7	20.32	250	21,253	1,626	0	
Police	Admin	G. Abramowicz	19-May-00	22.6	23.03	1,250	48,864	3,632	6,870	
Police	Parking Enf ??				14.71		9,709	743	0	
		Shift Differential (.75 cent, 2nd)					2,184	167	740	
		Shift Differential (1.00 3rd)					2,912	223	987	
		FTO Officer (1 per hr 20 weeks)					1,120	86	379	
		Hiring Bonus					5,000	725	0	
		Overtime					25,000	363	8,470	
		Crossing Guards (2 each)					7,920	606	0	
		Part Time					40,000	3,060	0	
POLICE	Totals					4,750	829,818	20,635	243,039	191,368
Highway	Super.	Leo Aucoin	30-Apr-18	4.7	42.38	250	84,698	6,273	11,909	
Highway	Mechanic/A	Justin Johnson	08-Apr-13	9.7	28.45	500	56,868	4,210	7,996	
Highway	Trk Drv/Ligt	Troy Powers	01-Apr-16	6.8	22.25	250	44,325	3,250	6,232	
Highway	Heavy Equip	Steven Johnstone	01-Nov-18	4.2	22.25	250	44,325	3,184	6,232	
Highway	Heavy Equip	Brendan OShea	11-Feb-19	3.9	21.37		42,010	3,214	5,907	
Highway	Heavy Equip	Open			22.27		43,371	3,111	6,098	
Highway		Overtime					54,000	4,131	7,592	
Highway		Part Time					25,000	1,912	0	
HIGHWAY	Totals					1,250	394,598	29,283	51,965	107,514
Transfer	Ass Super	Deb Dimond	01-Nov-21	1.2	21.35		43,506	3,328	6,117	
Transfer	Super	Marc Boisvert	01-Jan-04	19.0	32.30	250	49,189	3,763		
Transfer	Laborer	Zach Dodge	01-Jun-21	1.6	18.06		36,130	2,693	5,080	
Transfer		Overtime					7,000	536	984	
Transfer		Part Time					22,464	1,718	0	
TRANSFER	Totals					250	158,288	12,038	12,181	14,075
WWTP	Super	Kenneth Levesque	01-Sep-92	30.4	36.85	1,250	74,121	5,529	10,421	
WWTP	Chief Oper	Richard Slager	23-Oct-17	5.2	23.90	250	47,682	3,441	6,704	
WWTP	Operator	Chazz Freeman	31-Oct-18	4.2	21.16	250	42,599	3,188	5,989	
WWTP		Overtime					7,249	555	1,019	
WWTP		Treasurer/Acting					2,435	186		
WWTP	Totals					1,750	174,086	12,899	24,134	47,027

**Town of Henniker
Payroll - Estimated 2022 Wages**

Assumptions:

No Merit Steps 2011	Cola	2.0%
No Merit Steps 2012	Cola	2.0%
No Merit Steps 2013	Cola	1.5%
Merit Steps 2014	Cola	0 %
Merit Steps 2015	Cola	2.0%
Merit Steps 2016	Cola	4.0%
Merit Steps 2017	Cola	2.0%
Merit Steps 2018	Cola	1.0%
Merit Steps 2019	Cola	2.5%
Merit Steps 2020	Cola	1.5%
Merit Steps 2021	Cola	0
New Merit System 2022	Cola	1.2%

Hire Date	End of 2022 Years of Service	2022 End of Year Rate	Longevity \$	2022 Wages	2022 Fica	2022 Retire	2020 Net Cost Of Benefits (Employee 8%)
-----------	------------------------------------	--------------------------------	-----------------	---------------	--------------	----------------	--

52 PAY WEEKS IN 2021

CSWW	Super	New			34.00		70,720	5,350	9,943	
CSWW		Ryan Bumford	13-Feb-11	11.9	24.99	500	51,657	3,892	7,263	
CSWW		Overtime					15,000	1,148	2,109	
CSWW		Part Time/Treasurer					400	31		
CSWW		Totals				500	137,777	10,421	19,315	26,257
Town Off	Town Admir	Joe Devine	21-Oct-19	3.2	50.58	250	104,361	7,984	14,673	
Town Off	Asst Admin	Wendy Baker	07-Feb-21	1.9	21.25		42,349	3,240	5,954	
Town Off	Fin Dir	Russ Roy	08-Sep-92	30.3	50.81	1,250	101,518	7,559	14,273	
Town Off	Dep Financ	Kelly	15-Nov-21	1.1	31.45		57,846	4,425	8,133	
Town Off	Land Use	New Hire			18.10		15,457	1,182	0	
TCTX	Deputy	Debbie Aucoin	25-Sep-06	16.3	20.30	225	12,393	948	1,742	
TOWN OFFICE		Totals				1,725	333,923	25,338	44,776	38,964
TCTX	TCTX	Kimberly Johnson (wkly)	29-Aug-87	35.4	65,274	1,250	66,524	5,018	9,353	
TCTX	Deputy	Debbie Aucoin	25-Sep-06	16.3	20.30	525	28,917	2,071	4,066	
		Overtime					2,000	153	281	
TCTX		Totals				1,775	97,441	7,242	13,700	25,532
Fire/Rescue	FF/Paramedic									
Fire/Rescue	FF/EMI I	Keaton Gagne	30-Sep-18	4.3	20.56	250	54,273	773	17,904	
		William Amos	30-Oct-18	4.2	25.18	250	65,737	941	21,687	
Fire/Rescue		Part Time					310,303	23,738	0	
Fire/Rescue		Over Time					10,000	145	3,299	
		Steve Meade	03-Mar-09	13.8	28.74	375				
Fire		Call FF					68,727	5,258	0	
Rescue		Call Rescue					26,500	2,027	0	
FIRE/RESCUE		Totals				875	535,540	32,883	42,890	14,038
Planning	Clerk				\$18 hr		1,500	115	0	
Zoning	Clerk				\$18 hr		600	46	0	
Code	Code Off				\$25 hr		22,646	1,506	0	
ACO	Animal Con	Shannon Camara			\$40 WK +\$15 per hr		5,860	448	0	
Emer Mgt	Director	Stefannie Costello			\$1200 annual		1,200	92	0	
BOS	Clerk				\$18 hr		3,600	275	0	
Conservation	Clerk				\$18 hr		930	71	0	
Athletic	Clerk				\$18 hr		825	63	0	
Eco Dev	Clerk				\$18 hr		400	31	0	
Welfare	Director	Carol Conforti Adams			\$20 hr		10,400	796	0	
Health Off		Greg Aucoin			\$5000 annual		5,000	383	0	
Selectmen	5 Positions	Five Selectmen			\$1500 annual		7,500	574	0	
Treasurer		Ronald Taylor			\$1500 annual, \$250 CSWW, \$250 WWTP		2,000	153	0	
ADMINISTRATION		Totals					62,461	4,552	0	0

**Town of Henniker
Wages Summary 2022**

	0% cola 2021 Wages	2021 Fica	2021 Retire	Total 2021 Wages,Fica,Ret	1.2% Cola 2022 Wages	2022 Fica	2022 Retire	Total 2022 Wages Fica,Retire	2021vs2022 Diff \$	2021vs2022 Diff %	2022 Net Cost of Benefits	2021 Net Cost of Benefits	Diff \$	Diff %
SUMMARY BY ITEM TOTAL														
POLICE	828,994	20,555	223,386	1,072,936	829,818	20,635	243,039	1,093,492	20,556	1.9%	191,368	190,473	896	0.5%
HIGHWAY	391,539	29,309	46,239	467,087	394,598	29,283	51,965	475,847	8,760	1.9%	107,514	107,126	388	0.4%
TRANSFER	173,076	13,105	12,001	198,181	158,288	12,038	12,181	182,507	(15,674)	-7.9%	14,075	26,979	(12,904)	-47.8%
TOWN OFFICE	306,770	23,132	34,942	364,844	333,923	25,338	44,776	404,037	39,193	10.7%	38,964	59,033	(20,068)	-34.0%
TOWN CLERK/TAX	118,055	8,840	14,893	141,789	97,441	7,242	13,700	118,384	(23,405)	-16.5%	25,532	30,558	(5,026)	-16.4%
FIRE	493,389	30,175	38,455	562,019	535,540	32,883	42,890	611,312	49,294	8.8%	14,038	14,390	(352)	-2.4%
ADMINISTRATION	62,461	4,552	0	67,013	62,461	4,552	0	67,013	0	0.0%	0	0	0	0.0%
SUBTOTAL TAX RATE DEPENDENT DEPT	2,374,284	129,668	369,915	2,873,868	2,412,069	131,971	408,552	2,952,592	78,724	2.7%	391,492	428,557	(37,065)	-8.6%
CSWW	143,263	10,840	18,022	172,126	137,777	10,421	19,315	167,513	(4,613)	-2.7%	26,257	33,010	(6,752)	-20.5%
WWTP	170,615	12,766	21,216	204,597	174,086	12,899	24,134	211,119	6,522	3.2%	47,027	45,600	1,428	3.1%
TOTAL SELF FUNDED	313,878	23,606	39,238	376,722	311,863	23,319	43,449	378,632	1,909	0.5%	73,285	78,610	(5,325)	-6.8%
MEMO TOTALS COMBINED	2,688,162	153,274	409,154	3,250,590	2,723,931	155,291	452,001	3,331,223	80,633	2.4%	464,777	507,167	(42,390)	-8.4%



October 8, 2021

Mr. Joseph Devine
Town Administrator
Town of Henniker
18 Depot Hill Road
Henniker, NH 03242

Dear Mr. Devine:

The HealthTrust Board of Directors met on October 5, 2021 to set renewal rates for the FY2023 renewal period. Enclosed are the Guaranteed Maximum Rates (GMR) for your Member Group's renewal of medical coverage for the period of July 1, 2022 through June 30, 2023 for your current benefit plans. Also included are the renewal rates for dental, life, short-term and long-term disability coverage, if applicable. Please see the enclosed transmittal for your Member Group's specific renewal rates for all your coverage lines. A Medical and Prescription Benefit Options Sheet has been added to this package for your consideration. Your Benefits Advisor is available to work with you to discuss alternative benefit options and applicable rates.

Medical Rates

This year's rating process uses an adjusted claims experience period (*incurred May 2020 – April 2021, paid through May 2021*) to set medical and dental rates. This rating also takes into account the ongoing return of claims to pre-COVID-19 pandemic levels.

The Guaranteed Maximum Rate adjustment for all Member Groups renewing medical coverage for FY2023 (*July 1, 2022 – June 30, 2023*) is an overall average rate adjustment of 6.2%. This increase is due primarily to projected medical and prescription trend and increased claims utilization. ***Your Member Group's rate change will vary from this overall average rate adjustment based in part on your Member Group's own claims experience.*** If you are a Group in the Small Group Rating Tier (50 and Under), or part of a combined rating group, your rate reflects the claims experience of that combined rating group.

The GMR provides rate projection information and locks-in a maximum rate for your budgeting purposes based on the most-up-to-date data available at this time. Rates are then revisited in the spring utilizing updated claims and cost data. The HealthTrust Board of Directors will establish the final July "revisit" rates on March 15, 2022.

Dental Rates

For Member Groups currently participating in HealthTrust's dental coverage, the rate adjustment for all dental options is minus 1.5% for FY2023 (*July 1, 2022 – June 30, 2023*).

Short-Term Disability Coverage

For Member Groups currently participating in HealthTrust's short-term disability coverage, there is an overall base rate adjustment of 0.7% for FY2023 (*July 1, 2022 – June 30, 2023*) due to increased claims volume and average claim duration. ***However, your Member Group's actual rate adjustment will vary from the overall increase depending on your Group's experience and demographic make-up.***

Long-Term Disability Coverage

For Member Groups currently participating in HealthTrust's long-term disability coverage, there is **no rate change** for FY2023 (*July 1, 2022 – June 30, 2023*).

Life Coverage

For Member Groups currently participating in HealthTrust's life coverage, *there is no rate change for FY2023 (July 1, 2022 – June 30, 2023).*

Benefit Advantage

For Member Groups currently participating in HealthTrust's Benefit Advantage Health Reimbursement Arrangement (HRA) and enhanced Flexible Spending Account (FSA) services, there is **no change to the per-participant/per-month fees**. As a reminder, there are no annual renewal fees associated with Benefit Advantage. Additionally, FSA and HRA administrative services per-participant/per-month fees continue to be waived for participants enrolled in the following HealthTrust medical plans: AB15/40IPDED, ABSOS20/40/1KDED, ABSOS25/50/3KDED, ABSOS30/60/5KDED, ABHD/5K/20COIN and LUMENOS2500.

FY2021 Return of Surplus

The HealthTrust Board of Directors also voted at the October 5, 2021 meeting to return \$38,194,255 of surplus to HealthTrust Members who participated in HealthTrust's medical, dental and/or short-term disability coverage lines during FY2021 (*July 1, 2020 – June 30, 2021*) in proportion to each Member Groups' respective contributions for such coverages. Member Groups will receive a separate notification, posted in the Secure Member Portal (SMP), which will include information by coverage line regarding your Group's share of the Return of Surplus, if applicable. Additionally, reports will be available at that time on the SMP, detailing the enrollment numbers and contributions upon which your Member Group's share of the Return of Surplus was determined. These detailed reports can be accessed on the SMP by your Member Group's designated Benefit Administrator.

New Corigen® Medication Safety Program

A valuable new program is now offered by HealthTrust that uses the science of pharmacogenomics and DNA analysis to help individuals learn if the medications they take now (or may take in the future) are identified as being safe and effective for them – potentially helping them avoid adverse drug reactions and side effects and helping them to feel good every day. The Corigen Medication Safety Program became available to individuals enrolled in a HealthTrust medical and prescription drug plan on August 16, 2021. Help us make a difference in the lives of your covered employees and retirees! You can access a video, forward ready email and a brochure in your SMP.

Enclosures

Please review the following enclosures for additional details on your renewal, the rating process and a new program for your employees and retirees:

- **Member Group Transmittal** (*includes monthly contribution rates for all of your coverage lines*)
- **Member Group Medical Rate Exhibit**
- **Medical and Prescription Benefit Options** (*includes monthly contribution rates for existing benefit options and alternatives*)
- **How Your Rate is Determined - The Rating Process, Capital Adequacy Reserve and Return of Surplus**
- **Corigen Medication Safety Program** – *A new benefit for HealthTrust Enrollees with Medical and Prescription Drug Coverage*

Timeline

Benefit Changes Notification Deadline – May 20, 2022

Your Benefits Advisor, Stephanie Perrin, will be contacting you to discuss the renewal and work with you to review available options and assist with any changes you may be considering. **Please note that requests for any coverage changes must be communicated to us and completed prior to May 20, 2022 to be effective July 1, 2022.**

Meet with your Benefits and Wellness Advisors

Your Benefits and Wellness Advisors are available to work with you to schedule virtual meetings to review the following key education and reporting tools, as well as to answer any other questions you may have.

- **Benefit Education Sessions** – Customized Benefit Education presentations, benefit comparisons, and digital benefit packets are available in the SMP to make it even easier to educate your employees about their benefit plans, medical consumerism, and wellness programs, including how they can access tools and resources through the HealthTrust Secure Enrollee Portal (SEP).
- **Rating Summary** – a report showing how your Group’s rates were calculated. *(Also available to Small Groups showing the 50 and under summary.)*
- **Stewardship Report** *(for Groups with 100 or more Enrollees)* – a detailed report showing your Group’s membership data, medical and prescription claims utilization data, wellness program participation and recommendations.

Thank you for your continued participation with HealthTrust. If you have any questions or concerns, please do not hesitate to contact Stephanie at 800.527.5001.

Sincerely,



Wendy Lee Parker
Executive Director

Enclosures



Town of Henniker ("Member")

HealthTrust, Inc. ("HealthTrust") hereby provides the following rates for coverage(s) currently offered to Member with respect to the July 1, 2022 to June 30, 2023 Coverage Period:

Medical Coverage and Rates

July 2022 Medical Renewal

The following Guaranteed Maximum Rates shall apply from July 1, 2022 to June 30, 2023

Rating Renewal	July	Rating Tier	Small
Probationary Period	0M	Rating Type	Standard

Benefit Option(s)	Single	2-Person	Family
AB20(07S)-RX10/20/45/3K(S)	\$920.24	\$1,840.48	\$2,484.65
ABSOS20/40/1KDED(07S)-RX10/20/45/5K(S)	\$741.76	\$1,483.52	\$2,002.75
ABSOS25/50/3KDED(07S)-RX10/20/45/5K(S)	\$538.66	\$1,077.31	\$1,454.37
HRAABSOS25/50/3KDED(07S)-RX10/20/45/5K(S)	\$538.66	\$1,077.31	\$1,454.37
MC3(07S)-R10/25/40M10/40/70(SCY)	\$596.07		
MC3(07S)-RX10/20/45(SCY)	\$616.12		
MCNRX(07S)	\$246.41		

Monthly rates and continued Member Group coverage are subject to applicable HealthTrust minimum participation requirements including, without limitation:
1) at least 75 % participation of Eligible Employees who do not otherwise have group medical coverage; and
2) Employees who elect to cover dependents must enroll all of their Eligible Dependents (other than dependent children age 19 and over) who do not otherwise have group medical coverage.

HealthTrust reserves the right to change the rates at any time if there is a 10% or more increase or decrease in enrollment.

PROBATIONARY PERIOD EXCEPTIONS

None

SPECIAL NOTES

ABSOS20/40/1KDED(07S)-RX10/20/45/5K(S), ABSOS25/50/3KDED(07S)-RX10/20/45/5K(S) and HRAABSOS25/50/3KDED(07S)-RX10/20/45/5K(S): Maximum of 50% Employer funding of deductible allowed.

Dental Coverage and Rates

July 2022 Dental Renewal

The following rates shall apply from July 1, 2022 to June 30, 2023

Rating Renewal July

Probationary Period 0M

Benefit Option(s)	Single	2-Person	Family
OPTION 17A	\$36.85	\$71.34	\$130.55

Monthly rates and continued Member Group coverage are subject to applicable HealthTrust minimum participation requirements including, without limitation:

- 1) at least 75 % participation of Eligible Employees who do not otherwise have group dental coverage; and
- 2) Employees who elect to cover dependents must enroll all of their Eligible Dependents (other than dependent children age 19 and over) who do not otherwise have group dental coverage.

BENEFIT SCHEDULE

Benefit Option(s)	Coverage A	Coverage B	Coverage C	Plan Year Maximum	Coverage D	Coverage D Maximum	Deductible
OPTION 17A	100%	50%	50%	\$1,500	50%	\$1,500	\$0

PROBATIONARY PERIOD EXCEPTIONS

None

SPECIAL NOTES

None

Short-term Disability Coverage and Rates

July 2022 STD Renewal

The following rates shall apply from July 1, 2022 to June 30, 2023

Rating Renewal July
Suffix # 036

BENEFIT SCHEDULE

Class	Class Name	Probationary Period	Benefit Amount (% of Base Weekly Earnings)	Maximum Weekly Benefit	Maximum Benefit Period	Waiting Period Accident	Waiting Period Illness
1	All Full-Time Employees	0M	66.67%	\$600	26 weeks	1 day(s)	8 day(s)

CONTRIBUTORY STATUS AND PARTICIPATION REQUIREMENTS

Class	Class Name	Contributory Y/N	Participation
1	All Full-Time Employees	N	100%

RATE

For Each \$10 of Weekly Benefit Per Month \$0.33

Monthly rates and continued Member Group coverage are based on 75% participation of Eligible Employees if contributory status is Y or 100% participation if contributory status is N, per applicable HealthTrust minimum participation requirements.

PROBATIONARY PERIOD EXCEPTIONS

None

SPECIAL NOTES

Evidence of Insurability needed for all late enrollees (contributory groups only).

Life Coverage and Rates

July 2022 Life Renewal

The following rates shall apply from July 1, 2022 to June 30, 2023

Rating Renewal July
 Suffix # 036
 BAE means Base Annual Earnings, if applicable

BASIC LIFE BENEFIT SCHEDULE

Class	Class Name	Probationary Period	Coverage	AD&D	Guarantee Issue	Maximum Benefit
1	Town Administrator	0M	\$50,000	\$50,000	\$50,000	\$50,000
2	All Other Eligible Employees	0M	\$10,000	\$10,000	\$10,000	\$10,000

DEPENDENT LIFE SCHEDULE

Spouse	\$2,000
Child < 6 Months	\$1,000
Child > 6 Months	\$1,000

CONTRIBUTORY STATUS AND PARTICIPATION REQUIREMENTS

Class	Basic Life Contributory Status Y/N	Basic Life Participation	Supplemental Contributory Status Y/N	Supplemental Participation	Dependent Contributory Status Y/N	Dependent Participation
1	N	100%	N/A	N/A	Y	NONE
2	N	100%	N/A	N/A	Y	NONE

RATES

BASIC LIFE FOR EACH \$1,000 OF BENEFIT	\$0.16
BASIC AD&D FOR EACH \$1,000 OF BENEFIT	\$0.02
DEPENDENT LIFE RATE PER MONTH/PER FAMILY	\$0.89

Monthly rates and continued Member Group coverage are subject to applicable minimum participation requirements including, without limitation: 75% participation of Eligible Employees if contributory status is Y or 100% participation if contributory status is N for Basic Life. Other requirements may apply.

PROBATIONARY PERIOD EXCEPTIONS

None

SPECIAL NOTES

Basic Life Evidence of Insurability required for: Any amount in excess of the Guarantee Issue; all late applicants (contributory groups only); salary increases greater than \$25,000. Life and AD&D benefits reduce to 50% at age 70. Dependent Life Evidence of Insurability required for: All late applicants (contributory groups only).

Long-term Disability Coverage and Rates

July 2022 LTD Renewal

The following rates shall apply from July 1, 2022 to June 30, 2023

Rating Renewal July
 Suffix # 036

BENEFIT SCHEDULE

Class	Class Name	Probationary Period	Benefit Percentage	Maximum Monthly Benefit	Elimination Period
1	All Eligible Employees	0M	60%	\$3,500	180 days
2	All Eligible Police Officers	0M	60%	\$3,500	180 days

CONTRIBUTORY STATUS AND PARTICIPATION REQUIREMENTS

Class	Class Name	Contributory Y/N	Participation
1	All Eligible Employees	N	100%
2	All Eligible Police Officers	N	100%

RATE

Per \$100 of Covered Monthly Payroll \$0.26

Monthly rates and continued Member Group coverage are subject to applicable minimum participation requirements including, without limitation: 75% participation of Eligible Employees if contributory status is Y or 100% participation if contributory status is N. Other requirements may apply.

MAXIMUM BENEFIT PERIOD

Age at Disablement	Benefit Duration*
59 or younger	To age 65
60	5 years
61	4 years
62	3-1/2 years
63	3 years
64	2-1/2 years
65	2 years
66	1-3/4 years
67	1-1/2 years
68	1-1/4 years
69 and over	1 year

*To the later of: 1) the specified length of time as stated above, or
 2) the day before attaining the Social Security Normal Retirement Age under the United States Social Security Act, as revised.

PROBATIONARY PERIOD EXCEPTIONS

None

SPECIAL NOTES

Evidence of Insurability needed for all late enrollees (contributory groups only). Class 2: Standard work week is 43 hours per week.

BILLING SERVICES

Member Group has separately contracted with HealthTrust for the following Billing Services with respect to any selected medical and dental plan coverages:

COBRA Retirees

ADDITIONAL TERMS

Summary of Benefits and Coverage ("SBC") Compliance: HealthTrust, Inc. agrees to prepare and provide Member with an SBC for each medical plan coverage option listed on this transmittal. Member must distribute the SBCs to applicable eligible individuals. These obligations will be performed in accordance with (i) the statutory and regulatory requirements for SBCs under the Affordable Care Act ("ACA"), and (ii) related SBC compliance information provided to Member by HealthTrust, Inc.

Maximum Probationary Period Compliance: The eligibility conditions and probationary period requirements for enrollment in each medical plan coverage option listed on this transmittal must comply with the 90-Day Maximum Waiting Period rule of the ACA.

AGREEMENT AND AUTHORIZATION

Member agrees that the coverages elected herein are subject to the terms and conditions of the HealthTrust Membership Agreement, the HealthTrust Bylaws and applicable Coverage Documents.

Note: This Transmittal is for informational purposes and not for signature. You will receive the final Transmittal for signature in March 2022.



Medical Rate Exhibit for: Town of Henniker

Rating Renewal: July Rating Tier: Small Rating Type: Standard

Current Benefit Option(s)	Enrollment Type	Enrollee Counts as of 09/21	07/21 Rates	07/22 Rates GMR	% Change
AB20(07S)-RX10/20/45/3K(S)	Single	0	\$ 873.09	\$ 920.24	5.4%
	2-Person	0	\$ 1,746.18	\$ 1,840.48	5.4%
	Family	1	\$ 2,357.35	\$ 2,484.65	5.4%
ABSOS20/40/1KDED(07S)-RX10/20/45/5K(S)	Single	9	\$ 703.75	\$ 741.76	5.4%
	2-Person	8	\$ 1,407.51	\$ 1,483.52	5.4%
	Family	10	\$ 1,900.14	\$ 2,002.75	5.4%
ABSOS25/50/3KDED(07S)-RX10/20/45/5K(S)	Single	0	\$ 511.06	\$ 538.66	5.4%
	2-Person	0	\$ 1,022.12	\$ 1,077.31	5.4%
	Family	0	\$ 1,379.86	\$ 1,454.37	5.4%
HRAABSOS25/50/3KDED(07S)-RX10/20/45/5K(S)	Single	0	\$ 511.06	\$ 538.66	5.4%
	2-Person	0	\$ 1,022.12	\$ 1,077.31	5.4%
	Family	0	\$ 1,379.86	\$ 1,454.37	5.4%
Monthly Total for Actives / Early Retirees		28	\$ 38,952.58	\$ 41,056.15	5.4%

Current Benefit Option(s)	Enrollment Type	Enrollee Counts as of 09/21	07/21 Rates	07/22 Rates GMR	% Change
MC3(07S)-R10/25/40M10/40/70(SCY)	Single	1	\$ 565.53	\$ 596.07	5.4%
MC3(07S)-RX10/20/45(SCY)	Single	3	\$ 584.55	\$ 616.12	5.4%
MCNRX(07S)	Single	0	\$ 233.78	\$ 246.41	5.4%
Monthly Total for Medicomp Retirees		4	\$ 2,319.18	\$ 2,444.43	5.4%

Grand Monthly Total		32	\$ 41,271.76	\$ 43,500.58	5.4%
----------------------------	--	-----------	---------------------	---------------------	-------------

Alternative Benefit Option(s): HealthTrust offers a full range of comprehensive Benefit Options. Please consult with your Benefits Advisor to learn more about the Benefit Options that may best meet your Group's needs and work within HealthTrust's underwriting guidelines.



Town of Henniker
Medical and Prescription Benefit Options
Guaranteed Maximum Monthly Rates for 7/1/2022 - 6/30/2023

Member Groups may choose ONE medical plan from each colored section with a maximum of three medical options per employee group. One prescription plan may be chosen per medical plan. Please consult with your Benefits Advisor if you are considering plan changes.

Medical Plan Type	Access Blue New England HMO	Access Blue New England HMO with Deductible			
	Plan Name	AB20	AB15/40/PDED	ABSOS20/40/1KDED	ABSOS625/50/3KDED
Visit Copay	\$20	\$15	\$20	\$25	\$30
Specialty Visit Copay	\$20	\$40	\$40	\$50	\$60
Walk-in Center Copay	\$20	\$15	\$20	\$25	\$30
Urgent Care Copay	\$50	\$125	\$50	\$75	\$100
ER Copay	\$100	\$250	\$100	\$150	\$250
Standard Deductible (per person/per family)	\$0	\$1,000 / \$3,000	\$1,000 / \$3,000	\$3,000 / \$9,000	\$5,000 / \$12,000
Chiropractic Visits/Copay	12 / \$20	12 / \$15	Unlimited / \$20	Unlimited / \$25	Unlimited / \$30
Therapy Visits (PT/OT/ST)/Copay	60 / \$20	60 / \$15	60 / \$20	60 / \$25	60 / \$30
Acupuncture Visits/Copay	N/A	12 / \$15	12 / \$20	12 / \$25	12 / \$30
Durable Medical Equipment	You pay 20%	\$100 deductible, then you pay 20%	\$100 deductible, then you pay 20%	\$100 deductible, then you pay 20%	\$100 deductible, then you pay 20%
MRI, CT scan, PET, MRA	You pay \$0	Standard Deductible	You pay \$0 at SOS providers. Otherwise, Standard Deductible	You pay \$0 at SOS providers. Otherwise, Standard Deductible	You pay \$125 at SOS providers. Otherwise, Standard Deductible
X-Rays and Ultrasounds	You pay \$0	You pay \$0	You pay \$0 at SOS providers. Otherwise, Standard Deductible	You pay \$0 at SOS providers. Otherwise, Standard Deductible	You pay \$125 at SOS providers. Otherwise, Standard Deductible
Labs (including allergy testing)	You pay \$0	You pay \$0	You pay \$0 at SOS providers. Otherwise, Standard Deductible	You pay \$0 at SOS providers. Otherwise, Standard Deductible	You pay \$0 at SOS providers. Otherwise, Standard Deductible
Maximum Out-of-Pocket (medical and RX expenses combined)	\$3,000 / \$6,000	\$5,000 / \$10,000	\$5,000 / \$10,000	\$5,000 / \$10,000	\$7,150 / \$14,300

Medical Plan Type	High Deductible Health Plans (HSA Qualified)		
	Plan Name	LUMENOS2500	ABHD/3K/200/30I
Standard Deductible	\$2,500 per person / \$5,000 per 2-person or family (1)	\$5,000 per person / \$10,000 per family	
Standard Coinsurance	0% (In-Network); 30% (Out-of-Network)	20%	
Coinsurance Maximum	N/A (In-Network); \$2,500 / \$5,000 (Out-of-Network) (1)	\$1,550 per person, per year; \$3,100 per family, per year	
Chiropractic Visits	Unlimited	Unlimited	
Therapy Visits (PT/OT/ST)	60 Visits	60 Visits	
Acupuncture Visits	12 Visits	12 Visits	
Durable Medical Equipment	Standard Deductible and/or Coinsurance	Standard Deductible and/or Coinsurance	
Prescription Drugs	Standard Deductible and/or Coinsurance	Standard Deductible and/or Coinsurance	
Maximum Out-of-Pocket (medical and RX expenses combined)	\$2,500 / \$5,000 (In-Network); \$5,000 / \$10,000 (Out-of-Network) (1)	\$6,550 / \$13,100	
	single	\$750.03	\$518.32
	2-person	\$1,500.06	\$1,036.63
	family	\$2,025.08	\$1,399.45

(1) For LUMENOS2500: If you are enrolled at the 2-person or family level, eligible expenses incurred by you or any of your enrolled family members count toward satisfying the entire 2-person/family deductible and/or coinsurance.

Monthly Medical Rates with Prescription Benefit Option RX10/20/45					
single	\$920.24	\$791.97	\$741.76	\$538.66	\$497.00
2-person	\$1,840.48	\$1,583.95	\$1,483.52	\$1,077.31	\$994.01
family	\$2,484.65	\$2,138.33	\$2,002.75	\$1,454.37	\$1,341.91

OR

Monthly Medical Rates with Prescription Benefit Option R10/25/40M10/40/70					
single	\$890.27	\$766.18	\$717.62	\$521.14	\$480.85
2-person	\$1,780.53	\$1,532.37	\$1,435.25	\$1,042.28	\$961.70
family	\$2,403.72	\$2,068.70	\$1,937.58	\$1,407.07	\$1,298.29

RX = Copays for both retail and mail order R= Copays for retail (up to 34 day supply) M = Copays for Maintenance Choice (up to 90 day supply)

Medicare Supplemental Plans (MC3)		
MC3 with RX Coverage	RX10/20/45	
single	\$616.12	
MC3 with RX Coverage	R10/25/40M10/40/70	
single	\$596.07	
MCHRK (No RX Coverage)	N/A	
single	\$246.41	

DISCLAIMER: These are Guaranteed Maximum Rates which will be revisited in the spring with the opportunity to be lowered. Monthly rates are based on a minimum of 75% participation of all eligible employees who do not otherwise have group medical coverage. Active employees and retirees must be offered the same prescription drug coverage. HealthTrust reserves the right to change these rates if there is a +/- 10% in enrollment. Any deductible and benefit limits shown are per plan year (July 1 through June 30). These charts are intended for summary purposes only. Details of coverage are set forth in separate documents, which govern these plans.

Site of Service (SOS), Lumenos and ABHD Plans: The employer may fund up to 50% of the deductible. Employer may fund more than 50% for the Lumenos and ABHD plans if utilizing an HSA.



JULY 2022 Guaranteed Maximum Rate (GMR)

How HealthTrust Medical Rates are Determined

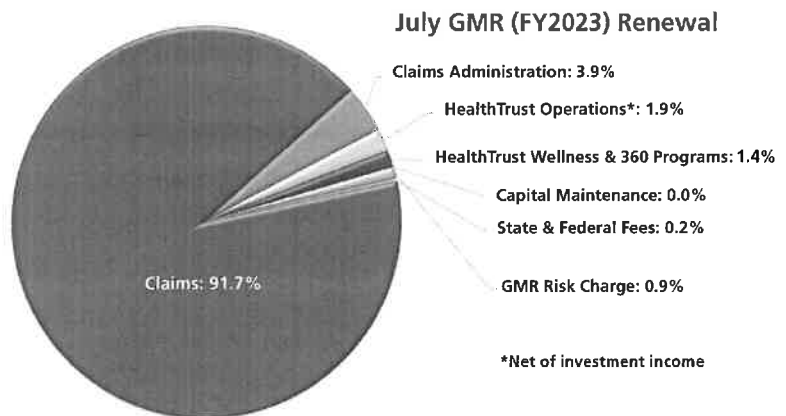
Rating Process

The HealthTrust Board set Guaranteed Maximum Rates (GMR) for the July 2022 renewal at their meeting on October 5, 2021. Staff and external actuaries (Milliman) work together to review historical claims data that is then projected forward using the latest trend forecasts to derive the rate change required, if any, in renewal rates. This year's rating process applied the actuaries recommended trend forecasts to claims incurred from May 2020 through April 2021, and paid through May 2021 to set medical and dental rates. This rating also took into account the ongoing return of claims to pre-COVID-19 pandemic levels. The Finance & Personnel Committee determined the recommended renewal rates, which were then presented at two public hearings for Member Groups. Finally, the HealthTrust Board adopted the renewal rates, taking into consideration feedback received from the two public hearings and the recommendation by the Finance & Personnel Committee.

GMR provides rate projection information and locks-in a maximum rate for Member Groups for budgeting purposes, while providing Groups with the opportunity to still receive the most competitive rates possible. HealthTrust's revisit rating in the spring utilizes the most current claims and cost data available. The HealthTrust Board will establish the final July "revisit" rates in March 2022.

Medical Contribution Components

The overall medical rates are comprised of several components. Claims are the largest component at approximately 91.7% of the rate, 3.9% for Claims Administration, 1.9% for HealthTrust's Operations (net of investment income), 1.4% for HealthTrust Wellness and 360 Programs and 0.9% GMR Risk Charge recommended by the actuary for the risk associated with an early rate guarantee. The remainder of the rate is for required state vaccine fees (0.2%) and risk charges, if any, recommended by the actuary for needed reserves.



Medical Plan Relativities

HealthTrust works with its actuaries from time to time to determine the relative cost of the different medical benefit options we offer. At this time, the percentage rate change for each benefit option will remain the same as the overall percentage rate change for Member Groups.

CAPITAL ADEQUACY RESERVE AND RETURN OF SURPLUS



Capital Adequacy Reserve Level

Annually the HealthTrust Board determines the target level for HealthTrust's capital adequacy reserve. The purpose of a capital adequacy reserve is to ensure that all future obligations for the payment of claims and expenses are fully paid even if HealthTrust's actual experience differs from the rating assumptions used to set the contribution rates. Check out our video explaining Capital Adequacy Reserve on our website www.healthtrustnh.org, in the "Who We Are" section under Financials.

HealthTrust locks in the rates it charges for future coverage based on the actuaries' best information known at this time. However, actual future claims costs may be significantly higher than predicted for numerous reasons. The capital adequacy reserve exists to make sure HealthTrust can pay claims and expenses even if future performance differs from the projections used to set rates.

The HealthTrust Board has established a policy that it shall rely on the opinion of a qualified actuary using a sound actuarial methodology to determine the target capital adequacy reserve level for HealthTrust to meet its obligations to pay claims and expenses, even if the rating assumptions end up being too low. This policy is consistent with the NH Supreme Court's 2014 decision which addresses how such reserves should be set.

HealthTrust retained Milliman, one of the preeminent actuarial firms in the country, to determine, using an actuarially sound methodology, how much capital adequacy reserve HealthTrust needed as of the start of this fiscal year, July 1, 2021. Milliman recommended that HealthTrust should target a capital adequacy reserve level of \$90 million to \$145 million. This amount provides HealthTrust with a 95% confidence level that it can meet all its obligations over a 5-year period. Milliman recommends that HealthTrust use that confidence level as it provides only a 5% chance of insolvency over the next five years. Where in this range the reserve needs to be depends on whether HealthTrust has pricing flexibility to respond to adverse situations as they develop.

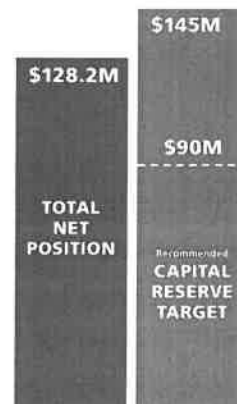
Based on this actuarial recommendation, the HealthTrust Board established a capital adequacy reserve target level of \$90 million as of June 30, 2021.

Return of Surplus

After the Board sets the capital adequacy reserve level, it determines whether there is any surplus to return to Member Groups. The 2021 Fiscal Year audited* financial statement Net Position is \$128,194,255, which exceeds the Capital Reserve Target (\$90M) adopted by the Board. Therefore, for FY2021, there will be a Return of Surplus in the amount of \$38,194,255 to eligible Member Groups for the fiscal year ending June 30, 2021.

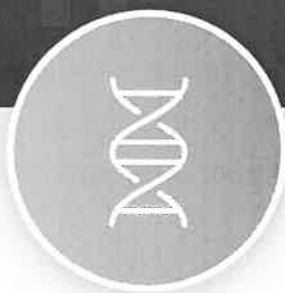
*Once the HealthTrust 2021 Fiscal Year audited financial statement is finalized, it will be posted online on our website www.healthtrustnh.org, in the "Who We Are" section under Financials.

**FY2021
TOTAL NET
POSITION
\$128.2M**



Surplus to distribute equals the amount that Total Net Position, (\$128.2M) exceeds the Capital Reserve Target (\$90M) adopted by the Board.

For FY2021
\$128,194,255 - \$90M =
\$38,194,255
Expected FY2021 Return of Surplus in November 2021



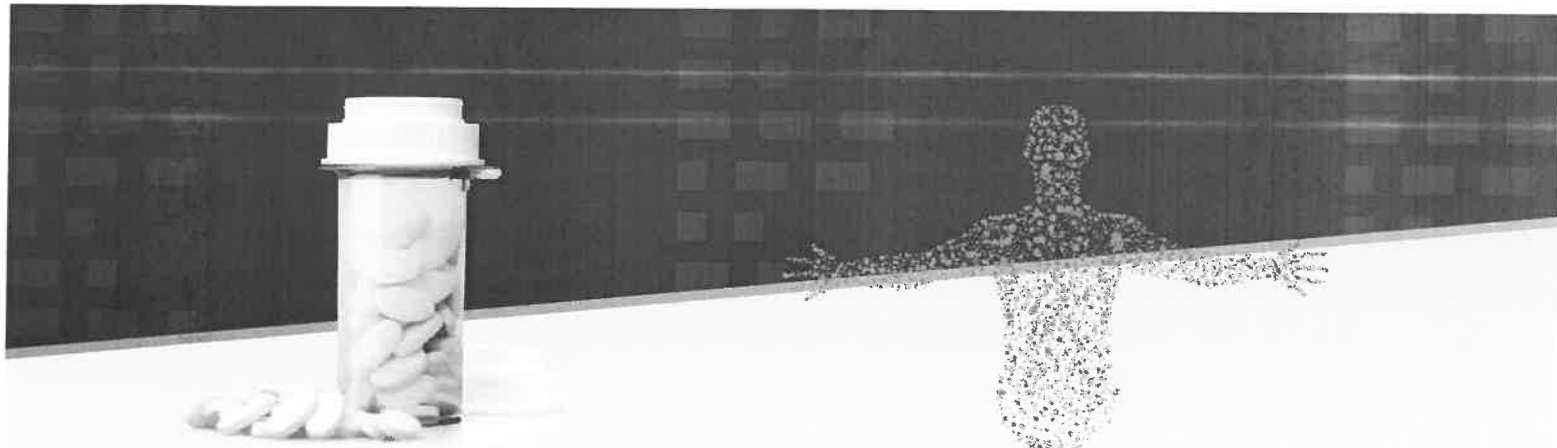
MEDICATIONS DON'T WORK THE SAME FOR EVERYONE.

Discover if the medications you
take now—or could take in the
future—are right for you.

Brought to you by:

CORILL
LIFE SCIENCES
Power In Knowing™

Available through
HealthTrust



Your DNA can help determine how safe and effective some medications may be for you

With the Corigen® Medication Safety Program, you can find out if medications you take now—or could take in the future—are the safest and most effective for you. The testing provided by Coriell Life Sciences (CLS) will produce an analysis of your medications and your DNA. Empowered with these test results, specially trained pharmacists will then work directly with you and your doctor to make genetically informed, personalized decisions about what is right for your health that could minimize adverse drug reactions and side effects, improve how you feel every day, and reduce the need for risky and costly trial-and-error medication prescribing.

Focusing on you

HealthTrust is committed to providing you with high quality, cost-effective healthcare programs and services. The Corigen® Medication Safety Program is no exception. This Program, offered through Coriell Life Sciences, provides you with the tools to allow you and your prescribing physician the means to take a “Personalized Medicine” approach and tailor treatment to your unique genetic makeup, conditions, medications, and lifestyle.

Medications do not work in the same way for everyone. This Program provides you with a test that can analyze your DNA to determine how safe and effective medications you take now, or might take in the future, may be for you.

How it works

1

Eligible covered individuals complete the online enrollment form to have a DNA test kit shipped to their home.

2

Simply follow the instructions in the kit for taking a saliva sample and return the kit via the US Postal Service with the prepaid return shipping label.

3

Pharmacists trained in pharmacogenomics, from Coriell Life Sciences’ network, analyze your results to see how your DNA, combined with other factors, affects the medication(s) you take.

4

Once complete, you will receive notification to schedule a phone call with a Coriell Life Sciences Program pharmacist who will review your results and may make recommendations to you and your physician.

Who can participate?

If you are covered under a HealthTrust medical and prescription drug plan, you, your covered spouse and dependents are eligible to participate. Retirees with HealthTrust prescription drug coverage are also eligible to participate.

How much does this Program cost?

This Medication Safety Program is being made available to you through your HealthTrust medical and prescription drug plan at no additional cost to you. And that includes no postage costs!

Some common medications affected by genetics include:

Atorvastatin	Metformin
Metoprolol	Oxycodone
Omeprazole	Escitalopram
Sertraline	Hydrocodone

Your health information, Program results, and identifiable information will **never be shared with HealthTrust or your employer** and will not impact your health coverage or health benefits. Coriell Life Sciences will maintain your healthcare information in accordance with the Health Insurance Portability and Accountability Act (HIPAA).

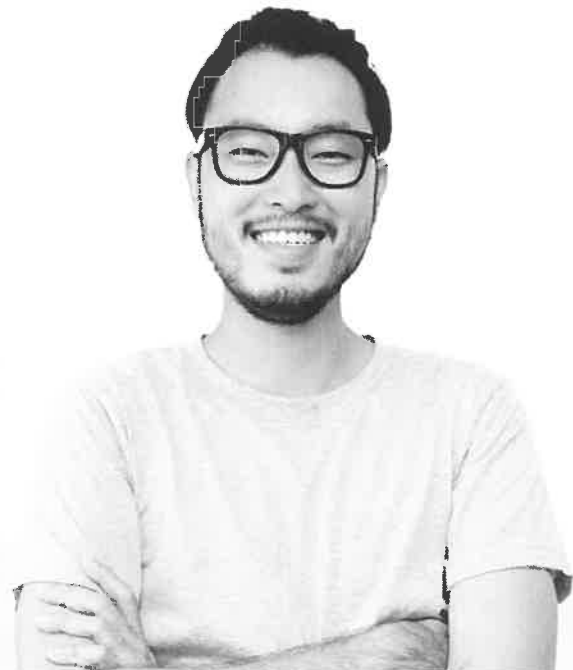
Interested?

If you have HealthTrust medical and prescription drug coverage, you and your covered spouse and dependent(s) may be eligible to enroll. While participating in the Coriell Medication Safety Program, you will also be asked about certain lifestyle factors, foods, and drinks that can impact the safety and effectiveness of your medications and have a pharmacist consultation once the results are ready.

To check eligibility, enroll, or for more information, scan here:



Or visit coriell.com/healthtrust





October 8, 2021

Mr. Joseph Devine
Town of Henniker
18 Depot Hill Road
Henniker, NH 03242

Dear Mr. Devine:

On October 5, 2021, the HealthTrust Board of Directors formally approved the organization's Fiscal Year 2021 audited financial statements and declared a return of surplus to Member Groups in the amount of \$38,194,255.

This surplus will be distributed to Member Groups that participated in HealthTrust's self-insured coverage lines (medical, dental and/or short-term disability) during the 2021 Fiscal Year (July 1, 2020– June 30, 2021) in proportion to their respective contributions for such coverages. Information by coverage line regarding your Member Group's share of the Return of Surplus is enclosed. Please note, your Member Group's share of the return will be sent by check on November 17, 2021 unless you request a contribution holiday, in writing, to healthtrust-ed@healthtrustnh.org by October 28, 2021, in which case your Member Group's Return of Surplus will be applied to your December 2021 invoice, issued in late November 2021.

Your Return of Surplus is one of the benefits of Membership in HealthTrust. Each year we retain only the amount needed to pay for claims, administration and reserves. Any amounts above that are returned to Member Groups as surplus. This year's return of surplus is due in large part to the impact of COVID-19. As a result of the pandemic and the related stay-at-home orders, many covered individuals cancelled or deferred non-emergency medical and dental care which led to a significant and unanticipated reduction in HealthTrust's claims activity, resulting in this return of surplus to our Member Groups.

Reports are now available on the Secure Member Portal (SMP) detailing the enrollment numbers and contributions that determined your Member Group's share of the Return of Surplus. These reports can be accessed on the SMP by your Member Group's designated Benefits Administrator.

Please know that HealthTrust is here for you, our Members, during these challenging times. The Board and staff remain committed to providing you with exceptional support, responsive member service, innovative health and wellness programs, and a full range of plans to meet your Member Group's and employees' needs for high quality, cost-effective health, dental and disability coverages and programs.

Sincerely,

Handwritten signature of Cathy Ann Stacey in cursive.

Cathy Ann Stacey, Chair
HealthTrust Board of Directors

Handwritten signature of Wendy Lee Parker in cursive.

Wendy Lee Parker, Executive Director
HealthTrust

Enclosure

Town of Henniker

FY2021 HealthTrust Return of Surplus

Your Member Group's share of the total FY2021 Return of Surplus declared by the HealthTrust Board of Directors on October 5, 2021:

Coverage	Expected Amount
Medical	\$38,163.97
Dental	\$1,279.05
Short-Term Disability	\$608.35
Total	\$40,051.37

Detailed breakdown by Medical Billing Group:

Medical Billing Group Name	Expected Amount
HENNIKER	\$35,839.28
HENNIKER NHRS	\$2,324.69
Medical Billing Group Total	\$38,163.97

Detailed breakdown by Dental Billing Group:

Dental Billing Group Name	Expected Amount
HENNIKER	\$1,152.32
HENNIKER NHRS	\$126.73
Dental Billing Group Total	\$1,279.05

Detailed breakdown by Short Term Disability (STD) Billing Group:

STD Billing Group Name	Expected Amount
HENNIKER	\$608.35
STD Billing Group Total	\$608.35

Please note, your Member Group's share of the Return of Surplus will be sent by check on November 17, 2021, unless you request a contribution holiday, in writing, to healthtrust-ed@healthtrustnh.org by October 28, 2021, in which case your Member Group's Return of Surplus will be applied to your December 2021 invoice, issued in late November 2021.

**Existing CRF or ETF Funds
Balances as of 10/19/2021**

	MS-9 Balance 12/31/19	2020 Addds	2020 Withdraw	2020 Spent	Balance 12/31/20	2021 Add	2021 Use	2021 Ending Balance
Ambulance Fund CRF	206,027	70,000			276,027	70,000	(275,000)	71,027
Police Station Building CRF	55,210	50,000			105,210	50,000		155,210
Fire-Rescue Building ETF	47,479		(41,400)		6,079			6,079
Fire Truck Fund (not used)	421				421			421
Community Center ETF	3,790				3,790			3,790
Skate Park Fund (not used)	393				393			393
Revaluation Fund CRF	60,316			(54,300)	6,016	20,000		26,016
Land Purchase CRF	113				113			113
Highway Equipment CRF	4,297	25,000			29,297	150,000	(150,000)	29,297
Bridge Repair CRF	40,488	10,000			50,488	10,000		60,488
Fire Ladder Truck CRF	1				1			1
Old Home Day ETF	3,480				3,480		(3,480)	(0)
Fire Equipment CRF	335,425	50,000			385,425	100,000	(42,000)	443,425
Transfer Station CRF	20,067	25,000			45,067			45,067
Road Maintenance ETF	750,949	750,000	(147,010)	(106,280)	1,247,659	600,000	(1,084,244)	763,415
Town Owned Building ETF	1	5,000			5,001	20,000		25,001
Town Owned Vehicles ETF	1				1			1
Highway Building Maint ETF	1				1			1
Town Technology ETF	0	25,000			25,000	125,000	(21,410)	128,590
Parks Equipment ETF	0	15,000		(13,434)	1,566	2,500	(1,566)	2,500
Police Equipment ETF	0	2,500			2,500	5,000	(2,872)	4,628
Wastewater Maint CRF		1			1			1
Totals	1,528,458	1,027,500	(188,410)	(174,014)	2,193,534	1,152,500	(1,580,572)	1,765,462

2021 Use Notes:

Highway Equipment	\$150,000 for dump truck
Roads	Paid KA Stevens October invoice. \$ 283,850 listed as balance to finish not included in above totals. Unsure of Busby balance to finish
Town Tech	\$21,410 for downpayment Balance \$32,590 to BS & A, Avitar \$ 37,000
Parks	Balance of mower purchase \$1566 + \$3500 DW EL Cogswell Trust = 5066 left to spend.
Police Equipment	BOS Approved \$2,872 Mobil Unit
Old Home Day ETF	Need to request full amount from this past OHD and close ETF.

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
FIRE/RESCUE								
4214	110 Fire/Rescue - Wages FT	120,010	115,924	4,086	3.4%	89,932	84,811	73,971
4214	111 Fire/Rescue - Wages PT	310,303	293,656	16,647	5.4%	283,191	283,191	306,123
4214	140 Fire/Rescue - Wage OT	10,000	6,000	4,000	40.0%	6,000	6,000	6,000
4214	211 Fire/Rescue - Benefit Insurance	14,972	14,390	582	3.9%	28,258	27,510	17,474
4214	220 Fire/Rescue - Fica	25,597	24,323	1,274	5.0%	23,021	22,948	24,531
4214	230 Fire/Rescue - Retirement	42,890	38,455	4,435	10.3%	28,866	28,142	23,320
4214	341 Fire/Rescue - Telephone	9,075	9,075	0	0.0%	8,025	8,025	7,660
4214	350 Fire/Rescue - Medical/Hep B	500	500	0	0.0%	500	500	500
4214	394 Fire/Rescue - Dispatch Fees	53,078	46,143	6,935	13.1%	43,087	41,346	41,832
4214	410 Fire/Rescue - Electricity	10,500	8,250	2,250	21.4%	8,250	8,250	6,900
4214	411 Fire/Rescue - Heat	6,000	6,000	0	0.0%	6,574	6,574	5,960
4214	412 Fire/Rescue - Water/Sewer	1,600	1,600	0	0.0%	1,600	1,600	1,546
4214	430 Fire/Rescue - Building Maintenance	10,500	10,500	0	0.0%	10,100	10,400	10,180
4214	431 Fire/Rescue - Custodian			0	0.0%		0	
4214	610 Fire/Rescue - Office Supplies	5,800	5,800	0	0.0%	5,800	5,800	4,800
4214	690 Fire/Rescue - Supplies Other	2,800	2,800	0	0.0%	2,800	2,800	2,800
	Memototal Combined	623,625	583,416	40,209	6.9%	546,004	537,897	533,597

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
4215	111 Rescue - Wages Call	26,500	16,500	10,000	37.7%	16,500	16,500	16,500
4215	220 Rescue - Fica	2,027	1,262	765	37.7%	1,262	1,262	1,262
4215	240 Rescue - Training/Seminars	8,150	8,150	0	0.0%	8,150	8,150	8,150
4215	635 Rescue - Vehicle Fuel	6,000	6,000	0	0.0%	6,000	5,600	4,500
4215	660 Rescue - Vehicle Repair/Maintenance	10,000	10,000	0	0.0%	4,000	3,500	2,600
4215	663 Rescue-Hiway Dept Repairs Parts			0	0.0%	0	500	500
4215	680 Rescue - Medical Supplies	7,200	5,400	1,800	25.0%	5,400	5,400	6,800
4215	740 Rescue - Equipment Purchase	17,082	17,082	0	0.0%	15,180	15,180	14,014
4215	750 Rescue - Communication	6,230	6,230	0	0.0%	6,230	4,730	6,910
4215	887 Rescue - Interceptor Fees	2,000	3,450	(1,450)	-72.5%	3,450	3,450	3,450
4215	888 Rescue - Billing Service Fees	20,000	20,000	0	0.0%	20,000	20,000	12,500
	Memototal Rescue	105,189	94,074	11,115	10.6%	86,172	84,272	77,186

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
4220	111 Fire - Wages Call	68,727	60,000	8,727	12.7%	58,727	58,727	58,152
4220	220 Fire - Fica	5,258	4,590	668	12.7%	4,492	4,492	4,449
4220	240 Fire - Training/Seminars	6,502	10,034	(3,532)	-54.3%	10,034	10,034	9,439
4220	635 Fire - Vehicle Fuel	5,380	5,380	0	0.0%	5,380	5,380	4,585
4220	660 Fire - Vehicle Repair/Maintenance	12,500	12,500	0	0.0%	12,500	10,000	10,000
4220	663 Fire - Hiway Dept Labor			0	0.0%	0	0	
4220	663 Fire - Hiway Dept Materials			0	0.0%	0	2,500	2,500
4220	690 Fire - Supplies Other	2,125	2,125	0	0.0%	2,125	2,125	2,125
4220	740 Fire - Equipment	23,016	23,013	3	0.0%	23,061	25,939	24,152
4220	750 Fire - Communication	7,774	7,774	0	0.0%	7,774	8,730	10,340
4220	805 Fire - Equipment Maintenance/Repair	14,270	14,006	264	1.9%	13,570	13,422	12,222
4220	900 Fire - CSWW Hydrant Rental	3,950	3,950	0	0.0%	3,950	3,950	3,950
	<i>Memototal Fire</i>	149,502	143,372	6,130	4.1%	141,613	145,299	141,914
	Fire/Rescue Budget Total	878,316	820,862	57,454	7.0%	773,789	767,468	752,697

Combined Fire/Rescue Expenses

Acct #	Description	Quantity	Cost/item	Cost	2019	2020	2021	2022
4214-110	Fire/Rescue full time Wages			120010	84,811	89,932	115,674	120,010
4214-111	Fire/Rescue part time Wages			310303	283,191	283,191	294,777	310,303
4214-140	Fire/Rescue over time Wages			10000	6,000	6,000	6,000	10,000
4214-211	Fire/Rescue benefit insurance			14972	27,510	28,258	13,390	14,972
4214-220	Fire/Rescue FICA (FT/PT/OT)			25641	22,948	22,547	24,305	25,597
4214-230	Fire/Rescue Retirement			41617	28,142	28,866	38,376	42,890
4214-341	Fire/Rescue Telephone land lines comcast Moble WiFi Image trend		internet wifi & cell	\$2,640.00 \$1,020.00 \$4,365.00 \$1,050.00	9,075	8,025	9,075	9,075
4214-350	Fire/Rescue Medical/ HEP B			500	500	500	500	500
4214-394	Fire/Rescue Dispatch Fees		Cap area KMA	\$53,068.00 \$10.00	41,346	43,087	46,143	53,078
4214-410	Fire/Rescue Electric		Station tower	\$ 10,500.00 \$ 1,196.00	8,250	8,250	8,250	10,500
4214-411	Fire/Rescue Heat 2014-15actual usage X \$1.299			\$ 6,000.00	6,574	6,574	6,000	6,000
4214-412	Fire/Rescue Water & Sewer		water sewer	700 900	1,600	1,600	1,600	1,600
4214-430	Fire/Rescue Bld Maintenance service for heat furnaces & AC Generator Service repair Sprinkler repair and leaks Door Locks for Fire house Backflow testing Garage Door Maintenance windows, siding, electrical on shed Other Maintenance			\$500.00 \$1,000.00 \$2,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$2,000.00 \$2,000.00	10,500	10,500	10,500	10,500
4214-610	Fire/Rescue Office Supplies Computers & software		\$	1,800.00 2,000.00	5,800	3,800	5,800	5,800
4214-690	Fire/Rescue - Supplies Other		\$	3,800.00	2,800	2,800	2,800	2,800

				2,019	2,020	2021	2022
Combined Fire/Rescue Expenses Total				539,047	543,930	583,190	623,625
Change from previous year				1,139	4,883	39,260	40,435

Percentage change from previous yr.				0.21%	0.91%	7.22%	6.93%
-------------------------------------	--	--	--	-------	-------	-------	-------

Rescue Expenses

4215-111	Rescue Volunteer Wages				16,500	16,500	16,500	26,500
	chief	1	\$ 20,000.00	\$ 20,000.00				
	deputy	1	\$ 2,500.00	\$ 2,500.00				
	lieutenant	3	\$ 1,000.00	\$ 3,000.00				
	training officer	1	\$ 1,000.00	\$ 1,000.00				
4215-220	Rescue FICA/Medicare				1,262	1,262	1,262	2,027
4215-240	Rescue - Training/License				8,150	8,150	8,150	8,150
	EMT recertification	6	\$ 300.00	\$ 1,800.00				
	AEMT recertification	3	\$ 400.00	\$ 1,200.00				
	EMT-P recertifications	4	\$ 500.00	\$ 2,000.00				
	Continuing Education	1	\$ 750.00	\$ 750.00				
	EMT-B Class	2	\$ 1,200.00	\$ 2,400.00				
4215-635	Rescue - Vehicle/Fuel				5,600	6,000	6,000	6,000
	2018 Use through 10/31/18		\$ 4,234.72					
	Extrapolated for 12 months		\$ 5,081.66					
	Expect 10% Increase		\$ 5,589.83					
4215-660	Rescue - Vehicle/Maintenance				3,500	3,500	10,000	10,000
	2018 Use through 10/31/18		\$ 2,052.76					
	Extrapolated for 12 months		\$ 2,463.31					
	Add \$1000 for suspension & batteries		\$ 3,463.31					
4215-663	Rescue - Highway Repairs Parts				500	500	0	0
4215-680	Rescue - Medical Supplies				5,400	5,400	5,400	7,200
	2018 Use through 10/31/18		\$ 3,246.72					
	Extrapolated for 12 months		\$ 3,896.06					
	Add \$1500 for contingencies		\$ 5,396.06					
4215-740	Rescue-Equipment Purchases				17,080	17,080	17,082	17,082
	SCBA	0	\$ 6,284.00	\$ -				
	SCBA face piece	2	\$ 344.00	\$ 688.00				
	Defib Batteries	4	\$ 1,000.00	\$ 4,000.00				
	Uniforms	3	\$ 400.00	\$ 1,200.00				
	Tools	1	\$ 1,000.00	\$ 1,000.00				
	Turnout gear							
	Gloves	3	\$72.00	\$ 216.00				
	Coats	3	\$1,414.84	\$ 4,244.52				
	Pants	3	\$1,071.02	\$ 3,213.06				
	Hoods	3	\$45.00	\$ 135.00				
	Boots	3	\$395.00	\$ 1,185.00				
	Helmets front	3	\$42.99	\$ 128.97				
	Helmets	3	\$356.99	\$ 1,070.97				

4215-750	Rescue - Communication Equipment				4,730	6,230	6,230	6,230
	portables	2	\$1,305.00	\$ 2,610.00				
	pagers	5	\$510.00	\$ 2,550.00				
	portable batteries	4	\$80.00	\$ 320.00				
	pager batteries	10	\$25.00	\$ 250.00				
	repairs			\$ 500.00				
4215-887	Rescue - Interceptor Fees	6	\$ 575.00	\$ 3,450.00	3,450	3,450	3,450	2,000
4215-888	Rescue - Billing Fees	5%	\$ 400,000.00	\$ 20,000.00	20,000	20,000	20,000	20,000

				2,019	2,020	2,021	2,022
Rescue Expenses Total				86,172	88,072	94,074	105,189
Change from previous year				9,666	1,900	6,002	11,115
Percentage change from previous yr.				12.63%	2.20%	6.81%	11.82%

Fire Department Expenses

Acct #	Description	Quantity	Cost/item	Cost	2,019	2,020	2,021	2,022
1-4220-111	Fire - Volunteer Wages				58,727	58,727	60,000	68,727
	10/hour (34 call members)	1788	\$ 14.00	\$ 25,032.00				
	12/hour (6 officers)	1000	\$ 16.00	\$ 16,000.00				
	Part Time chief		\$ 20,000.00	\$ 20,000.00				
	Part Time deputy	2	\$ 2,500.00	\$ 5,000.00				
	Part Time Company Officer	2	\$ 1,000.00	\$ 2,000.00				
	clerk	1	\$ 500.00	\$ 500.00				
	meetings 12 meetings/40 members/0.25 each	480	\$ 0.25	\$ 120.00				
	Training officer	1	\$ 75.00	\$ 75.00				
1-4220-220	Fire - FICA/MED				4,493	4,493	4,590	5,258
1-4220-240	Fire - Training/Lic				10,034	10,034	10,034	6,502
	Physicals	6	\$270.00	\$ 1,620.00				
	FF1	6	\$135.00	\$ 810.00				
	FF2	6	\$150.00	\$ 900.00				
	NHFPS Membership	1	\$12.00	\$ 12.00				
	NHFCA Membership	1	\$120.00	\$ 120.00				
	Fire Inspector	2	\$200.00	\$ 400.00				
	Driver/operator/pump	2	\$220.00	\$ 440.00				
	Professional development classes	2	\$500.00	\$ 1,000.00				
	NFPA Subscription Service			\$ 1,200.00				
1-4220-341	Fire - Forest Fire Mutual Aid			\$ -	0			0
1-4220-635	Fire - Vehicle Fuel				5,380	5,380	5,380	5,380
	Diesel	925	\$3.50	\$3,237.50				
	Unleaded	450	\$3.25	\$1,462.50				
	50/50	8	\$85.00	\$680.00				
1-4220-660	Fire-Vehicle Repair				12,500	12,500	12,500	12,500
	Repairs			\$12,500.00				
1-4220-662	Fire-Hiway Dept Repairs Materials				0	0	0	0
1-4220-690	Fire - Supplies Other				2,125	2,125	2,125	2,125
	class A foam	25	\$ 85.00	\$ 2,125.00				
1-4220-740	Fire - Equipment Purchase				23,013	23,061	23,013	23,016
	Hose	2 1/2	\$210.00	\$ 210.00				
		1 3/4	\$154.00	\$ 462.00				
		5	\$645.00	\$ -				
	Forestry Hose 1.5"	7	\$129.00	\$ 903.00				
	SCBA's	0	\$6,284.00	\$ -				
	SCBA facepieces	0	\$344.00	\$ -				

	booster compressor	0	\$12,000.00	\$ -				
	Hand Tools			\$ 1,500.00				
	Turnout gear							
	Gloves	12	\$72.00	\$ 864.00				
	Coats	6	\$1,504.72	\$ 9,028.32				
	Pants	6	\$1,083.17	\$ 6,499.02				
	Hoods	8	\$45.00	\$ 360.00				
	Boots	2	\$395.00	\$ 790.00				
	Helmets front	6	\$42.99	\$ 257.94				
	Helmets	6	\$356.99	\$ 2,141.94				
1-4220-750	Fire - Communications Equipment					7,774	7,774	7,774
	Portable Radio	4	\$ 1,305.00	\$ 5,220.00				
	paggers	2	\$ 510.00	\$ 1,020.00				
	portable batteries	6	\$ 80.00	\$ 480.00				
	I am responding Software			\$ 660.00				
	Swiss phone Software and cable	1	\$394.00	\$ 394.00				
1-4220-805	Fire - Equipment Maintenance					14,006	13,570	14,006
	testing Scott bottles	10	\$28.00	\$ 280.00				
	Hose testing	10445	\$0.30	\$ 3,133.50				
	Flow test Scott packs	25	\$55.00	\$ 1,375.00				
	ground ladder certification	11	\$45.00	\$ 495.00				
	Holmatro tool service	1	\$600.00	\$ 600.00				
	service fire extinguishers	25	\$8.00	\$ 200.00				
	calibration gas	1	\$400.00	\$ 400.00				
	gas sensors	2	\$190.00	\$ 380.00				
	SCBA fit test	15	\$35.00	\$ 525.00				
	Pump tests	2	\$250.00	\$ 500.00				
	Repairs to small tools			\$ 1,200.00				
	Unanticipated equipment repairs			\$ 4,000.00				
	Air compressor maint & cert	1	\$745.00	\$ 745.00				
	Compressed air testing	4	\$109.00	\$ 436.00				
1-4220-900	Fire - Hydrant Rental					3,950	3,950	3,950

					2019	2020	2021	2022
	Fire Department Expenses Total				\$ 142,001.66	\$ 141,613.74	\$ 143,372.04	\$ 149,501.72
	Change from previous year				\$ 87.66	\$ (387.92)	\$ 1,758.30	\$ 6,129.68
					0.06%	-0.27%	1.24%	4.28%

Combined + Fire Department					\$ 681,048.66	\$ 685,543.74	\$ 726,562.04	\$ 773,126.72
Change from previous year					10805	\$ 4,495.08	\$ 41,018.30	\$ 46,564.68
					0.18%	0.66%	5.98%	6.41%

Combined/Fire/Rescue					\$ 767,220.66	\$ 773,615.74	\$ 820,635.56	\$ 878,315.24
Change from previous year					\$ 10,892.66	\$ 6,395.08	\$ 47,019.82	\$ 57,679.68

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
PATRIOTIC PURPOSES								
4583	610 Patriotic Purposes	2,600	2,000	600	30.0%	2,000	2,000	2,000
	Patriotic Purposes Budget Total	2,600	2,000	600	30.00%	2,000	2,000	2,000

TOWN OF HENNIKER
Patriotic Purposes
2022 Budget Request Details

610	Patriotic Purposes	\$2,600
<p>Memorial Day parade: band, flags for Veteran's graves and monuments, refreshments for children in the parade. The increase of \$600 is due to the cost of the band went up. Bektash Temple does not do this anymore.</p>		

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
EMERGENCY MGT								
4290	110 Emergency Management - Wages	1,200	1,200	0	0.0%	1,200	1,200	1,200
4290	220 Emergency Management - Fica	92	92	0	0.0%	92	92	92
4290	240 Emergency Management - Training/License			0	0.0%	0	0	
4290	620 Emergency Management - Office Supplies			0	0.0%	0	0	200
4290	689 Emergency Management - Supplies Other			0	0.0%	0	0	
4290	739 Emergency Management - Haz Mitigation			0	0.0%	0	0	
4290	750 Emergency Management- Emer Ops Plan Grant Match			0	0.0%	0	0	
	Emergency Management Budget Total	1,292	1,292	0	0.0%	1,292	1,292	1,492

TOWN OF HENNIKER
2022 Emergency Management

110 Wages	<u>\$1,200</u>
Annual stipend for Emergency Management Director	
220 Fica	<u>\$ 92</u>
Social Security/Medicare on wages paid (1200*.0765)	
Total Requested.....	\$ 1,292

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
WASTEWATER								
4326	110 WWTP - Wages FT	164,402	161,369	3,033	1.9%	155,482	156,398	144,769
4326	130 WWTP - Commission/Treas/Accting	2,435	2,435	0	0.0%	2,435	2,435	2,435
4326	140 WWTP - Wages OT	7,249	7,249	0	0.0%	7,249	7,249	7,249
4326	210 WWTP - Benefit Insurances	47,027	45,600	1,427	3.1%	43,948	49,760	52,253
4326	220 WWTP - Fica	12,899	12,833	66	0.5%	12,359	12,390	11,486
4326	230 WWTP - Retirement	24,134	21,326	2,808	13.2%	18,177	19,073	17,300
4326	240 WWTP - Training/License	1,200	1,050	150	14.3%	1,100	950	900
4326	291 WWTP - Uniforms	1,071	1,071	0	0.0%	1,071	1,071	1,071
4326	301 WWTP - Accounting	770	820	(50)	-6.1%	820	785	785
4326	341 WWTP - Telephone	4,536	4,470	66	1.5%	3,756	3,600	3,300
4326	408 WWTP - Electricity Pump Station	3,600	4,224	(624)	-14.8%	4,612	3,972	3,528
4326	409 WWTP - Electricity Plant	48,492	49,956	(1,464)	-2.9%	52,382	44,088	41,724
4326	410 WWTP - Electricity Maple Street	1,178	1,178	0	0.0%	1,090	936	1,164
4326	411 WWTP - Heat Belt Press Blding	4,318	3,418	900	26.3%	4,408	4,588	3,600
4326	412 WWTP - Water	24,170	29,822	(5,652)	-19.0%	34,844	33,906	28,856
4326	413 WWTP - Heat Plant	7,078	6,718	360	5.4%	6,718	6,718	6,718
4326	414 WWTP - Alarm Service	812	812	0	0.0%	730	730	380
4326	415 WWTP - Heat Propane	1,699	1,349	350	25.9%	1,680	1,800	1,560
4326	430 WWTP - Building Repair	2,040	2,040	0	0.0%	2,040	2,040	2,140
4326	520 WWTP - Workers Comp Insurance	2,900	4,000	(1,100)	-27.5%	3,900	3,700	3,700
4326	521 WWTP - General Liability Insurance	8,500	10,750	(2,250)	-20.9%	10,500	10,000	11,000
4326	550 WWTP - Printing	200	200	0	0.0%	200	350	200
4326	560 WWTP - Dues / Memberships	215	215	0	0.0%	215	215	215
4326	620 WWTP - Office Supplies	885	875	10	1.1%	875	875	825

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
4326	625 WWTP - Postage	585	585	0	0.0%	585	585	585
4326	635 WWTP - Vehicle Fuel	1,000	800	200	25.0%	800	800	800
4326	650 WWTP - Lawn Tractor Repairs	600	600	0	0.0%	600	400	400
4326	660 WWTP - Vehicle Repair	200	200	0	0.0%	200	200	200
4326	661 WWTP - Tires	0	0	0	0.0%	1,680	0	0
4326	662 WWTP - Vehicle Parts	200	200	0	0.0%	200	200	200
4326	689 WWTP - Supplies Other	2,780	3,375	(595)	-17.6%	3,375	3,375	3,175
4326	740 WWTP - Equipment	0	0	0	0.0%	600	2,805	4,180
4326	741 WWTP - Tools	400	400	0	0.0%	400	2,451	1,280
4326	805 WWTP - Equipment Repair	41,786	37,600	4,186	11.1%	38,778	36,788	24,209
4326	810 WWTP - Computer Repair	300	300	0	0.0%	500	300	300
4326	855 WWTP - Safety Supplies	2,046	1,620	426	26.3%	1,730	1,730	1,430
4326	860 WWTP - Lab Repair/Maintenance	3,955	3,434	521	15.2%	5,583	2,945	3,968
4326	862 WWTP - In House Lab	6,764	5,302	1,462	27.6%	6,871	7,340	6,087
4326	864 WWTP - Outside Lab	5,328	4,964	364	7.3%	4,975	4,975	4,891
4326	869 WWTP - Sludge Processing	10,192	10,940	(748)	-6.8%	10,940	10,910	10,820
4326	870 WWTP - Sludge Disposal	36,420	35,510	910	2.6%	35,070	34,340	33,068
4326	871 WWTP - Grit Disposal	2,700	1,335	1,365	102.2%	0	2,440	1,190
4326	875 WWTP - Collection System	28,864	30,900	(2,036)	-6.6%	32,608	26,950	25,000
4326	940 WWTP - Debt Service	40,100	40,865	(765)	-1.9%	42,163	43,449	44,729
4326	988 WWTP - PH Adjustment	30,624	28,248	2,376	8.4%	24,360	19,488	21,600
4326	990 WWTP - Capital Reserve	50,000	50,000	0	0.0%	50,000	50,000	50,000
	WWTP Budget Total	636,654	630,958	5,696	0.9%	632,609	620,100	585,270
	WWTP Revenue- St of NH	(7,537)	(7,537)			(7,537)	(7,783)	(8,083)
	WWTP Operations Total Net of Revenue	629,117	623,421	5,696	0.9%	625,072	612,317	577,187

**WASTEWATER BUDGET
2022**

**4326-240
Training & Licenses**

DES Classes 5 @ 100.00 ea.	500.00
Meetings & Trade Shows	600.00
License Renewal – Ken & Chazz	<u>100.00</u>
	\$1,200.00

**4326-291
Uniforms**

Pants 18 @ 35.00 ea.	630.00
T Shirts 18 @ 12.00 ea.	216.00
Sweatshirts 9 @ 25.00 ea.	<u>225.00</u>
	\$1,071.00

**4326-301
Accounting**

Check/Bill Printing	210.00
VADAR Software Support	510.00
Bill Folding & Stuffing Service	<u>50.00</u>
	\$770.00

**4326-320
Legal/Consulting**

**4326-341
Telephone**

2021 Avg. Mo. Bill 254.00 X 12 mos.	3,048.00
428-7215 Regular Phone WWTP	
428-8312 Internet & 1 st Fire Alarm#	
428-4245 2 nd fire alarm #	
428-7307 Regular Phone West Henniker P.S.	
428-6427 Alarm Line,	
848-5384 Cell Phone Ken, Stipend \$75.00/Mo.	900.00
Internet Service 49.00/Mo. X 12 mos.	<u>588.00</u>
	\$4,536.00

**4326-408
Electric Pump Station (W. Henn.)**

2021 Avg. Mo. Bill = \$284.00 + 5% X 12 mos. **\$3,600.00**

**4326-409
Electric Plant/Ramsdell**

2021 Avg. Mo. Bill = \$3849.00 + 5% X 12 mos. **\$48,492.00**

**4326-410
Electric Maple St.**

2021 Avg. Mo. Bill = \$93.45 + 5% X 12 mos. **\$1,178.00**

**4326-411
Heat Press Bldg.**

1800 gallons @ \$2.399/gal. **\$4,318.00**

**4326-412
Water**

Plant	9,473.00 + 10,261.00	19,734.00
Ramsdell	653.00 + 865.00	1,518.00
W. Henn.	164.00 + 164.00	<u>328.00</u>
		\$21,580.00
	+12% =	<u>2,590.00</u>
		\$24,170.00

**4326-413
Heat Plant**

2400 gallons @ \$2.949/gal. **\$7,078.00**
Switched to Low Sulfur "ORD" Fuel (New Generator)
New Plant Boiler in fall 2012

**4326-414
Alarm Service**

Fire Alarm Service (Bedford)	180.00
Test & Inspection	282.00
Mission Alarm System	<u>350.00</u>
	\$812.00

**4326-415
Heat Propane**

Rolloff Room	500 gallons @ \$1.699/gal	849.50
Blower Bldg.	500 gallons @ \$1.699/gal	<u>849.50</u>
		\$1,699.00

4326-430
Building Repair & Maint.

W. Henniker

Backflow Test \$45.00 X 2 test/year 90.00

Ramsdell Rd.

Backflow Test \$45.00 X 2 test/year 90.00

Plant

Backflow Test 4 units X \$45.00 X 2 test/yr. 360.00

Other Bldg. Repairs 1,500.00

\$2,040.00

4326-550
Printing

Miscellaneous Printing **\$200.00**

4326-560
Dues/Memberships

NHWPCA 3 @ \$35.00 105.00

WEF 1 @ \$110.00 110.00

\$215.00

4326-620
Office Supplies

Desk blotters 3 @ \$8.33	25.00
Diary	40.00
Notebooks	40.00
Copy Paper	100.00
Pens, Paper clips, etc.	150.00
Ink Cartridges : Copier,Printer,Fax etc.	500.00
File Folders	<u>30.00</u>
	\$885.00

4326-625
Postage

Registered mail (Reports)	25.00
Sewer Bill Mailings 2 X per yr. @ 180.00 ea.	360.00
UPS Shipping	<u>200.00</u>
	\$585.00

4326-635
Vehicle Fuel

\$1,000.00

**4326-650
Lawn Tractor Repair**

\$600.00

**4326-660
Vehicle Repair/Maintenance**

\$200.00

**4326-661
Tires**

**4326-662
Vehicle Parts/Accessories**

LED Warning Light (Pick-up Truck)

\$200.00

4326-689
Supplies Other

Paper towels 12 cases @ \$35.00 ea.	420.00
Toilet Paper 1 case @ \$50.00 ea.	50.00
Edmunds-Hardware @ \$75.00/mo.	900.00
Oil, Aerosols, Antifreeze, etc.	200.00
LED/Florescent lamps/Light bulbs	150.00
Laundry Detergent	60.00
Cleaning Supplies	300.00
Paint	200.00
Filters Air & Oil	300.00
Trash Bags & Vinyl Tubing	<u>200.00</u>
	\$2,780.00

4326-740
Equipment Purchases

4326-741
Tool Purchases

Misc. Tools	\$400.00
-------------	-----------------

4326-805
Equipment Repair

Inhouse Maint. & Repair	25,000.00
Service Boiler & Furnaces (5)	1,250.00
Plant Generator Service Contract	1,035.00
West Henniker Generator Service Contract	805.00
UV Parts – Lamps, Sleeves, Ballast etc.	<u>13,696.00</u>
	\$41,786.00

4326-810
Computer Service

Maintenance & Repair	\$300.00
----------------------	-----------------

4326-840
Communication Equip.

4326-855
Safety Supplies

Med. Gloves 60 Boxes @ 16.60 ea.	996.00
Other Safety Items	250.00
Safety Boots, Steel Toe 3pr. @150.00ea.	450.00
Dig Safe	100.00
Fire Extinguisher Service	<u>250.00</u>
	\$2,046.00

4326-860
Lab Repair/Maint.

QA/QC Calibration	650.00
Flow Meter Calibration	600.00
Inhouse Lab Repairs	1,000.00
Field LDO Probe Sensor Cap	146.00
A.T. LDO Probe Sensor Cap	266.00
Lab LBOD Probe Sensor Cap	151.00
Nanopure Cartridge Kit	942.00
Shipping & Handling	<u>200.00</u>
	\$3,955.00

**4326-862
Inhouse Lab**

E-Coli

Reagent, 2 – 100 pks @ 765.00 ea.	1530.00
Sterilized Sample Bottles 1 – 200 pk	166.00
Quanti Trays, 2 – 100 pks @ 255.00 ea.	510.00
Quality Control Kits 1	275.00
2 Comparators @ 31.00 ea.	62.00
Shipping & Handling	200.00

pH

Buffer Pillows 0 Boxes @ 24.00 ea.	N/A
Gel Filled Probe 1	190.00
Storage & Cleaning Solution	40.00

TSS

Glass Microbe Filters 7 Boxes @ \$115.88 ea.	811.00
Dessicant Cartridge 2 @ 40.00 ea.	80.00

Alkalinity

Methyl Orange Indicator 1 Bottle	21.00
----------------------------------	-------

BOD

Nutrient Pillows 6 Packages @ \$13.86 ea.	83.00
NSI 8 Bottles @ \$182.00 per 4 pk.	364.00

Other Lab Supplies

Kimwipes 4 Boxes @ \$5.50 ea.	22.00
Certified Thermometers 5 @ \$74.85	375.00
Alcojet 2 Boxes @ 29.50 ea.	60.00
Glassware, Forceps & Brushes	200.00
QA/QC Sample Test Kit	500.00
Nano Pure Final Filter	144.00
Calibrated Charts & Pens	907.00
Sulfuric Acid	24.00
Shipping & Handling	200.00
	\$6764.00

**4326-864
Outside Lab**

Effluent Testing 2 /yr.	231.00
Sludge Analysis 4 / yr.	3557.00
1 LC-50 Toxicity Test	1000.00
4 Split E-Coli @ 30.00 ea.	120.00
12 Conductivity @ 10.00 ea.	120.00
12 Heterotrophic Plate Count @25.00 ea.	<u>300.00</u>
	\$5,328.00

**4326-869
Sludge Processing**

6 Drums polymer @ \$1507.00 ea.	9042.00
Belt Press Repair Parts	1000.00
Polymer Solvent 10 gal.	<u>150.00</u>
	\$10,192.00

**4326-870
Sludge Disposal**

Disposal Cost 220 Tons @ \$71.00/ton	15620.00
Transportation Cost 16 Trips @ \$1,300.00 ea.	<u>20800.00</u>
	\$36,420.00

**4326-871
Grit Disposal**

70 boxes of grit & screenings for disposal at Turnkey Landfill	\$2,700.00
--	-------------------

4326-875
Collection System

Collection System Maintenance	26,000.00
Manhole Frames & Covers 8@358.00 ea.	<u>2864.00</u>
	\$28,864.00

4326-940
Debt Service

\$40,100.00

4326-988
pH Adjustment

132 Drums NaOH 50% @ 232.00 ea.	\$30,624.00
---------------------------------	--------------------

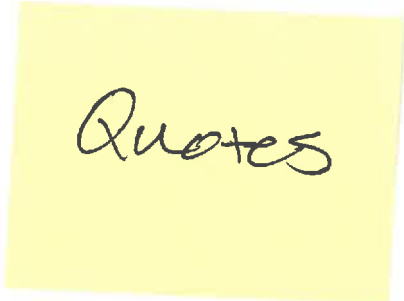
4326-989
Septage Disposal

4326-990
Capital Reserve

\$50,000.00

Henniker Wastewater

From: Green, Jason <JGreen15@wm.com>
Sent: Monday, October 18, 2021 9:30 AM
To: Henniker Wastewater
Subject: Waste Management - Grit/Screening



459-45789 HENNIKER WASTE WATER GRIT/SCREENING
PROFILE#339412 EXP 09/05/2022

Hi Ken,

As discussed, there is a valid profile for your grit/screenings that goes through 9/5/2022. I don't see there being any issue should you need to do a shipment of this material next summer.

Current rates for this waste stream:

- \$135 delivery charge for the container
- \$50.00 for the liner
- \$500.00 haul charge
- \$85.00 per ton for disposal of material (last time this was hauled in 2019 the weight was 17.47 tons)
- Current fuel charges are 18.22%
- Current environmental charges are 17.50%

145

535 we have one

90/ton
14 tons
1260.00
145.00
535

1940
x.1822

354

I would anticipate a 5-7% increase in the rates above, as they were from 2 years ago.

Sincerely,

JASON GREEN
Senior Account Executive
Waste Management, New England
jgreen15@wm.com

C: 603-918-7380
26 Liberty Dr.
Londonderry, NH 03053

1940
354
340

2634.00

Budget \$2700.00
Grit & Screenings
Removal in 2022

Access WM 24/7 with [MyWM](#)



QUOTATION
HDSFM
D/B/A USABBLUEBOOK
PO Box 9004
Gurnee, IL 60031-9004
Toll free: 1-800-548-1234
Fax: (847) 689-3030

NO. 320163

Page 1

09/24/21

Ship-to: 2
HENNIKER, TOWN OF

Bill-to: 853745
HENNIKER TOWN OF

199 RAMSDELL RD
HENNIKER, NH 03242
USA

18 DEPOT HILL RD
HENNIKER, NH 03242
USA

REFERENCE #	EXPIRES	SLSP	TERMS	WH	FREIGHT	SHIP VIA
2421	10/24/21	YHC	NET 30	33	FXD/PPD	FEDEXGRND

NOTED BY: YHC | QUOTED TO: RICH SLAGER

ITEM	DESCRIPTION	QUANTITY	UM	PRICE	UM	EXTENSION
125	USABBlueBook 934-AH Glass Fiber Filter, 110mm, Box of 100	7	PK	115.88	PK	811.16
381	Hach pH Buffer 4.01, (Red) Powder Pillows, (50/pk)	2	PK	23.55	PK	47.10
383	Hach pH Buffer 7.00, (Yellow) Powder Pillows, (50/pk)	2	PK	23.55	PK	47.10
185	Hach Colorless pH 6.00 Buffer Powder Pillows, pk/50, 1405566	2	PK	24.94	PK	49.88
520	Alcojet Low Foaming Detergent 4 lbs.	2	EA	29.54	EA	59.08
182	Chessell Circular Chart BX/100 GDTW0100U100, 0-100, 24-hr	10	BX	52.84	BX	528.40
989	Kimwipes Disposable Wipes 4-1/2 x 8-1/2, 280 Wipes/Box	4	BX	5.25	BX	21.00
453	(OR)pH & ORP Electrode Cleaner 500 mL (1 Pint)	1	EA	13.00	EA	13.00
450	Electrode Storage Solution 500 mL (1 Pint)	1	EA	25.47	EA	25.47
868	Methyl Orange 0.05% (w/v) 500mL	1	EA	20.60	EA	20.60
850	Chessell Chart Pen Blue PK/5 82-88-0103-05	4	PK	65.77	PK	263.08
875	(OR) Sulfuric Acid, Conc. , ACS Grade, 500 mL	1	EA	23.95	EA	23.95
712	USABB Enclosed Thermometer -2 to 10C, 0.1res./0.2accuracy	3	EA	74.85	EA	224.55
713	USABB Enclosed Thermometer 15 to 30C, 0.1res./0.2 accuracy	1	EA	74.85	EA	74.85

CONTINUED

QUOTATION

HDSFM
 D/B/A USABLUBOOK
 PO Box 9004
 Gurnee, IL 60031-9004
 Toll free: 1-800-548-1234
 Fax: (847) 689-3030

NO. 320163

Page 2

09/24/21

Ship-to: 2
 HENNIKER, TOWN OF

Bill-to: 853745
 HENNIKER TOWN OF

199 RAMSDELL RD
 HENNIKER, NH 03242
 USA

18 DEPOT HILL RD
 HENNIKER, NH 03242
 USA

REFERENCE #	EXPIRES	SLSP	TERMS	WH	FREIGHT	SHIP VIA
2421	10/24/21	YHC	NET 30	33	FXD/PPD	FEDEXGRND

QUOTED BY: YHC | QUOTED TO: RICH SLAGER

ITEM	DESCRIPTION	QUANTITY	UM	PRICE	UM	EXTENSION
5715	USABB Enclosed Thermometer 50 to 115 degC, 0.5 resolution	1	EA	74.85	EA	74.85
1435	Hach BOD Nutrient Buffer Soln Pillow, 300mL, 50/pk; 1416066	6	PK	13.86	PK	83.16
5305	USABB pH Electrode, DJ, w/ATC Sealed, Epoxy, BNC & DIN	1	EA	189.60	EA	189.60
0357	Barnstead Final Filter, 0.2 Micron w/Bell (FL703X2)	4	EA	143.45	EA	573.80
0087	Desiccant Cartridge 114 mm Dia, Indicating	2	EA	39.45	EA	78.90
5965	Cap Kit for Hach LDO Model 2 DO Probe, 9021100	1	EA	266.00	EA	266.00
5747	Replacement Cap for 35684 5838000	1	EA	151.00	EA	151.00
5746	Replacement Cap for LDO101xx IntellicAL Probes (5811200)	1	EA	146.00	EA	146.00

Please note that your order may be subject to applicable taxes based on current rates at the time your order is completed.

CONTINUED

QUOTATION
 HDSFM NO. 321161
 D/B/A USABUEBOOK
 PO Box 9004 Page 1
 Gurnee, IL 60031-9004
 Toll free: 1-800-548-1234 09/24/21
 Fax: (847) 689-3030

Ship-to: 2
 HENNIKER, TOWN OF

Bill-to: 853745
 HENNIKER TOWN OF

199 RAMSDELL RD
 HENNIKER, NH 03242
 USA

18 DEPOT HILL RD
 HENNIKER, NH 03242
 USA

REFERENCE # | EXPIRES | SLSP | TERMS | WH | FREIGHT | SHIP VIA
 CASE RQ-12101 | 10/24/21 | DAV | NET 30 | 33 | FXD/PPD | FEDEXGRND

ORDERED BY: DAV | QUOTED TO: RICH SLAGER

ITEM	DESCRIPTION	QUANTITY	UM	PRICE	UM	EXTENSION
419-HKTW	HKTW0100S011; CHESSELL 10" 0-350 24H 100/PK 30533239 ** ALLOW 4-5 WEEKS AFTER ORDERING **	6	EA	36.36	EA	218.16

Any quoted item(s) without a 5 digit stock # is not normally stocked by USABueBook and is not normally returnable for credit UNLESS it is determined to be defective and covered under the vendor's warranty. With this in mind, please carefully review this quote BEFORE ordering to be certain it is appropriate for your application. This quote and all sales by HD Supply Facilities Maintenance, Ltd. d/b/aUSABueBook shall be governed exclusively by the Terms of Sale available at hdsupplysolutions.com/terms.

Please note that your order may be subject to applicable taxes based on current rates at the time your order is completed.

NO ORDER --

For your convenience, you may simply sign below and return via fax to 847-689-3030. We will process your order promptly and fax a confirmation so you know we have it. If you prefer to call your order in or have additional questions or concerns, you may contact our Customer Service Department @ 800-548-1234. Please note any changes to the quantities or shipping address. Thanks for choosing USABueBook.

 Authorization Signature

 PO Number (if required)

MERCHANDISE	MISC	TAX	FREIGHT	TOTAL
218.16	.00	.00	10.65	228.81

PLEASE USE THIS QUOTE # ON PO'S!

Bldg. 2B – Suite 400
28 Schenck Parkway
Asheville, NC 28803
Phone: (866) 984-3766 Fax: (888) 618-2676
customerservice.led.asheville@thermofisher.com

Quote#:
Expiration Date: 12-31-2021
Customerservice.led.asheville@thermofisher.com

Customer Information:
ATTN: Rich Slager
wastewater@mcttelecom.com
Acct# 650105
CMD Division; Thermo Fisher Scientific

We Deliver to the Following Terms & Conditions:

- **Our Payment Terms:** Net 30
- **Currency:** US Dollar
- **Terms of Delivery:** FOB Origin, Frt Prepay & Add
- **Taxes are extra where applicable.**

Acceptance and delivery of your order is subject to the terms and conditions on the face of and attached to this quote, which shall constitute the exclusive contract between us for your order.

Qty	Part Number	Description	Net Price	Total Price	Lead-Time:
1	D4802	HPLC GRADE CART KIT	\$942.00	\$942.00	33 Business days
3	FL703X2	FILTER 0.2 MICRON FINAL	\$151.00 (EA)	\$453.00	5 Business days

Thank you for considering products manufactured by Thermo Fisher Scientific (Asheville) LLC. When ordering, please reference the quote number listed above to ensure pricing and terms. Orders can be emailed or faxed to Thermo Fisher Scientific at the address and fax number above. For credit card orders please visit our eStore for OEM parts at www.labequipmentparts.com.

2345-A Charleston Regional Parkway
Charleston, SC 29492

Telephone: 843-881-6560
Fax: 843-881-3964

Sales Quote No.	10582970
Customer No.	HENNH

Bill To

TOWN OF HENNIKER WWTP - NH
18 DEPOT HILL ROAD
HENNIKER, NH 03242

Ship To

TOWN OF HENNIKER WWTP
199 RAMSDELL RD
HENNIKER, NH 03242

Telephone: 603-428-7215

Telephone: 603 428 7215

Quote Date	Ship Via	Freight Terms	Customer PO Number	Payment Method	
09/24/21	BEST WAY	FOB DESTINATION	QUOTE	NET 30	
Entered By		Salesperson	Ordered By	Resale Number	
Layota Yom		Iziah Waugh	QUOTES		
Order Quantity	Shipped Quantity	Tax	Item Number / Description	Unit Price	Extended Price
16.00	16.00	Y	NSIQCI-084 BOD: Universal Wastewater Standard, 4x1 Liter Bottles	182.00	2,912.00
<p>PLEASE REFER TO THE QUOTE NUMBER AT THE TOP OF THE PAGE WHEN ORDERING.</p> <p>*****</p> <p>*****</p> <p>** FREIGHT TO BE DETERMINED.</p> <p>** FREIGHT WILL BE F.O.B. DESTINATION: PREPAY & ADD.</p> <p>**THESE PRODUCT PRICES ARE VAILD FOR 30 DAYS.</p> <p>Approved By: _____</p> <p><input type="checkbox"/> Approve All Items & Quantities</p>					

Print Date	09/24/21
Print Time	10:31:05 AM
Page No.	1

Subtotal	2,912.00
Order Total	2,912.00

Printed By: Layota Yom

CURRENCY: USD



Quote Number

00176973

Date of Offer 11/23/2021
Expiration

Created Date 9/24/2021

Ship To Account 0000190798
Ship To Name TOWN OF HENNIKER WWTP ATTN Kurt
Robichaud
Ship To 199 RAMSDELL RD.
HENNIKER, New Hampshire 03242
United States

Bill To Account 0000190797
Bill To Name TOWN OF HENNIKER WWTP ATTN KEN
Bill To 18 DEPOT HILL RD
HENNIKER, New Hampshire 03242
United States

Material Number	Line Description	Quantity	Customer Price	Total Price
98-27163-00	WP100I IRRADIATED COLILERT 100ML 100PK	2.00	763.77	USD 1,527.54
98-21675-00	WQT2K QUANTI-TRAY 2000 DISPOSABLE 100/BX	2.00	255.85	USD 511.70
98-20748-01	UN3373-WKIT 1001, QUANTI-CULT	1.00	273.88	USD 273.88
98-09222-00	WV120SB-200,VESSELS W/O ST, 200PK	1.00	166.05	USD 166.05
98-09227-00	WQT2KC, PRE-DISP.QT 2000 COMPARATOR	1.00	30.37	USD 30.37

Subtotal USD 2,509.54
Freight Charges USD 75.45
Tax USD 0.00
Grand Total USD 2,584.99

To place an order, please contact Customer Service at 1-800-321-0207 or email water@idexx.com. Online ordering is also available at order.idexx.com.

One IDEXX Drive Westbrook, ME 04092

All local taxes at customer charge



These Prices Good for 2020 Per Jan @ Powers Generator 9/23/2021 [Signature]
Planned Maintenance Agreement

Henniker WWTP
 199 Ramsdell Rd
 Henniker NH 03242

PM Pricing		
<input type="checkbox"/>	Annual PM	\$ 1,020.00
<input checked="" type="checkbox"/>	Semi-Annual PM	\$ 1,470.00

Please indicate PM selection above

Generator Locations

Site Name	Generator Info	Major	Minor	Load Bank*	Yes?	Fuel Lab*	Yes?
199 Ramsdell Rd	Kohler 200k	\$ 625.00	\$ 225.00	\$ 860.00	<input type="checkbox"/>	\$ 185.00	<input checked="" type="checkbox"/>
416 Western Ave	Cummins 50k	\$ 395.00	\$ 225.00	\$ 580.00	<input type="checkbox"/>	\$ 185.00	<input checked="" type="checkbox"/>
		\$ -	\$ -	\$ -	<input type="checkbox"/>	\$ -	<input type="checkbox"/>
		\$ -	\$ -	\$ -	<input type="checkbox"/>	\$ -	<input type="checkbox"/>
		\$ -	\$ -	\$ -	<input type="checkbox"/>	\$ -	<input type="checkbox"/>
		\$ -	\$ -	\$ -	<input type="checkbox"/>	\$ -	<input type="checkbox"/>
		\$ -	\$ -	\$ -	<input type="checkbox"/>	\$ -	<input type="checkbox"/>
		\$ -	\$ -	\$ -	<input type="checkbox"/>	\$ -	<input type="checkbox"/>
		\$ -	\$ -	\$ -	<input type="checkbox"/>	\$ -	<input type="checkbox"/>
		\$ -	\$ -	\$ -	<input type="checkbox"/>	\$ -	<input type="checkbox"/>
		\$ -	\$ -	\$ -	<input type="checkbox"/>	\$ -	<input type="checkbox"/>
		\$ -	\$ -	\$ -	<input type="checkbox"/>	\$ -	<input type="checkbox"/>
		\$ -	\$ -	\$ -	<input type="checkbox"/>	\$ -	<input type="checkbox"/>
		\$ -	\$ -	\$ -	<input type="checkbox"/>	\$ -	<input type="checkbox"/>
		\$ -	\$ -	\$ -	<input type="checkbox"/>	\$ -	<input type="checkbox"/>
		\$ -	\$ -	\$ -	<input type="checkbox"/>	\$ -	<input type="checkbox"/>
		\$ -	\$ -	\$ -	<input type="checkbox"/>	\$ -	<input type="checkbox"/>
		\$ -	\$ -	\$ -	<input type="checkbox"/>	\$ -	<input type="checkbox"/>
		\$ -	\$ -	\$ -	<input type="checkbox"/>	\$ -	<input type="checkbox"/>
		\$ -	\$ -	\$ -	<input type="checkbox"/>	\$ -	<input type="checkbox"/>
		\$ -	\$ -	\$ -	<input type="checkbox"/>	\$ -	<input type="checkbox"/>
		\$ -	\$ -	\$ -	<input type="checkbox"/>	\$ -	<input type="checkbox"/>
		\$ -	\$ -	\$ -	<input type="checkbox"/>	\$ -	<input type="checkbox"/>
		\$ -	\$ -	\$ -	<input type="checkbox"/>	\$ -	<input type="checkbox"/>

*Price assumes a 2 hour load bank per NFPA110 standards. A 4 hour load bank (required every 3 years) is \$250 additional.
 *Fuel Lab is a lab test that analyzes stability, pour point, cloud point, amount of water, biodiesel, and bacteria content.

Rates for work outside of the Planned Maintenance Agreement

Onsite Hourly Labor Rates				Trip Charge	Travel Labor		
Regular	Emergency	Sunday/Holiday	Regular		Emergency	Sunday/Holiday	
\$ 120.00	\$ 180.00	\$ 240.00	\$ 30.00	\$ 60.00	\$ 90.00	\$ 121.00	

Trip Charge: Flat rate charge per call out, covers vehicle operation and maintenance expenses
Travel Labor: Flat rate charge per call out, covers labor expenses while traveling to/from customer location
Emergency/Holiday Labor: 2 Hour minimum charge per technician, after normal hours or 48hr response is required

Pricing is valid for 30 days from the issue date. Signature below indicates that the customer has read this agreement and agrees to all its pricing, terms and conditions as outlined on pages 1 - 2.

Signature:

Date:

Prepared By: Ranae Goodrich 800-853-7202 / FAX: 603-352-9339 / rgoodrich@powersgenerator.com



Ask about our EGSA Certified Service Technicians!
 Powers Guaranteed Generators is a member of EGSA & NEGDA





Mailing Address:
 Powers Guaranteed Generators
 PO Box 10005
 Swanzey, NH 03446
 www.PowersGenerator.com

Service Locations:
 Concord & Swanzey, NH
 Norwood, MA
 Oxford, CT
 Toll Free: (800) 853-7202

Payment Terms:

You will be invoiced after each service visit; payment is due upon receipt of invoice. Any additional work outside of standard PM Service such as repairs, replacement parts and any emergency service calls, will be billed separately. Prices do not include sales tax. Any non-PM services are subject to an environmental service charge. Any service visits not covered by this PM agreement are subject to a minimum onsite labor charge of 2 hours. Finance charges in the amount of 1.5% will be assessed on past due invoices.

PM Agreements are valid for a minimum of 12 months and are subject to rate changes (such as a cost increase in oil or materials) Powers Generator reserves the right to increase fees to cover the costs. PM agreements are also subject to cancellation with 30 days written notice from either party. All previous contracts are void once this agreement is executed or received or after 30 days of agreement date. Regular rates: Mon- Fri 7am-4pm and greater than 48 hours response time. Emergency rates apply Mon - Fri 4pm-7am and/or a 48 hour response time is required.

Our Unmatched Performance Guarantees

Guarantee	Overview	If we fail to perform...
15 Minute Emergency Call Back	We guarantee to return any emergency calls within 15 minutes, no matter the time of day or night	Waive the Trip Charge
One Trip Diagnosis	We guarantee we will accurately diagnose and propose a solution for your generator repair on our first trip	Refund (via credit on the account) the service call(s) prior to proper diagnosis
Two Hour Response	We guarantee to be enroute within 2 hours of the original emergency call/request	Waive the Trip Charge
We guarantee our <i>workmanship</i> for life (parts, materials and components revert to the manufacturer's warranty policy)		

Major PM Service Checklist
1. Replace lubrication oil
2. Replace lubrication oil filter
3. Replace spark plugs
4. Check radiator, hoses, etc. for leakage and pliability
5. Replace fuel filters
6. Check unit for fuel or oil leakage
7. Check and adjust fan and governor belts
8. Service battery, add water, clean posts, check specific gravity
9. Service air filter (replacement not included)
10. Check AC output (voltage)
11. Check engine speed/frequency
12. Wipe down outside of generator and engine
13. Conduct safety shut down checks (oil pressure, over speed, high temperature, etc.)
14. Check ignition system
15. Check charging rate of battery charger
16. Coolant testing (liquid cooled generators only)
17. Submit report of inspection with any recommended repairs
18. Inspect transfer switch for proper operation, check connection and settings (if accessible)
19. Simulate power failure, check operation (with permission of owner/representative)

Minor PM Service Checklist
1. Check lubrication oil
2. Check lubrication oil filter
3. Check spark plugs
4. Check radiator, hoses, etc. for leakage and pliability
5. Check fuel filters
6. Check unit for fuel or oil leakage
7. Check and adjust fan and governor belts
8. Service battery, add water, clean posts, check specific gravity
9. Service air filter (replacement not included)
10. Check AC output (voltage)
11. Check engine speed/frequency
12. Wipe down outside of generator and engine
13. Conduct safety shut down checks (oil pressure, over speed, high temperature, etc.)
14. Check ignition system
15. Check charging rate of battery charger
16. Coolant testing (liquid cooled generators only)
17. Submit report of inspection with any recommended repairs
18. Inspect transfer switch for proper operation, check connection and settings (if accessible)
19. Simulate power failure, check operation (with permission of owner/representative)



QUOTE

A division of Trojan Technologies Group ULC
 3020 GORE ROAD
 LONDON, ONTARIO, CANADA N5V 4T7
 T 519.457.3400 F 519.457.3030 www.trojanuv.com

Original

QUOTE FOR: HENNIKER WWTF
 199 RAMSDELL RD
 HENNIKER, NH
 03242-0000
 UNITED STATES

SHIP TO: HENNIKER WWTF
 199 RAMSDELL RD
 HENNIKER, NH
 03242
 UNITED STATES

FOR CUSTOMER SERVICE, CONTACT KATHY RODRIGUEZ
 VOICE - 1-800-291-0213
 FAX - 1-800-291-6193
 EMAIL - easterncan@trojanuv.com

FORWARD AGENT:
CUSTOMER #: 436300
QUOTE #: 125083
QUOTE DATE: 09-28-2021
REFERENCE: PJ 511936
LOB: W97 AFTERMARKET PARTS

We thank you for your inquiry.

QTY	UNIT	ITEM	PRICE	UNIT	AMOUNT
20.00	EA	794447-ORD LAMP, GA64T6HE ANGLE BASE Patent No. 8,167,654 and Canadian Patent No. 2,613,147	398.00	EA 0	7960.00
5.00	EA	316136-004 SLEEVE, QTZ UV3+ 28x25x19504PK	540.50	EA 0	2702.50
3.00	EA	917341-100 LAMP DRIVER KIT, SMD W/PLS EC	1011.00	EA 0	3033.00
4.00	EA	914369-002 SENSOR, PROBE WATER LEVEL 2'	37.50	EA 0	150.00

GOODS	COSTS	TOTAL USD
13845.50		13845.50

13,695.50

DELIVERY TERMS: NO URGENCY FOR DELIVERY

PAYMENT TERMS:

FREIGHT MAY BE ADDED TO THE TOTAL OF THIS QUOTE ONLY IF REQUESTED.

SUBJECT TO SALES TAX, WHERE APPLICABLE. Tax to be included if not tax exempt.

GST# R105405385

THIS QUOTE EXPIRES: 10-28-2021

U.S. CUSTOMERS MUST PROVIDE SHIP TO'S FEDERAL I.D. #'s

FOR SHIPPING PURPOSES UPON RECEIPT OF A FORMAL PURCHASE ORDER.

SOLD:

SHIP:

Henniker Wastewater

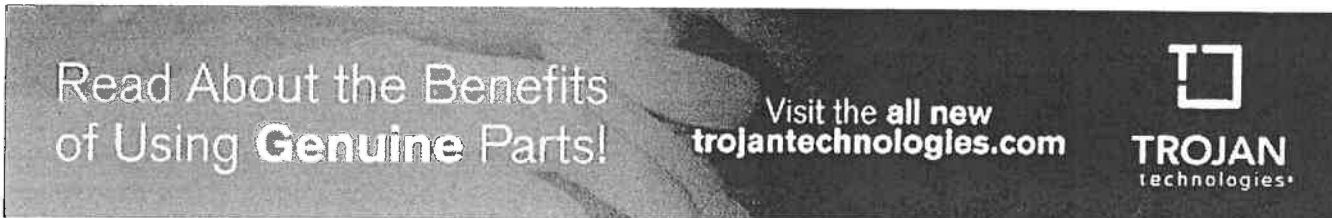
From: TrojanUV Eastern US Municipal Territory <easternus@trojantechnologies.com>
Sent: Tuesday, September 28, 2021 11:47 AM
To: Henniker Wastewater
Subject: RE: QUOTE 125083 PJ 511936
Attachments: 125083.pdf

Hi Ken,
Please find attached the quote. Please let me know if you require any additional questions.

Thanks,

KATHY RODRIGUEZ Account Manager – Inside Sales - Aftermarket Parts Sales
3020 Gore Road, London, Canada N5V 4T7
(800) 291-0851 ext 2464 office (519)318-9859 cell
easterncan@trojanuv.com

In accordance with our terms & conditions refer to our website for details. <https://www.trojantechnologies.com/sales-terms-conditions/>



Confidential - Company Proprietary

From: Henniker Wastewater <wastewater@mcttelecom.com>
Sent: Tuesday, September 28, 2021 10:44 AM
To: TrojanUV Eastern US Municipal Territory <easternus@trojantechnologies.com>
Subject: QUOTE 125083 PJ 511936

Good Morning,

I am requesting a quote for our 2022 budget, our customer # is 436300.
The last quote we received was quote#122944, dated 10/08/2020, Reference: Ken Levesque PJ#511936

We would like to be quoted for the same items and quantities except we do not want item #914369-002, sensor, probe water level 2'.

TOWN OF HENNIKER
18 DEPOT HILL
HENNIKER, NH

TEAM EJP Concord, NH
210 Sheep Davis Road
Concord, NH

03242

03301

Telephone: 603-224-9545

9/23/21 Bid ID: 5462518 CASTINGS

Page 1

Quantity	Sell Per	Description	Unit Price	Extended Price
8	EA	32X6 MH FRAME LA326-5	152.19	1,217.52
8	EA	32 MH COVER SEWER L32C22	205.73	1,645.84

ALL ITEMS RETURNED MUST BE IN
NEW UNUSED CONDITION AND WILL BE
CHARGED AT 25% RESTOCKING FEE
UNLESS EJP DIVISION MGR. WAIVES
FEE

PRICES ARE GOOD 30 DAYS FROM
DATE OF QUOTE

NON-STOCK ITEMS ARE NOT ELIGIBLE
TO BE RETURNED FOR CREDIT.

IN THE EVENT OF UNFORESEEN
CIRCUMSTANCES, SUCH AS A
HURRICANE, THE MANUFACTURE'S OF
PVC, HDPE, AND ALL POLY PRODUCTS
ARE ONLY HOLDING PRICES FOR
A PERIOD OF 2 WEEKS !!
IF YOU HAVE ANY QUESTIONS
CONTACT YOUR EJP SALES REP.

JOE CAMERON
INSIDE MARKETING REPRESENTATIVE
JOSEPH.CAMERON@EJPPRESCOTT.COM
603-224-9545
TEAM EJP- CONCORD, NH

Subtotal: 2,863.36
Tax: .00
Bid Total: 2,863.36



Eastern Analytical, Inc.

Quotation 1018919

Kenneth Levesque
Henniker, Town of
18 Depot Hill Road
Henniker, NH 03242

Quotation Date: 9/23/2021

Project ID: 2022 Quarterly Sludge & Effluent Testing

EAI Project ID: 9

Dear Mr. Levesque:

Thank you for the opportunity to provide this quotation.

Qty.	Description	Discountable Y/N	List Price	Disc Unit Price	Net Ext Price
February Sludge					
1	Henniker Total Metals Package ¹	Y	\$255.00	\$178.50	\$178.50
1	TCLP Metals (8 RCRA)	Y	\$200.00	\$140.00	\$140.00
1	VOCs 8260C NH	Y	\$165.00	\$115.50	\$115.50
1	ABN 8270	Y	\$350.00	\$245.00	\$245.00
1	PCB 8082	Y	\$105.00	\$73.50	\$73.50
1	Subcontract - Dioxin/Furans (Sludge) Full Congeners	N	\$738.00	\$738.00	\$738.00
1	Inorganics Package ²	Y	\$205.00	\$143.50	\$143.50
1	Paint Filter	N	\$10.00	\$10.00	\$10.00
1	Sulfur	N	\$55.00	\$55.00	\$55.00
1	Sulfate (Solid)	N	\$25.00	\$25.00	\$25.00
1	Subcontract - Sulfide, Solid	N	\$35.00	\$35.00	\$35.00
May & November Sludge					
2	Henniker Total Metals Package ³	Y	\$195.00	\$136.50	\$273.00
2	TCLP Metals (8 RCRA)	Y	\$200.00	\$140.00	\$280.00
2	Paint Filter	N	\$15.00	\$15.00	\$30.00
2	% Solids & pH (solid)	N	\$30.00	\$30.00	\$60.00
1	Sub - PFAS EPA 537mod (9 Compounds), Nov only	N	\$365.00	\$365.00	\$365.00
May & November Effluent (Composite)					
2	TKN	Y	\$40.00	\$28.00	\$56.00
2	Nitrate & Nitrite	Y	\$15.00	\$10.50	\$21.00
2	Oil & Grease (HEM) 1664	Y	\$70.00	\$49.00	\$98.00
2	Phosphorus, Total	Y	\$25.00	\$17.50	\$35.00
2	Total Dissolved Solids 2540C	Y	\$15.00	\$10.50	\$21.00
August Sludge					
1	Henniker Total Metals Package ³	Y	\$195.00	\$136.50	\$136.50
1	Paint Filter	N	\$10.00	\$10.00	\$10.00
1	TCLP Metals (8 RCRA)	Y	\$200.00	\$140.00	\$140.00
1	VOCs 8260C NH	Y	\$165.00	\$115.50	\$115.50
1	ABN 8270	Y	\$350.00	\$245.00	\$245.00
1	Paint Wet Chemistry Package ^z	Y	\$205.00	\$143.50	\$143.50



Eastern Analytical, Inc.

Quotation 1018919

Gross Quotation Amount		\$4,843.00-
Discount of 30 %	-	\$1054.50
Total:		\$3,788.50

¹ Metals Package: As-Cd-Cr-Cu-Pb-Hg-Mo-Ni-Se-Zn-Sb-Be-Ag-Tl-B

² Inorganics Package: pH, % Solids, Nitrate-Nitrite, TKN, Ammonia-N, Total Organic Nitrogen, Potassium, Phosphorous

³ Metals Package: As-Cd-Cr-Cu-Pb-Hg-Mo-Ni-Se-Zn-B

Quoted prices are based on standard 10 day turnaround time for EAI analytical and 20+ day turnaround time for subcontract analytical. Subcontractor pricing is subject to change due to the timing of subcontractor price changes beyond our control. This work includes EAI supplying properly preserved containers, cooler, COC, delivery and sample pick up. Thank you for the opportunity to provide this quote.

Thank you for the opportunity to provide this quotation. Feel free to contact me if you have questions regarding this quotation or the capabilities of Eastern Analytical. Please keep EAI updated on the status of this quotation.

Sincerely,

Jennifer Laramie

This quotation is valid for 90 days from the date quoted.

ORDER ACKNOWLEDGEMENT



HARCROS

Order No: 297305600

Harcros Customer Care Team: nashuacs@harcros.com

Date: 28SEP21

Telephone: 603-880-0535

Customer PO: 80196

Sales Rep: Nashua Municipal

Sales person e-mail: nashuacs@harcros.com

Bill To:
03684707
Town Of Henniker Wwtp
18 Depot Hill Rd

Henniker NH 03242-7368

Ship To:
09142761
TOWN OF HENNIKER WWTP
199 RAMSDELL ROAD

HENNIKER NH 03242

Terms	Tax Status	Ship Via	Incoterms
NET 30	NOT TAXABLE	HARCROS TRUCK	Dest/Freight Prepaid

Order Qty.	Product Code	Description	Units Ord.	Type Unit	Price Per	Amount	Requested Del Date
12	35300	LIFTGATE REQUIRED FOR DELIVERY HOURS: 7:30AM - 2:30PM	8400	LB	0.3250	2,730.00	05OCT21
	HDC	Caustic Soda Liq 50% Membrane 700# Recon Poly Drum Delivery Charge				50.00	

All sales and quotations made by Seller are expressly subject to Seller's Terms and Conditions of Sale which shall replace all terms and conditions of Buyer's order and of any proposal or quotation to Buyer not agreed to by Buyer and Seller in writing prior to the date hereof. Seller specifically objects to all terms and conditions that may be contained on Buyer's order, or any other document provided to Seller by Buyer.

Total Tax	0.00
Total Order Amount	2,780.00

For Terms and Conditions of Sale, please visit: <http://www.harcros.com/terms-conditions>

Town of Henniker

Payroll - Estimated 2022 Wages

Assumptions:

No Merit Steps 2011	Cola	2.0%
No Merit Steps 2012	Cola	2.0%
No Merit Steps 2013	Cola	1.5%
Merit Steps 2014	Cola	0%
Merit Steps 2015	Cola	2.0%
Merit Steps 2016	Cola	4.0%
Merit Steps 2017	Cola	2.0%
Merit Steps 2018	Cola	1.0%
Merit Steps 2019	Cola	2.5%
Merit Steps 2020	Cola	1.5%
Merit Steps 2021	Cola	0
New Merit System 2022	Cola	1.2%

Hire Date	End of 2022 Years of Service	2022 End of Year Rate	Longevity \$	Hours Rate	Hours Stepped Rate	Total Hours	2022 Wages	2022 Fica	2022 Retire	2020 Net Cost Of Benefits (Employee 8%)
-----------	------------------------------	-----------------------	--------------	------------	--------------------	-------------	------------	-----------	-------------	---

52 PAY WEEKS IN 2021

WWTP	Super	Kenneth Levesque	01-Sep-92	30.4	36.85	1,250	440	1640	2,080	74,121	5,529	10,421	
WWTP	Chief Oper	Richard Slager	23-Oct-17	5.2	23.90	250	440	1640	2,080	47,682	3,441	6,704	
WWTP	Operator	Chazz Freeman	31-Oct-18	4.2	21.16	250	440	1640	2,080	42,599	3,188	5,989	
WWTP		Overtime								7,249	555	1,019	
WWTP		Treasurer/Accting								2,435	186		
WWTP		Totals				1,750				174,086	12,899	24,134	47,027

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
LIBRARY								
4550	110 Library - Wages	175,095	158,789	16,306	10.3%	158,209	156,179	146,315
4550	211 Library - Benefit Insurance	20,000	17,878	2,122	11.9%	16,671	16,253	19,309
4550	220 Library - Fica	13,395	12,147	1,248	10.3%	12,446	11,948	11,329
4550	230 Library - Retirement	10,000	9,333	667	7.1%	8,387	8,614	8,285
4550	Library - Longevity	0	2,375	(2,375)	-100.0%	0		
4550	523 Library - Workers Comp/Unemp Ins	876	876	0	0.0%	876	876	876
	Library Acquisition - Audio	1,500	1,200	300	25.0%	1,750	2,000	2,000
	Library - Covid related supplies/expenses	500	0	500	100.0%		0	0
	Library Acquisition - Books	16,000	14,000	2,000	14.3%	17,250	18,000	18,000
	Library Acquisition - Periodicals	1,000	400	600	150.0%	1,400	1,650	1,650
	Library Acquisition - Video	750	750	0	0.0%	750	1,000	1,000
	Library Blding Maint Supplies	4,445	4,500	(55)	-1.2%	4,500	4,300	4,300
	Library General Maint - Cleaning	12,065	19,500	(7,435)	-38.1%	9,000	9,000	9,000
	Library General Maint - Blding Repairs	3,900	3,900	0	0.0%	3,900	3,900	3,900
	Library Utilities (heating, elect, water, sewer phone)	11,897	10,999	898	8.2%	14,000	14,000	12,000
	Library Programs	4,289	4,257	32	0.8%	5,940	6,210	5,976
	Library Membership, Mileage	150	150	0	0.0%	150	800	500
	Library Staff Development	100	100	0	0.0%	100	500	500
	Library Tech Maintenance	500	500	0	0.0%	500	500	500
	Library Equipment		0	0	0.0%	2,500	1,000	1,000
	Selectmen Reduction		(14,000)	14,000	-100.0%	0	0	0
	Library Facility Improvement (Paint NH Room/Vestibule)			0	0.0%	0	0	0
	Library Facility Improvement (E Room Window Replace)			0	0.0%	0	0	0
	Building/Renovation Project: Outreach			0	0.0%	0	1,000	0
	Building/Renovation Project: Design Work			0	0.0%	0	0	0
	Building/Renovation Project: Project Planning			0	0.0%	0	0	0
	Library Revenue	(30,000)	(30,000)	0	-0.0%	(30,000)	(30,000)	(30,000)
4550	956 Library - Appropriation	246,462	217,654	28,808	13.2%	228,329	227,730	216,440
	Library Budget Total	246,462	217,654	28,808	13.2%	228,329	227,730	216,440

ACCOUNT NUMBER	ACCOUNT TITLE	2022 REQUESTED +27% ON SELECT LINE ITEMS	2021 FINAL	2021 REQUESTED	2022 VS 2021 \$	2022 VS 2021 %	2020 FINAL
LIBRARY							
Expenses Managed By Town							
4550-110	Library - Wages (Includes Longevity Merit, 5.9%COLA)	\$ 175,095.95	\$ 153,756.00	\$ 158,789.00	\$ 21,339.95	14%	\$ 158,209.00
4550-211	Library - Benefit Insurance -AMOUNT OUTSTANDING	\$ 20,000.00	\$ 17,878.00	\$ 17,878.00	\$ 2,122.00	12%	\$ 16,671.00
4550-220	Library - FICA	\$ 13,394.84	\$ 11,944.02	\$ 12,147.00	\$ 1,450.82	12%	\$ 12,446.00
4550-230	Library - Retirement -AMOUNT OUTSTANDING	\$ 10,000.00	\$ 9,333.14	\$ 9,333.00	\$ 666.86	7%	\$ 8,387.00
4550-523	Library - Workers Comp/Unemp Ins	\$ 875.64	\$ 875.64	\$ 876.00	\$ -	0%	\$ 876.00
Additional Personnel							
6-2020	Library Membership, Mileage	\$ 150.00	\$ 150.00	\$ 150.00	\$ -	0%	\$ 800.00
6-2030	Library Staff Development	\$ 100.00	\$ 100.00	\$ 100.00	\$ -	0%	\$ 500.00
Collection Development							
6-3010	Library Acquisitions - Audio Books	\$ 1,500.00	\$ 1,500.00	\$ 1,200.00	\$ -	0%	\$ 1,750.00
6-3007	Library Acquisitions - Downloadable	\$ -	\$ -	\$ -	\$ -		\$ -
6-3000	Library Acquisitions - Books	\$ 16,000.00	\$ 16,000.00	\$ 14,000.00	\$ -	0%	\$ 17,250.00
6-3020	Library Acquisitions - Periodicals	\$ 1,000.00	\$ 1,000.00	\$ 400.00	\$ -	0%	\$ 1,400.00
6-3030	Library Acquisitions - Video Appropriation	\$ 750.00	\$ 750.00	\$ 750.00	\$ -	0%	\$ 750.00
6-3035	Library Acquisitions - Video Fine Revenue	\$ -	\$ -	\$ 224.00	\$ -	0%	\$ -
Facility Maintenance							
6-4000	Library General Maintenance - Janitorial	\$ 12,065.00	\$ 9,500.00	\$ 19,500.00	\$ 2,565.00	27%	\$ 9,000.00
6-4010	Library General Maintenance - Repairs	\$ 3,900.00	\$ 3,900.00	\$ 3,900.00	\$ -	0%	\$ 3,900.00
6-4020	Library Contracted Services - Building Safety & Utilities	\$ 11,897.60	\$ 11,000.00	\$ -	\$ 897.60	8%	\$ -
	Security Monitoring	\$ 408.00	\$ -	\$ -	\$ -		\$ -
	Annual Lifts Inspection	\$ 500.00	\$ -	\$ -	\$ -		\$ -
	Annual Fire Extinguisher Inspection	\$ 35.00	\$ -	\$ -	\$ -		\$ -
	Annual Fire/Safety System Inspection	\$ 350.00	\$ -	\$ -	\$ -		\$ -
6-4020	PO BOX Rental	\$ 76.00	\$ -	\$ -	\$ -		\$ -
	Heating	\$ 4,302.00	\$ 3,418.20	\$ 3,418.20	\$ -		\$ -
	Electric	\$ 3,009.00	\$ -	\$ -	\$ -		\$ -
	Water	\$ 227.60	\$ -	\$ -	\$ -		\$ -
	Sewer	\$ 480.00	\$ -	\$ -	\$ -		\$ -
	Phone	\$ 1,094.00	\$ -	\$ -	\$ -		\$ -
	Internet	\$ 1,416.00	\$ -	\$ -	\$ -		\$ -
6-4030	Library Building Maintenance - Supplies	\$ 4,445.00	\$ 3,375.00	\$ 4,500.00	\$ 1,070.00	32%	\$ 4,500.00
6-4035	COVID Related Supplies/Expenses	\$ 500.00	\$ 1,000.00	\$ -	\$ (500.00)	-50%	\$ -
Technology Equipment & Maintenance							
6-5010	Library Technical Maintenance	\$ 500.00	\$ 500.00	\$ 500.00	\$ -	0%	\$ 500.00
6-5020	Library Technical Equipment/Software	\$ -	\$ -	\$ -	\$ -		\$ 2,500.00
Programs, Speakers, Supplies							
6-6000	Library Contract Services - Technology	\$ -	\$ -	\$ -	\$ -		\$ -
	Library Circulation System	\$ 1,950.00	\$ 1,950.00	\$ 1,950.00	\$ -	0%	\$ 1,950.00
	Annual Payment to NH Downloadable	\$ 1,939.00	\$ 1,956.00	\$ 1,956.00	\$ (17.00)	-1%	\$ 1,890.00
	Annual Website Fees	\$ 250.00	\$ -	\$ -	\$ 250.00		\$ 100.00
	ZOOM Platform	\$ 149.90	\$ -	\$ -	\$ 149.90		\$ -
6-6010	Library Programs - Speakers & Supplies	\$ -	\$ -	\$ 350.00	\$ -		\$ 2,000.00
	TOTAL OPERATION BUDGET	\$ 276,462.93	\$ 247,917.00	\$ -	\$ 28,545.93	12%	\$ -
	PROJECTED REVENUE	\$ 30,000.00	\$ 30,819.00	\$ -	\$ (819.00)	-3%	\$ -
	APPROPRIATION REQUEST	\$ 246,462.93	\$ 217,098.00	\$ -	\$ 29,364.93	14%	\$ -
	Amounts for: BENEFIT/RETIREMENT/COLA unknown at deadline for submission						
	Estimated these amounts at this time						

ACCOUNT NUMBER	ACCOUNT TITLE	ACCOUNT DESCRIPTION
LIBRARILY		
Expenses Managed By Town		
4550-110	Library - Wages	
4550-211	Library - Benefit Insurance	
4550-220	Library - FICA	
4550-230	Library - Retirement	
4550-523	Library - Workers Comp/Unemp Ins	
6-1010	Library -Utilities: Heating Oil (negotiated contract)	
Expenses Managed By Library		
Additional Personnel		
6-2020	Library Membership, Mileage	We routinely pay \$150/YR for Trustees to belong to NHLTA.
6-2030	Library Staff Development	New hirers are required to complete criminal background check form. This figure does not provide for any continuing education opportunities fo staff.
Collection Development		
6-3000	Library Acquisitions - Books	All department book orders have been decreased monthly
6-3007	Library Acquisitions - Downloadable	Occasionally purchase high demand content for exclusive use by patrons
6-3010	Library Acquisitions - Audio Books	Audio book orders have been decreased monthly.
6-3020	Library Acquisitions - Periodicals	Only five magazines have been renewed through December 2021. Magazines are selected and ordered during the late summer. The \$400 in this line only covers Concord Monitor and those five magazines.
6-3030	Library Acquisitions - Video Appropriation	
6-3035	Library Acquisitions - Video Fine Revenue	Only \$224 in fine money was collected prior to the COVID closure in March 2020. No additional fine money has been collected.
Facility Maintenance		
6-4000	Library General Maintenance - Janitorial	Cleaning the library
6-4010	Library General Maintenance - Repairs	Incidental expenses such as annual HVAC service, electrician, plumber, unanticipated facility equipment failure
6-4020	Library Contracted Services - Building Safety & Utilities	
	Fire System/Safety Monitoring	Service provided by Monadnock Security
	Annual Lift Inspections	Required by NH State Dept of Labor. Only vendor able to inspect. Different load tests are mandated in offsetting years
	Annual Fire Extinguisher Inspection	Required by State. Some years the extinguishers need to be replaced or recharged
	Annual Fire/Safety System Inspection	Smoke and fire detector system inspected annually as required
	Annual Lift/Boiler Certificates of Operation	NH Dept of Labor requires the reporting of inspection results and the posting of certificates of operation
	Heating	Part of town bulk buying to benefit from volume discounts 1800 gal @\$2.39/gal
	Electric	Realized a significant decrease with the 2019 light upgrade project ave bill approximately \$197/month
	Water	Town rate/minimum use
	Sewer	Town rate
	Phone	We are required to have two phone lines, one for business and the other for fire security system
	Internet	Renegotiated rate for high speed internet required to allow staff and patrons to use the same line
	USPS Box Rental	Annual fee for small box rental
6-4030	Library Building Maintenance - Supplies	Misc. supplies required to operate facility. Paper, printer cartridges, labels, etc.
Technology Equipment & Maintenance		
6-5010	Library Technical Maintenance	Consultant to assist with technical issues that staff cannot solve
6-5020	Library Technical Equipment/Software	Computers for staff and patrons, printers, licensing for software
Programs, Speakers, Supplies		
6-6000	Library Contract Services - Technology	
	Library Circulation System	Annual fee for Circulation/Catalog Software
	Annual Payment to NH Downloadable	Annual fee for patrons to access downloadable content
	Annual Website Fees	Misc. licensing and enhancements
6-6010	Library Programs - Speakers & Supplies	Supplies to support library programs for patrons (Take and Make Bags, Storywalk)

TUCKER FREE LIBRARY

FY2021 Highlights & Challenges

As with every year, trust fund money is allocated based on trust intent mechanisms

Based on a detailed analysis of the past 5 years of user data, an increase of library hours to meet community needs. This translates to 9 additional weekend and evening hours above the current level, aimed at highest traffic times.

At the time of submission, the trustees have yet to receive direction on the cost of benefits, retirement, and COLA. This submission reflects estimates on those line items.

FY2022 Goals & Initiatives

**ADDING 4 ADDITIONAL HOURS TO EXISTING EVENING SERVICE
TUESDAY, WEDNESDAY, THURSDAY OPEN UNTIL 7PM
ADDING 7 ADDITIONAL HOURS TO EXISTING WEEKEND SERVICE
FRIDAY, SATURDAY, SUNDAY 12-5**

Significant Budget Changes

**RESTORING THE BUDGET TO ALLOW FOR ADDITION OF EVENING AND
WEEKEND HOURS**

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
COMMUNITY CONCERTS								
4589	111 Concert Series	6,600	5,500	1,100	20.0%	5,500	5,500	5,550
4589	115 Advertising	925	875	50	5.7%	875	875	800
4589	120 BMI music license	725	670	55	8.2%	670	670	670
4589	Miscellaneous	150	150	0	0.0%	150	150	0
	Band Concert Budget Total	8,400	7,195	1,205	16.7%	7,195	7,195	7,020

2021 Highlights and Challenges

Highlights

"I love when people dance! I loved how diverse this season was. I love how it brings the town together"
"It's a slice of small town Americana like a Norman Rockwell painting"

- Launched a full 12-week summer series.
- Hosted our most diverse line-up of musicians to date.
- Rebuilt our pre-COVID audience with approximately 3,100 concert attendees.
- Secured \$1,800 in business sponsorships, enabling us to bring higher quality performers to Henniker.
- Contributed significantly to the economic vitality of our local business community with 77% of our surveys indicating attendees shopped local the night they attended a concert.
- Our season-ending show featuring Nick's Other Band was attended by 550+ people, highest attendance for a single show ever.
- Collaborated with SuperScoops on their 1-year "Henniversary" by having one of our rain-cancelled performers open for their planned band.
- Collaborated with the Town in sponsoring the State COVID van at one of the concerts.
- Increased our social media presence with weekly on-line audience feedback surveys.

Challenges

"Energy, great feel of post Covid"

- Continuing COVID concerns as local cases escalated and town vaccination rate remained low (45 %).
- Unavailability of Community Center in inclement weather due to ongoing renovations (met challenge by getting permission from town to have a rain date).
- Booking musicians because the pandemic caused some performers to refuse our invitation to perform (39th Army Band had to cancel because of their on-call status for COVID duty. Hopkinton Band was not rehearsing. Rusted Chrome and Canyon Run disbanded).
- Increasing costs of bringing high quality, professional musicians to our community

2022 Goals and Initiatives

"Good energy here. Other towns not at all like this"

"We love the variety and energy of the crowds, seeing everyone of all ages have fun"

- Continue to bring a diverse range of performers to our community attracting a wide-audience of all ages by using our audience surveys as a road map in planning.
- Seek business sponsorships with revised Business Benefits Package to supplement town allocation.
- Coordinate with Hillsborough and Hopkinton so we all spend our allocated funds wisely and not have the same performers in each community.
- Seek additional audience donations tied to bandstand improvements (lights/sound system).
- Plan at least one special event over the summer (such as BrewFest or Ice Cream Social).
- Re-instate food vending at some concerts. Consider food trucks.
- Update our artist contracts to include rain date.

2022 Significant Budget Changes

"It's just so fun! I know people come from other towns to hear them. It's a good use of some of our budget"

- After 4 years of a flat budget, we are requesting an additional \$1,205 to \$8,400, specifically to offer additional compensation for some of the groups we have been significantly underpaying such as Nick's Other Band, our most popular band. We have not ever increased their compensation (\$550). Other communities nearby (Hopkinton) pay them double what we offer. They have informed us that they will need additional compensation to continue playing in Henniker for our series.
- The cost of bringing in quality performers is increasing. Some of the performers we want to book are beyond our average of \$500. We paid between \$650 - \$1,000 for several bands this year and they were, by far the most popular with our audience (Kotoko Brass, Groove Alliance, Beatles for Sale, Reggie Harris). The town allocation would be supplemented by business sponsorships for these higher end performers. Additionally, we anticipate an increase in the BMI/ASCAP licensing fee (it has gone up each year) and printing/design/advertising will likely increase slightly.
- Thus far two of our sponsors from last year have committed to 2022 and we anticipate that the other two will also continue their support. We will be looking for at least two additional businesses as sponsors.

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
ELECTION								
4141	120 Election - Wages	3,600	4,000	(400)	-10.0%	8,000	3,000	3,600
4141	570 Election - Advertising	250	200	50	25.0%	250	200	500
4141	620 Election - Office Supplies	100	100	0	0.0%	100	100	100
4141	625 Election - Postage	20	20	0	0.0%	20	20	20
4141	690 Election - Election Expenses	500	1,000	(500)	-50.0%	2,200	1,200	1,300
4141	740 Election - Equipment	100	100	0	0.0%	100		
4141	802 Election - Ballots	1,630	1,600	30	1.9%	2,800	1,600	2,700
4141	803 Election - Voting Booth Setup/Maintenance	100	600	(500)	-83.3%	1,600	750	2,300
	Election -Budget Total	6,300	7,620	(1,320)	-17.3%	15,070	6,870	10,520

2022 Election

4141-120 Wages – This budget pays the ballot clerks at \$7.25 per hour and Supervisors of the Checklist at \$10.00 for time spent on the elections. Budget requested \$3,600

4141-570 Advertising – This pays for news paper advertisements announcing when the Supervisors are in session accepting voter changes. Budget requested \$250.

4141-620 Office Supplies – This pays for supplies needed to perform the voting business. Such supplies, are pencils for voting, note cards for voting, envelopes, etc. Budget requested \$100

4141-625 Postage – Pays for postage for notices to voters, notices to other towns. Budget requested \$20

4141-690 Election Expenses – This pays for food and supplies for election workers. Budget requested \$500

4141-740 Election Equipment – Pays for small items like scanner tools and accessories for laptops. Budget Requested \$100

4141-802 Ballots – This pays for the printing of the Town ballots and coding of the ballot machine. Budget Requested \$1,630

4141-803 Voting Booth Setup/Maintenance – This pays for wages of Transfer Station employees to setup, take down, store and repair the voting booths. Budget requested \$100

Total Requested.....\$6,300

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
POLICE								
4210	109 Police - Wages Clerical	70,117	71,663	(1,546)	-2.2%	66,138	63,352	61,216
4210	110 Police - Wages FT	677,071	680,762	(3,691)	-0.5%	650,524	625,388	571,773
4210	111 Police - Wages PT (Specials)	40,000	40,000	0	0.0%	40,000	30,056	30,056
4210	112 Police - Wages Detail Expense	1	1	0	0.0%	1	1	1
4210	112 Police - Wage Detail Revenue			0	0.0%			
4210	120 Police - Wages Parking Enforcement	9,709	10,334	(625)	-6.0%	9,702	9,566	9,332
4210	121 Police - Wages Crossing Guards	7,920	7,920	0	0.0%	7,920	7,920	7,920
4210	140 Police - Wages OT	25,000	25,000	0	0.0%	25,000	20,000	16,000
4210	211 Police - Benefit Insurance	191,368	190,473	895	0.5%	172,688	167,693	183,737
4210	220 Police - Fica	20,635	20,700	(65)	-0.3%	18,955	17,533	15,347
4210	230 Police - Retirement	243,039	224,286	18,753	8.4%	197,096	191,767	174,910
4210	240 Police - Training/Seminars	5,000	5,000	0	0.0%	2,500	2,500	2,500
4210	241 Police - Training/Ammo	4,000	3,200	800	25.0%	3,200	3,200	3,200
4210	291 Police - Uniforms	8,000	7,000	1,000	14.3%	7,000	7,000	8,000
4210	320 Police - Prosecuting Attny	12,023	11,000	1,023	9.3%	11,000	11,000	11,000
4210	341 Police - Telephone	10,500	10,500	0	0.0%	10,500	10,500	7,400
4210	342 Police - Telephone dispatch	700	700	0	0.0%	700	700	700
4210	350 Police - Medical Innoculations		300	(300)	-100.0%	300	300	300
4210	391 Police - Towing	500	500	0	0.0%	500	500	300
4210	392 Police - Assessment Center		0	0	0.0%	0	0	0
4210	393 Police - Special Investigation	300	300	0	0.0%	300	300	300
4210	394 Police - Merrimack County Dispatch	42,136	37,285	4,851	13.0%	37,767	36,777	28,065

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
4210	410 Police - Electricity	4,800	4,800	0	0.0%	4,920	4,800	4,800
4210	411 Police - Heat	4,300	4,000	300	7.5%	4,300	4,300	4,300
4210	412 Police - Water/Sewer	900	900	0	0.0%	900	900	1,000
4210	430 Police - Building Repair/Maintenance	4,000	4,000	0	0.0%	4,000	4,000	4,000
4210	431 Police - Custodian	8,640	8,640	0	0.0%	8,640	8,640	8,640
4210	550 Police - Printing	500	500	0	0.0%	500	500	500
4210	560 Police - Dues/Memberships	3,500	3,500	0	0.0%	450	450	450
4210	620 Police - Office Supplies	4,000	4,000	0	0.0%	4,000	4,000	3,000
4210	625 Police - Postage	500	500	0	0.0%	500	500	500
4210	635 Police - Vehicle Fuel	14,400	12,850	1,550	12.1%	12,850	12,850	12,500
4210	637 Police - Blood Test Mileage	1,250	1,250	0	0.0%	1,250	1,250	1,250
4210	660 Police - Vehicle Maintenance	7,500	5,500	2,000	36.4%	5,500	5,500	4,500
4210	661 Police- Vehicle Tires	2,500	2,500	0	0.0%	2,500	2,500	2,000
4210	662 Police - Vehicle Parts/Equipment	2,500	2,500	0	0.0%	2,500	2,500	2,500
4210	670 Police - Publications	350	350	0	0.0%	350	350	200
4210	691 Police - Intox Supplies	0	0	0	0.0%	0	0	0
4210	740 Police - Equipment Purchase	0	0	0	0.0%	2,500	2,405	2,405
4210	745 Police - Automobile Purchase	0	0	0	0.0%	49,453	0	44,288
4210	805 Police-Equipment Maintenance	24,600	11,500	13,100	113.9%	11,500	9,805	7,000
4210	814 Police - Photocopy Expense	1,000	1,000	0	0.0%	1,000	1,000	1,000
4210	840 Police - Communication Repair	1,500	1,500	0	0.0%	1,500	1,500	1,500
	Police - Budget Total	1,454,759	1,416,714	38,045	2.7%	1,380,904	1,273,803	1,238,390

**TOWN OF HENNIKER
POLICE DEPARTMENT
2022 Budget Request Details**

109	Wages Clerical	70,117.00
110	Wages FT	677,071.00
111	Wages Part Time Officers	\$40,000.00
112	Detail Wages (Revenue)	\$1.00
120	Parking Enforcement Salary for Parking Enforcement 20 Hours seasonally.	\$9,709.00
121	Crossing Guards This line item is to pay two crossing guards for the 2021/2022 school year. The school year encompasses 180 days. We need the crossing guards twice a day for a total of 360 shifts. We pay \$11.00 per hour, which totals \$3,960.00 X 2 crossing guards, which equals \$7,920.00.	\$7,920.00
140	Wages OT	\$25,000.00
211	Benefit Insurance	191,368.00
220	Fica/Medicare	\$20,635.00
230	Retirement	\$243,039.00

240 Training

\$5,000

The State of NH has mandated an increase in training hours for each officer. NH PSTC has a limited number of trainings they offer, the trainings are typically once a year. It is often difficult to find trainings for veteran police officers that are a benefit to the agency so therefore we have to seek out and pay for trainings from private companies.

In 2021 we contracted with an online training agency Police One that has a vast library of training which has been approved by the New Hampshire Police Standards and Training Council. This company offers all the newly required trainings as well as an every changing assortment of valuable trainings at a very reasonable cost. I am very pleased with the format and library available.

This line item covers training conference seminars such as the annual DARE conference, the NH Law Enforcement Administrative Professionals Association conference for annual training. The annual Domestic Violence Conference is also an annual conference which 1-2 Officers attend.

Our D.A.R.E. (Drug Abuse Resistance Education) instructor attend a two day conference designed for instructors. At this conference, the latest teaching techniques are introduced and reviewed. The Instructors also discuss and review successes and failures of the past teaching year. The D.A.R.E. program has been a proven success in our town and is well accepted within the school system. It is imperative the D.A.R.E. instructor keep up to date on the latest teaching techniques. They must attend this training conference to keep their instructor certifications current.

241 AMMUNITION

\$4000.00

This line item is for the purchase of firearms ammunition. Both training ammunition and duty ammunition. We also purchase firearm cleaning supplies, and repair parts if needed. We are required to qualify with our firearms twice a year with pistol, rifle and shotgun. We also do additional training throughout the year to maintain proficiency. A new officer needs 1000 rounds of frangible ammunition to attend the police academy. Ammunition costs have sky rocketed which is why I have asked for small increase.

291 Uniforms

\$8000.00

A good appearance commands respect, and is a source of pride for the officer, the department and the community.

Unfortunately, police uniforms are very expensive. Worn and frayed shirts, pants and coats and boots must be replaced on a yearly basis. Leather gear, such as a gun belt, holster, handcuff case, ammunition pouches etc., are very expensive as well. To purchase a gun belt and all the items on it will easily cost in excess of \$300.00. A traditional duty hat will cost \$70.00; winter coats are approximately \$300.00; spring jackets are \$150.00. In addition, badges cost \$65.00, ties \$20.00, collar brass \$10.00 the list goes on. Ballistic vest is approximately \$700.00. Ballistic vests should be replaced every 5 years according to the manufacturers. We replaced several of the officers ballistic vests in 2019 which were long over due.

Although most of our uniforms are wash and wear. Items such as winter coats still need to be dry-cleaned and the department does and should pay the cost for this expense.

Each full-time officer is budgeted \$450 per year clothing budget and part time officers \$300.00 per year.

9 X \$450.00 =	\$4050.00
4 X \$300.00 =	\$1200.00
Ballistic Vest =	\$700.00
<hr/>	
TOTAL	= \$5,950.00

320 Prosecuting Attorney **\$12,023.00**

This department has contracted with the Merrimack County Attorney's Office for prosecuting attorney services in the Hillsboro District Court. They normally prosecute all misdemeanor cases and juvenile cases, as well as any serious motor vehicle trials such as Reckless Operation. They answer all motions filed by defense attorneys and are available to our officers 24 hours a day for advice.

This service allows all of our officers to spend more time doing police work. If this service was ever discontinued, I it would take another full-time officer to be trained in order to fill the role of prosecutor or we would have to hire an attorney to serve as our prosecutor which would cost at least \$75,000.00. There is an increase for this line item as well. This has not increased since 2011

341 Telephone **\$10,500**

This expenditure pays for our phone service, internet, fax, mobile devices (cell phones cruiser lap tops) The internet service which was upgraded to fiber optic in 2017. The increase for this line item is due to having the 4 MDTs operational. 2018 was the first full year of the MDT Our TDS phone service bill is approximately \$500.00 Monthly. $\$500.00 \times 12 \text{ Months} = \$6,000.00$ In 2019 I re-negotiated with Verizon to a different plan to lower our monthly bill. Our Verizon bill is now approximately \$275.00 a month. $\$275 \times 12 \text{ months} = \$3,300.00$

342 Dispatch Phone Line **\$700.00**

We have an emergency telephone extension 428-3212, which is answered at the Merrimack County Dispatch Center. This is the telephone line that the dispatchers receive all of the emergency calls on, whether it is directly from a Henniker resident or from the Statewide 911 emergency phone system. It should also be noted this cost includes the emergency call box located outside the police station that is a direct connection to the dispatch center.

350 Medical/Inoculations **\$0**

391 Towing **\$500**

This line item is for towing, because even though the owner of a vehicle towed usually pays for the tow, from time to time we need to tow a vehicle as evidence or part of a search warrant. Occasionally, we may find it necessary to pay for a tow because the vehicle was towed in error or it is one of our cruisers. We would use this line item to pay for short-term storage fees if the vehicle was impounded in connection with a criminal investigation or fatal accident.

393 Special investigation **\$300**

This funding is for under cover operations when the opportunity presents itself to purchase drugs or other contraband or for an informant to purchase drugs, or stolen property.

394 Merrimack County Dispatch **\$42,136**

We are dispatched by the Merrimack County Communications Center and have been for more than 25 years. MC Dispatch has always provided us a professional service and we are very pleased. Any concerns or complaints we have are addressed in a timely fashion and we are afforded input relative as to how the center should operate. This year we have an increase which is directly related to the costs associated with upgrades to the Merrimack County dispatching system and phone system. They are providing us service, 24 hours a day, 365 days a year. There is an increase this year due to an over increase in tech costs for that agency which are then passed along to the users in a percentage format. The more calls for service for a town/user the higher the cost.

410 Electricity **\$4,800**

The Town of Henniker purchases power through a broker. We currently purchase our electricity from Engie Resources at .0684 per kwh. The Town has 2 more years on this contract

411 Heating Oil/Propane **\$4,300**

The town purchases oil and propane on an annual town wide bid. For the September 2021- July 2022 season, oil is at 2.399 per gallon up 50 cents per gallon from 2021 pricing and propane is up .36 cents from 2021 pricing at 1.699.

412 Water/Sewer **\$900**

The police station building incurred 2 minimum bills of sewer at \$240 each period for 480 and \$356 for water. The balance of \$64 is for any usage deviation.

430 Building Repair/Maintenance **\$4,000**

This line item is for repair and maintenance of the physical structure as well as the cosmetic appearance of the building. Examples of expenses would be furnace cleaning, air conditioning system repairs, garage door maintenance, paint, light bulbs, cleaning supplies etc. We also have a contract for maintenance and repair to our back up electrical generator. The cost of this contract is approximately \$600.00 per year and is paid out of this line item

431 Custodial Services **\$8,640**

The Town bids out the custodial service for town owned buildings. The cost of the cleaning service for the police station is \$8,640.00. These services include washing, waxing and buffing the floors, cleaning and vacuuming the carpets, washing windows, dusting, emptying the trash, etc. This represents the yearly fee for their service which is shared among the Town Hall, Community Center and Grange.

550 Printing **\$500**

During the course of the year, we need various forms, evidence tags, evidence bags, printed or purchased, business cards, envelopes. Approximately half of this line item is spent on the purchase of parking tickets, which we buy once a year.

560 Dues/Memberships **\$3,500**

This line item is used to pay dues and membership fees to different organizations that we are affiliated with, such as, the Central NH Special Operations Unit which we joined in 2020. It covers dues for the Merrimack County Chiefs Association, DARE Officers Association, NH Law Enforcement Administrative Professionals Association. These organizations regularly develop and distribute sample Standard Operating Procedures for review by the membership. These SOP's generally conform to national accreditation standards. Many of them publish various magazines, which include articles on various law enforcement topics. We frequently use these publications as training tools.

620 Office Supplies **\$4,000**

This line item is used to purchase all office supplies which include such things as pens, paper, paper clips, printer paper, stationary letterhead, printer ink, external thumb drives, writable discs, file folders, envelopes, storage boxes, etc. Our secretarial staff continues to work hard to reduce the amount of money spent in this line item. They constantly search for lower priced, comparable quality products to save the town money. The new software upgrade and MDTs has reduced the amount of paper used for motor vehicle warnings that we previously printed ourselves.

625 Postage **\$500**

We have a lot of written communications that are mailed from our agency daily. One of the most costly postage fees is when we are forced to mail registered mail, return receipt required. In addition, when we make a drug arrest, we must forward the drugs to the state lab for analysis, when the results are received, we must send the defendant a certified letter with the results with a return receipt. The cost of these mailings are now \$7.33 each letter.

635 Vehicle Fuel **\$12,850**

Unfortunately, there is no way to predict what fuel prices will do in 2022. It cost approximately \$1200.00 per month in 2021 to run our cruisers and the outlook for energy appears to point to higher prices in 2022. $\$1200 \times 12 = \$14,400.00$.

It is important to point out our department does everything reasonable to maintain the cost of our fuel line item. During the spring, summer and fall months, when proper coverage allows, we utilize bicycle patrol and foot patrol in the center of town, which keeps one of the cruisers off the road for several hours. The officers are required to do directed patrols, on each shift, which usually results in them doing stationary radar on different roads in town. Again, this is a cost savings as the cruiser is stationary. However, we still have 95 miles of road that we need to patrol on a regular basis to ensure the safety and security of our citizens, which requires hundreds of miles of patrol in the cruisers each week.

637 Blood Test/Intoxilyzer/Mileage **\$1,250**

The Intoxilyzer machine is a breath-testing machine used to determine the alcohol content in a person's system most commonly in a DUI arrest. Although the Intoxilyzer is the property of the State of NH, we use it and keep it at our station. We are responsible to purchase the supplies to run it. The State of New Hampshire has eliminated the law requiring breath sample capturing for breath tests, however, we still need the test tickets and mouth pieces for the ensuing year.

We have to pay for blood draws associated with a DUI arrest or some other criminal investigation. Concord Hospital currently charges us \$100 per blood draw. We also have to pay a licensed phlebotomist to respond to the police station for blood draws.

The New Hampshire State Law mandates blood samples be taken on the operators of vehicles involved in either serious

bodily injury or fatal accidents (RSA 265-A:16).

The department is also equipped with portable breath testing units. These units require disposable mouth pieces which are purchased by the department. These units require monthly certifications using a special gas, we share this cost with the Hopkinton Police Department.

In the past this line item has been used to reimburse the officers who had to pay for meals and/or for using their own vehicle for a police-related matter

660 Vehicle Repair/Maint **\$7,500**

This line item covers the routine maintenance of the cruisers. It covers oil changes, transmission fluid changes, batteries or any other parts that need to be repaired or replaced.

As long as we don't have to replace a major component, this line item should be sufficient. Another increase solely based on the increase costs of vehicle parts and availability

661 Vehicle Tires **\$2,500**

It is imperative that we have reliable, speed rated tires on our cruisers. The tires need to be maintained in top condition at all times because we never know when an officer may need to operate one of the vehicles at a high rate of speed in various road conditions. It is imperative that the officer has confidence and every advantage when it is necessary to do so. Tires certainly increase the safety of the officer and decrease the potential liability to the town.

Unfortunately, we do not get the normal wear that most people get on their private vehicles. The tires are subjected to quick acceleration, deceleration, and quick turns. They are a softer compound tire for better traction, which also means they don't get the same mileage.

We normally equip the cruisers with Goodyear, pursuit rated tires. These tires are available to us at the state bid price. Summer tires are approximately \$133.00 per tire. Winter snow tires are approximately \$150.00 per tire. This amount is based on a new set of tires for each cruiser.

662 Vehicle Parts/Accessories **\$2,500**

This line item covers the cost of updating and replacing the cruiser equipment and supplies. These items include measuring tapes, traffic signs, flares, spray paint, first aid items, fire extinguishers, AED batteries, etc. In 2017 and 2018 we replaced 4 outdated failing radars through grants which covered 50% of the cost.

670 Publications **\$350**

The majority of this line item is used to purchase current New Hampshire Criminal Code Law Books (\$8.25 each) and, Motor Vehicle Law books (\$9.75 each). We purchase four copies of each and the entire department shares them. We also purchase a copy of the New Hampshire Juvenile Laws, drivers license guides for the officers etc.

740 Equipment Purchase **\$0**

745 Automobile Purchase **0**

805 IMC/IT Maintenance **\$24,600**

This line item will pay for the maintenance agreement and software upgrades to our police records management system (IMC) and computer system in the building. In 2016 we purchased a new software upgrade, along with lap tops for the cruisers to have Mobile Data Terminals through Merrimack County Dispatch. The majority of the MDTs and software were funded by grants.

The Software Support for the Central Square/IMC including the MDTs is \$5,400

We have an outside IT maintenance service company which maintains all our computers. Mirador IT maintains the server, workstations and MDTs. This comprehensive IT package provides the security and data protection that is necessary to protect our system from the ransomware and computer hacking crimes that are common in our society.

The changeover to the Mirador comprehensive service is approximately \$4000 per month. 60% is paid by the town office leaving 40% for the police. 1600 x 12 months=\$19,200.00

814 Photocopier **\$1,000**
This cost covers our maintenance agreement for copiers and it also covers supplies such as toner and ink.

840 Radio/Radar Maintenance **\$1,500**
This line item is used for the yearly calibration for our radar units, including any repairs that may be needed. We currently have 5 mobile radios, 12 portable radios and a base station. This line item is used for radio repair, maintenance, battery replacement, knobs, antennas etc.

TOTAL REQUESTED.....\$1,454,759.00

Town of Henniker

Payroll - Estimated 2022 Wages

Assumptions:

No Merit Steps 2011	Cola	2.0%
No Merit Steps 2012	Cola	2.0%
No Merit Steps 2013	Cola	1.5%
Merit Steps 2014	Cola	0%
Merit Steps 2015	Cola	2.0%
Merit Steps 2016	Cola	4.0%
Merit Steps 2017	Cola	2.0%
Merit Steps 2018	Cola	1.0%
Merit Steps 2019	Cola	2.5%
Merit Steps 2020	Cola	1.5%
Merit Steps 2021	Cola	0
New Merit System 2022	Cola	1.2%

52 PAY WEEKS IN 2021

	Hire Date	End of 2022 Years of Service	2022 End of Year Rate	Longevity \$	Hours Rate	Hours Stepped Rate	Total Hours	2022 Wages	2022 Fica	2022 Retire	2020 Net Cost Of Benefits (Employee 8%)	
Police Chief	Matthew French	30-Apr-16	6.7	45.97	500	473	1,867	2,340	107,352	1,517	36,371	
Police Sgt	Matthew Mitchell	18-May-14	8.6	33.85	500	473	1,867	2,340	79,216	1,121	26,838	
Police LT	Michelle Dandeneau	01-Jul-06	16.5	36.90	750	473	1,867	2,340	86,556	1,228	29,325	
Police Officer	Rachel Lang	12-Mar-20	2.8	29.65		473	1,867	2,340	68,959	973	23,363	
Police Officer	Cole Bannister	07-Dec-20	2.1	24.10		473	1,867	2,340	56,076	800	18,999	
Police Officer	Jesse Colby	22-Nov-15	7.1	30.91	500	473	1,867	2,340	72,396	1,023	24,528	
Police Officer	OPEN			23.42		473	1,867	2,340	54,797	755	18,565	
Police Officer	Alyssa Burton	10-Mar-20	2.8	26.22		473	1,867	2,340	60,983	845	20,661	
Police Officer	Amy Bossi	02-Jul-02	20.5	33.75	1,000	473	1,867	2,340	79,522	1,143	26,942	
Police Admin	Terrie Grieder	06-May-13	9.7	20.32	250	220	820	1,040	21,253	1,626	0	
Police Admin	G. Abramowicz	19-May-00	22.6	23.03	1,250	440	1,640	2,080	48,864	3,632	6,870	
Police Parking Enf ??				14.71		660	0	660	9,709	743	0	
	Shift Differential (.75 cent, 2nd)							2,912	2,184	167	740	
	Shift Differential (1.00 3rd)							2,912	2,912	223	987	
	FTO Officer (1 per hr 20 weeks)								1,120	86	379	
	Hiring Bonus								5,000	725	0	
	Overtime								25,000	363	8,470	
	Crossing Guards (2 each)								7,920	606	0	
	Part Time								40,000	3,060	0	
POLICE	Totals				4,750				829,818	20,635	243,039	191,368

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
ANIMAL CONTROL								
4414	111 Animal Control - Wages	5,860	5,860	0	0	5,860	5,860	5,860
4414	220 Animal Control - Fica	448	448	0	0	448	448	448
4414	240 Animal Control - Training	350	350	0	0	350	350	350
4414	291 Animal Control - Uniforms	150	150	0	0	150	150	150
4414	343 Animal Control - Animal Rescue	700	700	0	0	700	700	700
4414	350 Animal Control - Medical Hep B	0	0	0	0	0	0	0
4414	351 Animal Control - Rabies/WestNile	0	0	0	0	0	0	0
4414	550 Animal Control - Equipment	100	100	0	0	100	100	100
4414	560 Animal Control - Dues/Memberships	0	0	0	0	0	0	0
4414	620 Animal Control - Supplies	0	0	0	0	0	0	0
4414	625 Animal Control - Postage	0	0	0	0	0	0	0
4414	637 Animal Control - Mileage	1,200	1,200	0	0	1,200	1,200	1,200
4414	840 Animal Control - Cell Phone	600	600	0	0	600	600	600
	Animal Control - Budget Total	9,408	9,408	0	0	9,408	9,408	9,408

**TOWN OF HENNIKER
Animal Control
2022 Budget Request Details**

4414-111 Wages	<u>\$5,860.00</u>
Weekly stipend \$40, plus payroll hours @ \$15 per hour.	
4414-220 Fica	<u>\$448.00</u>
Social security 6.2% + Medicare 1.45% = 7.65% x 5860	
4414-240 Training	<u>\$350.00</u>
To advance skills necessary to be an effective animal control officer.	
4414-291 Uniforms	<u>\$150.00</u>
To allow employee to be recognized as Henniker Police Animal Control Officer	
4414-343 Animal Rescue	<u>\$700.00</u>
The Concord SPCA will take possession of unclaimed animals after 10 days at a fee of \$70 each. Budget requested would cover 10 animals.	
4414-550 Equipment	<u>\$100.00</u>
To cover any replacement of any animal control equipment	
4414-637 Mileage	<u>\$1,200.00</u>
Covering mileage to animal control calls and interrelated agencies.	
4414-840 Cell Phone	<u>\$600.00</u>
To allow employee to be recognized as Henniker Police Animal Control Officer	
Total Requested.....	<u>\$ 9,408.00</u>

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
TOWN CLERK								
4140	111 Town Clerk - Wages (Deputy & Office Asst.)	14,459	26,316	(11,857)	-45.1%	26,967	24,439	23,524
4140	130 Town Clerk - Wages (Town Clerk)	33,262	32,914	348	1.1%	31,940	30,437	29,694
4140	140 Town Clerk - Wages (Overtime)	1,000	500	500	100.0%	0		
4140	211 Town Clerk - Benefit Insurance	12,766	15,279	(2,513)	-16.4%	14,606	14,190	10,427
4140	220 Town Clerk - Fica	3,621	4,420	(799)	-18.1%	4,414	4,143	4,006
4140	230 Town Clerk - Retirement	6,850	7,447	(597)	-8.0%	6,580	6,396	4,501
4140	240 Town Clerk - Training/Seminar	1,300	800	500	62.5%	800	800	800
4140	560 Town Clerk - Dues Memberships	75	55	20	36.4%	55	55	45
4140	570 Town Clerk - Advertising	200	200	0	0.0%	200	200	200
4140	620 Town Clerk - Office Supplies	1,400	1,400	0	0.0%	1,400	1,400	1,400
4140	625 Town Clerk - Postage	2,000	1,800	200	11.1%	2,225	1,800	1,600
4140	637 Town Clerk - Mileage	550	200	350	175.0%	200	200	200
4140	805 Town Clerk - Equip Purchase/Maint	4,487	3,422	1,065	31.1%	300	6,107	0
4140	814 Town Clerk - Photocopy Expense	490	490	0	0.0%	490	490	490
4140	832 Town Clerk - Animal Licenses	380	280	100	35.7%	280	280	280
	Town Clerk - Budget Total	82,840	95,523	(12,683)	-13.3%	90,457	90,937	77,167

2022 Town Clerk

4140-111 Wages Deputy Town Clerk/Office Assistant: This budget pays for 35% of the Deputy Town Clerk (Debbie). Budget requested \$ 14459

4140-130 Wages Town Clerk: This budget pays for 50% of the wages from the combined Town Clerk/Tax Collector position. Budget requested \$33262

4140-140 Wages Town Clerk Overtime: This budget pays for any overtime hours required that are needed in the office \$1,000.00

4140-211 Benefit Insurance: This budget pays for 50% of the benefit insurance for the Town Clerk and 35% of Deputy Town Clerk benefit insurances. Budget Requested \$12766

4140-220 Fica Town Clerk: This budget pays for social security tax of 6.2% and Medicare tax of 1.45%. Budget Requested \$3621

4140-230 Retirement Town Clerk: This budget pays for 50% of the retirement cost of the Town Clerk and 35% of the Deputy Town Clerk. Budget Requested: \$6850

4140-240 Training/Seminars: This budget pays for required trainings/conferences of the Town Clerk. Due to the ever-changing regulations, we are required to maintain our certifications to continue to be a municipal agent of motor vehicles and vital records and election officials. Budget Requested \$1,300.00

4140-560 Dues/Memberships: Annual fees to the Town Clerks association. Budget Requested \$75.00

4140-570 Advertising: This budget pays for any notices we may be required to present to the public. This could include office closings, change in hours or some item the State may require us to post. Budget Requested \$200.00

4140-620 Office Supplies: This budget pays for the ink, toner, and normal office supplies for this office. This budget also pays for letter head and envelopes. Budget Requested \$1,400.00

4140-625 Postage: This budget pays for the postage to correspond with various agencies, postage for mailing out motor vehicle renewal notices and daily remittance information to the State of NH. The postal rates will probably go up in 2022. Budget Requested \$2,000.00

4140-637 Mileage: This budget pays for the transportation costs associated with attending the trainings. Mileage is reimbursed at the current government rate. Budget Requested \$550.00

4140-805 Equipment Purchase/Maint: Software support of Interware Clerk Works Town Clerk software. Also included this year is the purchase of two printers for Motor Vehicle registrations and Titles. Budget Requested: \$4,487.00

4140-814 Photocopy Expense: This budget shares in the copier expenses including maintenance contract, lease payment, paper and toner. Budget Requested \$490.00

4140-832 Animal Licenses: This budget pays for the animal registration tags that are paid for with animal registration fees. Budget Requested \$380.00

Total Requested..... \$82,840

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
TAX COLLECTOR								
4151	111 Tax Collector - Wages (Deputy & Office Asst)	14,459	26,653	(12,194)	-45.8%	26,967	24,439	23,531
4151	130 Tax Collector - Wages (Tax Collector)	33,262	32,875	387	1.2%	31,940	30,437	29,687
4151	140 Tax Collector - Wages (Overtime)	1,000	500	500	100.0%	0	0	0
4151	211 Tax Collector - Benefit Insurance	12,766	15,279	(2,513)	-16.4%	14,606	14,190	10,427
4151	220 Tax Collector - Fica	3,621	4,496	(875)	-19.5%	4,414	4,143	4,006
4151	230 Tax Collector - Retirement	6,850	7,573	(723)	-9.5%	6,580	6,396	4,501
4151	240 Tax Collector - Training/Seminar	1,200	800	400	50.0%	800	800	800
4151	560 Tax Collector - Dues/Membership	40	20	20	100.0%	20	20	20
4151	570 Tax Collector - Advertising	200	200	0	0.0%	200	200	200
4151	620 Tax Collector - Office Supplies	1,300	1,300	0	0.0%	1,300	1,300	1,100
4151	625 Tax Collector - Postage	4,500	4,000	500	12.5%	4,000	4,000	3,200
4151	637 Tax Collector - Mileage	450	200	250	125.0%	200	200	200
4151	814 Tax Collector - Photocopy Expense	490	490	0	0.0%	490	490	490
4151	825 Tax Collector - County Registry	700	700	0	0.0%	700	700	700
	Tax Collector - Budget Total	80,838	95,086	(14,248)	-15.0%	92,217	87,315	78,862

2022 Tax Collector

4140-111 Wages Deputy Tax Collector/Office Assistant: This budget pays for 35% of the Deputy Town Clerk (Debbie) Budget requested \$ 14459

4140-130 Wages Tax Collector: This budget pays for 50% of the wages from the combined Town Clerk/Tax Collector position. Budget requested \$33262

4151-140 Wages Tax Collector Overtime: This budget pays for any overtime hours required that are needed in the office \$1,000.00

4140-211 Benefit Insurance: This budget pays for 50% of the benefit insurance for the Town Clerk and 35% of Deputy Town Clerk benefit insurances. Budget Requested \$12766

4140-220 Fica Tax Collector: This budget pays for social security tax of 6.2% and Medicare tax of 1.45%. Budget Requested \$3621

4140-230 Retirement Tax Collector: This budget pays for 50% of the retirement cost of the Town Clerk and 35% of the Deputy Town Clerk. Budget Requested: \$6850

4151-240 Training Seminar: This budget pays for required trainings/conferences of the Tax Collector. Due to changing Dept of Revenue rules, and real estate property tax collection rules, we attend training on the billing and collection of the various taxes we are responsible for. Budget Requested \$1,200.00

4151-560 Dues/Memberships: Annual fees to the Tax Collectors Association. Budget Requested \$40.00

4151-570 Advertising: This budge pays for any notices we may be required to present to the public. This could include office closings, change in hours or some item the State may require us to post. Budget Requested \$200.00

4151-620 Office Supplies: This budget pays for the ink, toner and normal office supplies for this office. Also, this budget pays for the specialty paper we mail tax bills out on. This budget also pays for letter head, envelopes, billing envelopes. Budget Requested \$1,300.00

4151-625 Postage: This budget pays for the postage to mail out property tax bills and any other miscellaneous billings. This budget also covers the cost of mailing out certified letters for liening and deeding. The postal rates will probably go up in 2022. \$4,500.00

4151-637 Mileage: This budget pays for the transportation costs associated with attending the trainings. Mileage is reimbursed at the current government rate. Budget Requested \$450.00

4151-814 Photocopy Expense: This budget shares in the copier expenses including maintenance contract, lease payment, paper and toner. Budget Requested \$490.00

4151-825 County Registry: This budget pays for the fees associated with the filing of tax liens and notices that the Merrimack County Registry charges the Town. Budget Requested \$700.00

Total Requested.....\$80838

Town of Henniker
Payroll - Estimated 2022 Wages

Assumptions:		
No Merit Steps 2011	Cola	2.0%
No Merit Steps 2012	Cola	2.0%
No Merit Steps 2013	Cola	1.5%
Merit Steps 2014	Cola	0 %
Merit Steps 2015	Cola	2.0%
Merit Steps 2016	Cola	4.0%
Merit Steps 2017	Cola	2.0%
Merit Steps 2018	Cola	1.0%
Merit Steps 2019	Cola	2.5%
Merit Steps 2020	Cola	1.5%
Merit Steps 2021	Cola	0
New Merit System 2022	Cola	1.2%

52 PAY WEEKS IN 2021

			Hire Date	End of 2022 Years of Service	2022 End of Year Rate	Longevity \$	Hours Rate	Hours Stepped Rate	Total Hours	2022 Wages	2022 Fica	2022 Retire	2020 Net Cost Of Benefits (Employee 8%)
TCTX	TCTX	Kimberly Johnson (wkly)	29-Aug-87	35.4	65,274	1,250	1	1	1	66,524	5,018	9,353	
TCTX	Deputy	Debbie Aucoin	25-Sep-06	16.3	20.30	525	308	1148	1,456	28,917	2,071	4,066	
		Overtime								2,000	153	281	
TCTX		Totals				1,775				97,441	7,242	13,700	25,532

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
WELFARE								
4442	111 Welfare - Director Wages	10,400	10,400	0	0	18,000	18,000	18,000
4442	112 Welfare-Case Worker Wages			0	0			
4442	220 Welfare - Fica	796	796	0	0	1,377	1,377	1,377
4442	689 Welfare - Director Expenses	150	150	0	0	150	150	150
4442	341 Welfare - Grange Telephone/Internet			0	0	0	0	0
4442	620 Welfare - Office Supplies/Printed Forms	500	500	0	0	500	500	500
4442	907 Welfare - Assistance General	2,500	2,500	0	0	500	500	500
4442	910 Welfare - Assistance Electricity	3,000	3,000	0	0	5,000	5,000	5,000
4442	911 Welfare - Assistance Heat	10,000	10,000	0	0	15,000	15,000	15,000
4442	912 Welfare - Assistance Food	2,500	2,500	0	0	5,000	5,000	5,000
4442	913 Welfare - Assistance Rent	47,154	47,154	0	0	31,473	31,473	31,473
4442	914 Welfare - Assistance Medical	3,000	3,000	0	0	3,000	3,000	3,000
	Welfare Budget Total	80,000	80,000	0	0	80,000	80,000	80,000

Welfare/Human Service Budget Request

For the 2022 Budget Year

Acct 4442-111 – Director Wages.

Welfare director position pays \$20 per hour, approx. 10 hours (per TA) per week = \$10,400

Acct 4442-220 – Fica

Gross wages \$10,400 at 7.65% (1.45 medicare plus 6.2 social security) = \$796

Acct 4442-689 – Director Expenses

Dues/Memberships to NH Local Welfare administrator, training. Budget Requested \$150

Acct 4442-341 – Office Supplies/Printed Forms

Basic office supplies, paper, ink for printer. Budget Requested \$500

Acct 4442-907 – General Assistance

Direct payments to vendors for items not categorized. Generally funeral home cremations are charged to this budget. Budget Requested \$2,500

Acct 4442-910 – Assistance Electricity

Direct payments to PSNH for assistance with electricity. Budget Requested \$3,000

Acct 4442-911 Assistance Heat

Direct payments to fuel supplier after delivery of heating fuels. Budget Requested \$10,000

Acct 4442-912 – Assistance Food

Direct payments to Harvester Market for food vouchers charged at the store. Budget Requested \$2,500

Acct 4442-913 – Assistance Rent

Direct payments to landlords, emergency housing locations, or mortgage (lien filed on property). Budget Requested \$48,654

Acct 4442-914 – Assistance Medical

Direct payments to pharmacy for assistance with medications. Budget Requested \$1,500

Total Requested.....\$80,000

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
HIGHWAY								
4311	110 Highway - Wages FT	315,598	313,535	2,063	0.7%	297,106	251,229	263,884
4311	120 Highway - Wages PT	25,000	25,000	0	0.0%	25,000	65,000	14,000
4311	140 Highway - Wages OT	56,160	54,000	2,160	4.0%	54,000	54,000	36,000
4311	211 Highway - Benefit Insurance	107,514	107,126	388	0.4%	114,069	95,821	108,075
4311	220 Highway - Fica	29,449	29,385	64	0.2%	28,053	27,719	23,363
4311	230 Highway - Retirement	52,269	46,365	5,904	12.7%	39,218	29,281	34,127
4311	240 Highway - Training/License	250	250	0	0.0%	500	1,000	1,000
4311	291 Highway - Uniforms	7,500	5,000	2,500	50.0%	5,050	4,050	4,500
4311	341 Highway - Telephone	3,400	3,250	150	4.6%	3,500	4,000	3,852
4311	410 Highway - Electricity	3,750	3,000	750	25.0%	4,500	5,000	5,000
4311	411 Highway - Heat	8,000	6,000	2,000	33.3%	6,000	6,000	7,037
4311	412 Highway - Water/Sewer	4,000	4,000	0	0.0%	3,500	2,500	1,156
4311	414 Highway - Alarm	1,500	1,500	0	0.0%	1,500	750	560
4311	430 Highway - Buildings Repairs/Shop Equipment	10,000	4,500	5,500	122.2%	4,500	26,300	4,200
4311	560 Highway - Dues/Memberships	100	100	0	0.0%	100	100	100
4311	570 Highway - Advertising	500	500	0	0.0%	500	0	
4311	620 Highway - Office Supplies	1,200	700	500	71.4%	600	600	100
4311	635 Highway - Fuel Gasoline	7,500	6,500	1,000	15.4%	8,000	8,000	7,884
4311	636 Highway - Fuel Diesel	50,000	40,000	10,000	25.0%	50,000	50,000	48,268
4311	637 Highway - Mileage	4,200	3,500	700	20.0%	3,980	250	250
4311	660 Highway - Vehicle Maintenance	24,000	24,000	0	0.0%	24,000	24,000	10,500

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
4311	661 Highway - Vehicle Tires	10,000	10,000	0	0.0%	10,000	10,000	10,000
4311	662 Highway - Parts/Accessories	20,000	16,500	3,500	21.2%	16,500	16,500	16,500
4311	689 Highway - Supplies Other	2,000	2,000	0	0.0%	2,000	2,000	700
4311	740 Highway - Equipment Purchase	18,500	7,500	11,000	146.7%	7,500	15,500	0
4311	805 Highway - Equipment Maintenance	50,000	45,000	5,000	11.1%	50,000	54,834	34,950
4311	840 Highway - Communication Repairs	2,000	2,000	0	0.0%	2,000	1,200	800
4311	845 Highway- Rental Equipment	0	10,000	(10,000)	-100.0%	15,000	15,000	6,000
	Highway Budget Total	814,390	771,211	43,179	5.3%	776,676	770,634	642,806

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
HIGHWAY/STREETS								
4316	410 Street Lighting - Electricity + Crosswalk Beacons	15,500.00	23,500	(8,000)	-34.0%	20,000	25,460	25,460
4312	711 Streets/Highways - Gravel	24,000.00	16,800	7,200	42.9%	21,200	20,000	20,000
4312	712 Streets/Highways - Sand	9,000.00	6,000	3,000	50.0%	6,000	6,000	3,000
4312	713 Streets/Highways - Salt	130,000.00	106,000	24,000	22.6%	106,000	106,000	106,000
4312	806 Streets/Highways - Bridge Repairs	3,000.00	3,000	0	0.0%	3,000	3,000	500
4312	884 Streets/Highways - Roadside Maintenance	25,000.00	22,000	3,000	13.6%	20,000	0	
4312	885 Streets/Highways - Road Repairs/Maintenance	80,000.00	70,000	10,000	14.3%	70,000	70,000	70,000
4312	886 Streets/Highways - Signs	3,000.00	2,500	500	20.0%	2,500	2,500	2,500
4312	886 Streets/Highways - Guardrails	40,000.00	40,000	0	0.0%	25,000	25,000	25,000
4312	887 Streets/Highways - Line Striping	8,000.00	7,000	1,000	14.3%	7,000	6,300	5,500
4312	888 Streets/Highways - Culverts/Drains	24,000.00	12,000	12,000	100.0%	8,500	8,500	3,000
4312	904 Streets/Highways - Chip Seal/Crack Seal	95,000.00	102,240	(7,240)	-7.1%	90,500	90,500	0
4312	889 Streets/Highways - Trees	15,000.00	10,000	5,000	50.0%	10,000	5,000	0
4312	905 Streets/Highways - Engineer/Design	10,000.00	10,000	0	0.0%	10,000	10,000	10,000
4312	906 Streets/Highways - Road Construct	250,000.00	250,000	0	0.0%	250,000	250,000	200,000
	Streets/Highways - Budget Total	731,500	681,040	50,460	6.9%	649,700	628,260	470,960

Henniker Highway Department

FY2021 Highlights

- Elm and Bennett Road reconstruction
- Circle Street and Depot Hill Road drainage and reconstruction
- Old Hillsboro Road drainage and partial reconstruction
- Western Ave reconstruction
- Many other smaller project

Challenges

- Finding qualified personal and keeping them
- Equipment breakdowns: unforeseen emission problems and other breakdowns

FY2022 Goals

- Complete reclamation of Old Hillsboro Road from town line to Western Ave
- Start reclamation of Foster Hill Road
- Replacement of culverts on Butter Road
- Continue trimming back roads

Significant Budget Changes

- **4311-430 Highway – Buildings Repairs/Shop Equipment, this line now includes weekly cleaning services**
- **4311-620 Highway - Office Supplies, this line will include two pallets of bottled water**
- **4311-740 Highway - Equipment Purchase, this line will include the purchase of a new plow and wing to replace worn out equipment**
- **4311-805 Highway - Equipment Maintenance, this line will include having truck number 604 and 606 body and frame sand blasted and painted**
- **4311-845 Highway- Rental Equipment, this line will be eliminated and add 4312-885 Streets/Highways - Road Repairs/Maintenance**
- **4312-410 Streets/Highways – Gravel estimated cost of crushing is going up in cost**
- **7312-712 Streets/Highways – Sand Add cost of land clearing to have the top of sand bank cleared**
- **4311-713 Streets/Highways – Salt, Current cost of salt is up 46% from last year**
- **4312-888 Streets/Highways - Culverts/Drains, pricing on pipe has been weekly all summer and is almost double of last spring**
- **4312-889 Streets/Highways – Trees, large number dead and hazardous trees being removed along Henniker Roads**

Town of Henniker

Payroll - Estimated 2022 Wages

Assumptions:

No Merit Steps 2011	Cola	2.0%
No Merit Steps 2012	Cola	2.0%
No Merit Steps 2013	Cola	1.5%
Merit Steps 2014	Cola	0 %
Merit Steps 2015	Cola	2.0%
Merit Steps 2016	Cola	4.0%
Merit Steps 2017	Cola	2.0%
Merit Steps 2018	Cola	1.0%
Merit Steps 2019	Cola	2.5%
Merit Steps 2020	Cola	1.5%
Merit Steps 2021	Cola	0
New Merit System 2022	Cola	1.2%

52 PAY WEEKS IN 2021

			Hire Date	End of 2022 Years of Service	2022 End of Year Rate	Longevity \$	Hours Rate	Hours Stepped Rate	Total Hours	2022 Wages	2022 Fica	2022 Retire	2020 Net Cost Of Benefits (Employee 8%)
Highway	Super.	Leo Aucoin	30-Apr-18	4.7	42.38	250	440	1,640	2,080	84,698	6,273	11,909	
Highway	Mechanic/A	Justin Johnson	08-Apr-13	9.7	28.45	500	440	1,640	2,080	56,868	4,210	7,996	
Highway	Trk Drv/Ligt	Troy Powers	01-Apr-16	6.8	22.25	250	440	1,640	2,080	44,325	3,250	6,232	
Highway	Heavy Equij	Steven Johnstone	01-Nov-18	4.2	22.25	250	440	1,640	2,080	44,325	3,184	6,232	
Highway	Heavy Equij	Brendan OShea	11-Feb-19	3.9	21.37		440	1,640	2,080	42,010	3,214	5,907	
Highway	Heavy Equij	Open			22.27		440	1,640	2,080	43,371	3,111	6,098	
Highway	Overtime									56,160	4,296	7,896	
Highway	Part Time									25,000	1,912	0	
HIGHWAY	Totals					1,250				396,758	29,449	52,269	107,514

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
SOLID WASTE								
4324	110 Solid Waste - Wages FT	128,824	88,507	40,317	45.6%	129,662	121,856	132,868
4324	111 Solid Waste - Wages PT	22,464	77,883	(55,419)	-71.2%	34,963	21,974	21,974
4324	140 Solid Waste - Wages OT	7,000	7,000	0	0.0%	7,000	7,000	6,000
4324	211 Solid Waste - Benefit Insurances	14,075	26,979	(12,904)	-47.8%	12,240	23,651	46,062
4324	220 Solid Waste - Fica	12,994	13,152	(158)	-1.2%	13,081	14,704	12,008
4324	230 Solid Waste - Retirement	12,181	12,048	133	1.1%	15,265	19,984	15,746
4324	240 Solid Waste - Training/License	900	900	0	0.0%	900	900	500
4324	291 Solid Waste - Uniforms	1,950	1,950	0	0.0%	1,950	1,950	1,830
4324	341 Solid Waste - Telephone	2,440	2,440	0	0.0%	2,200	2,200	1,440
4324	355 Solid Waste - Household Haz Waste	14,500	14,500	0	0.0%	14,500	14,500	14,000
4324	410 Solid Waste - Electricity	8,500	8,500	0	0.0%	8,500	8,500	8,000
4324	414 Solid Waste - Alarm	1,000	1,000	0	0.0%	1,000	1,000	1,000
4324	430 Solid Waste - Building Repair	38,798	6,023	32,775	544.2%	6,023	2,900	2,000
4324	434 Solid Waste - Recycling Blding	3,500	3,500	0	0.0%	5,715	3,500	3,500
4324	560 Solid Waste - Dues/Memberships	350	350	0	0.0%	350	350	350
4324	604 Solid Waste - Metal Recycling	0	0	0	0.0%	0	0	
4324	620 Solid Waste - Office Supplies	300	300	0	0.0%	300	300	300
4324	625 Solid Waste - Postage	0	0	0	0.0%	0	0	
4324	635 Solid Waste - Vehicle Fuel	5,000	5,000	0	0.0%	5,000	5,000	5,000
4324	637 Solid Waste - Mileage	650	650	0	0.0%	650	650	600
4324	660 Solid Waste - Vehicle Repair	23,260	8,760	14,500	165.5%	8,760	8,760	4,000
4324	689 Solid Waste - Supplies Other	300	300	0	0.0%	300	300	300
4324	711 Solid Waste - Gravel		0	0	0.0%	0	0	0
4324	805 Solid Waste - Equipment Repair	21,100	21,100	0	0.0%	21,096	20,300	10,000
4324	855 Solid Waste - Safety Supplies	1,000	1,000	0	0.0%	1,440	1,000	1,000
4324	901 Solid Waste - Freon,Glass,Computer Disposal	7,500	7,500	0	0.0%	7,500	7,500	7,250
4324	902 Solid Waste - Trash Transportation	42,322	42,322	0	0.0%	42,322	40,891	39,508
4324	903 Solid Waste - Trash Tipping Fee (1400 tons)	112,320	97,665	14,655	15.0%	71,107	68,703	66,380
4324	904 Solid Waste - Parks Landscaping	6,800	6,946	(146)	-2.1%	4,000	3,500	3,000
4324	905 Solid Waste - Monitoring Wells	15,000	13,800	1,200	8.7%	13,800	13,700	10,500
4324	906 Solid Waste - Demolition Disposal	23,988	23,988	0	0.0%	23,288	22,500	21,738
	Solid Waste - Budget Total	529,016	494,063	34,953	7.1%	452,912	438,073	436,854

**Transfer-Recycling Center/Parks- Property Department
2021 Budget**

110	FULL TIME	<u>128,824</u>
	--Covers superintendent, assistant superintendent and 1 attendant.	
111	PART TIME	<u>22,464</u>
	--Covers, part-time employees. to assist in the recycling building on weekends. 1 for parks, properties, as well as to cover sick/vacation for full time employees	
140	OVERTIME	<u>7,000</u>
	--Covers manpower shortfalls due to sick leaves, vacations, training and comp time. We are also required to respond to additional tasking within the Parks and Properties Dept. on off hours	
211	BENEFIT INSURANCES	<u>14,075</u>
	--Covers 1 full time employee and 1 full time employee buyout less employee contribution of 8%.	
220	FICA/MED	<u>12,994</u>
	--Employer portion of social security tax at 6.2% and Medicare tax at 1.45% of gross wages.	
230	RETIREMENT	<u>12,181</u>
	--Employer portion of retirement. All employees are Group I.	
240	TRAINING/LICENSE	<u>\$ 900</u>
	--We are required to maintain our solid waste operator's license along with annual continuing education courses.	
291	UNIFORMS	<u>\$1,950</u>
	--Uniforms help to professionalize, identify, and protect the employees in our work environment. This covers work boots, pants and printed t-shirts with Town logo.	
341	TELEPHONE	<u>\$2440</u>
	--This covers two phone lines; one is a landline that connects both of our buildings for safety and convenience, the other is for the internet access computer. Personal cell phone reimbursement for superintendent.	
355	HOUSE HAZ. WASTE	<u>\$14,500</u>
	--This represents the cost of removal of the chemicals and the operating expenses to host the HHHWD day. Generally, some of this cost is offset by D.E.S. Grants and money committed from the other two towns who committed to participate in the program for 2021	

410	ELECTRIC	\$8,500
	--Covers all lights, electric heaters, balers, and the hopper/compactor. There are three buildings included in this, plus the parks lights at the Town hall ball field and parks lights at Woodman Park .	
414	ALARM-SECURITY	\$1,000
	--Annual contracts and repairs for four methane gas monitoring alarms, fire and burglar alarms, surveillance video system and annual calibrations as necessary.	
430	BUILDING REPAIR	\$38,798
	--Covers items such as furnace cleaning, painting, signage, lighting and general repair of buildings/grounds at Transfer Station. Also covers repairs to other town owned facilities such as painting, lighting, light plumbing, light electrical, concrete work, general carpentry and having drains pumped out. Repairs to damaged recycling building (steel sheets and connectors) \$3775. Repairs to damaged section paved lot, crack seal/seal coat lot \$29,000	
434	RECYCLING BUILDING	\$3500
	--All sundry items such as paper towels, toilet paper, toilet liners, trash bags, baling wire, drinking water, tools/equipment, cleaning supplies.	
560	DUES AND MEMBERSHIPS	\$350
	--Dues to the Northeast Resource Recovery Association, annual certification by the State of NH- Department of Environmental Services. NRRRA membership dues increased	
604	METAL RECYCLING	\$0
	--Rental, transportation and sometimes the cost of disposal of loose metal and tin cans. This is a very volatile market with frequent price fluctuations which can generate revenue or require a payment for disposal. Payments for disposal have been non-existent for several years now	
620	OFFICE SUPPLIES	\$300
	-Covers printer paper, toner cartridges, and computer equipment.	
625	POSTAGE	\$0
635	FUEL	\$5,000
	--Covers diesel fuel for our skid steer loader, backhoe and steam cleaner. Also covers gasoline for our pick-up truck, yard truck tractor-trailer, glass crusher, 2 riding lawn mowers, 2 push mowers, 3 weedwackers, 2 leaf blowers, 2 leaf vacuums, chainsaws, pressure washer, and sand spreader.	

637	MILEAGE	<u>\$650</u>
	--Covers cost of employee use of their own vehicles to attend meetings, required training and general use around town when town owned vehicle is not available. Mileage is paid at the prevailing IRS rate for the that year.	
660	VEHICLE REPAIRS	<u>\$23,260</u>
	--Covers our dump truck, yard truck tractor trailer and 4 trailers ranging from a small utility trailer to our 2 trash compactor trailers. Scheduled maintenance is also covered here. \$14,500 sandblast, paint and remark 2009 trash trailer	
689	SUPPLIES OTHER	<u>\$300</u>
	--Soap, bleach and other house keeping items, as they are needed but not necessarily planned for.	
711	GRAVEL	<u>\$0</u>
	--This line item included in line item #904 for landscaping supplies/trees.	
805	EQUIPMENT MAINT/REPAIR	<u>\$21,100</u>
	--Covers motor oil, hydraulic oil for the hopper, trailers, balers, skid steer and backhoe. It is also used for grease and other fluids. We take preventative maintenance oil tests on all of the equipment. Equipment covered by this line includes the skid steer, backhoe, glass crusher, 5 mowers, weedwackers, leaf blowers, leaf vacuums, chainsaw and sand spreader. Preventative maintenance: Greasing trash trailers with a fluid film, grease and lube joints, adjust breaks On site (both trailers 2 times a year) \$796	
855	SAFETY SUPPLIES	<u>\$1000</u>
	-- Covers boots, gloves, first aid kits, eye and ear protection and 14 fire extinguishers serviced annually. We also use this line for safety signs, and any other safety related items.	
901	FREON, GLASS, COMPUTERS.	<u>\$7,500</u>
	--Covers the E-waste program which is a fixed price per container(has increased twice this past year) of which our current charge to residents pays for large portion of the program. We ship this container 4-5 times per year. Freon items are currently taken free of charge but this can be subject to change with fluctuations in scrap markets. Glass is currently crushed onsite. If the renewal contract has the trash go to a landfill (as opposed to an incinerator) tires will need to be disposed of separately for which there will be additional fees.	
902	TRANSPORTATION	<u>\$42,322</u>
	--Covers the transportation of our trash, recycled material for NRRRA, C + D material, scrap metal for NRRRA, tin cans for NRRRA.	
903	WASTE-TIPPING FEE	<u>\$112,320</u>
	--Covers the cost for disposing of our trash. Numbers are based on apparent low bidder (Naughton)	

It is estimated the Town will send approximately 1,400 tons of trash in 2021

<u>904</u>	<u>PARKS/ LANDSCAPING</u>	<u>\$6,800</u>
	This covers all the supplies that are needed for maintaining the parks such as fertilizer, lime, bark mulch, gravel, loam, stone, flowers/plants planters and any tree cutting work that requires outside help. Beautification Committee \$2,500, Service for removal of leaves from parks \$2,800	
<u>905</u>	<u>MONITORING</u>	<u>\$15,000</u>
	Engineer testing all gas/water wells, ash pit and testing and removal of holding tank water. Also, engineer preparation of all state required reporting pertaining to the landfill closure. Testing for PFOA and PFC's is mandated beginning in 2018	
<u>906</u>	<u>DEMOLITION DISPOSAL</u>	<u>\$23,988</u>

Total Requested: **\$529,016**

Town of Henniker

Payroll - Estimated 2022 Wages

Assumptions:

No Merit Steps 2011	Cola	2.0%
No Merit Steps 2012	Cola	2.0%
No Merit Steps 2013	Cola	1.5%
Merit Steps 2014	Cola	0 %
Merit Steps 2015	Cola	2.0%
Merit Steps 2016	Cola	4.0%
Merit Steps 2017	Cola	2.0%
Merit Steps 2018	Cola	1.0%
Merit Steps 2019	Cola	2.5%
Merit Steps 2020	Cola	1.5%
Merit Steps 2021	Cola	0
New Merit System 2022	Cola	1.2%

Hire Date	End of 2022 Years of Service	2022 End of Year Rate	Longevity \$	2022 Wages	2022 Fica	2022 Retire	2020 Net Cost Of Benefits (Employee 8%)
-----------	------------------------------	-----------------------	--------------	------------	-----------	-------------	---

52 PAY WEEKS IN 2021

Transfer	Ass Super	Deb Dimond	01-Nov-21	1.2	21.35		43,506	3,328	6,117	
Transfer	Super	Marc Boisvert	01-Jan-04	19.0	32.30	250	49,189	3,763		
Transfer	Laborer	Zach Dodge	01-Jun-21	1.6	18.06		36,130	2,693	5,080	
Transfer		Overtime					7,000	536	984	
Transfer		Part Time					22,464	1,718	0	
TRANSFER		Totals				250	158,288	12,038	12,181	14,075

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
ATHLETIC								
4520	240 Athletic - Minutes/Website	1,225	1,225	0	0.0%	1,225	825	825
4520	521 Athletic-Cheerleading		0	0	0.0%	0	2,850	2,850
4520	521 Athletic-Swimming	2,450	2,450	0	0.0%	2,450	0	
4520	605 Athletic-Softball	4,050	4,050	0	0.0%	4,050	4,050	4,050
4520	740 Athletic - Medical Supplies	620	620	0	0.0%	620	620	620
4520	741 Athletic - Baseball Expenses	9,750	9,750	0	0.0%	9,750	9,750	9,750
4520	742 Athletic -Soccer Expenses	13,800	13,800	0	0.0%	13,800	13,800	13,800
4520	743 Athletic - Basketball	8,250	8,250	0	0.0%	8,250	8,250	8,250
	Athletic - Budget Total	40,145	40,145	0	0.0%	40,145	40,145	40,145

Henniker Youth Athletics 2022		
Description		Budget 2022
Baseball		
Bases/Rubber		
Umpire Equipment		
Catcher's Equipment		
Balls		
Batting Helmets		
Bases with anchors		
Equipment Bags		
Stirrups		
Helmet Bags		
Bats		
Equipment		\$ 1,400.00
Hats		
Shirts/Pants		
Uniforms/Hats		\$ 1,500.00
Umpires		\$ -
Background Check		
Coaches Clinic		
Kearsarge Mt. South Liability Insurance	includes softball	\$ 1,900.00
Kearsarge Mt. South Dues (Including All-Stars)		\$ 3,000.00
Line Marking Chalk//keys		\$ 150.00
Porti Potti - Baseball Field and practice fields		\$ 1,000.00
Fieldhouse Rental		\$ 300.00
Field Material (infield mix) and quick dry		\$ 500.00
	Baseball Total	9,750.00
Softball		
Porti Potti - Softball Field -		\$ 600.00
Bases/Rubber		
Umpire Equipment		
Catcher's Equipment		
Balls		
Batting Helmets		
Equipment Bags		
Bats		
Equipment		\$ 800.00
Hats		
Shirts/Pants		
Uniforms/Hats		\$ 1,000.00
Umpires		\$ -
Dues		
Background Check		
Insurance Credit		
Kearsarge Mt. South Dues		\$ 1,500.00
Line Marker		
Line Marking Chalk		\$ 150.00
	Softball Total	4,050.00
	Total Softball & Baseball	13,800.00

Henniker Youth Athletics 2022		
Description	Budget 2022	
Soccer		
Referee Game Fees	\$	1,200.00
Uniforms	\$	850.00
Balls		
GOALIE Shirts		
Equipment Bags		
Practice Pinnies		
Goals		
Nets		
Cones		
Equipment	\$	1,000.00
Tournament Fees		
League Fees & Insurance (MVSL)	\$	1,700.00
Electric	\$	200.00
Porta Potti (2)	\$	500.00
Field Fertilizer, Seed, & Aeration	\$	1,000.00
Paint	\$	1,200.00
Taxes/Lease of Soccer Fields	\$	6,000.00
Awards: Ribbons, Medals	\$	150.00
	Soccer Total	13,800.00
Basketball		
League Fees	\$	1,500.00
Ball Bags		
Basketballs		
Equipment	\$	750.00
Trophies	\$	300.00
Insurance	\$	1,200.00
Uniforms	\$	1,500.00
Referees/scorekeepers	\$	3,000.00
Misc (St. Paul Tourney Registration)		
	Basketball Total	8,250.00

Henniker Youth Athletics 2022		
Description		Budget 2022
Swimming		
Lesson Services		\$ 2,450.00
	Cheerleading Total	2,450.00
Website/Minutes		
Minutes		\$ 150.00
Website		\$ 1,075.00
	Website/Minutes Total	\$ 1,225.00
Equipment		
Medical Supplies		\$ 525.00
Misc Equipment		\$ 95.00
	Equipment Total	\$ 620.00
Total Athletic Budget		\$ 40,145.00

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
CONSERVATION								
4611	112 Conservation - Minute Taker	465	465	0	0.0%	930	930	930
4611	240 Conservation - Training	420	420	0	0.0%	420	302	302
4611	560 Conservation - Dues/Memberships	345	345	0	0.0%	345	353	353
4611	620 Conservation - Office Supplies	50	50	0	0.0%	70	70	70
4611	949 Conservation-Expend Conservation Fund	0	0	0	0.0%	0	0	
4611	951 Conservation - Public Awareness	235	235	0	0.0%	335	335	335
4611	952 Conservation - Lake Monitor	1,000	1,000	0	0.0%	1,400	1,400	800
	Conservation Budget Total	2,515	2,515	0	0.0%	3,500	3,390	2,790

Conservation Commission

Budget Request 2022

4611-112 Wages – This budget pays for the minute taker wages. Rate of pay is \$17 per hour. Also included in this budget is the employer portion of social security/medicare tax. **Budget Requested \$465**

4611-240 Training – This budget pays for meeting, seminars and training of conservation commission members.
Budget Requested \$420

4611-560 Dues/Memberships – This budget dues into the NH Association of Conservation. **Budget Requested \$345**

4611-620 Office Supplies – This budget pays for paper and materials needed for administration of conservation activities.
Budget Requested \$50

4611-951 Public Awareness – Pays for advertising, signs and information dissemination of the conservation effort.
Budget Requested \$235

4611-952 Lake Monitoring – This budget reimburses costs and expenses of water body monitoring.. **Budget Requested \$1,000**

Total Requested.....\$2,515

Henniker Conservation Commission Narrative

2021 Highlights

Work began on Keyser and French Pond Phosphorus Mitigation Project. This project was approved by NH DES to use funds from NH Clean Water State Revolving Fund loan forgiveness program. A loan application on behalf of the town was submitted at the end of June. The consulting firm contract award was approved based on the response to an RFQ from Gomez & Sullivan Engineering. Water sampling began in early April just after the ice was melted on Keyser Pond and French Pond.

Cyanobacteria Blooms

Cyanobacteria Blooms occurred on three ponds in Henniker; French Pond, Pleasant Pond, and Long Pond. Prolonged public health advisories were posted for French Pond and Pleasant Pond. The Cyanobacteria levels on Long Pond did not threshold that would trigger a public health advisory. Keyser Pond experienced only minimal activity.

Conservation Easements on town own land

Annual monitoring was completed by the Fiver Rivers Conservation Trust on two conservation easements on town-owned land, the Watman Conservation Area and the Chase Brook Conservation Area. These are periodically monitored to ensure that the conditions laid in the deeds were being met.

Forest Management Plans for Conservation Easements

Work began on developing forest management plans for town-owned conservation easements. As a result of the work, the commission is developing a plan for a small amount of logging to improve the health of the forest, improve wildlife habitat, and improve recreation use in the Watman Conservation Area.

FY22 Goals and Initiatives

Continue work on:

1. Keyser Pond and French Pond Phosphorus Mitigation Project.
2. Continue water quality monitoring on Henniker ponds.
3. Complete Forest Management Plans for town-owned conservation easements.
4. Begin the process of planning for updating the Henniker Natural Resource Inventory.

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
CEMETERIES								
4195	650 Cemeteries - Grounds Maintenance	11,780	9,800	1,980	20.2%	9,800	9,800	7,300
4195	655 Cemeteries - Stone Repair	2,400	2,000	400	20.0%	2,500	2,500	1,250
4195	660 Cemeteries - Repairs (fence)	0	2,000	(2,000)	-100.0%	250	0	0
4195	657 Cemeteries-Tree Removal	2,100	1,400	700	50.0%	1,400	1,400	3,400
	Cemeteries - Budget Total	16,280	15,200	1,080	7.7%	13,950	13,700	11,950

2022 Cemeteries

4195-650 Ground Maintenance: This budget supplements the perpetual care monies that the cemetery committee pays out for the maintenance of the cemeteries. **Budget requested \$11,780**

4195-655 Stone Repair: This budget is being requested to repair the broken stones (and in one case) a stolen stone. The increase represents an increase of 5 stones being repaired. Previously we have been working on 5 stones per year, and we are requesting to work on 10 due to the volume of repairs needed. **Budget Requested \$2,400**

4195-660 Repairs: -0- in 2022

4195-660 Tree Removal : This budget is being requested to remove unsafe tree problems and preventative pruning **Budget Requested \$2,100**

Total Budget Requested \$16,280

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
COMMUNITY								
4652	610 Community - CAP Program	14,000	14,000	0	0.0%	14,000	12,000	12,000
NEW	Community - Red Cross	1,000	0	1,000	100.0%			
4659	612 Community - White Birch Center	65,000	65,000	0	0.0%	65,000	62,500	62,500
NEW	Community - Fuller Library Program	400	0	400	100.0%	0	0	350
	Community Budget Total	80,400	79,000	1,400	1.8%	79,000	74,500	74,850

Phone (603) 225-3295
(800) 856-5525
Fax (603) 228-1898
Web www.bm-cap.org



2 Industrial Park Drive
P.O. Box 1016
Concord, NH
03302-1016

September 24th, 2021
Russ Roy, Finance Director
Town of Henniker
18 Depot Hill Road
Henniker, NH 03242

Dear Mr. Roy:

Funds for the Warner Area Center are primarily generated from three main sources. The sources for the operation of the Center are funded by local tax dollars in conjunction with funding from the Electric Assistance Program (Utility Companies) and the Low Income Energy Assistance Program (Federal). The Center is the local service delivery network for Agency programs in your community. The local support of our Center is vital for us to continue intake and referral, outreach and contact with residents of your community.

The attached budget reflects the minimum costs of maintaining the Center. We will continue to work closely with your welfare officer to ensure the maximum availability of resources from our programs, as well as continue to mobilize any resources other than local tax dollars that become available to help serve residents of your community.

Included is a brief description of Agency programs accessed by Henniker residents through the Center. This includes the number of residents served and the dollar amount of assistance provided by the Center staff. As always, we will be available to answer any questions that you may have.

Therefore, on behalf of the Warner Area Center and the \$201,632.03 worth of service dollars provided to residents of the Town of Henniker utilizing Federal, State and local funds, we respectfully request consideration of our services and submit the following recommendation to the Budget Committee: "To see if the Town will vote to raise and appropriate the sum of \$14,000.00 for the continuation of services to the low income residents of Henniker through the Warner Area Center of the Community Action Program Belknap-Merrimack Counties, Inc."

Thank you for your continued interest and support of our programs. I can be reached at 603-225-3295 Ext 1150 or bheyward@bm-cap.org

Sincerely,

Beth Heyward
Community Services Director

BH:klh/Enc.
AC-2021 request letters

Community Action Program
Belknap-Merrimack Counties, Inc.

**2022 WARNER AREA CENTER
PROJECTED OPERATING BUDGET**

PERSONNEL

Area Center Operations Manager (7.5 hrs per wk)	\$ 11,599
Outreach Worker (52 wks. at 37.5 hrs. per wk.)	29,800
Outreach Worker (52 wks. at 37.5 hrs. per wk.)	27,300
Outreach Float Staff	6,435
Intake Coordinator	5,850
Payroll Taxes/Fringe Benefits	37,110
Sub-Total:	\$118,094

OTHER COSTS

Program Travel & Staff Training	\$ 1,300
Rent	3,300
Telephone	2,750
Postage	300
Office Copier/Computer/Supplies	2,850
Publications/Subscriptions	250
Liability/Contents/Bond Insurance	500
Office Cleaning and trash removal	<u>6,050</u>
Sub-Total:	\$ 17,300

Total Budget: \$135,394

Federal Share:	\$ 51,294 (38%)
All Town Share:	<u>\$ 84,100 (62%)</u>
	\$ 135,394



Warner Area Center

Town's Served-Andover, Bradford, Danbury, Henniker, Hill. Hopkinton, Newbury, New London, Salisbury, Sutton, Warner, Webster, and Wilmot

Henniker Town Services

Program	Units of Service	Household/People	Value
Fuel Assistance Program is available to income eligible households to help with energy costs during the prime heating season. Priority is given to the elderly and disabled.	Applications-78		\$97,574
Electric Assistance Program is a statewide program funded by all electric rate payers which provides a specific tier of discount from 9% to 77% on electric bills for income eligible households.		Households-84	\$39,500.85
Emergency Food Pantries provide up to five days of food for people facing temporary food crisis. Value \$5.00	Meals-1200	People-252 Households-90	\$6,000
USDA Commodity Surplus foods are now distributed directly to local food pantries and kitchens on a month to month or quarterly basis. They serve all in need not just residents of the town.	Cases-225		\$6,869.20
Housing Stabilization Services	Rental Assistance	People-1 Households-1	\$2,290
Weatherization improves the energy efficient of income eligible households.		People-2 Households-2	\$18,294
UCARES Covid Relief		People-29 Households-12	\$31,103.98
Total Services			\$201,632.03

2 Industrial Park Drive ★ PO Box 1016 ★ Concord, NH 03302-1016 ★ (603) 225-3295



American Red Cross
Northern New England Region

August 27, 2021

Town of Henniker
Attn: Joseph Devine Town Administrator
18 Depot Hill Rd
Henniker, NH 3242

Dear Joseph,

As we look ahead to the new year, we take a moment to reflect on our profound gratitude to the municipal partners who help us deliver our lifesaving mission in our community. With your support, we are able to ensure the health, safety, and preparedness of our friends and neighbors throughout Northern New England.

Last year, our volunteer workforce provided an array of services throughout the region:

- We assisted a local family in the face of disaster, on average, **once every 18 hours**, helping more than **2,000 individuals**.
- We made over **500 homes safer** by installing smoke detectors and educating families about fire safety and prevention through our Home Fire Campaign.
- Trained **26,957 people** in first aid, CPR, and water safety skills.
- We collected over **153,000 units of blood**. Hospitals throughout Northern New England depend on the American Red Cross for these collections.
- In our region, **850** service members, veterans, and their families received supportive services through our Service to the Armed Forces department.

Your American Red Cross remains committed to providing relief and support. We do this with the help of our incredible volunteers and donors, including you, our friends in Henniker. *This year, we respectfully request a municipal appropriation of \$1000.00.* These funds will directly benefit individuals and families right here in our region, who benefit from our unique services at no cost.

For more information about the work we've been doing in your area, please refer to the attached Impact Sheet for Merrimack County. If you have any questions, please call us at 1-800-464-6692 or supportnne@redcross.org.

Warmly,

A handwritten signature in black ink, appearing to read "Rachel Zellem".

Rachel Zellem
Development Specialist



American Red Cross
Northern New England Region

Merrimack County Service Delivery

July 1, 2020 - June 30, 2021

Disaster Response

In the past year, the American Red Cross has responded to **24 disaster cases in Merrimack County**, providing assistance to **119 individuals**. Most commonly, these incidents were home fires. Red Cross workers were on the scene to provide food, clothing, lodging, emotional support, and more to families during their hours of greatest need. Our teams also provide Mass Care to first responders. Things like food, water, and warm drinks strengthen the brave men and women of your local Fire and Police Departments as they answer the call to keep your residents safe.

Town/City	Disaster Events	Individuals
Allenstown	2	4
Boscawen	1	3
Bow	1	2
Canterbury	1	2
Concord	3	53
Dunbarton	1	3
Franklin	3	12
Henniker	4	11
Hooksett	1	7
Northfield	1	3
Pembroke	1	3
Pittsfield	3	9
Webster	2	7

Home Fire Campaign

Last year, Red Cross staff and volunteers worked throughout **Merrimack County** to educate residents on fire, safety and preparedness. We made **49 homes safer** by helping families develop emergency evacuation plans.

Service to the Armed Forces

We proudly assisted **30 of Merrimack County's Service Members, veterans, and their families** by providing emergency communications and other services, including counseling and financial assistance.

Blood Drives

During the last fiscal year, we collected **5245 pints** of lifesaving blood at **174 drives in Merrimack County**.

Training Services

Last year, **2078 Merrimack County residents** were taught a variety of important lifesaving skills such as First Aid, CPR, Babysitting Skills and Water Safety.

Volunteer Services

Merrimack County is home to **59 American Red Cross Volunteers**. We have volunteers from all walks of life, who are trained and empowered to respond to disasters in the middle of the night, to teach safety courses, to help at our many blood drives, and so much more. The American Red Cross is proud that 90% of its staff is made up of volunteers; they are truly the heart and soul of our organization.



White Birch Center for Active Living

\$65,000

FY2021 Highlights & Challenges

The highlight of the 2021 White Birch Active Living Program was that our programming was as normal as possible. In other words, much of our programming continued without any interruption and took place under our 20 x 30 tent in our parking lot. With the resurgence of Covid and the Delta variant, this was a real achievement. The challenges were transitioning our Director as Beth Ann Paul retired, and still not being able to take trips using our busses, as well as, having senior meals at the Parish Hall of the Congregational Church.

FY2022 Goals & Initiatives

White Birch Center for Active Living remains committed to resuming all our programming in our facility. We also wish to resume trips for seniors to local attractions as well as to go shopping. Finally, the senior meals are an important function that needs to be resumed.

With our Director transition we hope to be adding some new programming designed to attract additional seniors as well as more men.

Significant Budget Changes

There are no significant budget changes in terms of new income or expenses. However, we have had to change our accounting to accommodate the federal and state funds we have been receiving for our child care and school age programs. The grants we have received require us to request and allocate funds received by license and program. That means that our administrative expenses had to be allocated by program. This is reflected in our budget as well.

Account	2021-2022 Budget
Employee Payroll	\$83,734.40
Health Insurance	\$0.00
Dental	\$0.00
Employee Life Insurance WBCC	\$198.43
Spouse/Family Life Insurance	\$0.00
Simple IRA	\$1,921.92
Social Security	\$4,959.42
Medicare	\$1,199.86
State Unemployment Tax	\$159.98
Rent	\$10,602.00
Interior/Exterior Building Maintenance	\$2,750.00
Playground Maintenance	\$0.00
General Liability Insurance	\$4,750.00
Children's Accident	\$0.00
Worker's Compensation	\$460.00
Telephone Service	\$750.00
Telephone Maintenance	\$0.00
Cell Phone	\$0.00
Internet	\$500.00
Cable TV	\$180.00
Hardware	\$0.00
Software	\$690.00
IT Support	\$1,875.00
Postage	\$1,000.00
Admin Supplies	\$375.00
Cleaning Supplies	\$2,400.00
Senior Meals	\$1,800.00
Active Living Program Expense	\$1,500.00
Christmas Party	\$150.00
Active Living Publication	\$5,500.00
Gifts and Donations	\$125.00
Development	\$1,125.00
Annual Appeal Expense	\$187.50
Fundraising Event	\$4,250.00
Vehicle Registration / Fees	\$562.50
Vehicle Maintenance & Repairs	\$1,125.00
Parking and Tolls	\$50.00
Legal & Accounting	\$3,375.00
Investment Management Fee	\$700.00
Payroll Processing Fee	\$1,950.00
Memberships & Subscriptions	\$1,035.00
Copier Cost of Ownership	\$1,500.00
Depreciation	\$8,000.00
	\$151,441.02

PROJECT LIFT - ADULT EDUCATION

29 School Street - P.O. Box 43

Hillsboro, NH 03244

(603) 464-5285

HillsboroAdultEd@gmail.com

November 5, 2021

Board of Selectmen
18 Depot Hill Road
Henniker, NH 03242

Dear Board of Selectmen,

Please accept this letter as our annual appeal for donation from the Town of Henniker to Project LIFT for 2022.

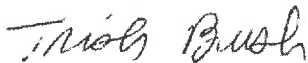
Project LIFT provides instruction in basic skills improvement, High School Equivalency Test (HiSET) preparation, and learning English. We also provide career counseling to assist students in transitioning to post-secondary education, training, or employment. In 2020 we extended our services to offer assistance with workforce preparation activities such as completing online employment and college applications, creating resumes, and building technology and career readiness skills.

In 2021 (YTD) we have provided services to five (5) Henniker residents. Two of these residents are preparing for the high school equivalency exam (HiSET) and three (3) worked to improve their skills in preparation for entry into training programs; of these three, one (1) entered a training program, one (1) completed training and received certification, and one (1) took the military entrance exam (ASVAB).

We are asking for support from the Town of Henniker in the amount of \$400. At an annual YTD cost per student of \$599.33, this donation will be used to cover two thirds of the cost to provide services to one student.

Thank you for your consideration to support members of your community who are pursuing financial self-sufficiency through Project LIFT's education and workforce preparation services.

Sincerely,



Trish Bush,
Director - Project LIFT

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
PLANNING								
4191	110 Planning - Wages	1,500	1,500	0	0.0%	1,500	1,500	1,500
4191	220 Planning - Fica	115	115	0	0.0%	115	115	115
4191	240 Planning - Training/Seminars	250	250	0	0.0%	250	250	250
4191	320 Planning - Legal Fees	3,000	3,000	0	0.0%	3,000	3,000	3,000
4191	390 Planning - Consulting Fees	33,350	33,350	0	0.0%	33,350	33,350	33,350
4191	550 Planning - Printing	500	500	0	0.0%	500	500	500
4191	560 Planning - Dues/Memberships	5,964	5,964	0	0.0%	5,964	5,553	5,602
4191	570 Planning - Advertising	2,400	2,400	0	0.0%	2,400	2,400	2,400
4191	620 Planning - Office Supplies	300	300	0	0.0%	300	300	300
4191	625 Planning - Postage	700	700	0	0.0%	700	700	700
4191	814 Planning - Photocopy	600	600	0	0.0%	600	600	600
4191	900 Planning - Escrow Offset Revenue							
4191	901 Planning - Escrow Offset Expense							
	Planning - Budget Total	48,679	48,679	0	0.0%	48,679	48,268	48,317

PLANNING BOARD

2022 Budget Request

4191-110 Wages

This budget pays for the minute taker wages. Rate of pay is \$17 per hour. Budget Requested \$1500

4191-220 Fica

This budget pays for the employer portion of the social security/medicare tax. Budget Requested $7.65\% \times 1500 \text{ wages} = \115

4191-240 Training/Seminars

This budget pays for training and conference expenses for the planning board members. Budget Requested \$250

4191-320 Legal Fees

This budget pays for legal fees when a planning decision is brought to court. Budget Requested \$3,000

4191-390 Consultant Fees

This budget pays for office hours, meeting time and review time. The planning consultant is also involved in code issues and strategic planning for the Town. Budget Requested \$33,350

4191-550 Printing

This pays for letterhead, envelopes & forms. Budget Requested \$500

4191-560 Dues/Memberships

This pays for the membership dues into the regional planning commission. Membership is based on population which the 2017 NH Office of Strategic Initiatives listed Henniker as 4829. Budget Requested \$5,964

4191-570 Advertising

This budget pays for legal notices and advertising for client cases. The costs are reimbursed by the applicants in the planning board fees that are calculated and charged. Budget Requested \$2,400

4191-620 Office Supplies

This budget pays for specialty plan signing pens, paper needed for administration of planning activities. Budget Requested \$300

4191-625 Postage

Pays for planning mailings, correspondence and applicant postage. Applicants reimburse postage in planning board fees that are calculated and charged. Budget Requested \$700

4191-901 Photocopy

This budget reimburses expense for the use of the town copier. Lease, maintenance contract, toner and paper supplies . Budget Requested \$600.00

Total Requested.....\$48,679

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
ZONING								
4192	110 Zoning - Wages	600	600	0	0.0%	600	600	600
4192	220 Zoning - Fica	46	46	0	0.0%	46	46	46
4192	390 Zoning - Consultant	3,000	3,000	0	0.0%	3,000	3,000	3,000
4192	391 Zoning - Legal	800	800	0	0.0%	800	800	800
4192	570 Zoning - Advertising	300	300	0	0.0%	300	300	300
4192	620 Zoning - Office Supplies	225	225	0	0.0%	225	225	225
4192	625 Zoning - Postage	300	300	0	0.0%	300	300	300
4192	805 Zoning - Training	0	0	0	0.0%	0	0	0
4192	814 Zoning - Photocopy	250	250	0	0.0%	250	250	250
	Zoning - Budget Total	5,521	5,521	0	0.0%	5,521	5,521	5,521

Zoning Board

2022 Budget Request

4192-110 Wages

This budget pays for the minute taker wages. Rate of pay is \$17 per hour. Budget Requested \$600

4192-220 Fica

This budget pays for the employer portion of the social security/medicare tax. Budget Requested $7.65\% \times 600 \text{ wages} = \46

4192-390 Consultant Fees

This budget pays for office hours, meeting time and review time of the planning consultant. . Budget Requested \$3,000

4192-391 Legal Fees

This budget pays for legal fees when a zoning board decision is brought to court. Budget Requested \$800

4192-570 Advertising

This budget pays for legal notices and advertising for client cases. The costs are reimbursed by the applicants in the zoning board fees that are calculated and charged. Budget Requested \$300

4191-620 Office Supplies

This budget pays for specialty plan signing pens, paper and materials needed for administration of zoning activities. Budget Requested \$225

4192-625 Postage

Pays for zoning mailings, correspondence and applicant postage. Applicants reimburse postage in zoning board fees that are calculated and charged. Budget Requested \$300

4191-901 Photocopy

This budget reimburses expense for the use of the town copier. Lease, maintenance contract, toner and paper supplies . Budget Requested \$250

Total Requested.....\$5,521

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
CODE								
4240	110 Code - Wages	18,720	22,646	(3,926)	-17.3%	5,000	5,000	5,000
4240	220 Code - Fica	1,433	1,509	(76)	-5.0%	383	383	383
4240	341 Code - Telephone	500	500	0	0.0%	500	500	500
4240	411 Code - Consulting Fees Forester	600	600	0	0.0%	600	300	300
4240	560 Code - Dues/Memberships	200	200	0	0.0%	100	100	100
4240	620 Code - Office Supplies (permits)		0	0	0.0%	0	0	
4240	635 Code - Vehicle Fuel/Mileage	2,500	2,500	0	0.0%	0	0	
4240	670 Code - Books/Periodicals	1,200	1,200	0	0.0%	300	100	100
4240	814 Code - Photocopy		0	0	0.0%	0	200	200
	Code Budget Total	25,153	29,155	(4,002)	-13.7%	6,883	6,583	6,583

TOWN OF HENNIKER
Code Enforcement / Building Inspector
2022 Budget Request Details

110 Code - Wages **\$18,720**

Part time Code Enforcement Officer 12 hours at \$30 an hour

220 Code - Fica **\$1,433**

Social security @ 6.2% and medicare @1.45% of gross wages.

341 Code – Telephone **\$500**

Cell phone for Code Enforcement officer

411 Code - Forester **\$600**

Consulting fees of a forester

560 Code – Dues/Membership **\$200**

Town memberships in building official organizations in NH

635 Code – Vehicle Fuel/Mileage **\$2,500**

Mileage for completing inspections

670 Code – Books/Periodicals **\$1,200**

Reference books for code enforcement. We would need two complete sets of all codes. This is only required during the code year adoption.

Total Requested.....\$25,153

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
TOWN OFFICE								
4150	110 Town Office - Wages FT	318,466	278,029	40,437	14.5%	256,987	236,251	235,045
4150	113 Town Office - Wages PT	15,457	29,780	(14,323)	-48.1%	29,406	28,951	27,356
4150	210 Town Office - Payroll Service	3,300	13,200	(9,900)	-75.0%	0		
4150	211 Town Office - Benefit Insurances	38,964	59,033	(20,069)	-34.0%	40,161	54,855	68,223
4150	220 Town Office - Fica	25,338	23,132	2,206	9.5%	21,661	19,970	19,647
4150	230 Town Office - Retirement	44,776	34,942	9,834	28.1%	24,040	24,221	26,748
4150	240 Town Office - Training / Seminars	1,225	1,225	0	0.0%	1,225	1,225	1,225
4150	301 Town Office - Consultant - Auditor	16,000	16,000	0	0.0%	16,000	16,000	16,000
4150	312 Town Office - Consultant- Assessor	40,000	40,000	0	0.0%	40,000	40,000	40,000
4150	341 Town Office - Telephone	6,500	6,500	0	0.0%	6,500	6,500	8,040
4150	409 Town Office - Custodial Service	16,860	16,860	0	0.0%	16,860	16,860	16,860
4150	410 Town Office - Electricity	3,000	3,000	0	0.0%	3,000	3,000	2,400
4150	411 Town Office - Heat	5,997	5,098	899	17.6%	6,472	6,000	4,983
4150	412 Town Office - Water/Sewer	1,136	1,728	(592)	-34.3%	1,728	815	953
4150	414 Town Office - Alarm Monitoring	1,775	1,775	0	0.0%	1,775	2,000	1,275
4150	429 Town Office - Medical Supplies	200	200	0	0.0%	200	200	100
4150	430 Town Office - Blding Repair/Maintenance	2,900	2,900	0	0.0%	13,505	2,780	2,000
4150	434 Town Office - Custodial Supplies	1,600	1,600	0	0.0%	1,600	1,600	1,600
4150	450 Town Office - Grange Electric	1,500	1,500	0	0.0%	1,500	1,500	1,620
4150	451 Town Office - Community Ctr Elec	4,200	4,200	0	0.0%	4,200	4,200	4,140
4150	452 Town Office - Grange Water/Sewer	808	808	0	0.0%	808	808	953
4150	453 Town Office - Community Ctr Wtr/Swr	808	808	0	0.0%	808	808	953
4150	454 Town Office - Grange Alarm	400	400	0	0.0%	400	400	400
4150	455 Town Office - Community Ctr Alarm	575	575	0	0.0%	575	575	400

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
4150	456 Town Office - Grange Heat	2,888	2,293	595	25.9%	2,378	2,548	1,933
4150	457 Town Office - Community Ctr Heat	2,888	2,653	235	8.9%	2,738	2,908	2,908
4150	458 Town Office - Grange Maintenance	854	854	0	0.0%	854	500	500
4150	459 Town Office - Comm Ctr Maintenance	1,500	1,500	0	0.0%	9,244	900	900
4150	460 Town Office - Grange Telephone	1,320	1,320	0	0.0%	1,320	1,320	1,168
4150	461 Town Office - Comm Ctr Telephone	1,080	1,080	0	0.0%	480	480	480
4150	550 Town Office - Printing	1,500	1,500	0	0.0%	1,200	1,200	1,200
4150	552 Town Office - Town Report	2,500	2500	0	0.0%	2,500	2,500	2,500
4150	560 Town Office - Dues/Membership	1,200	1,200	0	0.0%	375	375	375
4150	570 Town Office - Advertising	1,800	1,800	0	0.0%	1,800	1,800	1,800
4150	620 Town Office - Office Supplies	5,500	5,200	300	5.8%	5,200	5,200	5,200
4150	625 Town Office - Postage	7,200	7,200	0	0.0%	7,200	7,200	7,200
4150	637 Town Office - Mileage	2,000	2,000	0	0.0%	2,000	2,000	2,000
4150	670 Town Office - Books	1,500	1,500	0	0.0%	1,500	1,500	900
4150	740 Town Office - Equipment Purchase	1,000	1,000	0	0.0%	1,000	3,200	1,000
4150	810 Town Office - Computer Licenses/Maint	76,842	29,345	47,497	161.9%	29,345	25,145	25,056
4150	815 Town Office - Copier Lease	1,545	2,541	(996)	-39.2%	2,541	2,541	2,541
4150	825 Town Office - County Registry	700	700	0	0.0%	700	700	700
4150	827 Town Office - Lein Research	4,300	4,300	0	0.0%	4,300	4,300	4,300
4150	835 Town Office - Website Expenses	4,887	4,887	0	0.0%	5,620	3,000	3,000
	Town Office - Budget Total	674,789	618,666	56,123	9.1%	571,706	538,836	546,582

**TOWN OF HENNIKER
Town Office
2021 Budget Request Details**

110	Wages Full Time Full time wages. TA, Fin Director, Deputy Fin Director, Exec Secretary, 30% of Deb.	\$318,466
113	Wages Part Time Land Use clerk. Prorated sick, vacation and holiday are only benefits available to part time staff.	\$15,457
210	Payroll Service Payroll service for the first quarter of 2022	\$3300
211	Benefit Insurances Anthem health insurance for Town Administrator, Finance Director, Deputy Finance Director, Exec Secretary, 30% of Deb	\$38,964
220	Fica Social Security taxes of 6.2% and Medicare taxes of 1.45% have not seen any changes and are applied to gross wages of non full time police and fire employees.	\$25,338
230	Retirement Employer portion of NH Retirement for full time employees. These NHRS Group I wages are subject to a employer rate 14.06 % for all of 2022	\$44,776
240	Training/Seminars This budget is for conferences and meetings. Primex (our workers comp and unemployment comp insurance carrier) puts on several meetings per year addressing safety, general government operations, supervisor training and many other directly related educational training. The NH Municipal Association also puts on several meetings including it's week long conference held in November. This budget also pays for computer training to keep the employees up to date in the operation of applications used to enhance the municipal assessing software.	\$1,225
301	Consultant – Auditor The budget for the annual financial audit and GASB compliant financial statements is \$14,500. Gasb 75 report \$1,500 per year.	\$16,000
312	Consultant – Assessing Due to the changes in Assessor, we now have two contractors to pay from this budget. George Sansoucy, our utility consultant in the Eversource case, is now assessing our utilities. In addition, Avitar is the assessing consultant for all other real estate, current use assessment, land use change tax calculations.	\$40,000

341	Telephone	\$6,500
	The 2019 budget line pays TDS for the internet service, and fax lines into the Town Hall. We also pay TPX for the voip service which provides all voice, telephone messaging into Town Hall. Cell service for the Town Administrator is \$75 per month and Finance/Systems cell is also \$75.00 per month. TDS averages \$150 per month + TPX \$225 + \$150 cell = \$6300 + \$200 for usage variance = \$6500.00)	
409	Custodial Service	\$16,860
	This service cleans the Town Hall, Community Center, Grange and Police Station. The Town Office, Grange & Community Center share of budget requested is \$16,860. Police uses the same contractor but budgets their own cleaning expenses in the PD budget.	
410	Electricity	\$3,000
	The average monthly bill for the previous 12 months at the Town Hall is \$237. We are requesting the budgeted amount of \$250 per month to absorb usage variance. Budget Requested is 250 x 12 = \$3,000 The Town of Henniker purchases power through a broker. We currently purchase our electricity from Engie Resources at .0684 per kwh. The Town has 2 more years on this contract.	
411	Heat	\$5,997
	The town purchases oil and propane on an annual town wide bid. For the September 2021- July 2022 season, oil is at 2.399 per gallon up 50 cents per gallon from 2021 pricing and propane is up .36 cents from 2021 pricing at 1.699. Town Hall burns about 2500 gallons or \$5997	
412	Town Hall Water/Sewer	\$1,136
	Town Hall is receiving minimum sewer bills, 240 x2 = 480. The Town Hall and the Parks bubbler receive 2 bills per year for 656 Making the combined \$1136	
414	Alarm Monitoring	\$1,775
	Electronic Security Protection charges an annual fee of \$180.00 for security alarm monitoring. The City of Concord provides fire alarm monitoring for \$220. An annual sprinkler testing is estimated at \$450.00. This budget also provides the fees related to an annual system check and provides for any maintenance to the system. We installed a wireless alarm connection to our fire panel and burglar system, which also has an annual fee of \$175. Given the connection issues and age of the system, we are requesting \$750 for repairs for a total request of \$1775	
429	Medical Supplies	\$200
	This account is used for maintenance of an emergency medical kit at the Town Hall. We will engage the same automatic service the other departments are using now to maintain these safety supplies	
430	Building Repairs/Maintenance	\$2,900
	This account is used for general building maintenance at the Town Hall. Currently, we employ JP Chemical for insect/rodent control at \$65 per month or \$780. Examples of other intended uses are: heating system repairs, plumbing repairs, electrical maintenance, and structure repairs.	

434	Custodial Supply	\$1,600
	This account is used for typical custodial supplies. Paper towels, toilet paper, trash bags and cleaning solutions. These supplies are utilized by the custodial service for cleaning and restocking the public rest rooms.	
450	Grange Electric	\$1,500
	The Grange usage averages \$125.00 per month. Budget requested 125 x 12 months.	
451	Community Center Electric	\$4,200
	The community center and outside parking lot lighting average \$339. Budget requested 350*12	
452	Grange Water/Sewer	\$808
	The grange qualifies for the minimum billing for both water and sewer. Water $163.80*2=327.60$, Sewer $240*2 = 480$ $328+480=808$	
453	Community Center Water/Sewer	\$808
	The community center is assessed 1 unit each for water and Sewer. Water charges are estimated at \$375. Sewer charges estimated at \$625. Total requested \$1,000	
454	Grange Alarm	\$400
	Electronic Security Protection charges \$180 per building for annual alarm monitoring. The alarm system usually requires some annual maintenance of cleaning or repairs which we are estimating at \$175 for one service call.	
455	Community Center Alarm	\$575
	Electronic Security Protection charges \$329 per building for annual alarm monitoring. The alarm system usually requires some annual maintenance of cleaning or repairs which we are estimating at \$175 for one service call.	
456	Grange Heat	\$2,888
	The Grange uses approximately 1700 gallons of propane Requested $1700*1.699=2,888$	
457	Community Center Heat	\$2,888
	The Community Center uses approximately 1700 gallons of propane.* $1.699=2,888$	
458	Grange Maintenance	\$854
	This budget covers all heating system, plumbing, building and electrical repairs. Requesting 500. Energy Upgrades to Grange based on proposal from Daystar Builders \$354. Total requested $500+354=\$854.00$	
459	Community Center Maintenance	\$1,500
	This budget covers all heating system, plumbing, building and electrical repairs. \$900. Also, handicap ramp is in need of repair.	

460	Grange Telephone	\$1,320
	This budget covers the telephone system which is needed to operate the alarm system on the fire panel. The Grange currently has internet service to the building to support the Welfare Director located in that building	
461	Community Center Telephone	\$1,080
	This budget covers the telephone system which is needed to operate the alarm system on the fire panel Added in 2020 was internet service for broadcasting meetings. \$90 per month x 12 months = \$1080	
550	Printing	\$1,500
	This budget covers the cost of printing letterhead, envelopes, and business cards and accounting disbursement checks.	
550	Town Report	\$2,500
	This budget covers the cost of printing town report. The cost is based on content which is a difficult number to estimate.	
560	Dues/Memberships	\$1200
	This budget pays for membership fees into: NH Government Finance Officers, NH Login, NH Municipal Managers, NH Assessing Association, .	
570	Advertising	\$1,800
	This budget pays for general advertising. Legal notices, public hearing notices, help wanted advertisements, committee member searches, purchase bidding notices.	
620	Office Supplies	\$5,500
	This budget pays for general office supplies. The majority of the budget is used for copy paper, binders, paper clips, ink, toner cartridges, generic envelopes, paper for PA-28 related correspondence, storage binders.	
0625	Postage	\$7,200
	This budget pays for general office mailing, public hearing notices for special events, payments to vendors. Also pays for leasing/maintenance contract of mailing machine equipment which is approximately \$2,100.	
637	Mileage	\$2,000
	This budget covers employee travel which is reimbursed at the current government rate in cents per mile. Also covers conference transportation and if needed overnight accommodations.	
670	Books	\$1,500
	This budget covers the annual subscription costs of the Union Leader and Concord Monitor primarily to obtain verification of advertising and notices. This budget also covers the subscription service to Lexis Nexis which provides the legal books and their associated updates which doubled in cost for 2018, to \$976 for just the subscription.	

740	Equipment Purchase	\$1,000
<p>This budget is for small office equipment purchases, such as printers, electronic hole punches, electric staplers. Difficult to forecast what will be needed to be replaced. Budget Requested \$1,000</p>		
810	Computer Maintenance	\$76,842
<p>Maintenance fees for the transition . BS & A, the accounting software at \$12,355. Avitar, the tax billing software at \$12,045. Mirador IT services at \$38,632 which includes the cost of the pc replacement program. The police department share is 40% or \$19200. The conversion timing could have us paying Vision \$5840 for support and \$1,550 for hosting. Town Hall streams is \$335 per month \$4020.00. The conversion timing will also have us paying Sage \$2400 as that contract renews in February. Total requested \$12355+12045+38632+5840+1550+4020+2400=\$76,842</p>		
815	Copier Lease	\$1545
<p>Both copiers are "owned" by the Town now. This is the cost of the maintenance contracts (which includes consumable supplies)</p>		
825	Registry of Deed Fees	\$700
<p>The Town of Henniker is required to pay the County Registrar fees relating to deed work, plan recordings, map copies and recording fees for tax related filings.</p>		
827	Lien Research	\$4,300
<p>After a tax bill becomes over one year old, a lien is placed on the property and the interest rate jumps from 12% to 18%. When these liens are placed, a search of the accurate owner and verification of other deed related information is done on each lien. This is performed by the service Total Notice LLC. The charges are based on volume making the exact sum difficult to predict.</p>		
835	Website Expenses	\$4,887
<p>This budget pays for the website hosting, the webname Henniker.org and email distribution service (Constant Contact) to send the newsletters and information to subscribers to the service \$420.00. Also, the annual maintenance fee of Civic Website</p>		
Total Requested.....		\$674,789

Town of Henniker

Payroll - Estimated 2022 Wages

Assumptions:

No Merit Steps 2011	Cola	2.0%
No Merit Steps 2012	Cola	2.0%
No Merit Steps 2013	Cola	1.5%
Merit Steps 2014	Cola	0 %
Merit Steps 2015	Cola	2.0%
Merit Steps 2016	Cola	4.0%
Merit Steps 2017	Cola	2.0%
Merit Steps 2018	Cola	1.0%
Merit Steps 2019	Cola	2.5%
Merit Steps 2020	Cola	1.5%
Merit Steps 2021	Cola	0
New Merit System 2022	Cola	1.2%

52 PAY WEEKS IN 2021

			Hire Date	End of 2022 Years of Service	2022 End of Year Rate	Longevity \$	2022 Wages	2022 Fica	2022 Retire	2020 Net Cost Of Benefits (Employee 8%)
Town Off	Town Admir	Joe Devine	21-Oct-19	3.2	50.58	250	104,361	7,984	14,673	
Town Off	Asst Admin	Wendy Baker	07-Feb-21	1.9	21.25		42,349	3,240	5,954	
Town Off	Fin Dir	Russ Roy	08-Sep-92	30.3	50.81	1,250	101,518	7,559	14,273	
Town Off	Dep Financ	Kelly	15-Nov-21	1.1	31.45		57,846	4,425	8,133	
Town Off	Land Use	New Hire			18.10		15,457	1,182	0	
TCTX	Deputy	Debbie Aucoin	25-Sep-06	16.3	20.30	225	12,393	948	1,742	
TOWN OFFICE	Totals					1,725	333,923	25,338	44,776	38,964

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
EXECUTIVE								
4130	110 Executive - Wages (Health Officer)	5,000	5,000	0	0.0%	5,000	2,000	2,000
4130	111 Executive - Wages (Minutes Clerk)	1,200	1,200	0	0.0%	3,600	3,600	3,600
4130	130 Executive - Wages (BOS)	7,500	7,500	0	0.0%	7,500	7,500	7,500
4130	131 Executive - Wages (Treasurer)	1,500	1,500	0	0.0%	1,500	1,500	1,500
4130	132 Executive - Wages (Dep Treas)	100	100	0	0.0%	100	100	100
4130	133 Executive - Trustees of Trust Funds	900	900	0	0.0%	900	900	900
4130	220 Executive - Fica	1,163	1,163	0	0.0%	1,423	1,117	1,117
4130	350 Executive - Drug Alcohol Testing/Backgnd Cks	3,000	3,000	0	0.0%	3,000	3,000	1,500
4130	610 Executive- Selectmen Expense	1,500	1,500	0	0.0%	1,500	1,500	1,500
4130	330 Executive- Tuition Reimbursement	7,500	7,500	0	0.0%	0		
4130	611 Executive - Wages Eco Development Minutes		0	0	0.0%	400	400	400
4130	613 Executive - Health Officer Expense	500	500	0	0.0%	500	400	400
4130	614 Executive - Safety/ Loss Prevention	300	300	0	0.0%	300	300	300
4130	615 Executive - Historic District	1,250	1,250	0	0.0%	1,250	1,250	1,250
4130	617 Executive - Craney Tower Site Maintenece	250	250	0	0.0%	250	250	250
	Executive Budget Total	31,663	31,663	0	0.0%	27,223	23,817	22,317

TOWN OF HENNIKER
Executive
2022 Budget Request Details

110	Wages Health Officer	\$5,000
	Annual payment of \$5,000 to Health Officer.	
111	Wages BOS Clerk	\$1,200
	Hourly position to take meeting minutes for the various committees authorized by the BOS (road mgt, eco dev)	
130	Wages BOS	\$7,500
	5 Selectmen @ \$1,500.00 each	
131	Wages Treasurer	\$1,500
132	Wages Deputy Treasurer	\$100
133	Wages Trustees of Trust Funds	\$900
	3 Trustees @ \$300.00 each	
220	Executive Fica	\$1,163
	Social Security and Medicare tax = 7.65% of Gross Wages of Health Officer, Bos Clerk, BOS, Treasurer	
330	Executive Tuition Reimbursement	\$7,500
	Tuition Reimbursement	
350	Executive Drug/Alcohol Testing and Background checks	\$3,000
	Costs associated with administering the NH-DOT drug/alcohol testing policy for CDL license holders. Background checks have been changed to national reports raising the cost from \$10 to \$30 each.	

610	Executive Selectmen Expense	\$1,500
	Monies for projects and expenses as designated by the Board of Selectmen, conferences, flowers for wakes and funerals, special events, staff holiday luncheon.	
611	Executive Economic Development	\$0
	Covers cost of minute taker for economic development committee meetings (included in 111)	
613	Executive Health Officer Expenses	\$500
	Covers costs of testing potential health hazards for determination of substance. Also covers swim tests from State DES on French & Pleasant Ponds.	
614	Executive Safety/Loss Prevention	\$300
	Meeting expenses, training and printed materials.	
615	Executive Historic District Committee	\$1,250
	Requested by the Committee, used for membership dues NH Historic Preservation Trust, advertising of meetings, meeting expenses.	
617	Executive Craney Tower Site Maintenance	\$250
	To maintain the site at the Craney Fire Tower.	
TOTAL REQUESTED.....		\$31,663

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
TAX MAP								
4142	312 Tax Map - Cartographer	2,400	2,400	0	0.0%	2,400	2,400	2,400
4142	400 Tax Map - Digital Mapping Updates	2,150	2,150	0	0.0%	2,075	2,075	1,950
4142	450 Tax Map - GIS Manager Solutions	0	0	0	0.0%	0		
4142	550 Tax Map - Printing	250	250	0	0.0%	250	250	250
	Tax Map - Budget Total	4,800	4,800	0	0.0%	4,725	4,725	4,600

TOWN OF HENNIKER
Tax Maps
2022
Budget Request Details

312 Tax Map-Cartographer **\$2,400**

This covers the annual tax map maintenance contract with Cartographic Associates.

400 Tax Map-Digital Mapping Updates **\$2,150**

This covers the annual digital map maintenance contract which covers updating the online maps and all costs associated with hosting and maintaining the digital map service..

550 Tax Map-Printing **\$250**

This covers the cost of printing the tax maps for Town use and also for resale from Town Hall.

Total Requested.....\$4,800

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
LEGAL								
4153	320 Legal - Legal Fees	30,000	20,000	10,000	50.0%	20,000	20,000	20,000
4153	321 Legal - Land Sales Expenses			0	0.0%			
	Legal - Budget Total	30,000	20,000	10,000	50.0%	20,000	20,000	20,000

**Legal
Summary of Activity 2021**

	Upton/Hat General	Upton/Hat Cogswell Spring	Upton/Hat Planning	Upton/Hat ZBA	Upton/Hat Cote	Sansoucy PSNH	Upton/Hat PSNH	Upton/Hat Patenaude Prop	Upton/Hat Noone	
Jan	998.50				702.00					
Feb	923.46				2,405.00					
Mar	2,500.00					300.00			474.96	
Apr	1,670.50				117.00				279.96	
May	1,846.00				2,496.00					
June	767.50				3,666.00					
July	2,038.50				273.50					
August	546.00				1,482.00					
September	117.00				39.00			709.33		
October										
November										
December										
Totals	11,407.46	0.00	0.00	0.00	11,180.50	300.00	0.00	709.33	754.92	Total 24,352.21

**Legal
Summary of Activity 2020**

	Upton/Hat General	Upton/Hat Cogswell Spring	Upton/Hat Planning	Upton/Hat ZBA	Upton/Hat Cote	Sansoucy PSNH	Upton/Hat PSNH	Upton/Hat Forester	Upton/Hat Panetta	
Jan	646.00						285.37			
Feb	506.00				2,693.20		647.41			
Mar	966.00				3,042.00	41.90				
Apr	391.00				5,821.00					
May	207.00				537.00					
June	299.00				6,045.00		107.62			
July	161.00				760.50	83.95				
August	46.00				2,802.50					
September	819.50				1,384.50	696.97	779.25			
October	554.00				1,189.50					
November	184.00				799.50					
December	525.00				97.50					
Totals	5,304.50	0.00	0.00	0.00	25,172.20	822.82	1,819.65	0.00	0.00	Total 33,119.17

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
INSURANCE								
4196	520 Insurance - Workers Compensation	49,812.00	53,231	(3,419)	-6.4%	55,122	62,610	60,387
4196	522 Insurance - General Liability	99,434.00	85,000	14,434	17.0%	85,000	85,000	89,082
4196	523 Insurance - Unemployment Insurance	1,104.00	1,323	(219)	-16.6%	1,323	1,451	1,707
4196	524 Insurance - Deductible	2,000.00	2,000	0	0.0%	2,000	2,000	2,000
	Insurance Budget Total	152,350	141,554	10,796	7.1%	143,445	151,061	153,176



October 15, 2021

Russell Roy, Finance Director
Town of Henniker
18 Depot Hill Road
Henniker, NH 03242

RE: CY 2022 Workers' Compensation Program Renewal

Dear Russell:

As you prepare your budget for the coming year, we thank you for your continued trust and partnership in our Workers' Compensation Program. Our goal in all of our programs is to provide our members with the best service, value, and coverage through our core values: **Trust. Excellence. Service.**

Workers' Compensation rates are moderately increasing for 2022. The increase in Workers' Compensation rates is primarily due to an increase in actuarially determined loss estimates for compensable claims and the cost of Workers' Compensation reinsurance.

Enclosed is your CY 2022 Workers' Compensation Member Contribution Summary. The intent of the Summary is to build awareness of your member contribution and how performance and payroll changes affect your contribution. Invoices will be available online around January 1, 2022.

The Primex³ Membership Agreement and Public Entity Coverage Document have a 45-day written notice requirement in the event that you elect to terminate membership in the Workers' Compensation Program. **This notice must be provided on official letterhead to the Chief Executive Officer of Primex³ by 4:30 PM on November 17, 2021 and must specify a final decision regarding your participation in the program.** Please carefully review your Public Entity Coverage Document, General Conditions, Section L, regarding notice of termination.

Please contact your Member Services Consultant or me if you have any questions regarding your contribution and performance in the Workers' Compensation Program.

Sincerely,

A handwritten signature in black ink, appearing to read "C. Weber".

Carl Weber
Director of Member Services

Trust. Excellence. Service.

Bow Brook Place, 46 Donovan Street ■ Concord, NH 03301-2624
(603) 225-2841 ■ (800) 698-2364 ■ nhprimex.org

**WORKERS' COMPENSATION PROGRAM
MEMBER CONTRIBUTION SUMMARY
JANUARY 1, 2022 THROUGH DECEMBER 31, 2022 RENEWAL**

MEMBER: Town of Henniker

MEMBER NUMBER: 198

CY 2021

CY 2022

		Contribution Assurance Program (CAP)	No
		PRIME ³ Program	No
Member Contribution	\$60,138	Member Contribution	\$55,212

Your 2021 Payroll (CY 2019 Reported)	\$2,560,482
Your 2022 Payroll (CY 2020 Reported)	\$2,651,069
Change in Payroll	3.5%
Your 2021 Loss Ratio Adjustment Factor	1.28
Your 2022 Loss Ratio Adjustment Factor	1.15
Change in Loss Ratio Adjustment Factor	-10.2%
Change from 2021 to 2022:	
Contribution Amount Change	-\$4,926
Contribution Percent Change	-8.2%

Please contact the Primex³ Member Services Team if you have any questions or comments.

Invoices will be available online around January 1, 2022

Trust. Excellence. Service.

Bow Brook Place, 46 Donovan Street ■ Concord, NH 03301-2624

(603) 225-2841 ■ (800) 698-2364 ■ nhprimex.org

**WORKERS' COMPENSATION
CONTRIBUTION BY PAYROLL CLASS**
January 1, 2022 through December 31, 2022

Member: Henniker, Town of
Member Number 198

Class	Description	Payroll Contribution*	
5506	Highway Maintenance (Formerly Street Laborers)	237,019	9,206
7382	Ambulance/Rescue Squad	431,569	12,762
7520	Waterworks	150,554	2,691
7580	Sewer Department	166,556	3,234
7590	Waste Management	159,571	4,613
7704	Firefighters & Drivers	61,771	4,539
7720	Police, Sheriffs & Corrections	665,958	13,668
8810	Office Employees, Municipal	543,653	1,080
8810	Office Employees, Library	154,012	306
9402	Highway Winter Maintenance (Formerly Mechanized Street Cleaning)	79,006	3,051
9410	Municipal Employees, Inspectors, Assessors	1,400	62
Totals		2,651,069	55,212

* Amounts are based on a 12 month total

Trust. Excellence. Service.



October 15, 2021

Russell Roy, Finance Director
Town of Henniker
18 Depot Hill Road
Henniker, NH 03242

RE: Not-To-Exceed (NTE) FY 2023 Property & Liability Program Renewal

Dear Russell:

As you prepare your budget for the coming year, we thank you for your continued trust and partnership in our Property & Liability Program. Our goal in all of our programs is to provide our members with the best service, value, and coverage through our core values: **Trust. Excellence. Service.**

Property & Liability rates are increasing for 2022. The Property & Liability rates are increasing due to higher-than-expected general liability, property, auto physical damage, and cyber claim costs for members and an increase in the cost of property & liability reinsurance.

Renewal Highlights:

- The property reinsurance market remains hard due to US-based and worldwide catastrophic weather-related events (e.g. wildfires, hurricanes, thunderstorms), and is further aggravated by the pandemic.
- Overall, property reinsurance rates increased by 30% this year. We experienced a 15% increase in reinsurance costs for last year's renewal. Primex's favorable performance with reinsurers permits us to still actively quote the market and place coverage competitively.
- Actuarially determined loss estimates for property & liability claims increased in the high single digits for 2022.

Enclosed is your Not-To-Exceed (NTE) FY 2023 Property & Liability Member Contribution Summary. The intent of the Summary is to build awareness of your member contribution and how performance, payroll changes and exposure changes, such as buildings or vehicles affect your contribution. The final contribution summary sheet will be issued by April 15, 2022 and will not exceed the amount shown on the enclosed NTE.

The Primex³ Membership Agreement and Public Entity Coverage Document have a 45-day written notice requirement in the event that you elect to terminate membership in the Property & Liability Program. **This notice must be provided on official letterhead to the Chief Executive Officer of Primex³ by 4:30 PM on May 15, 2022 and must specify a final decision regarding your participation in the program.** Please carefully review your Public Entity Coverage Document, General Conditions, Section L, regarding notice of termination.

Please contact your Member Services Consultant or me if you have any questions regarding your contribution and performance in the Property & Liability Program.

Sincerely,

Carl Weber
Director of Member Services

Trust. Excellence. Service.

Bow Brook Place, 46 Donovan Street ■ Concord, NH 03301-2624
(603) 225-2841 ■ (800) 698-2364 ■ nhprimex.org

**PROPERTY & LIABILITY PROGRAM
MEMBER CONTRIBUTION SUMMARY
JULY 1, 2022 THROUGH JUNE 30, 2023 RENEWAL
NOT TO EXCEED**

MEMBER: Town of Henniker

MEMBER NUMBER: 198

FY 2021/2022

FY 2022/2023

		Contribution Assurance Program (CAP)	No
		PRIME ³ Program	No
Member Contribution	\$101,701	Member Contribution	\$115,634

Your 2021/2022 Property Values	\$30,614,378
Your 2022/2023 Property Values (Exposures Valued as of 9/23/2021)	\$30,781,425
Change in Property	0.5%
Your 2021/2022 Payroll (CY 2019 Reported)	\$2,560,482
Your 2022/2023 Payroll (CY 2020 Reported)	\$2,651,069
Change in Payroll	3.5%
Your 2021/2022 Loss Ratio Adjustment Factor	0.87
Your 2022/2023 Loss Ratio Adjustment Factor	0.78
Change in Loss Ratio Adjustment Factor	-10.3%
Change from 2021/2022 to 2022/2023:	
Contribution Amount Change	\$13,933
Contribution Percent Change	13.7%

Please contact the Primex³ Member Services Team if you have any questions or comments.
Final contribution summary sheets will be issued by April 15, 2022

Trust. Excellence. Service.

Bow Brook Place, 46 Donovan Street ■ Concord, NH 03301-2624
(603) 225-2841 ■ (800) 698-2364 ■ nhprimex.org



October 15, 2021

Russell Roy, Finance Director
Town of Henniker
18 Depot Hill Road
Henniker, NH 03242

RE: CY 2022 Unemployment Compensation Program Renewal

Dear Russell:

As you prepare your budget for the coming year, we thank you for your continued trust and partnership in our Unemployment Compensation Program. Our goal in all of our programs is to provide our members with the best service, value, and coverage through our core values: **Trust. Excellence. Service.**

Unemployment Compensation rates are moderately decreasing for 2022. The decrease in Unemployment Compensation contributions is due to lower-than-expected unemployment compensation claims costs due to federal financial relief and a low unemployment rate.

New Hampshire Employment Security (NHES) advised Primex³ that per the Governor's Emergency Order 5, employers, both direct account and reimbursable, would not be charged for claims resulting from the COVID-19 pandemic. The Department's general trust fund was charged, and the Department received federal funding to help support the cost of unemployment claims. Primex³ was advised that this would continue to be the case during the State of Emergency. The State of Emergency expired on June 10th and Unemployment Compensation benefit charges resumed for employers on September 5, 2021.

Enclosed is your CY 2022 Unemployment Compensation Member Contribution Summary. The intent of the Summary is to build awareness of your member contribution and how performance and payroll changes affect your contribution. Invoices will be available online around January 1, 2022.

The Primex³ Membership Agreement and Public Entity Coverage Document have a 45-day written notice requirement in the event that you elect to terminate membership in the Unemployment Compensation Program. **This notice must be provided on official letterhead to the Chief Executive Officer of Primex³ by 4:30 PM on November 17, 2021 and must specify a final decision regarding your participation in the program.** Please carefully review your Public Entity Coverage Document, General Conditions, Section L, regarding notice of termination.

Please contact your Member Services Consultant or me if you have any questions regarding your contribution and performance in the Unemployment Compensation Program.

Sincerely,

Carl Weber
Director of Member Services

Trust. Excellence. Service.

Bow Brook Place, 46 Donovan Street ■ Concord, NH 03301-2624
(603) 225-2841 ■ (800) 698-2364 ■ nhprimex.org

**UNEMPLOYMENT COMPENSATION PROGRAM
MEMBER CONTRIBUTION SUMMARY
JANUARY 1, 2022 THROUGH DECEMBER 31, 2022 RENEWAL**

MEMBER: Town of Henniker

MEMBER NUMBER: 198

CY 2021

Member Contribution \$1,323

CY 2022

Member Contribution \$1,104

Your 2021 Taxable Wages (CY 2019)	\$957,181
Your 2022 Taxable Wages (CY 2020)	\$919,953
Change in Taxable Wages	-3.89%
Your 2020 Loss Ratio	0.00%
Your 2021 Loss Ratio (through June 2021)	0.00%
Your 2021 Unemployment Rate	0.14%
Your 2022 Unemployment Rate	0.12%
Change from 2021 to 2022:	
Contribution Amount Change	-\$219
Contribution Percent Change	-16.6%

Please contact the Primex³ Member Services Team if you have any questions or comments.

Invoices will be available online around January 1, 2022

Trust. Excellence. Service.

Bow Brook Place, 46 Donovan Street ■ Concord, NH 03301-2624

(603) 225-2841 ■ (800) 698-2364 ■ nhprimex.org

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
DEBT SERVICE								
4711	940 Debt Service - Principal Repayment	187,720	185,979	1,741	0.9%	270,190	272,614	278,938
4721	940 Debt Service - Interest Expense Debt	23,536	27,976	(4,440)	-18.9%	43,984	44,304	45,970
4723	940 Debt Service - Interest Expense TAN	13,500	13,500	0	0.0%	13,500	13,500	13,500
	Debt Service - Budget Total	224,756	227,455	(2,699)	-0.8%	327,674	330,418	338,408

2022 Debt Service

Original Value of Note	369,254			306,333		1,208,940			641,000		
	May-15			Apr-15		Nov-15			Nov-05		
Stated Interest Rate	3.01%			2.00%		2.79%					
Finance Company	KS State Bank			Caterpillar Financial		Bar Harbor			NH Municipal Bond Bank		
Purpose	2 International dump trucks			Grader		Western Ave Bridge			40% of WWTP Debt		
Town	Principal	Interest	Balance	Lease Pay	Balance	Principal	Interest	Balance	Principal	Interest	Balance
2022	57,557	1,732	0	37,567	112,701	80,596	20,238	644,768	12,000	1,566	24,000
2023				37,567	75,134	80,596	17,989	564,172	12,000	1,050	12,000
2024				37,567	37,567	80,596	15,740	483,576	12,000	525	0
2025				37,567	0	80,596	13,492	402,980			
2026						80,596	11,243	322,384			
2027						80,596	8,995	241,788			
2028						80,596	6,746	161,192			
2029						80,596	4,497	80,596			
2030						80,596	2,249	0			
2031											
Totals	57,557			150,268		725,364			36,000		

969,189

Original Value of Note	641,000			223,000		
	Nov-05			Sep-14		
Stated Interest Rate	60% of WWTP Debt			3.65%		
Finance Company	NH Municipal Bond Bank			Bar Harbor		
Purpose	60% of WWTP Debt			UV System		
WWTP	Principal	Interest	Balance	Principal	Interest	Balance
2022	18,000	2,349	36,000	14,867	4,341	104,065
2023	18,000	1,575	18,000	14,867	3,798	89,198
2024	18,000	788	0	14,867	3,256	74,331
2025				14,867	2,713	59,464
2026				14,867	2,171	44,597
2027				14,867	1,628	29,730
2028				14,867	1,085	14,863
2029				14,863	543	0
2030						
2031						
Totals	54,000			118,932		

172,932

Original Value of Note	350,000			400,000			550,000		
	Sep-12			Sep-14			2020		
Stated Interest Rate	2.44%			3.65%					
Finance Company	Bar Harbor			Bar Harbor			Franklin Savings		
Purpose	Fix Water Tank/West Ave			Water Meters			Water line TAP, 202/9 pipe		
CSWW	Principal	Interest	Balance	Principal	Interest	Balance	Interest	Principal	Balance
2022	23,333	5,110	140,002	26,667	6,813	159,999	12,279	27,500	495,000
2023	23,333	4,258	116,669	26,667	5,840	133,332	11,633	27,500	467,500
2024	23,333	3,407	93,336	26,667	4,867	106,665	10,986	27,500	440,000
2025	23,333	2,555	70,003	26,667	3,893	79,998	10,340	27,500	412,500
2026	23,333	1,703	46,670	26,667	2,920	53,331	9,694	27,500	385,000
2027	23,333	852	23,337	26,667	1,947	26,664	9,048	27,500	357,500
2028	23,337	498	0	26,664	973	0	8,401	27,500	330,000
2029							7,755	27,500	302,500
2030							7,109	27,500	275,000
2031							6,463	27,500	247,500
2032							5,816	27,500	220,000
2033							5,170	27,500	192,500
2034							4,524	27,500	165,000
2035							3,878	27,500	137,500
2036							3,231	27,500	110,000
2037							2,585	27,500	82,500
2038							1,939	27,500	55,000
2039							1,293	27,500	27,500
2040							646	27,500	0
Totals	163,335			186,666			522,500		

872,501

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %	2020 Approved	2019 Approved	2018 Approved
MUNICIPAL DUES								
4197	560 Municipal Dues - Membership	4,157	4,157	0	0.0%	4,157	4,035	4,024
	Municipal Dues Budget Total	4,157	4,157	0	0.0%	4,157	4,035	4,024



New Hampshire Municipal
Association
25 Triangle Park Dr
Concord, NH 03301

Invoice

Date	Invoice #
11/4/2020	22913

Bill To

Town of Henniker
18 Depot Hill Road
Henniker, NH 03242

Please remit dues by January 31 or email
Judith Pellowe,
jpellowe@nhmunicipal.org, to make other
arrangements. Please make checks
payable to New Hampshire Municipal
Association. Thank you.

Description	Amount
New Hampshire Municipal Association 2021 Member Dues 2021 11-9-2020 497560 JP	4,074.00

Mail to: New Hampshire Municipal Association,
25 Triangle Park Drive, Concord, NH 03301

Total	\$4,074.00
--------------	------------



November 5, 2020

Dear NHMA Member—

It goes without saying that 2020 has been a year unlike any other. Almost everything we do has changed since March; we have all learned to work and live differently. Here at NHMA, we are incredibly impressed—though not at all surprised—by what local officials have been able to do, and their resilience in responding to and handling not only the pandemic, but also the many issues our communities are facing.

NHMA exists to support you in facing these challenges: As a unified voice for the cities and towns of New Hampshire, we provide support to municipal officials through education, legal services, advocacy, and information. Our strength is in our membership, and our services are possible because of our 234 city and town members, as well as our many associate members.

Enclosed with this letter is your municipality's 2021 NHMA dues invoice. Recognizing the financial challenges our members are facing, the Board of Directors did not implement any increase to total dues revenue. However, because each town or city's dues are based on the most recent population and equalized value data, your dues may be increased or decreased from the prior year. Please do not hesitate to contact us if you have any questions.

Looking back on the last several months, it is almost difficult to remember all that has happened. Here's a snapshot of NHMA at work for you in 2020:

- Successfully advocated for Emergency Orders from the Governor to provide support and flexibility to municipal operations.
- Successfully advocated for \$32 million in funding for cities and towns from the federal CARES Act, and conducted two municipal financial impact surveys.
- Shifted to virtual training, offering all our regular workshops, including a virtual annual conference, virtual On Demand programs tailored to your municipality, and several webinars focused specifically on COVID-19 issues, and began offering most of our publications and educational resources in a digital format.
- Participated in weekly calls with Homeland Security, instituted our own weekly COVID-19 call for members, created COVID-19 resources webpage for municipalities, and issued more than 20 COVID-related guidance documents.
- Hosted and participated in advocacy calls with our members and federal delegation.

- Created a new digital version of our popular *Important Dates Calendars*, now available in a downloadable iCal format!
- Relunched NHMA's Wage Salary Survey.
- Conducted our biennial legislative policy process, which concluded with our Legislative Policy Conference in October.
- Held the first ever Academy for Good Governance, hosted with Primex, attended by 50 municipal and school officials.
- Gained the membership of all 234 cities and towns in New Hampshire.

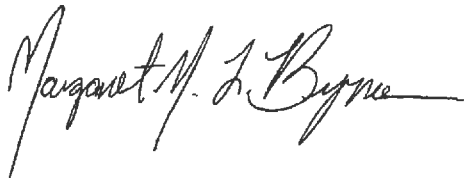
And we don't plan to slow down; the upcoming year will be a challenging and busy one. In 2021, NHMA will be advocating for cities and towns in the State's biennial budget and following several hundred bills at the legislature. We will continue to advocate for our members while working collaboratively and cooperatively with state officials and policymakers. We will also offer virtual workshops, including virtual On Demands; improve the NHMA Wage-Salary Survey, based on feedback from our members; and launch a new improved digital version of *Town & City* magazine.

All of us at NHMA are incredibly impressed with the work our members have done this year. We will continue to work hard to keep up with you, support you, and solve as many issues as we can.

Please contact us with questions, comments, or concerns anytime. We also encourage you to visit our website regularly to take advantage of all our member resources and stay up-to-date on NHMA events.

Thank you for your commitment to local government and for your support of NHMA.

Sincerely,



Margaret M.L. Byrnes
Executive Director
New Hampshire Municipal Association