



TOWN OF HENNIKER, NEW HAMPSHIRE

SELECT BOARD MEETING
Tuesday, January 26, 2021 @ 6:15pm

This meeting is being conducted virtually without a physical location in accordance with Governor Sununu's Emergency Order #12.

Interested members of the public can watch the meeting live and participate on the zoom platform at:

<https://zoom.us/j/94546517942?pwd=SURseVp5WkdaWjBsY3NMY0pBanVHUT09>

Password: 835370

- I. **CALL TO ORDER**
- II. **PLEDGE OF ALLEGIANCE**
- III. **ANNOUNCEMENTS**
- IV. **CORRESPONDENCE**
- V. **PUBLIC COMMENT #1** – (For any comment by any Henniker resident on a topic. Request time limit, up to 3 minutes)
- VI. **CONSENT AGENDA**
 - Item 1:** Consent Agenda
 - a) Abatement/Refund: Map/Lot 1-631-A1
 - b) Intent to Cut: Map/Lot 1-329-A1
 - c) Petition and Pole License: PSNH #: 12-0883
 - d) Intent to Cut: Map/Lot 1-599-A
- VII. **NEW BUSINESS**
 - Item 2:** Vacation Time Buyback
 - Item 3:** Budget Discussion
- VIII. **OLD BUSINESS**
- IX. **OTHER BUSINESS/CORRESPONDENCE**

Item 4: Town Administrator Report

Item 5: Selectmen Reports

X. PUBLIC COMMENT #2 (For any comment by any Henniker resident on a topic. Request time limit, up to 3 minutes)

XI. NON-PUBLIC

XII. ADJOURNMENT

XIII. UPCOMING DATES

February 2, 2021 – Board of Selectmen Mtg.

February 16, 2021 – Board of Selectmen Mtg.

Visitor Orientation to the Town Selectman's Meeting

Welcome to this evening's Selectmen's meeting. Please note that the purpose of the meeting is for the Selectmen to accomplish its work within a qualitative timeframe. Meetings are open to the public, but public participation is limited. If you wish to be heard by the board, please note the "Public Comment" at the beginning and end of the meeting to speak to items on a meeting agenda and/or matters pertaining to the business of the Selectmen. In addition, public hearings may be scheduled for public comment on specific matters. Speakers must be residents of the Town of Henniker, property owners in the town of Henniker, and/or designated representatives of recognized civic organizations or businesses located in the Town of Henniker. When they are at the podium, speakers first need to recite their name and address for the record. Visitors should address their comments to the board and not to any individual member. Each speaker shall be provided a single opportunity for comment, limited to three (3) minutes. Public forum shall be limited to fifteen (15) minutes. Visitors should not expect a response to their comments or questions since the Board may not have discussed or taken a position on a matter. Public Comment is not a two-way dialogue between speaker(s), Selectmen, and/or the Town Administrator. The Chair will preserve strict order and decorum at all Board of Selectmen meetings. Outbursts from the public are not permitted.

Notice posted on: January 21, 2021

Next Routine Meeting: February 2, 2021

Items for the next agenda, with completed backup, must be in the Selectmen's Office no later than 12:00 noon January 28, 2021.

TOWN OF HENNIKER, NEW HAMPSHIRE

Tuesday, January 26, 2021

6:15PM

Zoom Meeting Link:

<https://zoom.us/j/94546517942?pwd=SURseVp5WkdaWjBsY3NMY0pBanVHUT09>

Telephone Dial: +1 646 558 8656

Meeting ID: 945 4651 7942

COVID-19 - Public Meeting Procedures Notice

Due to the COVID 19/Coronavirus crisis and in accordance with Governor Sununu's Emergency Order #12 pursuant to Executive Order 2020-04, Henniker Board of Selectmen is authorized to meet electronically. The Town of Henniker will be utilizing the Zoom platform for this electronic meeting.

Please note that there is no physical location to observe and listen contemporaneously to the meeting, which was authorized pursuant to Governor Sununu's Emergency Order #12 pursuant to Executive Order 2020-04.

All members of the Board of Selectmen have the ability to communicate contemporaneously during this meeting through the Zoom platform, and the public has access to contemporaneously listen and, if necessary, participate in this meeting by following the link below, or dialing the number below and entering the ID number at the prompt. For those who want to provide public testimony in the Public Hearing portion of the meeting, and you are connected to the Zoom website, you may click on the Raise Hand icon in the Attendees Section of Zoom to make the request. When the time is appropriate, you will be recognized so you can provide your testimony. For those calling in who want to provide public testimony, dial *9 to alert the host that you wish to speak. The host will unmute you at the appropriate time/during the public hearing portion of the meeting. All participants please keep your phones and computers on mute unless speaking.

Website Address:

<https://zoom.us/j/94546517942?pwd=SURseVp5WkdaWjBsY3NMY0pBanVHUT09>

Meeting ID: 945 4651 7942

Passcode: 835370

Telephone Dial: +1 646 558 8656 Meeting ID: 945 4651 7942

Members of the public can also email questions or other public testimony to townadministrator@henniker.org. Staff will read the testimony or questions into the record during the meeting.

Any member of the public can also call the Town of Henniker at 603-998-1492 or email townadministrator@henniker.org if they are unable to access the meeting.



**STATE OF NEW HAMPSHIRE
OFFICE OF THE GOVERNOR**

CHRISTOPHER T. SUNUNU
Governor

**STATE OF NEW HAMPSHIRE
BY HIS EXCELLENCY
CHRISTOPHER T. SUNUNU, GOVERNOR**

Emergency Order #12 Pursuant to Executive Order 2020-04

Temporary modification of public access to meetings under RSA 91-A

Pursuant to Section 18 of Executive Order 2020-04 it is hereby ordered, effective immediately, that:

1. Pursuant to Executive Order 2020-04, paragraph 8 provides: "State and local government bodies are permitted and encouraged to utilize the emergency meeting provisions of RSA 91-A to conduct meetings through electronic means while preserving, to the extent feasible, the public's right to notice of such meetings and ability to observe and listen contemporaneously."
2. Pursuant to Emergency Order #2 issued pursuant to Executive Order 2020-04, gatherings of fifty people or more are prohibited.
3. To implement these orders and recommendations, the requirement in RSA 91-A:2, III(b), that a quorum of a public body be physically present unless immediate action is imperative, is waived for the duration of the State of Emergency declared in Executive Order 2020-04.
4. To further implement these orders and recommendations, the requirement in RSA 91-A:2, III(c), that each part of a meeting of a public body be audible or otherwise discernible to the public "at the location specified in the meeting notice as the location of the meeting," is waived for the duration of the State of Emergency declared in Executive Order 2020-04 so long as the public body:
 - a) Provides public access to the meeting by telephone, with additional access possibilities by video or other electronic means;
 - b) Provides public notice of the necessary information for accessing the meeting;
 - c) Provides a mechanism for the public to alert the public body during the meeting if there are problems with access; and
 - d) Adjourns the meeting if the public is unable to access the meeting.

Given under my hand and seal at the Executive Chambers in Concord, this 23rd day of March, in the year of Our Lord, two thousand and twenty, and the independence of the United States of America, two hundred and forty-four.


GOVERNOR OF NEW HAMPSHIRE



TOWN OF HENNIKER, NEW HAMPSHIRE
BOARD OF SELECTMEN
CONSENT AGENDA

**Tuesday, January 26, 2021
6:15 pm**

Consent Agenda

- a) Abatement/Refund: Map/Lot 1-631-A1
- b) Intent to Cut: Map/Lot 1-329-A1
- c) Petition and Pole License: PSNH #: 12-0883
- d) Intent to Cut: Map/Lot 1-599-A

Board of Selectmen Approval:

_____	_____
_____	_____

*Please note that the Consent Agenda is subject to change until 4:30 pm the day of a scheduled Selectmen’s Meeting.

Telephone
603-428-3221

18 Depot Hill Road
Henniker, NH 03232
www.henniker.org

FAX
603-428-4366



Town Hall
18 Depot Hill Road
Henniker, NH 03242

Tel: (603) 428-3221
Fax: (603) 428-4366

Incorporated November 10, 1768
"Only Henniker on Earth"

TOWN OF HENNIKER, NEW HAMPSHIRE

STAFF REPORT

DATE: January 21, 2021
TITLE: Vacation Time Overage
INITIATED BY: Joseph Devine, Town Administrator
PREPARED BY: Joseph Devine, Town Administrator
PRESENTED BY: Joseph Devine, Town Administrator

AGENDA DESCRIPTION:

During the last meeting, the overage of vacation time was brought up. During the November meeting the Board directed me to send a memo to all employees who run the risk of losing vacation hours. Per the employee personnel policy:

Section 5 – Annual Vacation

D. No employee may carry over more than one-year accrual of vacation time from one anniversary date to the next. Employees shall be notified, in writing, six (6) weeks in advance of their anniversary date of any vacation days more than the allowable carry over limit. Vacation days in excess of the allowable limit to carry over will be lost unless prior permission to carry over is granted by the board.

Below are the employees who are at risk of losing time. You will see how many hours over they are as of 12/31 and the cost if we bought the hours at risk back from the employee. By doing this we can remind all employees of this policy and being enforcing it as per the policy. Some employees may wish not to have the time purchased, the board should just make it clear this is a one-time opportunity and if they decide not the hours will be at risk moving forward.

Employee Name	Department	Hours over as of 12/31	Cost
Amy Bossi	Police	68	\$2,237
Matt Mitchell	Police	27	\$811
Luis Berducia	Police	31	\$893
Kristen Bergeron	Transfer	33	\$817
Ken Levesque	Wastewater	59	\$2,371
Rich Slager	Wastewater	12	\$286
Leo Aucoin	Highway	38	\$1,661
Steve Meade	Fire/Rescue	93	\$2,735
Keaton Gagne	Fire Rescue	51	\$1,073
Totals		412	\$12,884

Legal Authority: N/A

Financial Details: \$12,884

Town Administrator Comment:

To clean up the Town's reporting and in order to get vacation time and sick time on the employee payroll checks this is a necessary step.

Suggested Action/Recommendation:

Suggested Motion:

We authorize the Town Administrator to purchase vacation time back for the employees currently at risk of losing vacation time. The amount of buyback is not to exceed the amount they are at risk of losing.



Town Hall
18 Depot Hill Road
Henniker, NH 03242

Tel: (603) 428-3221
Fax: (603) 428-4366

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TOWN OF HENNIKER, NEW HAMPSHIRE

STAFF REPORT

DATE: January 21, 2021
TITLE: 2021 Budget Discussion
INITIATED BY: Joseph Devine, Town Administrator
PREPARED BY: Joseph Devine, Town Administrator
PRESENTED BY: Joseph Devine, Town Administrator

AGENDA DESCRIPTION:

Please find the attached reports to aid you in your discussion.

- **2021 Town of Henniker Warrant**
- **Requested Budget 2021 vs. 2020**
- **2021 Tax Rate Estimate**
- **Budget Adjustments so far**
- **Existing Capital Reserve Funds or Expendable Trust Funds Balances**

Legal Authority:

Financial Details:

Town Administrator Comment:

The Board should go through the warrant and budget to take votes on what they recommend or do not recommend.

Suggested Action/Recommendation:

Suggested Motion:

TOWN WARRANT 2021

Town of Henniker
State of New Hampshire

The polls will be open for voting
at the Henniker Community School Gymnasium
51 Western Avenue
from 7:00 AM to 7:00 PM
Tuesday, March 9, 2021

To the inhabitants of the Town of Henniker
in the County of Merrimack in said State
qualified to vote in Town Affairs:

You are hereby notified to meet at the
Henniker Community School Gymnasium in Henniker
on Tuesday the ninth (9th) day of March next,
Beginning at seven o'clock in the morning
(7:00 a.m.) and ending at seven o'clock in the
evening (7:00 p.m.) to act upon the following:

1. Are you in favor of amending Chapter 133, Zoning Regulations, as proposed by the Planning Board as follows? Amend Article VIII, Section 133-31 Commercial Uses in the CR Commercial Recreation District, by amending CR Permitted Uses by adding the following as allowable uses: Commercial/Light Industry and Commercial/Services/Technical uses

2. Are you in favor of amending Chapter 133, Zoning Regulations, as proposed by the Planning Board as follows? To amend Article XIII Administration, Section 133- Permit not required for certain construction by deleting this paragraph in its entirety and replacing this Section with the following standalone Ordinance: Adoption of Town of Henniker Town Ordinance, in accordance with RSA 674:51, Building Code to establish uniform rules and regulations for the construction of buildings with the corporate limits of the Town of Henniker. Adoption of RSA 674:51 Housing Standards Ordinance providing for health-based provisions to simplify and complement existing policies, ordinances, codes, and laws already in use by the Town of Henniker and the State of NH for the upkeep of existing homes. These standards shall not be applicable to owner-occupied single and two-family dwellings. Also the adoption of RSA 31:39-C, Citations.

TOWN WARRANT

Addendum

2021

Town of Henniker
State of New Hampshire

Town Meeting begins at 1:00 PM
at the Henniker Community School Cafetorium
51 Western Avenue
Saturday, March 13, 2021

To the inhabitants of the Town of Henniker
in the County of Merrimack in the said State
qualified to vote in Town Affairs:

You are hereby notified to meet at the
Henniker Community School Cafetorium in Henniker
on Saturday the Thirteenth (13th) day of March next,
at one o'clock (1:00 p.m.) in the afternoon
to act upon the following:

HUMAN SERVICE BUDGET	80,000	80,000	0
ATHLETIC BUDGET	40,145	40,145	0
PATRIOTIC PURPOSES BUD	2,000	2,000	0
CONCERT'S BUDGET	7,195	7,195	0
CONSERVATION BUDGET	2,515	3,500	(985)
COMM- CAP	14,000	14,000	0
COMM- WHITE BIRCH	65,000	65,000	0
COMM- RED CROSS	1,000	0	1,000
COMM- HEN BEAUTIFICATION	14,915	0	14,915
COMM- FULLER LIBRARY	350	0	350
DEBT SERVICE PRINCIPAL	185,979	270,190	(84,211)
DEBT SERVICE INTEREST	27,976	43,984	(16,008)
DEBT SERVICE TAN INTEREST	13,500	13,500	0
Totals	5,818,067	5,628,228	189,839

- 5) To see if the Town will vote to raise and appropriate the sum of Two Hundred Thirty One Thousand Six Hundred Fifty Four Dollars (\$231,654) for the Tucker Free Library with the amount to be funded by general taxation. **Selectmen Recommend**
- 6) To see if the Town will vote to raise and appropriate the sum of Seven Hundred Fifty Thousand Dollars (\$750,000) To be added to the Roads Maintenance Expendable Trust Fund, established at the 2019 Town Meeting under the provisions of RSA 31:19-a for the purpose of Road Maintenance Projects **Selectmen Recommend**
- 7) To see if the Town will vote to raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000) to be added to the Revaluation Capital Reserve Fund established under the provisions of RSA 35:1 for the purpose of Property Revaluations. **Selectmen Recommend**
- 8) To see if the Town will vote to raise and appropriate the sum of Seventy Thousand Dollars (\$70,000) to be added to the Ambulance Capital Reserve Fund established in 1988 under the provisions of RSA 35:1 for the purchase of an ambulance for the Rescue Squad, of which the amount of \$9,200 will be transferred if received from the Town of Bradford. If the money is not received from Bradford only \$60,800 will be deposited into the fund. **Selectmen recommend**
- 9) To see if the Town will vote to raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000) to be added to the Highway Equipment Capital Reserve Fund established at the 2007 Town Meeting under the provisions of RSA 35:1 **Selectmen recommend**

- 10) To see if the Town will vote to raise the appropriate the sum of Two Hundred Thousand Dollars (\$200,000) for the purchase of a Ten-Wheeler and Tenco type multi-purpose body. One Hundred and Fifty Thousand Dollars (\$150,000) will come from Unreserved Fund Balance and Fifty Thousand Dollars (\$50,000) to come from taxation.

Selectmen Recommend

- 11) To see if the Town will vote to raise and appropriate the sum of Forty Two Thousand Dollars (\$42,000) to purchase extrication tools and to offset this appropriation with Forty Two Thousand Dollars (\$42,000) from Fire Equipment Capital Reserve Fund established at the 2016 Town Meeting under the provisions of RSA 35:1 for that purpose.

- 12) To see if the Town will vote to raise and appropriate One Hundred Thousand dollars (\$100,000) for road improvements with One Hundred Thousand (\$100,000) to offset this appropriation by an anticipated New Hampshire Highway Block Grant. No amount to come from general taxation. This is a non-lapsing appropriation per RSA 32:7, VI and will not lapse before December 31, 2026

Selectmen recommend

- 13) To see if the Town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to be added to the Town Owned Building Expendable Trust Fund established at the 2019 Town Meeting under the provisions of RSA 31:19-a for the purpose of Town Owned Building Maintenance Projects.

Selectmen recommend

- 14) To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be added to the Bridge Repair Capital Reserve Fund established at the 2008 Town Meeting under the provisions of RSA 35:1.

Selectmen recommend

- 15) To see if the Town will vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) to be added to the Police Building Maintenance Fund. This is an expendable trust fund established under the provisions of RSA 31:19-A.

Selectmen recommend

- 16) To see if the Town will vote to raise and appropriate the sum of One Hundred Twenty five Thousand Dollars (\$125,000) to be added to the Town Technology Expendable Trust Fund, established at the 2020 Town Meeting under the provisions of RSA 31:19-a for the purpose of Hardware/Software upgrades to Town systems.

Selectmen recommend

- 17) To see if the Town will vote to raise and appropriate the sum of Ten Thousand dollars (\$10,000) to be added to the Police Department Equipment Expendable Trust Fund established at the 2020 Town Meeting under the provisions of RSA 31:19-a for the purpose of replacing Police equipment.

Selectmen recommend

- 18) To see if the Town will vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to be added to the Fire Equipment Capital Reserve Fund established at the 2016 Town Meeting under the provisions of RSA 35:1 **Selectmen recommend**
- 19) To see if the Town will vote to raise and appropriate the sum of Two Thousand Five Hundred Dollars (\$2,500) to be added to the Parks Equipment Expendable Trust Fund established in 2020 under the provisions of RSA 31:19-a for the purpose of replacing of equipment need to maintain the parks.
- 20) To see if the Town will vote to raise and appropriate the sum of Six Hundred Thirty-One Thousand Three Hundred Ninety Five Dollars (\$631,395) for the operating expenses for the Wastewater Treatment Plant with Seven Thousand Five Hundred Thirty Seven (\$7,537) to offset this appropriation by an anticipated water pollution grant and the remainder to be raised by sewer assessments. No amount to come from general taxation. **Sewer Commissioners/Selectmen recommend**
- 21) To see if the Town will vote to raise and appropriate the sum of Five Hundred Eighty Seven Thousand Eight Hundred Forty One Dollars (\$587,841) for the operating expenses of Cogswell Spring Water Works. This funding is provided by water assessments. **Water Commissioners/Selectmen recommend**
- 22) To see if the Town will vote to raise and appropriate the sum of _____ (\$_____) for the purpose of repairing and stabilizing the riverbank in Azalea Park. Further to see if the Town will vote to authorize the Selectmen to expend _____ from the L.A. Cogswell Fund for that purpose. (No Tax Impact).

To transact any other business that may legally come before this meeting. (This article is meant to allocate time that public acknowledgments may be voiced and is not mean to add additional articles to the meeting. The final decision is the responsibility of the Town Moderator (per Henniker Town Counsel).

Given under our hands and seal the ____ day of February 2021

Kris Blomback, Chair

Tia Hooper, Vice Chair

Peter Flynn, Selectman

Scott Osgood, Selectman

Leon Parker, Selectman

Town of Henniker
Requested Budget 2021 vs 2020
01/19/2021

	2021 Requested	2020 Requested	2021 vs 2020 \$	2021 vs 2020 %
EXECUTIVE	37,913	25,973	11,940	46.0%
HISTORIC DISTRICT	1,250	1,250	0	0.0%
TOWN CLERK	96,023	90,457	5,566	6.2%
ELECTION BUDGET	7,620	15,070	(7,450)	-49.4%
TAX MAP BUDGET	4,800	4,725	75	1.6%
TOWN OFFICE BUDGET	619,416	571,706	47,710	8.3%
TAX COLL BUDGET	95,086	92,217	2,869	3.1%
LEGAL FEES BUDGET	20,000	20,000	0	0.0%
PLAN BUDGET	48,679	48,679	0	0.0%
ZBA BUDGET	5,521	5,521	0	0.0%
CEMETERIES BUDGET	15,200	13,950	1,250	9.0%
INSURANCE BUDGET	141,554	143,445	(1,891)	-1.3%
MUNICIPAL DUES BUDGET	4,157	4,157	0	0.0%
POLICE BUDGET	1,416,714	1,380,904	35,810	2.6%
FIRE/RESCUE BUDGET	822,705	773,789	48,916	6.3%
CODE BUDGET	54,373	6,883	47,490	690.0%
EMERGENCY MANAGEMENT BUDGET	1,292	1,292	0	0.0%
HIGHWAY BUDGET	771,711	776,676	(4,965)	-0.6%
HIGHWAY/STREETS BUD	681,040	649,700	31,340	4.8%
SOLID WASTE BUDGET	509,030	452,912	56,118	12.4%
ANIMAL CONTROL BUD	9,408	9,408	0	0.0%
HUMAN SERVICE BUDGET	80,000	80,000	0	0.0%
ATHLETIC BUDGET	40,145	40,145	0	0.0%
LIBRARY BUDGET	231,654	228,329	3,325	1.5%
PATRIOTIC PURPOSES BUD	2,000	2,000	0	0.0%
CONCERT'S BUDGET	7,195	7,195	0	0.0%
CONSERVATION BUDGET	2,515	3,500	(985)	-28.1%
COMMUNITY BUDGET	95,265	79,000	16,265	20.6%
DEBT SERVICE BUDGET	227,455	327,674	(100,219)	-30.6%
DEPARTMENT OPERATIONS SUBTOTAL	6,049,721	5,856,557	193,164	3.3%
WARRANT ARTICLES BUDGET	342,000	784,695	(442,695)	-56.4%
CAPITAL RESERVES BUDGET	1,312,500	1,027,501	284,999	27.7%
TOTAL RAISED FROM PROPERTY TAXES	7,704,221	7,668,753	35,468	0.5%
CSWW BUDGET	587,841	515,003	72,838	14.1%
CSWW Warrant Article	0	350,000	(350,000)	-100.0%
WWTP BUDGET	631,395	632,609	(1,214)	-0.2%
WWTP Warrant Article	3,200,000	0	3,200,000	100.0%
GOVERNMENT WIDE BUDGET	12,123,457	9,166,365	2,957,092	32.26%

18
Town of Henniker
Requested Budget 2021
19-Jan-21

	2021 Requested Budget	January Meeting Adj	2021 Requested Budget	2020 Estimated Revenues	2020 Net to be Raised	Cost on Tax Rate Valuation / 1000 \$471,798
Executive	22,913	15,000	37,913		37,913	0.08
Executive - Historic District	1,250		1,250		1,250	0.00
Town Clerk	94,219	1,804	96,023	950,000	(853,977)	-1.81
Election	7,620		7,620		7,620	0.02
Tax Maps	4,800		4,800		4,800	0.01
Town Office	595,468	23,948	619,416	2,000	617,416	1.31
Tax Collector	93,282	1,804	95,086	140,000	(44,914)	-0.10
Legal Fees	20,000		20,000		20,000	0.04
Planning	48,679		48,679	3,000	45,679	0.10
Zoning	5,521		5,521	1,800	3,721	0.01
Cemeteries	15,200		15,200	659	14,541	0.03
Insurance	141,554		141,554		141,554	0.30
Municipal Dues	4,157		4,157		4,157	0.01
Police	1,428,166	(11,452)	1,416,714	17,000	1,399,714	2.97
Fire/Rescue	820,636	2,069	822,705	400,000	422,705	0.90
Code Enforcement	54,373		54,373	10,000	44,373	0.09
Emergency Management	1,292		1,292		1,292	0.00
Highway	770,812	899	771,711		771,711	1.64
Highway/Streets	672,540	8,500	681,040		681,040	1.44
Solid Waste	502,089	6,941	509,030	20,000	489,030	1.04
Animal Control	9,408		9,408		9,408	0.02
Welfare	80,000		80,000		80,000	0.17
Athletic	40,145		40,145	2,500	37,645	0.08
Library	229,277	2,377	231,654		231,654	0.49
Patriotic Purposes	2,000		2,000		2,000	0.00
Community Concert's	7,195		7,195		7,195	0.02
Conservation	2,515		2,515		2,515	0.01
Community Programs-CAP	14,000		14,000		14,000	0.03
Community Programs-White Birch	65,000		65,000		65,000	0.14
Community Programs-Red Cross (new)	1,000		1,000		1,000	0.00
Community Programs-Henniker Beautification (new)	14,915		14,915		14,915	0.03
Community Programs-Fuller Library (new)	350		350		350	0.00
Debt Service	227,455		227,455		227,455	0.48
Revenue: State of NH Rooms/Meals	0		0	100,000	(100,000)	-0.21
Revenue: Flood Control	0		0	90,000	(90,000)	-0.19
Revenue: HHHWD Other Gov't Participation	0		0	6,000	(6,000)	-0.01
Revenue: Payments In Lieu	0		0	4,271	(4,271)	-0.01
Revenue: Trust Funds	0		0	14,100	(14,100)	-0.03
Revenue: Water Pollution Control	0		0	7,500	(7,500)	-0.02
Revenue: Forest	0		0	104	(104)	-0.00
Revenue: Photocopy, Misc revenue	0		0	500	(500)	-0.00
Revenue: Unreserved Fund Balance	0		0		0	0.00
Subtotal Operational Budget	5,997,831	51,890	6,049,721	1,769,434	4,280,287	9.07
WARRANT ARTICLES/CAPITAL RESERVES						
Warrant Article - Road Improvement - Highway Block Grant		100,000	100,000	100,000	0	0.00
Warrant Article - WWTP		3,200,000	3,200,000	3,200,000	0	0.00
Purchase 'Highway Truck		200,000	200,000	150,000	50,000	0.11
Fire Extrication Tools		42,000	42,000	42,000	0	0.00
Azalea Park						
Add to Parks ETF		2,500	2,500	0	2,500	0.01
Add to Town Technology ETF		125,000	125,000		125,000	0.26
Add to Police Equipment ETF		10,000	10,000		10,000	0.02
Add to Town Owned Building ETF		20,000	20,000		20,000	0.04
Add to Roads Maintenance ETF		750,000	750,000		750,000	1.59
Add to Revaluation Fund Capital Reserve		25,000	25,000		25,000	0.05
Add to Ambulance Fund Capital Reserve		70,000	70,000	7,800	62,200	0.13
Add to Fire Equipment Capital Reserve		50,000	50,000		50,000	0.11
Add to Bridge Repair Fund Capital Reserve		10,000	10,000		10,000	0.02
Add to Highway Equipment Fund		150,000	150,000		150,000	0.32
Add to Police Dept Building Fund		100,000	100,000		100,000	0.21
Subtotal Warrant Articles/Capital Reserves		4,854,500	4,854,500	3,499,800	1,354,700	2.87
Cogswell Spring Water Operating	587,841		587,841	587,841	0	0.00
Wastewater Treatment Operating	629,291	2,104	631,395	631,395	0	0.00
			0		0	0.00
Section Subtotal	1,217,132	2,104	1,219,236	1,219,236	0	0.00
2021 Town Wide Totals	7,214,963	4,908,494	12,123,457	6,488,470	5,634,987	11.94
Overlay, Veterans War Credits	73,000	0	73,000		73,000	0.15
2021 Tax Rate Totals	7,287,963	4,908,494	12,196,457	6,488,470	5,707,987	12.10
2019 Tax Rate Totals					4,122,723	9.94
					1,585,264	\$2.16

Town of Henniker - Budget Adjustments

1/19/2021

1. Town Office - add costs of payroll service +13200, longevity, TA Review, buyout +10748	23,948	
2. Police adjust wages, longevity, bonus, shift, fica, retirement, buyout +21603 Police delete vehicle purchase -49450	(27,847)	
3. Highway added longevity, updated hire of R. Marsh	899	
4. Transfer longevity, buyout, 8 days of holiday payout	6,941	
5. WWTP, longevity	2,104	
6. Town Clerk, longevity	1,804	
7 Tax Collector, longevity	1,804	
8. Fire longevity, buyout	2,069	
9. Executive, add tuition reimbursement	15,000	
10. Highway Streets-Crosswalk Beacon	8,500	
11. Police - adjustment to benefits for marriage	16,395	
12 Library - longevity	2,377	
13. Highway Dump Truck	200,000	
14 Highway Block Grant	100,000	
15. Fire Extrication Tools	42,000	
16. WWTP	3,200,000	
Total		3,595,994
CIP Adds		
Add to Parks ETF	2500	
Add toTown Technology ETF	125,000	
Add to Police Equipment ETF	10,000	
Add to Town Owned Building ETF	20,000	
Add to Roads Maintenance ETF	750,000	
Add to Revaluation Fund Capital Reserve	25,000	
Add to Ambulance Fund Capital Reserve	70,000	
Add to Fire Equipment Capital Reserve	50,000	
Add to Bridge Repair Fund Capital Reserve	10,000	
Add to Highway Equipment Fund	150,000	
Add to Police Dept Building Fund	100,000	1,312,500
Total		4,908,494

20
Existing CRF or ETF Funds
Balances as of 1/19/2021

	MS-9 Balance 12/31/19	2020 Adds	2020 Withdraw	2020 Withdraw In Progress	2020 Balance 12/31/20	2021 Proposed Add	2021 Proposed Use	2021 Ending Balance
Ambulance Fund CRF	206,027	70,000		(275,000)	1,027	70,000		71,027
Police Station Building CRF	55,210	50,000			105,210	100,000		205,210
Fire-Rescue Building ETF	47,479		(41,400)		6,079			6,079
Fire Truck Fund (not used)	421				421			421
Community Center ETF	3,790				3,790			3,790
Skate Park Fund (not used)	393				393			393
Revaluation Fund CRF	60,316			(54,300)	6,016	25,000		31,016
Land Purchase CRF	113				113			113
Highway Equipment CRF	4,297	25,000			29,297	150,000		179,297
Bridge Repair CRF	40,488	10,000			50,488	10,000		60,488
Fire Ladder Truck CRF	1				1			1
Old Home Day ETF	3,480				3,480			3,480
Fire Equipment CRF	335,425	50,000			385,425	50,000	(42,000)	393,425
Transfer Station CRF	20,067	25,000			45,067			45,067
Road Maintenance ETF	750,949	750,000	(147,010)	(1,020,916)	333,023	750,000	(1,067,787)	15,236
Town Owned Building ETF	1	5,000			5,001	20,000		25,001
Town Owned Vehicles ETF	1				1			1
Highway Building Maint ETF	1				1			1
Town Technology ETF	0	25,000			25,000	125,000		150,000
Parks Equipment ETF	0	15,000		(15,000)	0	2,500		2,500
Police Equipment ETF	0	2,500			2,500	10,000		12,500
Wastewater Maint CRF		1			1			1
Totals	1,528,458	1,027,500	(188,410)	(1,365,216)	1,002,332	1,312,500	(1,109,787)	1,205,045

Roads ETF Details 2020 Withdraw in Progress

Mike Vignale - engineering - old concord road fire pond	6,850.00
Mike Vignale - engineering - depot hill/circle street drainage	14,600.00
KA Stevens and Son - western ave town line to cote hill	893,186.05
Western Ave/Hall Ave work done in 2020	106,280.00
Total	914,636.05

Roads ETF 2021 Proposed Use

GMI - Bennett Street	145,067
GMI Elm	83,188
GMI Depot	169,035
GMI Old Hillsboro	609,197
GMI Circle	56,300
Total	1,062,787