



**Town of Henniker
Board of Selectmen Meeting
Tuesday February 9, 2024 5:00 PM
Henniker Town Hall**

Members Present: Chairman Kris Blomback, Neal Martin, Scott Osgood
Member's Excused: Vice-Chairman Bill Marko, Jeff Morse
Town Administrator: Diane Kendall
Others Present: Jim Morse, Fire Chief; Rescue Chief Greg Aucoin
Recording Secretary: Diane Kendall

CALL TO ORDER

Chairman Blomback called the meeting to order at 5:00pm

NEW BUSINESS

At 5:01pm Chairman Blomback motioned to enter non-public session citing RSA 91-A:3, II(b) The hiring of any person as a public employee, seconded by Selectman Martin. Roll call vote Blomback, yes; Martin, yes; Osgood, yes.

The board entered non-public session at 5:01pm.

The public session reconvened at 5:40pm.

Selectman Osgood motioned to seal the minutes because it is determined that divulgence of this information likely would render a proposed action ineffective, seconded by Selectman Martin. Roll call vote Blomback, yes; Martin, yes; Osgood, yes.

ADJOURNMENT

Selectman Martin motioned to adjourn at 5:41PM, seconded by Selectman Osgood and passed, unanimously.

Respectfully submitted,

Diane Kendall
Minute Taker

Minutes Approved: 02/20/2024



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MOTION TO ENTER NON-PUBLIC SESSION

At 5:01pm Chairman Blomback motioned to enter non-public session citing RSA 91-A:3, II(b) The hiring of any person as a public employee, seconded by Selectman Martin. Roll call vote Blomback, yes; Martin, yes; Osgood, yes. The board entered non-public session at 5:01pm.

Fire Chief Morse explained, one of two full time paramedic/firefighter positions was recently vacated. Chief Morse explained the role is critical to assisting him in the general operations management of the department. Chief Morse conducted recruitment for two weeks efforts internally within the organization and only one candidate applied. The candidate demonstrates exceptional field, technical and administrative capabilities. Chief Morse recommends the hiring of Greg Aucoin as a full-time fire fighter paramedic while retaining status as the Rescue Chief, Health Officer.

Kendall explained, Aucoin already works for the department as an on-call member and receives a stipend for Rescue Chief and Health Officer. If hired stipends will be subject to NHRS deductions and employer contributions. The proposed wage of \$30 per hour is consistent with the wage range for the position and the proposed department wage budget.

Discussion ensued about the organizational structure of the Fire and Rescue departments and associations, past practices including election of Rescue Chief, and the impact on total compensation should Aucoin stop serving as Rescue Chief. Discussion ensued about the urgency to fill the position, wages, and benefits.

Chairman Blomback motioned to waive the personnel policy to post the position externally and in the newspaper because it was determined by the board the candidates past performance, existing knowledge of the department and job and the sense of urgency to fill the position outweighed the benefit of soliciting candidates from other agencies. Seconded by Selectman Osgood and unanimously approved.

Chairman Blomback motioned to offer the position of full-time firefighter/paramedic to Greg Aucoin at an hourly rate of \$30 per hour with all the eligible benefits described in the personnel policy. Seconded by Selectman Osgood and unanimously approved.

At 5:40pm Chairman Blomback motioned to leave nonpublic session and return to public session, seconded by Martin, and unanimously approved.

The public session reconvened at 5:40pm.

Respectfully submitted,

Diane Kendall
Minute Taker

Minutes Approved: 02/20/2024
Date Unsealed: 02/20/2024