



TOWN OF HENNIKER, NEW HAMPSHIRE
SELECTMEN AGENDA

Tuesday, January 25, 2022
6:15 PM
Work Session

6:15 p.m.

- I. CALL TO ORDER**
- II. PLEDGE OF ALLEGIANCE**
- III. CONSENT AGENDA**
Item 1: Consent Agenda for January 25, 2022
- IV. WORK SESSION**
Item 2: 2022 Operating Budget Review
- V. NON-PUBLIC – If Necessary**
Item 3: Non-public Session 91-A:3 II a, c, d e, or e Personnel/Reputation/Legal/Land
- VI. ADJOURNMENT**



TOWN OF HENNIKER, NEW HAMPSHIRE
BOARD OF SELECTMEN
CONSENT AGENDA

Tuesday, January 25, 2022

Consent Agenda

- Item 1:** 2022 Tax Anticipation Note
- Item 2:** Hiring of Robert Garside as Building Inspector/Code Enforcement Officer

Board of Selectmen Approval:

_____	_____
_____	_____

*Please note that the Consent Agenda is subject to change until 4:30 pm the day of a scheduled Selectmen's Meeting.

Telephone
603-428-3221

18 Depot Hill Road
Henniker, NH 03232
www.henniker.org

FAX
603-428-4366



Town of Henniker
Board of Selectmen

Consent Agenda

Motion To accept Franklin Savings 2022 Tax Anticipation Note / line of credit for \$3 million dollars at 2.35% fixed rate interest, \$250 legal and \$150 document preparation fee

Date: _____

Kris Blomback Chair _____

Peter Flynn, Vice Chair _____

Tia Hooper, Selectwoman _____

D Scott Osgood, Selectman _____

Leon Parker, Selectman _____

Memorandum

To: Board of Selectmen
From: Russ Roy
Date: 1/24/2022
RE: Tax Anticipation Note

Please find attached a email from Franklin Savings Bank for the tax anticipation note for 2022. Franklin Savings has offered the same terms, rates and conditions as the 2021 tax anticipation note. (2.35%, \$150 doc prep fee, \$250 legal)

Both TD Bank and Citizens only offer fixed loans and do not offer the Town a line of credit. I have also confirmed that Lake Sunapee (Bar Harbor) has not changed their decision and will not offer the Town a line of credit. Since a loan is taken out in full on day one and paid back with interest on the last day of the loan as opposed to the line of credit allows the town to use only the money we need. Lower balances mean less interest cost, which translates to the line being a better vehicle for the town to borrow money in anticipation of taxes.

Russ Roy

From: Russ Roy
Sent: Friday, January 21, 2022 10:15 AM
To: Sawyer, Ken
Subject: RE: FSB TAN Approved

That sound great! I got a meeting coming up Tuesday, so I will draft the same letter I did last year for them to sign.
Russ

From: Sawyer, Ken <Ken.Sawyer@fsbnh.bank>
Sent: Friday, January 21, 2022 9:39 AM
To: Russ Roy <russ.roy@henniker.org>
Subject: FSB TAN Approved

Russ,
Good news. We have approved the Towns \$3MM TAN Revolving LOC. Here are the details. As soon as I have your needs, I'll have reviewed by our attorney and then we can close.

- \$3MM Tan for 1 year through 12/31/2022.
- 2.35% Fixed (Tax exempt)
- \$250 legal review, \$150 doc prep

What we need:

- Town Attorneys Opinion Letter
- Cert of Incumbency from Tax Collector (attached last years for reference), shows elected officials
- Board Consent Agenda authorizing the borrowing from FSB as done in previous years.

Thanks
Ken



Ken Sawyer

VP & Commercial Loan Officer

387 Central St.
Franklin, NH 03235

Main: (603) 934-4445
Direct: (603) 934-0471
Fax: (603) 934-0414
Mobile: (603) 455-7266

Ken.Sawyer@fsbnh.bank

“The only Henniker on Earth”



Office of the Town Administrator

Joseph R. Devine, Jr.

To: Henniker Board of Selectmen
From: Joseph Devine, Town Administrator
Date: January 25, 2022
Ref: **Hiring Robert Garside – Part Time Building Inspector/Code Enforcement Officer**

Consent Agenda

I am recommending the hiring of Robert Garside of New Boston for the open Building Inspection/Code Enforcement position. Mr. Garside has experience as a Building Commissioner/Zoning Enforcement Officer since 2020. He has several skills and certifications that are appropriate for this position:

- International Code Council Certified Building Official
- Massachusetts Certified Building Official - Building Commissioner
- Massachusetts Construction Supervisors License – Unrestricted
- Many years in Project Manager role

As a result, I would ask the Board to formally appoint Robert Garside of New Boston to the part-time stipend position of Building Inspector/Code Enforcement Officer for the Town of Henniker.

Motion: That the Henniker Board of Selectmen approve the hiring of Robert Garside as a part-time Building Inspector/Code Enforcement Officer. He would be hired at a weekly stipend of \$480.00 for 16 hours with a \$50 per month gas stipend while using his own vehicle, no mileage and will have a town issued cell phone.

Kris Blomback, Chairman

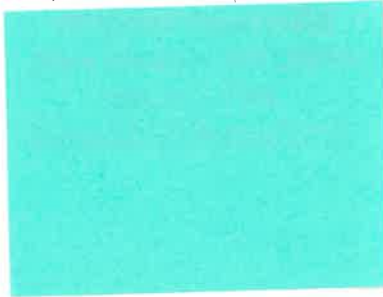
Peter R. Flynn, Vice Chair

Tia Hooper, Selectwoman

D. Scott Osgood, Selectmen

Leon Parker, Selectmen

Robert E. Garside



Henniker Town Office
Personnel Dept
18 Depot Hill Rd
Henniker, NH 03242

January 14, 2022

Re: Building Inspector/Code Enforcement Officer Application

Mr. Devine,

In accordance with your advertisement for the above position, enclosed please find my resume and employment application for your review.

I am currently employed for the Town of Groton as a Building Commissioner/Zoning Enforcement Officer.

I am also a Certified Building Official from the International Code Council as well as a Licensed Building Commissioner and Construction Supervisor in the State of Massachusetts.

I trust after review that you will find I have the experience necessary for the Building Inspector position in your town.

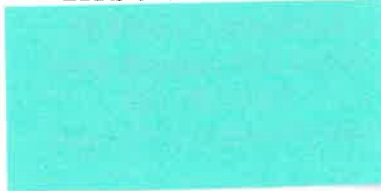
Thank you for your time and I look forward to hearing from you.

Sincerely,

A handwritten signature in black ink, appearing to read 'Robert Garside', is written over a horizontal line.

Robert Garside

Robert E. Garside



Results driven professional with over 30 years of experience in Executive Management and Code Compliance. History of directing multiple projects and personnel while providing superior customer service to Owners and Residents.

Professional Experience

Town of Groton March 2020-present
Groton, MA
Building Commissioner, Zoning Enforcement Officer

Responsible for all day to day Building Dept operations, including but not limited to: permit review and issuance, inspections, Zoning Enforcement, interaction with contractors and public, and oversight of Plumbing/Gas and Electrical inspectors. Familiarity with Viewpoint On-line permitting system

Town of Groton May 2018- March 2020
Groton MA
Clerk of the Works

Representing the Town of Groton for the construction of The New Senior Center Building, New DPW Garage and Upgrades and also Building Envelope Repairs at The Groton Public Library estimated at \$11,000,000. Responsible for ensuring General Contractor and Subcontractor compliance with all Contract Documents, Building Codes, submittals, change orders and certified payroll. Duties also include acting as liaison between Town Manager, Architect and GC to resolve potential issues to complete construction in a timely manner

NJ&S Restoration Inc April 2017-May 2018
Wilmington, MA
General Manager

Responsible for day to day operation of small masonry restoration contractor (\$2mil/yr) including all phases of administration- field supervision, estimating, sales, billing, collections, accounting, insurances and payroll.

Knollmeyer Building Corporation 2014-2017
Wilmington, MA
Vice President-Operations

Direct daily operations including financial, estimating, sales, field, and management of General Contractor. Under my oversight, company was successful in building yearly sales from \$6 mil in 2014 to backlog of \$15 mil. Responsible for supervision of all staff, billings and collections, financial planning and AP, bonding, insurance, estimating review and sign off, and contracts. Simultaneously entrusted with project management of the company's largest and most difficult projects to obtain completion within time frame and exceeding industry profit margins.

TLT Construction Corporation

1991-1997, 2006-2014

Wakefield, MA

Project Manager

Responsible for the project management of Massachusetts public construction contracts up to \$8.5 mil and federal contracts valued at \$12 mil. Managed and monitored subcontractors, schedule, safety, billing, quality, testing, and generation of punchlist and closeout as well as LEED reporting requirements.

Environmental Interiors Incorporated

1998-2006

Hudson, NH

Project Manager/Sales Manager

Estimated, sold, and Project managed custom metal fabrication projects ranging up to \$2,000,000.

Industrial Associates Incorporated

1987 - 1990

Franklin, MA

Project Manager

Directed approximately 60 projects yearly for an \$8Mil interior contractor including all facets of project management, safety and quality control.

License and Certifications

International Code Council Certified Building Official

Massachusetts Certified Building Official- Building Commissioner BO-2199

Massachusetts Construction Supervisors License- Unrestricted CS 062570

OSHA 30 Hour Construction Industry Outreach Training

References- Furnished Upon Request



APPLICATION FOR EMPLOYMENT

Town of Henniker, 18 Depot Hill Road, Henniker, NH 03242

603-428-3221

The Town of Henniker considers applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, the presence of a non-job-related medical condition or handicap, or any other legally protected status.

PLEASE PRINT

Date of application: 11/12/22

Position(s) applied for: BUILDING INSPECTOR P/T

How did you learn about us: Advertisement Employment Agency Friend Relative Walk-in Other NHBOA

Name: ROBERT GARSDORF

Address: _____

Telephone: _____ Email: _____

If less than 18 years of age, can you provide required proof of your eligibility to work? Yes No

Have you ever filed an application with us before? Yes No

If Yes, give date _____

Have you ever been employed with us before? Yes No

If Yes, give date _____

Are you currently employed? Yes No May we contact your present employer? Yes No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration status? *Proof of citizenship or immigrations status will be required upon employment.* Yes No

On what date would you be available for work? ASAP

Are you available to work: Full-time Part-time Shift work Temporary

Are you currently on "lay-off" status and subject to recall? Yes No

Can you travel if a job requires it? Yes No

Have you been convicted of a felony within the last 7 years? *Conviction will not necessarily disqualify an applicant from employment.* Yes No

If Yes, please explain: _____

References

Please provide names, addresses, and telephone numbers of three references who are not related to you and are not previous employers.

- PETER SEBILIAN Peppewau MA 617-999-3850
- PAUL COENIER Tampa FL 603-557-7013
- FRANK MCGURK New Boston 603-487-5453

Education

	Name and Address of School	Years Completed	Did you Graduate?	Subject Studied and Degrees Received
High School	CENTRAL CATHOLIC LAWRENCE, MA	ALL	YES	
College	/			
Post College	/			
Trade, Business, or Correspondence School	/			

Describe any specialized training, apprenticeship, skills, and extra-curricular activities: _____

SEE RESUME ATTACHED

Describe any honors you have received: None

State any additional information you feel may be helpful in considering your application: _____

SEE RESUME ATTACHED

Indicate any foreign languages you can speak, read and/or write: SOME SPANISH

List professional, trade, business, or civic activities and offices held. *You may exclude memberships which would reveal sex, race, national origin, age, ancestry, or handicap or other protected status:*

SEE ATTACHED RESUME

Have you ever had any job-related training in the United States Military? Yes No

If Yes, please describe: _____

Are you physically or otherwise unable to perform the duties of the job for which you are applying? Yes No

Employment Experience

Please start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, handicap, or other protected status.

Employer: <u>SEE RESUME ATTACHED</u>	Telephone: _____
Address: _____	Supervisor: _____
Job Title: _____	Hourly Rate/Salary: Starting: _____ Final: _____
Reason for leaving: _____	
Work Performed: _____	
From: _____ To: _____	

Employer: _____	Telephone: _____
Address: _____	Supervisor: _____
Job Title: _____	Hourly Rate/Salary: Starting: _____ Final: _____
Reason for leaving: _____	
Work Performed: _____	
From: _____ To: _____	

Employer: _____	Telephone: _____
Address: _____	Supervisor: _____
Job Title: _____	Hourly Rate/Salary: Starting: _____ Final: _____
Reason for leaving: _____	
Work Performed: _____	
From: _____ To: _____	

If you need additional space, please continue on a separate sheet of paper.

Special Skills and Qualifications

Summarize special job-related skills and qualifications acquired from employment or other experience.

SEE LICENSES + CERTIFICATIONS on RESUME

EMPLOYMENT DATA RECORD

Employees are treated during employment without regard to race, color, religion, sex, national origin, age, marital or veteran status, medical condition or handicap, or any other legally protected status.

As an employer with an Affirmative Action Program, we comply with government regulations, including Affirmative Action responsibilities where they apply.

The purpose for this Data Record is to comply with government record keeping, reporting, and other legal requirements. Periodic reports are made to the government on the following information. The completion of this Data Record is optional. If you choose to volunteer the requested information please note that all Data Records are kept in a Confidential File and are not a part of your Application for Employment or personnel file. Please note: YOUR COOPERATION IS VOLUNTARY. INCLUSION OR EXCLUSION OF ANY DATA WILL NOT AFFECT ANY EMPLOYMENT DECISION.

Voluntary Survey

Date: _____

Government agencies at times require periodic reports on the sex, ethnicity, handicap, veteran and other protected status of employees. This data is for statistical analysis with respect to the success of Affirmative Action Program. **SUBMISSION OF THIS INFORMATION IS VOLUNTARY.**

Name: _____ Social Security #: _____

Address: _____

✓	Complete only the sections below that have been checked
	Current job:
	Check one: <input type="checkbox"/> Male <input type="checkbox"/> Female
	Check one of the following ethnic origins: <input type="checkbox"/> White <input type="checkbox"/> Hispanic <input type="checkbox"/> American Indian/Alaskan Native <input type="checkbox"/> Black <input type="checkbox"/> Other <input type="checkbox"/> Asian/Pacific Islander
	Check if any of the following are applicable: <input type="checkbox"/> Vietnam Era Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Handicapped individual

Applicant's Statement

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by any authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant: [Handwritten Signature] Date: 11/1/22

For Personnel Department Use Only

Arrange an Interview: Yes No

Remarks: _____

Interviewer: _____ Date: _____

Employed: Yes No Date of Employment: _____ Hourly Rate/Salary: _____

Department: _____ Job Title: _____

Notes: _____

TOWN WARRANT

Addendum

2022

***** DRAFT *****

Town of Henniker
State of New Hampshire

Town Meeting begins at 1:00 PM
at the Henniker Community School Cafetorium
51 Western Avenue
Saturday, March 12, 2022

To the inhabitants of the Town of Henniker
in the County of Merrimack in the said State
qualified to vote in Town Affairs:

You are hereby notified to meet at the
Henniker Community School Cafetorium in Henniker
on Saturday the Twelfth (12th) day of March next,
at one o'clock (1:00 p.m.) in the afternoon
to act upon the following:

3) To see if the Town will vote to raise and appropriate the sum of \$3,200,000 for the purpose of performing Wastewater Upgrades, that will qualify the Town for federal and state funds, such sum to be raised by the issuance of serial bonds and notes not to exceed \$3,200,000 under and in compliance with the provisions of the Municipal Finance Act (NH RSA 33:1 et. seq., as amended) and to authorize the Town to issue and negotiate such bonds or notes and determine the rate of interest thereon, and to take such actions as may be necessary to affect the issuance, negotiation, sale and delivery of such bonds or notes as shall be in the best interest of the Town. Additionally, to authorize the Town to apply for and accept grants or other funds that may reduce the amount to be repaid and participate in the State Revolving Fund (SRF) RSA 486.14 established for this purpose, and to allow the Town to expend such monies as become available from the federal and state governments and pass any vote relating thereto. It is anticipated that the Town will receive up to \$224,000 in principal forgiveness from the State Revolving Fund loan program, and \$960,000 in grants from State ARPA funds administered through the NHDES. The remaining bond for this project, less \$100,000 of committed local Town ARPA grant funds, will be paid for Sixty Percent (60%) by the wastewater users and Forty Percent (40%) by the entire Town.

Recommended by Board of Selectmen

3/5 Ballot Vote Required

4) To see if the Town will vote to raise and appropriate the sum of Six Million One Hundred One Thousand Three Hundred Thirty Three Dollars (\$6,101,333) for general municipal operations.

Selectmen Recommend

	2022	2021	Difference
	Requested	Approved	
EXECUTIVE	30,413	30,413	0
HISTORIC DISTRICT	1,250	1,250	0
TOWN CLERK	85,243	95,523	(9,280)
ELECTION BUDGET	6,300	7,620	(1,320)
TAX MAP BUDGET	4,800	4,800	0
TOWN OFFICE BUDGET	727,710	618,666	109,044
TAX COLL BUDGET	83,241	95,086	(11,845)
LEGAL FEES BUD	30,000	20,000	10,000
PLAN BUDGET	48,679	48,679	0
ZBA BUDGET	5,521	5,521	0
CEMETERIES BUD	16,280	15,200	1,080
INSURANCE BUDGET	152,350	141,554	10,796
MUNICIPAL DUES BUDGET	4,157	4,157	0
POLICE BUDGET	1,454,759	1,416,714	38,045
FIRE/RESCUE BUD	878,294	820,862	57,432
CODE BUDGET	25,153	29,155	(4,002)
EMERGENCY MGT	1,292	1,292	0
HIGHWAY BUDGET	841,294	771,211	70,083
HIGHWAY/STREETS BUD	731,500	681,040	50,460
SOLID WASTE BUDGET	534,985	494,063	40,922
ANIMAL CONTROL BUD	9,408	9,408	0

HUMAN SERVICE BUDGET	80,000	80,000	0
ATHLETIC BUDGET	40,145	40,145	0
PATRIOTIC PURPOSES BUD	2,600	2,000	600
CONCERT'S BUDGET	8,400	7,195	1,205
CONSERVATION BUDGET	2,515	2,515	0
COMM- CAP	14,000	14,000	0
COMM- WHITE BIRCH	65,000	65,000	0
COMM-RED CROSS	1,000	0	1,000
COMM-FULLER LIBRARY	400	0	400
DEBT SERVICE PRINCIPAL	187,720	185,979	1,741
DEBT SERVICE INTEREST	23,536	27,976	(4,440)
DEBT SERVICE TAN INT	13,500	13,500	0
Totals	6,111,445	5,750,524	360,921

- 5) To see if the Town will vote to raise and appropriate the sum of Seven Hundred Fifty Thousand Dollars (\$750,000) To be added to the Roads Maintenance Expendable Trust Fund, established at the 2019 Town Meeting under the provisions of RSA 31:19-a for the purpose of Road Maintenance Projects

Selectmen Recommend

- 6) To see if the Town will vote to raise and appropriate the sum of One Hundred Fifteen Thousand Nine Hundred forty seven dollars (\$115,947) for the purchase of a Ford F550 Truck with dump body,sander and plow. This amount to come from general taxation.

Selectmen Recommend

- 7) To see if the Town will vote to raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000) to be added to the Highway Equipment Capital Reserve Fund established at the 2007 Town Meeting under the provisions of RSA 35:1 for the purpose of purchasing highway equipment.

Selectmen Recommend

- 8) To see if the Town will vote to raise and appropriate the sum of Sixty Thousand dollars (\$60,000) for the purchase of a wood chipper. This amount to come from general taxation.

Selectmen Recommend

- 9) To see if the Town will vote to raise and appropriate the sum of Two Thousand Five Hundred Dollars (\$2,500) to be added to the Town Technology Expendable Trust Fund, established at the 2020 Town Meeting under the provisions of RSA 31:19-a for the purpose of Hardware/Software upgrades to Town systems.

Selectmen Recommend

10) To see if the Town will vote to raise and appropriate the sum of Thirty Seven Thousand Dollars (\$37,000) to be added to the Revaluation Capital Reserve Fund established under the provisions of RSA 35:1 for the purpose of Property Revaluations.

Selectmen Recommend

11) To see if the Town will vote to raise and appropriate the sum of Sixty Two Thousand Four Hundred Dollars (\$62,400) to conduct a Property Revaluation and to offset this appropriation with Sixty Two Thousand Four Hundred dollars (\$62,400) from the Property Revaluation Capital Reserve established for that purpose.

Selectmen Recommend

12) To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be added to the Town Owned Building Expendable Trust Fund established at the 2019 Town Meeting under the provisions of RSA 31:19-a for the purpose of Town Owned Building Maintenance Projects.

Selectmen Recommend

13) To see if the Town will vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) to be added to the Fire Equipment Capital Reserve Fund established at the 2016 Town Meeting under the provisions of RSA 35:1 for the purpose of the replacement of Henniker Fire Department trucks and equipment.

Selectmen Recommend

14) To see if the Town will vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) for the purchase of a Skidsteer for the Transfer Station. This amount to come from general taxation.

Selectmen Recommend

15) To see if the Town will vote to raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to be added to the Transfer Station Capital Reserve Fund established at the 2017 Town Meeting under the provisions of RSA 35:1.

Selectmen recommend

16) To see if the Town will vote to raise and appropriate the sum of Eighty Thousand Dollars (\$80,000) to be added to the Ambulance Capital Reserve Fund established in 1988 under the provisions of RSA 35:1 for the purchase of an ambulance for the Rescue Squad, of which the amount of \$10,000 (Ten Thousand dollars) will be transferred into the fund if received from the Town of Bradford. If the money is not received from Bradford only \$70,000 will be deposited into the fund.

Selectmen Recommend

- 17) To see if the Town will vote to raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000) to be added to the Fire-Rescue Building Maintenance Fund, an Expendable Trust Fund under provisions of RSA 31:19-A. **Selectmen Recommend**
- 18) To see if the Town will vote to revoke the Police Department Building Maintenance Expendable Trust Fund first created at the 2001 Town Annual Meeting, and, upon revocation, the trustees of trust funds holding the account for said trust shall pay all the moneys in said fund to the Town treasurer to be deposited in the general fund pursuant to RSA 31:19-a, II (majority vote required).
Selectmen Recommend
- 19) To see if the Town will vote to establish a Police Department Site Purchase, Construction, Maintenance, and Repair Expendable Trust Fund per RSA 31:19-a, for the purpose of purchasing land for a new police department building, constructing a new building, and maintaining and repairing police department buildings and facilities, and to raise and appropriate the sum of Two Hundred Thousand Dollars (\$200,000.00) to put in the fund, with this amount to come from the general fund balance; further to name the Board of Selectmen as agents to expend from said fund. (majority vote required).
Selectmen Recommend
- 20) To see if the Town will vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to be added to the Police Department Site Purchase, Construction, Maintenance, and Repair Expendable Trust Fund established at the 2022 Town Meeting (Article 19) under the provisions of RSA 31:19-a for the purpose of purchasing land for a new police department building, constructing a new building, and maintaining and repairing police department buildings and facilities
Selectmen Recommend
- 21) To see if the Town will vote to raise and appropriate the sum of Ten Thousand dollars (\$10,000) to be added to the Police Department Equipment Expendable Trust Fund established at the 2020 Town Meeting under the provisions of RSA 31:19-a for the purpose of replacing Police equipment.
Selectmen Recommend
- 22) To see if the Town will vote to raise and appropriate the sum of Two Hundred Thirty Six Thousand Six Hundred Twenty One Dollars (\$236,621) for the Tucker Free Library with the amount to be funded by general taxation.
Tucker Free Library Trustees Recommend **Selectmen Recommend**
- 21) To see if the Town will vote to raise and appropriate the sum of up to Eighty Thousand Dollars (\$80,000) for replacement of the Garaventa Lift, replacement of the exterior door that provides access to the Garaventa Lift complete with handicap switch to operate said door, and repair and/or replace the ramp further to name the Tucker Free Library Board of Trustees as agents to expend.
Tucker Free Library Trustees Recommend **Selectmen Recommend**

- 23) To see if the Town will vote to establish a Library Accessibility and Safety Project Expendable Trust Fund per RSA 31:19-a for the purpose of funding future library expansion and to raise and appropriate One Dollar (\$1) to put in the fund, with this amount to come from taxation further to name the Tucker Free Library Board of Trustees as agents to expend from said fund.

Tucker Free Library Trustees Recommend

Selectmen Recommend

- 24) To see if the Town will vote to raise and appropriate the sum of Nine Thousand Nine Hundred Ninety Dollars (\$9,990) for the purpose of continued restoration of granite and mortar on the exterior of the Tucker Free Library. Furthermore, this appropriation is 100% reimbursable to the Town from a Conservation License Plate Grant Program offered through the State of New Hampshire. No expenditure under this article shall occur unless the library receives the amount of the stated grant of Nine Thousand Nine Hundred Ninety Dollars (\$9,990).

Tucker Free Library Trustees Recommend

Selectmen Recommend

- 25) To see if the Town will vote to raise and appropriate One Hundred Thousand dollars (\$100,000) for road improvements with One Hundred Thousand dollars (\$100,000) to offset this appropriation by an anticipated New Hampshire Highway Block Grant. This special warrant article will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until December 31, 2026 No amount to come from general taxation.

Selectmen Recommend

- 26) To see if the Town will vote to raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000) to be added to the Bridge Repair Capital Reserve Fund established at the 2008 Town Meeting under the provisions of RSA 35:1 for the purpose of funding future repairs to the Town's bridges.

Selectmen Recommend

- 27) To see if the Town will vote to raise and appropriate the sum of Two Thousand Five Hundred Dollars (\$2,500) to be added to the Parks Equipment Expendable Trust Fund established in 2020 under the provisions of RSA 31:19-a for the purpose of replacing of equipment needed to maintain the parks.

Selectmen Recommend

- 28) To see if the Town will vote to raise and appropriate the sum of Six Hundred Forty Four Thousand Eight Hundred Thirty-Eight Dollars (\$644,838) for the operating expenses for the Wastewater Treatment Plant with Seven Thousand Five Hundred Thirty-Seven (\$7,537) to offset this appropriation by an anticipated water pollution grant and the remainder to be raised by sewer assessments. No amount to come from general taxation.

Sewer Commissioners/Selectmen recommend

- 29) To see if the Town will vote to raise and appropriate the sum of Five Hundred Eighty-Seven Thousand Eight Hundred Forty-One Dollars (\$587,841) for the operating expenses of Cogswell Spring Water Works. This funding is provided by water assessments.

Water Commissioners/Selectmen recommend

- 30) To see if the Town will vote in favor of discontinuing the combined elected Town Clerk/Tax Collector position pursuant to RSA 41:45-a, II. If the Town votes in favor of discontinuing the combined position, the person holding the elected combined office shall continue to hold office until the annual town election first following the discontinuance of the elected office at which time the elected combined office shall terminate and the voters shall choose one individual as Town Clerk.

Selectmen Recommend

- 31) To see if the Town will vote to discontinue the elected Tax Collector position pursuant to RSA 669:17-b and authorize the Selectmen to appoint a Tax Collector in accordance with RSA 41:2. If approved the person holding the elected office of Tax Collector shall continue to hold office until the annual town election first following the discontinuance of the elected office at which time the elected office shall terminate.

Selectmen Recommend

- 32) To see if the Town will vote to amend the Henniker Noise Ordinance at sections 71-7 and 71-8 as outlined in the italicized text below?

Petitioned Article

71-7. Specific violations enumerated.

G: Motorcycle Noise. Operation of a motorcycle as defined by RSA 259:63 on private property with a decibel rating in excess of 55 decibels during the hours of 6 am and 6 pm and 45 decibels between the hours of 6 pm and 6 am as measured at the abutting property line.

Decibel ratings by the Henniker Police with a sound level meter meeting the standards of the American National Standards Institute shall be conclusive evidence of a violation. Sound levels shall be measured at the boundary line at the height of at least four (4) feet above the ground service. Measurements will be conducted in accordance with current ANSI guidelines for the measurement of sound.

71-8. Violations and penalties.

Violation of this article will result in a fine of not more than \$400.

The Town shall enforce all violations by imposition of a fine upon the property owner. Each decibel measurement in excess of that permitted in section 71-7—G shall constitute a separate violation.

Violations of this Ordinance shall be assessed as follows:

First Offense – One Hundred Dollars (\$100) fine;

Second Offense – Two Hundred and Fifty Dollar (\$250) fine;

Third and subsequent Offenses – Four Hundred Dollar (\$400) fine.

Offense fines are payable to the Town Clerk of Henniker New Hampshire. Failure to pay will result in the issuance of a court summons to appear before the Hillsborough District Court.

To transact any other business that may legally come before this meeting. (This article is meant to allocate time that public acknowledgments may be voiced and is not mean to add additional articles to the meeting. The final decision is the responsibility of the Town Moderator (per Henniker Town Counsel).

Given under our hands and seal the ____ day of February 2022

Kris Blomback, Chair

Tia Hooper, Selectwoman

Peter Flynn, Vice Chair

Scott Osgood, Selectman

Leon Parker, Selectman

Town of Henniker
2022 Requested Budget
25-Jan-2022

	2022 Requested Budget	01/18/2022 Proposed	2022 Requested Budget	2022 Estimated Revenues	2022 Net to be Raised	Cost on Tax Rate Valuation / 1000 \$475,282
Executive	30,413		30,413		30,413	0.06
Executive - Historic District	1,250		1,250		1,250	0.00
Town Clerk	83,442	1,801	85,243	950,000	(864,757)	-1.82
Election	6,300		6,300		6,300	0.01
Tax Maps	4,800		4,800		4,800	0.01
Town Office	690,978	36,732	727,710	2,000	725,710	1.53
Tax Collector	81,439	1,802	83,241	95,000	(11,759)	-0.02
Legal Fees	30,000		30,000		30,000	0.06
Planning	48,679		48,679	3,000	45,679	0.10
Zoning	5,521		5,521	1,800	3,721	0.01
Cemeteries	16,280		16,280	659	15,621	0.03
Insurance	152,350		152,350		152,350	0.32
Municipal Dues	4,157		4,157		4,157	0.01
Police	1,454,759		1,454,759	17,000	1,437,759	3.03
Fire/Rescue	878,294		878,294	400,000	478,294	1.01
Code Enforcement	25,153		25,153	10,000	15,153	0.03
Emergency Management	1,292		1,292		1,292	0.00
Highway	830,797	10,497	841,294		841,294	1.77
Highway/Streets	731,500		731,500		731,500	1.54
Solid Waste	534,985		534,985	28,000	506,985	1.07
Animal Control	9,408		9,408		9,408	0.02
Welfare	80,000		80,000		80,000	0.17
Athletic	40,145		40,145	2,500	37,645	0.08
Library	236,621		236,621		236,621	0.50
Patriotic Purposes	2,600		2,600		2,600	0.01
Community Concert's	8,400		8,400		8,400	0.02
Conservation	2,515		2,515		2,515	0.01
Community Programs-CAP	14,000		14,000		14,000	0.03
Community Programs-White Birch	65,000		65,000		65,000	0.14
Community Programs-Red Cross (new)	1,000		1,000		1,000	0.00
Community Programs-Fuller Library (new)	400		400		400	0.00
Debt Service	224,756		224,756		224,756	0.47
Revenue: State of NH Rooms/Meals (2021 \$358,619)	0		0	300,000	(300,000)	-0.63
Revenue: Flood Control	0		0	90,000	(90,000)	-0.19
Revenue: HHHWD Other Gov't Participation	0		0	6,000	(6,000)	-0.01
Revenue: Payments In Lieu	0		0	4,271	(4,271)	-0.01
Revenue: Trust Funds	0		0	14,100	(14,100)	-0.03
Revenue: Water Pollution Control	0		0	7,500	(7,500)	-0.02
Revenue: Forest	0		0	104	(104)	-0.00
Revenue: Photocopy, Misc revenue	0		0	500	(500)	-0.00
Revenue: Unreserved Fund Balance	0		0	0	0	0.00
Subtotal Operational Budget	6,297,234	50,832	6,348,066	1,932,434	4,415,632	9.29
WARRANT ARTICLES/CAPITAL RESERVES						
Warrant Article - Road Improvement - Highway Block Grant		100,000	100,000	100,000	0	0.00
Warrant Article - WWTP 1284000grant.finance1916000		3,200,000	3,200,000	3,200,000	0	0.00
Warrant Article - Library Cons Grant-Granite/Masonry repairs		9,990	9,990	9,990	0	0.00
Warrant Article - Library Garaventa Lift (cip 48554)		80,000	80,000		80,000	0.17
Warrant Article - Highway Chipper		60,000	60,000		60,000	0.13
Warrant Article - Highway F550 truck, dump body, plow		115,947	115,947		115,947	0.24
Warrant Article - Transfer Skidsteer		50,000	50,000		50,000	0.11
Warrant Article - Statistical Revaluation		62,400	62,400	62,400	0	0.00
Start Library Accessibility & Safety Project ETF		1	1		1	0.00
Add to Parks ETF		2,500	2,500	0	2,500	0.01
Add toTown Technology ETF		2,500	2,500		2,500	0.01
Add to Police Equipment ETF		10,000	10,000		10,000	0.02
Add to Town Owned Building ETF		10,000	10,000		10,000	0.02
Add to Roads Maintenance ETF		750,000	750,000		750,000	1.58
Add to Revaluation Fund Capital Reserve		37,000	37,000		37,000	0.08
Add to Ambulance Fund Capital Reserve		80,000	80,000	10,000	70,000	0.15
Add to Fire Equipment Capital Reserve		100,000	100,000		100,000	0.21
Add to Bridge Repair Fund Capital Reserve		25,000	25,000		25,000	0.05
Add to Fire/Rescue Building Maint ETF		25,000	25,000		25,000	0.05
Add to Transfer Station CRF		30,000	30,000		30,000	0.06
Add to Highway Equipment Fund CRF		150,000	150,000		150,000	0.32
Dissolve Police Dept Bldg/Maint Fund		0	0	200,000	(200,000)	-0.42
Start Police Construction, Building, Maint Fund ETF		200,000	200,000		200,000	0.42
Add to Police Construction, Building Maint Fund ETF		50,000	50,000		50,000	0.11
Subtotal Warrant Articles/Capital Reserves		5,150,338	5,150,338	3,582,390	1,567,948	3.30
Cogswell Spring Water Operating	528,205		528,205	528,205	0	0.00
Wastewater Treatment Operating	644,838		644,838	644,838	0	0.00
					0	0.00
Section Subtotal	1,173,043	0	1,173,043	1,173,043	0	0.00
2021 Town Wide Totals	7,470,277	5,201,170	12,671,447	6,687,867	5,983,580	12.59
Overlay, Veterans War Credits	73,000	0			73,000	0.15
2022 Tax Rate Totals	7,543,277	5,201,170		6,687,867	6,056,580	12.74
2021 Tax Rate Totals					5,072,148	10.67
					\$ increase	\$2.07
					% Increase	19.43%

Town of Henniker
Wages Summary 2022 vs 2021

23-Jan-22

	0% cola 2021		2021		2021		2022		2022		2022		2021 vs 2022		2022		2021		Diff %	
	Wages	Fica	Retire	Wages, Fica, Ret	Total 2021	Wages	Fica	Retire	Wages	Fica	Retire	Total 2022	Wages	Fica, Retire	Diff \$	Diff %	Net Cost of Benefits	Net Cost of Benefits		Diff \$
SUMMARY BY ITEM TOTAL																				
POLICE	828,994	20,555	223,386	1,072,936	1,072,936	829,818	20,635	243,039	1,093,492	1,093,492	20,556	1.9%	191,368	190,473	896	0.5%				
HIGHWAY	391,539	29,309	46,239	467,087	467,087	417,338	31,023	55,163	503,524	503,524	36,437	7.8%	107,514	107,126	388	0.4%				
TRANSFER	173,076	13,105	12,001	198,181	198,181	164,486	12,512	12,434	189,432	189,432	(8,750)	-4.4%	14,075	26,979	(12,904)	-47.8%				
TOWN OFFICE	306,770	23,132	34,942	364,844	364,844	362,938	27,323	47,670	437,931	437,931	73,087	20.0%	57,784	59,033	(1,249)	-2.1%				
TOWN CLERK/TAX	118,055	8,840	14,893	141,789	141,789	104,135	7,783	14,641	126,559	126,559	(15,229)	-10.7%	22,162	30,558	(8,396)	-27.5%				
FIRE	493,389	30,175	38,455	562,019	562,019	536,225	32,893	43,116	612,234	612,234	50,215	8.9%	14,038	14,390	(352)	-2.4%				
ADMINISTRATION	62,461	4,552	0	67,013	67,013	56,135	4,295	0	60,430	60,430	(6,583)	-9.8%	0	0	0	0.0%				
SUBTOTAL TAX RATE DEPENDENT DEPT	2,374,284	129,668	369,915	2,873,868	2,873,868	2,471,075	136,463	416,062	3,023,601	3,023,601	149,733	5.2%	406,941	428,557	(21,616)	-5.0%				
CSWW	143,263	10,840	18,022	172,126	172,126	137,777	10,421	19,315	167,513	167,513	(4,613)	-2.7%	26,257	33,010	(6,752)	-20.5%				
WWTP	170,615	12,766	21,216	204,597	204,597	180,810	13,413	25,080	219,303	219,303	14,706	7.2%	47,027	45,600	1,428	3.1%				
TOTAL SELF FUNDED	313,878	23,606	39,238	376,722	376,722	318,587	23,834	44,395	386,816	386,816	10,093	2.6%	73,285	78,610	(5,325)	-6.8%				
MEMO TOTALS COMBINED	2,688,162	153,274	409,154	3,250,590	3,250,590	2,789,662	160,297	460,457	3,410,416	3,410,416	159,826	4.7%	480,226	507,167	(26,941)	-5.3%				

Town of Henniker
Estimate of Unreserved (unassigned) Fund Balance
As of 12/31/21

Unreserved Fund Balance 12/31/20	1,402,915
Applied to 2021 Tax Rate	
Voted at Town Meeting 2021 (truck)	(175,000)
Eversource payment 2021	(289,815)
Estimated Unreserved Fund Balance (prior to close of 2021)	938,100

Town of Henniker
 Requested Budget 2022 vs 2021
 1/25/2022

	2022 Requested	2021 Voted Bud	2022 vs 2021 \$	2022 vs 2021 %
EXECUTIVE	30,413	30,413	0	0.0%
HISTORIC DISTRICT	1,250	1,250	0	0.0%
TOWN CLERK	85,243	95,523	(10,280)	-10.8%
ELECTION BUDGET	6,300	7,620	(1,320)	-17.3%
TAX MAP BUDGET	4,800	4,800	0	0.0%
TOWN OFFICE BUDGET	727,710	618,666	109,044	17.6%
TAX COLL BUDGET	83,241	95,086	(11,845)	-12.5%
LEGAL FEES BUDGET	30,000	20,000	10,000	50.0%
PLAN BUDGET	48,679	48,679	0	0.0%
ZBA BUDGET	5,521	5,521	0	0.0%
CEMETERIES BUDGET	16,280	15,200	1,080	7.1%
INSURANCE BUDGET	152,350	141,554	10,796	7.6%
MUNICIPAL DUES BUDGET	4,157	4,157	0	0.0%
POLICE BUDGET	1,454,759	1,416,714	38,045	2.7%
FIRE/RESCUE BUDGET	878,294	820,862	57,432	7.0%
CODE BUDGET	25,153	29,155	(4,002)	-13.7%
EMERGENCY MANAGEMENT BUDGET	1,292	1,292	0	0.0%
HIGHWAY BUDGET	841,294	771,211	70,083	9.1%
HIGHWAY/STREETS BUD	731,500	681,040	50,460	7.4%
SOLID WASTE BUDGET	534,985	494,063	40,922	8.3%
ANIMAL CONTROL BUD	9,408	9,408	0	0.0%
HUMAN SERVICE BUDGET	80,000	80,000	0	0.0%
ATHLETIC BUDGET	40,145	40,145	0	0.0%
LIBRARY BUDGET	236,621	217,654	18,967	8.7%
PATRIOTIC PURPOSES BUD	2,600	2,000	600	30.0%
CONCERT'S BUDGET	8,400	7,195	1,205	16.7%
CONSERVATION BUDGET	2,515	2,515	0	0.0%
COMMUNITY BUDGET	80,400	79,000	1,400	1.8%
DEBT SERVICE BUDGET	224,756	227,455	(2,699)	-1.2%
DEPARTMENT OPERATIONS SUBTOTAL	6,348,066	5,968,178	379,888	6.4%
WARRANT ARTICLES BUDGET	3,678,337	335,700	3,342,637	995.7%
CAPITAL RESERVES BUDGET	1,272,001	1,152,500	119,501	10.4%
TOTAL RAISED FROM PROPERTY TAXES	11,298,404	7,456,378	3,842,026	51.5%
CSWW BUDGET	528,205	587,841	(59,636)	-10.1%
CSWW Warrant Article	0	0	0	0
WWTP BUDGET	644,838	630,958	13,880	2.2%
WWTP Warrant Article	0	0	0	0
GOVERNMENT WIDE BUDGET	12,471,447	8,675,177	3,796,270	43.8%
Dissolve Current Police Building ETF/Create New Police Construction	200,000			
Gross Appropriations	12,671,447			

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %
EXECUTIVE					
4130	110 Executive - Wages (Health Officer)	5,000	5,000	0	0.0%
4130	111 Executive - Wages (Minutes Clerk)	1,200	1,200	0	0.0%
4130	130 Executive - Wages (BOS)	7,500	7,500	0	0.0%
4130	131 Executive - Wages (Treasurer)	1,500	1,500	0	0.0%
4130	132 Executive - Wages (Dep Treas)	100	100	0	0.0%
4130	133 Executive - Trustees of Trust Funds	900	900	0	0.0%
4130	220 Executive - Fica	1,163	1,163	0	0.0%
4130	350 Executive - Drug Alcohol Testing/Backgnd Cks	3,000	3,000	0	0.0%
4130	610 Executive- Selectmen Expense	1,500	1,500	0	0.0%
4130	330 Executive- Tuition Reimbursement	7,500	7,500	0	0.0%
4130	611 Executive - Wages Eco Development Minutes		0	0	0.0%
4130	613 Executive - Health Officer Expense	500	500	0	0.0%
4130	614 Executive - Safety/ Loss Prevention	300	300	0	0.0%
4130	615 Executive - Historic District	1,250	1,250	0	0.0%
4130	617 Executive - Craney Tower Site Maintenace	250	250	0	0.0%
	Executive Budget Total	31,663	31,663	0	0.0%

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %
TOWN CLERK					
4140	111 Town Clerk - Wages (Deputy & Office Asst.)	17,805	26,316	(8,511)	-32.3%
4140	130 Town Clerk - Wages (Town Clerk)	33,262	32,914	348	1.1%
4140	140 Town Clerk - Wages (Overtime)	1,000	500	500	100.0%
4140	211 Town Clerk - Benefit Insurance	11,081	15,279	(4,198)	-27.5%
4140	220 Town Clerk - Fica	3,892	4,420	(528)	-11.9%
4140	230 Town Clerk - Retirement	7,321	7,447	(126)	-1.7%
4140	240 Town Clerk - Training/Seminar	1,300	800	500	62.5%
4140	560 Town Clerk - Dues Memberships	75	55	20	36.4%
4140	570 Town Clerk - Advertising	200	200	0	0.0%
4140	620 Town Clerk - Office Supplies	1,400	1,400	0	0.0%
4140	625 Town Clerk - Postage	2,000	1,800	200	11.1%
4140	637 Town Clerk - Mileage	550	200	350	175.0%
4140	805 Town Clerk - Equip Purchase/Maint	4,487	3,422	1,065	31.1%
4140	814 Town Clerk - Photocopy Expense	490	490	0	0.0%
4140	832 Town Clerk - Animal Licenses	380	280	100	35.7%
Town Clerk - Budget Total		85,243	95,523	(10,280)	-10.8%

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %
ELECTION					
4141	120 Election - Wages	3,600	4,000	(400)	-10.0%
4141	570 Election - Advertising	250	200	50	25.0%
4141	620 Election - Office Supplies	100	100	0	0.0%
4141	625 Election - Postage	20	20	0	0.0%
4141	690 Election - Election Expenses	500	1,000	(500)	-50.0%
4141	740 Election - Equipment	100	100	0	0.0%
4141	802 Election - Ballots	1,630	1,600	30	1.9%
4141	803 Election - Voting Booth Setup/Maintenance	100	600	(500)	-83.3%
Election -Budget Total		6,300	7,620	(1,320)	-17.3%

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %
TAX MAP					
4142	312 Tax Map - Cartographer	2,400	2,400	0	0.0%
4142	400 Tax Map - Digital Mapping Updates	2,150	2,150	0	0.0%
4142	450 Tax Map - GIS Manager Solutions	0	0	0	0.0%
4142	550 Tax Map - Printing	250	250	0	0.0%
	Tax Map - Budget Total	4,800	4,800	0	0.0%

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %
TOWN OFFICE					
4150	110 Town Office - Wages FT	330,465	278,029	52,436	18.9%
4150	113 Town Office - Wages PT	32,473	29,780	2,693	9.0%
4150	210 Town Office - Payroll Service	3,300	13,200	(9,900)	-75.0%
4150	211 Town Office - Benefit Insurances	57,784	59,033	(1,249)	-2.1%
4150	220 Town Office - Fica	27,530	23,132	4,398	19.0%
4150	230 Town Office - Retirement	47,670	34,942	12,728	36.4%
4150	240 Town Office - Training / Seminars	1,225	1,225	0	0.0%
4150	301 Town Office - Consultant - Auditor	16,000	16,000	0	0.0%
4150	312 Town Office - Consultant- Assessor	40,000	40,000	0	0.0%
4150	341 Town Office - Telephone	6,500	6,500	0	0.0%
4150	409 Town Office - Custodial Service	16,860	16,860	0	0.0%
4150	410 Town Office - Electricity	3,000	3,000	0	0.0%
4150	411 Town Office - Heat	5,997	5,098	899	17.6%
4150	412 Town Office - Water/Sewer	1,136	1,728	(592)	-34.3%
4150	414 Town Office - Alarm Monitoring	1,775	1,775	0	0.0%
4150	429 Town Office - Medical Supplies	200	200	0	0.0%
4150	430 Town Office - Blding Repair/Maintenance	2,900	2,900	0	0.0%
4150	434 Town Office - Custodial Supplies	1,600	1,600	0	0.0%
4150	450 Town Office - Grange Electric	1,500	1,500	0	0.0%
4150	451 Town Office - Community Ctr Elec	4,200	4,200	0	0.0%
4150	452 Town Office - Grange Water/Sewer	808	808	0	0.0%
4150	453 Town Office - Community Ctr Wtr/Swr	808	808	0	0.0%
4150	454 Town Office - Grange Alarm	400	400	0	0.0%
4150	455 Town Office - Community Ctr Alarm	575	575	0	0.0%
4150	456 Town Office - Grange Heat	2,888	2,293	595	25.9%
4150	457 Town Office - Community Ctr Heat	2,888	2,653	235	8.9%
4150	458 Town Office - Grange Maintenance	854	854	0	0.0%
4150	459 Town Office - Comm Ctr Maintenance	1,500	1,500	0	0.0%
4150	460 Town Office - Grange Telephone	1,320	1,320	0	0.0%
4150	461 Town Office - Comm Ctr Telephone	1,080	1,080	0	0.0%
4150	550 Town Office - Printing	1,500	1,500	0	0.0%
4150	552 Town Office - Town Report	2,500	2,500	0	0.0%
4150	560 Town Office - Dues/Membership	1,200	1,200	0	0.0%
4150	570 Town Office - Advertising	1,800	1,800	0	0.0%
4150	620 Town Office - Office Supplies	5,500	5,200	300	5.8%
4150	625 Town Office - Postage	7,200	7,200	0	0.0%
4150	637 Town Office - Mileage	2,000	2,000	0	0.0%
4150	670 Town Office - Books	1,500	1,500	0	0.0%
4150	740 Town Office - Equipment Purchase	1,000	1,000	0	0.0%
4150	810 Town Office - Computer Licenses/Maint	76,842	29,345	47,497	161.9%
4150	815 Town Office - Copier Lease	1,545	2,541	(996)	-39.2%
4150	825 Town Office - County Registry	700	700	0	0.0%
4150	827 Town Office - Lein Research	4,300	4,300	0	0.0%
4150	835 Town Office - Website Expenses	4,887	4,887	0	0.0%
Town Office - Budget Total		727,710	618,666	109,044	17.6%

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %
TAX COLLECTOR					
4151	111 Tax Collector - Wages (Deputy & Office Asst)	17,805	26,653	(8,848)	-33.2%
4151	130 Tax Collector - Wages (Tax Collector)	33,262	32,875	387	1.2%
4151	140 Tax Collector - Wages (Overtime)	1,000	500	500	100.0%
4151	211 Tax Collector - Benefit Insurance	11,081	15,279	(4,198)	-27.5%
4151	220 Tax Collector - Fica	3,892	4,496	(604)	-13.4%
4151	230 Tax Collector - Retirement	7,321	7,573	(252)	-3.3%
4151	240 Tax Collector - Training/Seminar	1,200	800	400	50.0%
4151	560 Tax Collector - Dues/Membership	40	20	20	100.0%
4151	570 Tax Collector - Advertising	200	200	0	0.0%
4151	620 Tax Collector - Office Supplies	1,300	1,300	0	0.0%
4151	625 Tax Collector - Postage	4,500	4,000	500	12.5%
4151	637 Tax Collector - Mileage	450	200	250	125.0%
4151	814 Tax Collector - Photocopy Expense	490	490	0	0.0%
4151	825 Tax Collector - County Registry	700	700	0	0.0%
	Tax Collector - Budget Total	83,241	95,086	(11,845)	-12.5%

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %
LEGAL					
4153	320 Legal - Legal Fees	30,000	20,000	10,000	50.0%
4153	321 Legal - Land Sales Expenses			0	0.0%
Legal - Budget Total		30,000	20,000	10,000	50.0%

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %
PLANNING					
4191	110 Planning - Wages	1,500	1,500	0	0.0%
4191	220 Planning - Fica	115	115	0	0.0%
4191	240 Planning - Training/Seminars	250	250	0	0.0%
4191	320 Planning - Legal Fees	3,000	3,000	0	0.0%
4191	390 Planning - Consulting Fees	33,350	33,350	0	0.0%
4191	550 Planning - Printing	500	500	0	0.0%
4191	560 Planning - Dues/Memberships	5,964	5,964	0	0.0%
4191	570 Planning - Advertising	2,400	2,400	0	0.0%
4191	620 Planning - Office Supplies	300	300	0	0.0%
4191	625 Planning - Postage	700	700	0	0.0%
4191	814 Planning - Photocopy	600	600	0	0.0%
4191	900 Planning - Escrow Offset Revenue				
4191	901 Planning - Escrow Offset Expense				
	Planning - Budget Total	48,679	48,679	0	0.0%

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %
ZONING					
4192	110 Zoning - Wages	600	600	0	0.0%
4192	220 Zoning - Fica	46	46	0	0.0%
4192	390 Zoning - Consultant	3,000	3,000	0	0.0%
4192	391 Zoning - Legal	800	800	0	0.0%
4192	570 Zoning - Advertising	300	300	0	0.0%
4192	620 Zoning - Office Supplies	225	225	0	0.0%
4192	625 Zoning - Postage	300	300	0	0.0%
4192	805 Zoning - Training	0	0	0	0.0%
4192	814 Zoning - Photocopy	250	250	0	0.0%
Zoning - Budget Total		5,521	5,521	0	0.0%

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %
CEMETERIES					
4195	650 Cemeteries - Grounds Maintenance	11,780	9,800	1,980	20.2%
4195	655 Cemeteries - Stone Repair	2,400	2,000	400	20.0%
4195	660 Cemeteries - Repairs (fence)	0	2,000	(2,000)	-100.0%
4195	657 Cemeteries-Tree Removal	2,100	1,400	700	50.0%
	Cemeteries - Budget Total	16,280	15,200	1,080	7.7%

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %
INSURANCE					
4196	520 Insurance - Workers Compensation	49,812.00	53,231	(3,419)	-6.4%
4196	522 Insurance - General Liability	99,434.00	85,000	14,434	17.0%
4196	523 Insurance - Unemployment Insurance	1,104.00	1,323	(219)	-16.6%
4196	524 Insurance - Deductible	2,000.00	2,000	0	0.0%
	Insurance Budget Total	152,350	141,554	10,796	7.1%

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %
MUNICIPAL DUES					
4197	560 Municipal Dues - Membership	4,157	4,157	0	0.0%
Municipal Dues Budget Total		4,157	4,157	0	0.0%

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %
POLICE					
4210	109 Police - Wages Clerical	70,117	71,663	(1,546)	-2.2%
4210	110 Police - Wages FT	677,071	680,762	(3,691)	-0.5%
4210	111 Police - Wages PT (Specials)	40,000	40,000	0	0.0%
4210	112 Police - Wages Detail Expense	1	1	0	0.0%
4210	112 Police - Wage Detail Revenue			0	0.0%
4210	120 Police - Wages Parking Enforcement	9,709	10,334	(625)	-6.0%
4210	121 Police - Wages Crossing Guards	7,920	7,920	0	0.0%
4210	140 Police - Wages OT	25,000	25,000	0	0.0%
4210	211 Police - Benefit Insurance	191,368	190,473	895	0.5%
4210	220 Police - Fica	20,635	20,700	(65)	-0.3%
4210	230 Police - Retirement	243,039	224,286	18,753	8.4%
4210	240 Police - Training/Seminars	5,000	5,000	0	0.0%
4210	241 Police - Training/Ammo	4,000	3,200	800	25.0%
4210	291 Police - Uniforms	8,000	7,000	1,000	14.3%
4210	320 Police - Prosecuting Attny	12,023	11,000	1,023	9.3%
4210	341 Police - Telephone	10,500	10,500	0	0.0%
4210	342 Police - Telephone dispatch	700	700	0	0.0%
4210	350 Police - Medical Innoculations		300	(300)	-100.0%
4210	391 Police - Towing	500	500	0	0.0%
4210	392 Police - Assessment Center		0	0	0.0%
4210	393 Police - Special Investigation	300	300	0	0.0%
4210	394 Police - Merrimack County Dispatch	42,136	37,285	4,851	13.0%
4210	410 Police - Electricity	4,800	4,800	0	0.0%
4210	411 Police - Heat	4,300	4,000	300	7.5%
4210	412 Police - Water/Sewer	900	900	0	0.0%
4210	430 Police - Building Repair/Maintenance	4,000	4,000	0	0.0%
4210	431 Police - Custodian	8,640	8,640	0	0.0%
4210	550 Police - Printing	500	500	0	0.0%
4210	560 Police - Dues/Memberships	3,500	3,500	0	0.0%
4210	620 Police - Office Supplies	4,000	4,000	0	0.0%
4210	625 Police - Postage	500	500	0	0.0%
4210	635 Police - Vehicle Fuel	14,400	12,850	1,550	12.1%
4210	637 Police - Blood Test Mileage	1,250	1,250	0	0.0%
4210	660 Police - Vehicle Maintenance	7,500	5,500	2,000	36.4%
4210	661 Police- Vehicle Tires	2,500	2,500	0	0.0%
4210	662 Police - Vehicle Parts/Equipment	2,500	2,500	0	0.0%
4210	670 Police - Publications	350	350	0	0.0%
4210	691 Police - Intox Supplies	0	0	0	0.0%
4210	740 Police - Equipment Purchase	0	0	0	0.0%
4210	745 Police - Automobile Purchase	0	0	0	0.0%
4210	805 Police-Equipment Maintenance	24,600	11,500	13,100	113.9%
4210	814 Police - Photocopy Expense	1,000	1,000	0	0.0%
4210	840 Police - Communication Repair	1,500	1,500	0	0.0%
Police - Budget Total		1,454,759	1,416,714	38,045	2.7%

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %
FIRE/RESCUE					
4214	110 Fire/Rescue - Wages FT	120,695	115,924	4,771	4.1%
4214	111 Fire/Rescue - Wages PT	310,303	293,656	16,647	5.7%
4214	140 Fire/Rescue - Wage OT	10,000	6,000	4,000	66.7%
4214	211 Fire/Rescue - Benefit Insurance	14,038	14,390	(352)	-2.4%
4214	220 Fire/Rescue - Fica	25,597	24,323	1,274	5.2%
4214	230 Fire/Rescue - Retirement	43,116	38,455	4,661	12.1%
4214	341 Fire/Rescue - Telephone	9,075	9,075	0	0.0%
4214	350 Fire/Rescue - Medical/Hep B	500	500	0	0.0%
4214	394 Fire/Rescue - Dispatch Fees	53,078	46,143	6,935	15.0%
4214	410 Fire/Rescue - Electricity	10,500	8,250	2,250	27.3%
4214	411 Fire/Rescue - Heat	6,000	6,000	0	0.0%
4214	412 Fire/Rescue - Water/Sewer	1,600	1,600	0	0.0%
4214	430 Fire/Rescue - Building Maintenance	10,500	10,500	0	0.0%
4214	431 Fire/Rescue - Custodian			0	0.0%
4214	610 Fire/Rescue - Office Supplies	5,800	5,800	0	0.0%
4214	690 Fire/Rescue - Supplies Other	2,800	2,800	0	0.0%
	Memototal Combined	623,602	583,416	40,186	6.9%
4215	111 Rescue - Wages Call	26,500	16,500	10,000	60.6%
4215	220 Rescue - Fica	2,027	1,262	765	60.6%
4215	240 Rescue - Training/Seminars	8,150	8,150	0	0.0%
4215	635 Rescue - Vehicle Fuel	6,000	6,000	0	0.0%
4215	660 Rescue - Vehicle Repair/Maintenance	10,000	10,000	0	0.0%
4215	663 Rescue-Hiway Dept Repairs Parts			0	ERR
4215	680 Rescue - Medical Supplies	7,200	5,400	1,800	33.3%
4215	740 Rescue - Equipment Purchase	17,082	17,082	0	0.0%
4215	750 Rescue - Communication	6,230	6,230	0	0.0%
4215	887 Rescue - Interceptor Fees	2,000	3,450	(1,450)	-42.0%
4215	888 Rescue - Billing Service Fees	20,000	20,000	0	0.0%
	Memototal Rescue	105,189	94,074	11,115	11.8%
4220	111 Fire - Wages Call	68,727	60,000	8,727	14.5%
4220	220 Fire - Fica	5,258	4,590	668	14.6%
4220	240 Fire - Training/Seminars	6,502	10,034	(3,532)	-35.2%
4220	635 Fire - Vehicle Fuel	5,380	5,380	0	0.0%
4220	660 Fire - Vehicle Repair/Maintenance	12,500	12,500	0	0.0%
4220	663 Fire - Hiway Dept Labor			0	0.0%
4220	663 Fire - Hiway Dept Materials			0	0.0%
4220	690 Fire - Supplies Other	2,125	2,125	0	0.0%
4220	740 Fire - Equipment	23,017	23,013	4	0.0%
4220	750 Fire - Communication	7,774	7,774	0	0.0%
4220	805 Fire - Equipment Maintenance/Repair	14,270	14,006	264	1.9%
4220	900 Fire - CSWW Hydrant Rental	3,950	3,950	0	0.0%
	Memototal Fire	149,503	143,372	6,131	4.3%
	Fire/Rescue Budget Total	878,294	820,862	57,432	7.0%

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %
CODE					
4240	110 Code - Wages	18,720	22,646	(3,926)	-17.3%
4240	220 Code - Fica	1,433	1,509	(76)	-5.0%
4240	341 Code - Telephone	500	500	0	0.0%
4240	411 Code - Consulting Fees Forester	600	600	0	0.0%
4240	560 Code - Dues/Memberships	200	200	0	0.0%
4240	620 Code - Office Supplies (permits)		0	0	0.0%
4240	635 Code - Vehicle Fuel/Mileage	2,500	2,500	0	0.0%
4240	670 Code - Books/Periodicals	1,200	1,200	0	0.0%
4240	814 Code - Photocopy		0	0	0.0%
	Code Budget Total	25,153	29,155	(4,002)	-13.7%

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %
EMERGENCY MGT					
4290	110 Emergency Management - Wages	1,200	1,200	0	0.0%
4290	220 Emergency Management - Fica	92	92	0	0.0%
4290	240 Emergency Management - Training/License			0	0.0%
4290	620 Emergency Management - Office Supplies			0	0.0%
4290	689 Emergency Management - Supplies Other			0	0.0%
4290	739 Emergency Management - Haz Mitigation			0	0.0%
4290	750 Emergency Management- Emer Ops Plan Grant Match			0	0.0%
Emergency Management Budget Total		1,292	1,292	0	0.0%

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %
HIGHWAY					
4311	110 Highway - Wages FT	338,338	313,535	24,803	7.9%
4311	120 Highway - Wages PT	25,000	25,000	0	0.0%
4311	140 Highway - Wages OT	56,160	54,000	2,160	4.0%
4311	211 Highway - Benefit Insurance	107,514	107,126	388	0.4%
4311	220 Highway - Fica	31,023	29,385	1,638	5.6%
4311	230 Highway - Retirement	54,859	46,365	8,494	18.3%
4311	240 Highway - Training/License	250	250	0	0.0%
4311	291 Highway - Uniforms	7,500	5,000	2,500	50.0%
4311	341 Highway - Telephone	3,400	3,250	150	4.6%
4311	410 Highway - Electricity	3,750	3,000	750	25.0%
4311	411 Highway - Heat	8,000	6,000	2,000	33.3%
4311	412 Highway - Water/Sewer	4,000	4,000	0	0.0%
4311	414 Highway - Alarm	1,500	1,500	0	0.0%
4311	430 Highway - Buildings Repairs/Shop Equipment	10,000	4,500	5,500	122.2%
4311	560 Highway - Dues/Memberships	100	100	0	0.0%
4311	570 Highway - Advertising	500	500	0	0.0%
4311	620 Highway - Office Supplies	1,200	700	500	71.4%
4311	635 Highway - Fuel Gasoline	7,500	6,500	1,000	15.4%
4311	636 Highway - Fuel Diesel	50,000	40,000	10,000	25.0%
4311	637 Highway - Mileage	4,200	3,500	700	20.0%
4311	660 Highway - Vehicle Maintenance	24,000	24,000	0	0.0%
4311	661 Highway - Vehicle Tires	10,000	10,000	0	0.0%
4311	662 Highway - Parts/Accessories	20,000	16,500	3,500	21.2%
4311	689 Highway - Supplies Other	2,000	2,000	0	0.0%
4311	740 Highway - Equipment Purchase	18,500	7,500	11,000	146.7%
4311	805 Highway - Equipment Maintenance	50,000	45,000	5,000	11.1%
4311	840 Highway - Communication Repairs	2,000	2,000	0	0.0%
4311	845 Highway- Rental Equipment	0	10,000	(10,000)	-100.0%
Highway Budget Total		841,294	771,211	70,083	8.3%

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %
HIGHWAY/STREETS					
4316	410 Street Lighting - Electricity + Crosswalk Beacons	15,500.00	23,500	(8,000)	-34.0%
4312	711 Streets/Highways - Gravel	24,000.00	16,800	7,200	42.9%
4312	712 Streets/Highways - Sand	9,000.00	6,000	3,000	50.0%
4312	713 Streets/Highways - Salt	130,000.00	106,000	24,000	22.6%
4312	806 Streets/Highways - Bridge Repairs	3,000.00	3,000	0	0.0%
4312	884 Streets/Highways - Roadside Maintenance	25,000.00	22,000	3,000	13.6%
4312	885 Streets/Highways - Road Repairs/Maintenance	80,000.00	70,000	10,000	14.3%
4312	886 Streets/Highways - Signs	3,000.00	2,500	500	20.0%
4312	886 Streets/Highways - Guardrails	40,000.00	40,000	0	0.0%
4312	887 Streets/Highways - Line Striping	8,000.00	7,000	1,000	14.3%
4312	888 Streets/Highways - Culverts/Drains	24,000.00	12,000	12,000	100.0%
4312	904 Streets/Highways - Chip Seal/Crack Seal	95,000.00	102,240	(7,240)	-7.1%
4312	889 Streets/Highways - Trees	15,000.00	10,000	5,000	50.0%
4312	905 Streets/Highways - Engineer/Design	10,000.00	10,000	0	0.0%
4312	906 Streets/Highways - Road Construct	250,000.00	250,000	0	0.0%
	Streets/Highways - Budget Total	731,500	681,040	50,460	6.9%

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %
SOLID WASTE					
4324	110 Solid Waste - Wages FT	135,022	88,507	46,515	52.6%
4324	111 Solid Waste - Wages PT	22,464	77,883	(55,419)	-71.2%
4324	140 Solid Waste - Wages OT	7,000	7,000	0	0.0%
4324	211 Solid Waste - Benefit Insurances	14,075	26,979	(12,904)	-47.8%
4324	220 Solid Waste - Fica	12,512	13,152	(640)	-4.9%
4324	230 Solid Waste - Retirement	12,434	12,048	386	3.2%
4324	240 Solid Waste - Training/License	900	900	0	0.0%
4324	291 Solid Waste - Uniforms	1,950	1,950	0	0.0%
4324	341 Solid Waste - Telephone	2,440	2,440	0	0.0%
4324	355 Solid Waste - Household Haz Waste	14,500	14,500	0	0.0%
4324	410 Solid Waste - Electricity	8,500	8,500	0	0.0%
4324	414 Solid Waste - Alarm	1,000	1,000	0	0.0%
4324	430 Solid Waste - Building Repair	38,798	6,023	32,775	544.2%
4324	434 Solid Waste - Recycling Blding	3,500	3,500	0	0.0%
4324	560 Solid Waste - Dues/Memberships	350	350	0	0.0%
4324	604 Solid Waste - Metal Recycling	0	0	0	0.0%
4324	620 Solid Waste - Office Supplies	300	300	0	0.0%
4324	625 Solid Waste - Postage	0	0	0	0.0%
4324	635 Solid Waste - Vehicle Fuel	5,000	5,000	0	0.0%
4324	637 Solid Waste - Mileage	650	650	0	0.0%
4324	660 Solid Waste - Vehicle Repair	23,260	8,760	14,500	165.5%
4324	689 Solid Waste - Supplies Other	300	300	0	0.0%
4324	711 Solid Waste - Gravel		0	0	0.0%
4324	805 Solid Waste - Equipment Repair	21,100	21,100	0	0.0%
4324	855 Solid Waste - Safety Supplies	1,000	1,000	0	0.0%
4324	901 Solid Waste - Freon,Glass,Computer Disposal	7,500	7,500	0	0.0%
4324	902 Solid Waste - Trash Transportation	42,322	42,322	0	0.0%
4324	903 Solid Waste - Trash Tipping Fee (1400 tons)	112,320	97,665	14,655	15.0%
4324	904 Solid Waste - Parks Landscaping	6,800	6,946	(146)	-2.1%
4324	905 Solid Waste - Monitoring Wells	15,000	13,800	1,200	8.7%
4324	906 Solid Waste - Demolition Disposal	23,988	23,988	0	0.0%
	Solid Waste - Budget Total	534,985	494,063	40,922	8.3%

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %
ANIMAL CONTROL					
4414	111 Animal Control - Wages	5,860	5,860	0	0
4414	220 Animal Control - Fica	448	448	0	0
4414	240 Animal Control - Training	350	350	0	0
4414	291 Animal Control - Uniforms	150	150	0	0
4414	343 Animal Control - Animal Rescue	700	700	0	0
4414	350 Animal Control - Medical Hep B	0	0	0	0
4414	351 Animal Control - Rabies/WestNile	0	0	0	0
4414	550 Animal Control - Equipment	100	100	0	0
4414	560 Animal Control - Dues/Memberships	0	0	0	0
4414	620 Animal Control - Supplies	0	0	0	0
4414	625 Animal Control - Postage	0	0	0	0
4414	637 Animal Control - Mileage	1,200	1,200	0	0
4414	840 Animal Control - Cell Phone	600	600	0	0
	Animal Control - Budget Total	9,408	9,408	0	0

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %
WELFARE					
4442	111 Welfare - Director Wages	10,400	10,400	0	0
4442	112 Welfare-Case Worker Wages			0	0
4442	220 Welfare - Fica	796	796	0	0
4442	689 Welfare - Director Expenses	150	150	0	0
4442	341 Welfare - Grange Telephone/Internet			0	0
4442	620 Welfare - Office Supplies/Printed Forms	500	500	0	0
4442	907 Welfare - Assistance General	2,500	2,500	0	0
4442	910 Welfare - Assistance Electricity	3,000	3,000	0	0
4442	911 Welfare - Assistance Heat	10,000	10,000	0	0
4442	912 Welfare - Assistance Food	2,500	2,500	0	0
4442	913 Welfare - Assistance Rent	47,154	47,154	0	0
4442	914 Welfare - Assistance Medical	3,000	3,000	0	0
	Welfare Budget Total	80,000	80,000	0	0

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %
ATHLETIC					
4520	240 Athletic - Minutes/Website	1,225	1,225	0	0.0%
4520	521 Athletic-Cheerleading		0	0	0.0%
4520	521 Athletic-Swimming	2,450	2,450	0	0.0%
4520	605 Athletic-Softball	4,050	4,050	0	0.0%
4520	740 Athletic - Medical Supplies	620	620	0	0.0%
4520	741 Athletic - Baseball Expenses	9,750	9,750	0	0.0%
4520	742 Athletic -Soccer Expenses	13,800	13,800	0	0.0%
4520	743 Athletic - Basketball	8,250	8,250	0	0.0%
	Athletic - Budget Total	40,145	40,145	0	0.0%

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %
LIBRARY					
4550	110 Library - Wages	168,049	158,789	9,260	5.8%
4550	211 Library - Benefit Insurance	16,853	17,878	(1,025)	-5.7%
4550	220 Library - Fica	12,389	12,147	242	2.0%
4550	230 Library - Retirement	11,358	9,333	2,025	21.7%
4550	Library - Longevity	0	2,375	(2,375)	-100.0%
4550	523 Library - Workers Comp/Unemp Ins	876	876	0	0.0%
	Library Acquisition - Audio	1,500	1,200	300	25.0%
	Library - Covid related supplies/expenses	500	0	500	100.0%
	Library Acquisition - Books	16,000	14,000	2,000	14.3%
	Library Acquisition - Periodicals	1,000	400	600	150.0%
	Library Acquisition - Video	750	750	0	0.0%
	Library Blding Maint Supplies	4,445	4,500	(55)	-1.2%
	Library General Maint - Cleaning	12,065	19,500	(7,435)	-38.1%
	Library General Maint - Blding Repairs	3,900	3,900	0	0.0%
	Library Utilities (heating, elect, water, sewer phone)	11,897	10,999	898	8.2%
	Library Programs	4,289	4,257	32	0.8%
	Library Membership, Mileage	150	150	0	0.0%
	Library Staff Development	100	100	0	0.0%
	Library Tech Maintenance	500	500	0	0.0%
	Library Equipment		0	0	0.0%
	Selectmen Reduction		(14,000)	14,000	-100.0%
	Library Facility Improvement (Paint NH Room/Vestibule)			0	0.0%
	Library Facility Improvement (E Room Window Replace)			0	0.0%
	Building/Renovation Project: Outreach			0	0.0%
	Building/Renovation Project: Design Work			0	0.0%
	Building/Renovation Project: Project Planning			0	0.0%
	Library Revenue	(30,000)	(30,000)	0	-0.0%
4550	956 Library - Appropriation	236,621	217,654	18,967	8.7%
	Library Budget Total	236,621	217,654	18,967	8.7%

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %
PATRIOTIC PURPOSES					
4583	610 Patriotic Purposes	2,600	2,000	600	30.0%
Patriotic Purposes Budget Total		2,600	2,000	600	30.00%

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %
COMMUNITY CONCERTS					
4589	111 Concert Series	6,600	5,500	1,100	20.0%
4589	115 Advertising	925	875	50	5.7%
4589	120 BMI music license	725	670	55	8.2%
4589	Miscellaneous	150	150	0	0.0%
Band Concert Budget Total		8,400	7,195	1,205	16.7%

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %
CONSERVATION					
4611	112 Conservation - Minute Taker	465	465	0	0.0%
4611	240 Conservation - Training	420	420	0	0.0%
4611	560 Conservation - Dues/Memberships	345	345	0	0.0%
4611	620 Conservation - Office Supplies	50	50	0	0.0%
4611	949 Conservation-Expend Conservation Fund	0	0	0	0.0%
4611	951 Conservation - Public Awareness	235	235	0	0.0%
4611	952 Conservation - Lake Monitor	1,000	1,000	0	0.0%
	Conservation Budget Total	2,515	2,515	0	0.0%

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %
COMMUNITY					
4652	610 Community - CAP Program	14,000	14,000	0	0.0%
NEW	Community - Red Cross	1,000	0	1,000	100.0%
4659	612 Community - White Birch Center	65,000	65,000	0	0.0%
NEW	Community - Fuller Library Program	400	0	400	100.0%
Community Budget Total		80,400	79,000	1,400	1.8%

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %
DEBT SERVICE					
4711	940 Debt Service - Principal Repayment	187,720	185,979	1,741	0.9%
4721	940 Debt Service - Interest Expense Debt	23,536	27,976	(4,440)	-18.9%
4723	940 Debt Service - Interest Expense TAN	13,500	13,500	0	0.0%
	Debt Service - Budget Total	224,756	227,455	(2,699)	-0.8%

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %
Wastewater Treatment					
4326	110 WWTP - Wages FT	171,126	161,369	9,757	6.0%
4326	130 WWTP - Commission/Treas/Accting	2,435	2,435	0	0.0%
4326	140 WWTP - Wages OT	7,249	7,249	0	0.0%
4326	210 WWTP - Benefit Insurances	47,027	45,600	1,427	3.1%
4326	220 WWTP - Fica	13,413	12,833	580	4.5%
4326	230 WWTP - Retirement	25,080	21,326	3,754	17.6%
4326	240 WWTP - Training/License	1,200	1,050	150	14.3%
4326	291 WWTP - Uniforms	1,071	1,071	0	0.0%
4326	301 WWTP - Accounting	770	820	(50)	-6.1%
4326	341 WWTP - Telephone	4,536	4,470	66	1.5%
4326	408 WWTP - Electricity Pump Station	3,600	4,224	(624)	-14.8%
4326	409 WWTP - Electricity Plant	48,492	49,956	(1,464)	-2.9%
4326	410 WWTP - Electricity Maple Street	1,178	1,178	0	0.0%
4326	411 WWTP - Heat Belt Press Blding	4,318	3,418	900	26.3%
4326	412 WWTP - Water	24,170	29,822	(5,652)	-19.0%
4326	413 WWTP - Heat Plant	7,078	6,718	360	5.4%
4326	414 WWTP - Alarm Service	812	812	0	0.0%
4326	415 WWTP - Heat Propane	1,699	1,349	350	25.9%
4326	430 WWTP - Building Repair	2,040	2,040	0	0.0%
4326	520 WWTP - Workers Comp Insurance	2,900	4,000	(1,100)	-27.5%
4326	521 WWTP - General Liability Insurance	8,500	10,750	(2,250)	-20.9%
4326	550 WWTP - Printing	200	200	0	0.0%
4326	560 WWTP - Dues / Memberships	215	215	0	0.0%
4326	620 WWTP - Office Supplies	885	875	10	1.1%
4326	625 WWTP - Postage	585	585	0	0.0%
4326	635 WWTP - Vehicle Fuel	1,000	800	200	25.0%
4326	650 WWTP - Lawn Tractor Repairs	600	600	0	0.0%
4326	660 WWTP - Vehicle Repair	200	200	0	0.0%
4326	661 WWTP - Tires	0	0	0	0.0%
4326	662 WWTP - Vehicle Parts	200	200	0	0.0%
4326	689 WWTP - Supplies Other	2,780	3,375	(595)	-17.6%
4326	740 WWTP - Equipment	0	0	0	0.0%
4326	741 WWTP - Tools	400	400	0	0.0%
4326	805 WWTP - Equipment Repair	41,786	37,600	4,186	11.1%
4326	810 WWTP - Computer Repair	300	300	0	0.0%
4326	855 WWTP - Safety Supplies	2,046	1,620	426	26.3%
4326	860 WWTP - Lab Repair/Maintenance	3,955	3,434	521	15.2%
4326	862 WWTP - In House Lab	6,764	5,302	1,462	27.6%
4326	864 WWTP - Outside Lab	5,328	4,964	364	7.3%
4326	869 WWTP - Sludge Processing	10,192	10,940	(748)	-6.8%
4326	870 WWTP - Sludge Disposal	36,420	35,510	910	2.6%
4326	871 WWTP - Grit Disposal	2,700	1,335	1,365	102.2%
4326	875 WWTP - Collection System	28,864	30,900	(2,036)	-6.6%
4326	940 WWTP - Debt Service	40,100	40,865	(765)	-1.9%
4326	988 WWTP - PH Adjustment	30,624	28,248	2,376	8.4%
4326	990 WWTP - Capital Reserve	50,000	50,000	0	0.0%
	WWTP Budget Total	644,838	630,958	13,880	2.2%
	WWTP Revenue- St of NH	(7,537)	(7,537)		
	WWTP Operations Total Net of Revenue	637,301	623,421	13,880	2.2%

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %
COGSWELL SPRING					
4331	110 CSWW - Wages FT	122,377	126,863.00	(4,486)	-3.5%
4331	120 CSWW - Wages PT	1,000	1,050.00	(50)	-4.8%
4331	140 CSWW - Wages OT	15,000	15,000.00	0	0.0%
4331	210 CSWW - Benefit Insurances	26,257	33,567.00	(7,310)	-21.8%
4331	220 CSWW - Fica	10,421	10,764.00	(343)	-3.2%
4331	230 CSWW - Retirement	19,315	17,896.00	1,419	7.9%
4331	240 CSWW - Training/License	500	500.00	0	0.0%
4331	291 CSWW - Uniforms	1,000	0.00	1,000	100.0%
4331	320 CSWW - Legal Fees	2,500	2,280.00	220	9.6%
4331	341 CSWW - Telephone	5,000	6,066.00	(1,066)	-17.6%
4331	397 CSWW - Contractor Services	50,000	53,100.00	(3,100)	-5.8%
4331	399 CSWW -Traffic Control	2,500		2,500	100.0%
4331	410 CSWW - Electricity	20,397	17,500.00	2,897	16.6%
4331	411 CSWW - Heat	3,500	3,200.00	300	9.4%
4331	430 CSWW - Building Repair	0	57,572.00	(57,572)	-100.0%
4331	520 CSWW - Workers Comp Insurance	2,500	2,500.00	0	0.0%
4331	521 CSWW - General Liability Insurance	7,700	7,700.00	0	0.0%
4331	550 CSWW - Printing	500	900.00	(400)	-44.4%
4331	560 CSWW - Dues/Memberships	200	190.00	10	5.3%
4331	620 CSWW - Office Supplies	2,000	0.00	2,000	100.0%
4331	620 CSWW - Bank Service Chgs	0	0.00	0	0.0%
4331	625 CSWW - Postage	650	680.00	(30)	-4.4%
4331	635 CSWW - Vehicle Fuel	2,000	1,575.00	425	27.0%
4331	660 CSWW - Repairs/Maintenance	425	425.00	0	0.0%
4331	689 CSWW - Supplies Other	1,000	270.00	730	270.4%
4331	690 CSWW-Dig Safe	200	200.00	0	0.0%
4331	740 CSWW - Equipment Purchase (Truck)	66,234	0.00	66,234	100.0%
4331	850 CSWW - Hydrant Repair	0	0.00	0	0.0%
4331	855 CSWW - Safety Supplies	1,000	600.00	400	66.7%
4331	862 CSWW - In House Lab	200	202.00	(2)	-1.0%
4331	864 CSWW - Outside Lab	3,500	3,931.00	(431)	-11.0%
4331	878 CSWW - Chemicals	11,000	11,000.00	0	0.0%
4331	885 CSWW - Street Repair	5,000	5,000.00	0	0.0%
4331	880 CSWW-Water Meters	2,500	500.00	2,000	400.0%
4331	890 CSWW - Distribution Supply	5,000	1,370.00	3,630	265.0%
4331	895 CSWW - Well Protection Head			0	0.0%
4331	390 CSWW - Consulting Fees	5,000	6,000.00	(1,000)	-16.7%
4331	990 CSWW-Capital Reserve	18,750	18,750.00	0	0.0%
4331	940 CSWW - Debt Service	101,702	130,424.00	(28,722)	-22.0%
4331	CSWW-Liberty Hill Main under Culvert	11,377		11,377	100.0%
4331	CSWW- Park Street Water Tap in Depot Hill	0	13,482.00	(13,482)	-100.0%
4331	CSWW Circle Street and Depot Upgrade	0	36,784.00	(36,784)	-100.0%
	CSWW Operations Subtotal	528,205	587,841	(59,636)	-10.1%

Account #	Account Title	2022 Requested	2021 Approved	2022 vs 2021 \$	2022 vs 2021 %
CAPITAL RESERVES					
				0	
4915	890 Capital Reserve - Ambulance	80,000	70,000	10,000	14.3%
4915	892 Capital Reserve - Police Building	50,000	50,000	0	0.0%
4915	893 Expendable Trust Fund - Fire/Rescue Building	25,000		25,000	100.0%
4915	896 Capital Reserve - Revaluation	37,000	20,000	17,000	85.0%
4915	895 Capital Reserve - Fire Equipment	100,000	100,000	0	0.0%
4915	Capital Reserve - Start WWTP Capital Reserve		0	0	0.0%
4915	Expendable Trust Fund- Town Technology	2,500	125,000	(122,500)	-98.0%
4915	Expendable Trust Fund- Parks Equipment	2,500	2,500	0	0.0%
4915	Expendable Trust Fund- Police Equipment	10,000	5,000	5,000	100.0%
4915	901 Expendable Trust Fund-Roads	750,000	600,000	150,000	25.0%
4915	003 Expendable Trust Fund - Town Buildings Maint	10,000	20,000	(10,000)	-50.0%
4915	004 Expendable Trust Fund-Town Vehicles Maint		0	0	0.0%
4915	002 Expendable Trust Fund Highway Garage Bld Maint		0	0	0.0%
	Capital Reserve - Tucker FreeLib Roof replacement CR		0	0	0.0%
	Capital Reserve - Tucker Free Start Accessibility & Safety Proj	1	0	1	0.0%
4915	894 Capital Reserve Transfer Station	30,000	0	30,000	100.0%
4915	897 Capital Reserve - Highway Equipment	150,000	150,000	0	0.0%
4915	Capital Reserve - Bridge's Repair	25,000	10,000	15,000	150.0%
	Total Capital Reserves	1,272,001	1,152,500	119,501	10.4%

WARRANT ARTICLES

	Expense	Revenue
Highway Block Grant	100,000.00	100,000.00
WWTP Bond	3,200,000.00	3,200,000.00
Library Conservation Plate Grant	9,990.00	9,990.00
Library Lift	80,000	
Highway Chipper	60,000	
Highway Truck	115,947	
Transfer Skidsteer	50,000	
Statistical Reval	62,400	62,400
Warrant Article - Subtotal	3,678,337	3,372,390